



Tarbiyat Secretary's Handbook

Updated November 2025

Department of Tarbiyat
Ahmadiyya Muslim Community USA
www.spiritualfitness.us

Name:

Jamā'at:

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1. About this handbook

Respected Brother: Assalamu Alaikum wa Rehmatullah,

Hazrat Khalifatul Masih al'Khamis (ayyaduhallu binnasiril aziz) has repeatedly instructed Jamā'ats to develop a comprehensive Tarbiyat program that addresses various needs of the membership.

This Tarbiyat handbook is compiled to help you understand and execute such a comprehensive Tarbiyat program in the US Jamā'at. We encourage you to read this handbook carefully as it will likely answer many of your questions and provide uniformity in our approach.

We have included the contact information of the National and Regional Tarbiyat teams. Short descriptions of Tarbiyat programs are shared along with a QR code; just scan it with your mobile phone camera, then click on the link to learn more from our website. A synopsis of the previous 15 years of Tarbiyat Shura recommendations is also included for context.

Please provide your feedback on how we can further improve this manual for future teams.

Wassalaam,

Faheem Younus Qureshi
Naib Ameer and National Tarbiyat Secretary
Ahmadiyya Muslim Community, USA

2. Getting Started

To do today:

- ☐ Familiarize yourself with our website – www.SpiritualFitness.us
- ☐ Read and understand the responsibilities of Secretary Tarbiyat as laid out in the rules and regulations of Tehrik-e-Jadid
- ☐ Establish your contact with the National Tarbiyat Department
- ☐ Get access to your departmental Ahmadiyya.us email
- ☐ Know the Regional Secretary and the National team who can support you
- ☐ Join the WhatsApp group for Tarbiyat Secretaries

After today:

- ☐ Attend the monthly meeting via conference calls
- ☐ Call at least two less active members/month and visit or invite two less active members each month to build personal relationships
- ☐ Establish new Salat Centers and hold Salat Ashara every two months
- ☐ Connect members with MTA and Huzoor-e-Anwar (aba) 's sermons
- ☐ Hold Local Islahi Committee meetings every two months
- ☐ Arrange Spiritual Fitness Camp for the youth in your Jamā'at on dates recommended by National Tarbiyat Department
- ☐ Align your Tahir Academy with the policies mentioned in the Tahir Academy Handbook
- ☐ Collaborate with local Sadr, Missionaries, and Auxiliaries.

Notes:

3. Responsibilities of Tarbiyat Secretary

(from Rules and Regulations of Tehrik-e-Jadid)

337. He shall familiarize the members with the teachings of Islam and Ahmadiyyat.

338. He shall see that the members observe the basics of their faith viz. daily prayers, fasting during Ramadan, payment of Zakat, performance of Hajj. He shall also see that members regularly attend the Friday Prayer. He shall also see that members inculcate the habit of honest and fair dealings. He shall also strive to eradicate un-Islamic practices, if any, from the members of the Jamā'at.

339. He shall look after the religious education and training of members. He may adopt the following means for this purpose:


- a) Arrange Dars of the following in local Jamā'ats: (1) The Holy Qur'an (2) The Hadith (3) Books written by Hadhrat Masih Ma'ood (peace be upon him) and his Malfuzat.
- b) Arrange lectures, seminars and Tarbiyati classes for moral and spiritual training of the children, the youth and the elders of the Jamā'at.
- c) Motivate the members of the Jamā'at that they regularly listen to the Friday Sermon delivered by Hadhrat Khalifatul Masih and make necessary arrangements for this purpose.
- d) Publish leaflets and pamphlets for this purpose.
- e) Personally contact the less active members.
- f) Give publicity to the moral teachings of Islam.
- g) He shall continuously make assessment of the state of Tarbiyat of members of the Jamā'at with respect to the fundamentals of Islam and adopt appropriate measures for this purpose.

340. He shall see that Nau Muba'ī'in (newly converted Ahmadis) receive proper Tarbiyat and they are informed of their obligations and responsibilities as Ahmadis.

341-343. He shall be responsible for management of Jamā'at's mosques. He shall motivate female members of the Jamā'at to observe Purdah (veil) and enlist the help of Lajna Ima'illah and family heads for this purpose. He shall continuously remind the members to develop the habit of praying to Allah.

344. He shall educate the members of the Jamā'at about the importance of Nizam Khilafat and train the Jamā'at to always uphold the institution of Khilafat and always obey Hadhrat Khalifatul Masih.


