CNPE's mission is to accelerate the success of nonprofits through capacity building, connections, and community support to amplify the good work of the sector.

CNPE is a member organization. While our primary service area is Metro Louisville and Southern Indiana, we welcome members and participants from anywhere. We were created expressly to help nonprofits achieve their missions more effectively and with excellence – from getting started through strategic planning and resource development.

CNPE envisions a just and equitable community that supports and emboldens nonprofits to ensure everyone has the resources and opportunities they need to thrive.
CNPE Staff as of June 30, 2022

**Ann Coffey**, CEO

**Ed Cortas**, Vice President of Strategic Initiatives & Consulting

**Merv Antonio**, Senior Director of Learning & Convening

**Bridget Dale**, Chief Operating Officer

**Garrison Cox**, Senior Director of Strategic Communications & Marketing

**Candace Cook**, Membership Coordinator

With external support from:

**Beverly Bartlett**, Communications & PR (part-time)

**Vanessa Castle**, Administration (part-time)
CNPE Board of Directors as of June 30, 2022

Karina Barillas
La Casita Center

Theresa Batliner
MCM CPAs & Advisors

Jordan Bond – Board Treasurer
YUM

Christen Boone – Board Chair
Boone Group

Dave Christopher
A.M.P.E.D.

Katie Dailinger
Office of the Mayor

Pam Darnall
Family & Children's Place

Ralph de Chabert
Brown-Forman Corporation

Mike Fine
Wyatt, Tarrant & Combs

Lori Flanery
New Directions

Ron Gallo
Community Foundation of Louisville

Stephen George – Board Secretary
Louisville Public Media

Andre Kimo Stone Guess
Fund for the Arts

Jill Horn – Emerita
Brown-Forman Corporation

Adria Johnson
Metro United Way

Ashley Parrott – Board Vice Chair
James Graham Brown Foundation

Jeff Polson
Jewish Heritage Fund for Excellence

Mason Rummel – Emerita
James Graham Brown Foundation

Linda Speed
Community Foundation of Southern Indiana

Robert Taylor – Emeritus
Retired

Donald Vish – Emeritus
The Ginkgo Fund, Inc.

Bryan Warren
Educational Justice
• We rebranded the organization to communicate CNPE's expanded mission.

• We launched a new website that simplifies how users interact with CNPE, register for events, and find essential resources.

• We launched a new blog, “A Bigger We,” where local nonprofit leaders share their stories of how they are advancing racial equity

• We hired a new Chief Operating Officer, Bridget Dale, and a new Membership Coordinator, Candace Cook.

• We helped members and other nonprofits each qualify for up to $100,000 in Kentucky Nonprofit Assistance Funding from the federal Rescue Plan Act of 2021.

• We convened the Community Activation Network (CAN), a diverse virtual space where more than 1,000 people representing nonprofits, donors, foundations, and activists have been able to come together since the fall of 2020 to learn and activate. Topics considered in depth included public safety and HR issues facing nonprofits.
Highlights for FY 2021–2022

- We had **2,266 individuals** participate in some type of CNPE program.

- We continued two semesters of CNPE's **School for Fundraising and Engagement** after launching it in January 2021. The school has had more than 650 students so far, with a training team that is 50% Black or people of color.

- We enhanced our **racial equity and anti-racism commitment**, moving CNPE to recruit, retain, and engage more diverse instructors, staff, and board members and to reach out to more Black and brown nonprofit leaders intentionally. We continued working with an outside consultant on an organizational assessment and intensive DE&I training for our board and staff.

- Hosted another cohort of **Nonprofit Leaders Advancing Racial Equity (NLARE)**, an in-depth six-month program for white nonprofit leaders to ensure they have the skills, awareness, and understanding to lead and build equitable organizations.