4. Priorities 2025-26

SALAT CENTERS	ESTABLISH ONE SALAT CENTER FOR EVERY 50 OF TAJNEED Every member should have ideally access to a Salat Center within a 15 minute driving distance	
JUMU'AH DRIVE	JUMU'AH DRIVE: FIRST FRIDAY OF EVERY MONTH Pick your children up from school and bring them to Jumu'ah, first Friday of every month Call, visit, and remind members who do not attend Jumu'ah	
SALAT ASHARA	SALAT ASHARA EVERY EVEN NUMBERED MONTH Amila members must come to masjid or salat center during salat Ashara	
SHURA IMPLEMENTATION	LIC MEMBERS TO IMPLEMENT THE TARBİYAT SHURA DIRECTIVES IN THEIR JAMAAT	
SERMONS/MTA	SHARE FRIDAY SERMONS WITH MEMBERS Inspire MTA viewing by sharing This Week with Huzoor	
ISLAHI COMMITTEE	LOCAL ISLAHI COMMITTEE TO MEET ONCE EVERY TWO MONTHS See the updated responsibilities of Islahi committee as per the rules of Tehrik-e-Jadid	
TAHIR ACADEMY	ALIGN YOUR TAHIR ACADEMY WITH POLICIES MENTIONED IN THE HANDBOOK Support Local Tahir Academy local administration <i>Funding provided by National Tarbiyat Department</i>	
SPIRITUAL FITNESS CAMP	HOLD SPIRITUAL FITNESS CAMP FOR MEMBERS 15-25 YEARS OF AGE Interactive, hands-on learning format <i>Funding provided by National Tarbiyat Department</i>	

STAY IN TOUCH

Naib Ameer / National Tarbiyat Secretary

Faheem Younus Qureshi
faheem.younus@ahmadiyya.us | 443-414-0931

 www.spiritualfitness.us

Conference call | First Thursdays

9:00 pm EST
Link shared in WhatsApp

 @spiritualfit

5. Attach: How to stay connected

And *remember* when Abraham said, ‘My Lord, show me how Thou givest life to the dead.’ He said, ‘Hast thou not believed?’ He said, ‘Yes, but *I ask this* that my heart may be at rest.’ He answered, ‘Take four birds and **make them attached to thyself**. Then put each of them on a hill; then call them; they will come to thee in haste. And know that Allah is Mighty, Wise.’ (Holy Qur’an 2:261)

The Holy Prophet (peace and blessings of Allah be on him) said to the leaders, “Your high morals will manifest themselves when you will consider yourselves to be the servants of the nation and when you will serve the public with all your capabilities and capacities.” Thus, the office-bearers in our Jamā’at should also pay attention towards this matter. (Friday sermon, March 2, 2018)

What can we do?

Invest time in building personal relationships. Don’t rely on texts/emails at the local level.

Develop a personal relationship with your local missionary, President, Amila, auxiliary heads and general membership. Visit each other’s homes. Performance is tracked.

Call and visit members only to sincerely know and help them. Performance is tracked.

Seek help from your regional and national Tarbiyat counterparts whenever needed.

Notes:

6. Contact Sheet

Role	Name	Phone
National Secretary and Naib Ameer	Faheem Younus Qureshi	+1 (443) 414-0931
Assistant National Secretaries	Abu Bakr bin Saeed	+1 (414) 731-5392
	Adnan Choudhry	+1 (856) 701-6766
	Asim Ansari	+1 (909) 910-4430
	Hazeem Pudhiapura	+1 (404) 660-4350
	Maqbool Tahir	+1 (248) 470-2162
	Riyaz Muhammad	+1 (469) 346-0983
Regional Secretaries	Chicago, Iowa, Milwaukee, Minnesota Oshkosh, St. Luis, Zion	Adil Syed +1 (630) 974-8425
	Baypoint, Portland, Sacramento, Seattle, Silicon Valley	Muhammad Ejaz Sial +1 (425) 658-6393
	Cleveland, Columbus, Dayton, Detroit, Indiana, Kentucky, Pittsburgh	Naseem A. Khan +1 (248) 214-1234
	Austin, Dallas, Fort Worth, Houston	Muizz Momen +1 (949) 244-0168
	Albany, Binghamton, Boston, Buffalo, Fitchburg, Hartford, Rochester, Syracuse	Mubashar Idrees +1 (631) 671-4657
	Richmond, VA North, VA South	Tahir Qamar +1 (703) 447-9320
	Baltimore, Maryland, York	Fatehuddin +1 (443) 248-1023
	Los Angeles, Las Vegas, Phoenix, San Diego, Tucson	Faheem Ahmad +1 (951) 675-7507
	Alabama/TN, Charlotte, GA/SC, Kansas City, Miami, Orlando, RTP, Tulsa	Ghayyur Mannan +1 (770) 359-8062
	Central Jersey, Lehigh Valley, North Jersey, Philadelphia, Willingboro	Zaheer Choudhary +1 (484) 354-3090
	Brooklyn, Long Island, New York	Iqbal Ahmad +1 (516) 984-2445

7. Engaging with Tarbiyat Department

Emails

Each Tarbiyat secretary should have their *ahmadiyya.us* email ID. (*tarbiyat.xyz@ahmadiyya.us*, where *xyz* is the three-letter code of your *Jamā'at*). Contact your local President/General Secretary to get this access.

WhatsApp Group

Provide your phone number to your regional secretary to add you to the national Tarbiyat WhatsApp group. As part of the group, you will get Tarbiyat department related information and have access to an efficient problem-solving forum.

Monthly Conference Call

InshaAllah, on the first Thursday of every month at 9:00 PM Eastern time, all the Tarbiyat Secretaries across the nation will join the conference call to discuss priorities and share best practices. The link for the call will be shared in the Whatsapp group.