- We provided **30 paid consulting engagements** – including 8 on strategic planning and 16 on board governance. We also provided **31 free consults to members**.
## CNPE Statements of Activities for Years Ended June 30, 2022 and 2021

<table>
<thead>
<tr>
<th></th>
<th>2022 Without Donor Restrictions</th>
<th>2022 With Donor Restrictions</th>
<th>2022 Total</th>
<th>2021 Without Donor Restrictions</th>
<th>2021 With Donor Restrictions</th>
<th>2021 Total</th>
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<tbody>
<tr>
<td><strong>Revenues and Support</strong></td>
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<td>Contributions and grants</td>
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<td>$650,923</td>
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<td>In-kind contributions</td>
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<td>Small Business Administration grant</td>
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<td>Membership dues</td>
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<td>Annual conference and special activities</td>
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<td>Learning and consulting services</td>
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<td>129,443</td>
<td>214,604</td>
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<td>Miscellaneous income</td>
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<td>Interest income</td>
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<td>$790,619</td>
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<tr>
<td>Program services</td>
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<td>(78,607)</td>
<td>61,425</td>
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<td>Operations - COVID response, website, payroll</td>
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<td>143,753</td>
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<td>Staff development</td>
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<td>6,690</td>
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<td>Passage of time</td>
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<td>Scholarships</td>
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<td>199,194</td>
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<td>270,190</td>
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<tr>
<td></td>
<td>$989,813</td>
<td>(199,194)</td>
<td>$850,619</td>
<td>$874,828</td>
<td>(231,412)</td>
<td>$1,106,240</td>
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<tr>
<td><strong>Expenses</strong></td>
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<td>Program services</td>
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<td>Management and general</td>
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<td>Fundraising</td>
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<td><strong>Total expenses</strong></td>
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<td>Net (decrease) increase in total net assets</td>
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<td>Net assets, beginning of year</td>
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<td>300,232</td>
<td>849,701</td>
<td>607,644</td>
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<td>676,464</td>
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<td>Net assets, end of year</td>
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<td>$767,251</td>
<td>$549,469</td>
<td>$300,222</td>
<td>$849,701</td>
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</table>
CNPE Sources of Revenue, FY 2021–2022

Earned
$199,696
23%

Philanthropic
$650,923
77%
Membership as of June 30, 2022

MEMBERSHIP:

332 Nonprofit Organizations
40 Individuals
23 Corporations
22 Foundations
3 Government

Annual Membership Fee Range = $50 – $450
What people are saying about CNPE

From an NLARE participant

I recently had the opportunity to participate with fellow nonprofit leaders in the CNPE’s “Nonprofit Leaders Advancing Racial Equity” training series. The time we spent together gave me a valuable opportunity to actively learn from others’ perspectives and forge lasting connections and friendships that will continue to influence how we approach our mission at Heuser Hearing Institute. … Ann and her team will continue to be a trusted resource for HHI in the future!

Brett Bachmann, CEO

From participants in the Board Leadership Training Series

“Ed Cortas was an excellent instructor. He was very informative and encouraged us to participate and engage in all conversations on the subjects. I felt this was very important. Thank you.”

“I really enjoyed the training sessions. I have gathered vital information to take back to my organization to help equip them in the direction of being a better effective board.”

“Very informative and worth the spend, in my opinion. Ed was very engaging and answered all our questions.”
What people are saying about CNPE

From participants in CNPE's School for Fundraising & Engagement

“I thought this was very helpful. Thank you!”

“Dave's words were inspiring, his passion contagious, his drive motivating. An awesome 2 hours!!!”

“Thanks for offering courses that are really relevant, especially for small organizations.”

“This session was extremely helpful. I am already changing the narrative in a current grant application as a result of this session!”

“Really enjoyed Daryle's style of presentation – straightforward, useful, and honest, but also gentle and encouraging of conversation.”

“Thank you to Heather and Ina! I enjoyed hearing from you both and took several pages of notes to reference and to share with my team to improve our events moving forward.”

“This was one of the best webinars I've attended. Ina and Heather were amazing!”

“Thanks! Great investment in my time!”

“Appreciate Jason's time and preparation. Thank you CNPE”

“The speakers were fabulous. (Nonprofit Sustainability/Planning)”

“This was, so far, the best CNPE workshop I've done. (Building Major Gifts with Andrea and Larissa)”
You can contact us at [cnpe.org](http://cnpe.org) or 502-315-CNPE (2673)