Monthly Reports

By the fifth of every month, please go to reports.ahmadiyya.us and file your Tarbiyat Monthly Report. You will get the username / password for this site from your General Secretary.

Annual In-Person Conference

As per instructions from Hadhrat Khalifatul Masih al Khamis (aba) on 16th August 2013, the Tarbiyat department arranges an annual in-person meeting every year. This is a must attend event. If you cannot attend, please discuss this with your local President and have someone represent you. In some years, this is replaced with regional in-person conferences.

Website

Tarbiyat Department maintains a website at www.SpiritualFitness.us where you can get all the resources needed for your functioning. Acquaint yourself with the website.

Questions?

Contact	Email	Phone
Maqbool Tahir	maqbool.a.tahir@ahmadiyya.us	+1(248) 470-2162

Notes:

8. Tarbiyat WhatsApp group etiquettes:

General guidelines:

Only leave this group after seeking permission from the National Tarbiyat Secretary. It's our efficient way to communicate and answer questions.

Turn off your notifications to avoid disturbance by a message posted outside of business hours.

Learn the "search" and "star" features in WhatsApp to quickly find a message.

Remember we have 90+ members in our National Tarbiyat Group. Everyone needs to follow the best practices mentioned below.

Do's:	Don'ts:
Do promote and ask questions related ONLY to Tarbiyat programs. Stay on topic.	Do not forward news items/ unrelated materials even if they are religious in nature.
Do share your own experiences. What's working? What's not working?	Don't say "Jazakallah", "mubarakbaad", "done", "inna lillah..." etc. in the group; say that privately.
Do add your headshot as your profile picture; it increases our familiarity with each other.	Do not get into arguments or post complaints on the group.
Do post only in English language.	Post more than 1-2 pictures.
Please call and clarify if a post hurt your feelings in any manner.	Do not take offense when you are reminded of these rules.

Questions?

Contact	Email	Phone
Maqbool Tahir	maqbool.a.tahir@ahmadiyya.us	+1(248) 470-2162

Notes:

9. Salat Centers

Why?

Nearly 75% of our members live more than 15 minutes away from a masjid. Salat Center is a critically important system for members to offer their homes to foster a culture of congregational salat.

What?

At least two families who live nearby can start meeting twice a week for congregational salat. This minimum standard is to break the inertia, to increase the frequency to daily.

Male members should strive to offer salat in congregation, be it at home, Salat Center or Mosque.

What can we do?

For every 50 members Tajneed, a Jamā'at should have one salat center. For example, a Jamā'at with a Tajneed of 255 should have 5-6 salat centers. Establish enough Salat Centers in your Jamā'at that no member should be more than 15 minutes away from the masjid or a salat center.

According to our analysis, Jamā'ats with more Salat centers have more attendance at the masjid as well. A fear that opening a salat center will reduce attendance at the masjid is not true in our years of experience if the salat center is not within 15-minute driving distance of the masjid.

Mapping your homes

Google has a feature called MyMaps. Get all the addresses in your Jamā'at on a spreadsheet. Go to mymaps.google.com and upload the list. You will get all your addresses mapped and you can now group the homes together based on their location and proximity. For each such group, find one host and work with the Missionary to appoint an Imam.

Questions?

Contact	Email	Phone
Hazeem Pudhiapura	hazeem.pudhiapura@ahmadiyya.us	+1 (404) 660-4350
Riyaz Muhammad	riyaz.muhammad@ahmadiyya.us	+1 (469) 346-0983



Notes:

10. Salat Ashara

Why?

Huzoor-e-Anwar has instructed us to organize Salat Ashara at every masjid, once every two months.

What?

Tarbiyat secretary to help the local missionary in taking Amila member (local and national) attendance during every Salat Ashara. This is shared at the National Amila meetings.

What can we do?

We recommend members to read the following notes from Hadhrat Khalifatul Masih al Khamis (aba)'s address to London Area Majlis Amila on Jan 20, 2018:

- Do 80% of Jamā'at and auxiliary Amila members pray Fajr and Isha' in congregation?
- Hold a Salat Ashara every two months to encourage congregational prayers.
- Start with your Amila first. An ongoing assessment of the Amila member's attendance during salat Ashara should be done during the Amila meeting.
- People who find it difficult to pray in the mosque (because of job) should join other Ahmadis at work and pray in congregation.

Questions?

Contact	Email	Phone
Adnan Chaudhry	adnan.choudhry@ahmadiyya.us	+1 856 701 6766



Notes:

11. Listening to Huzoor (aba)'s Friday Sermons

Why?

If the Tarbiyat department constantly reminds members to stay connected with Khilafat and watching Friday sermons and speeches of Jalsas, it will not only strengthen the members' relationship with Khilafat but also solve many Tarbiyat issues. (Friday sermon, August 16th 2013).

What?

Tarbiyat secretaries should see to it that Huzoor's Friday sermon is not only being presented at their local mosque's Jumu'ah but that it is also being circulated to members through various efficient mediums.

What can Tarbiyat secretaries do?

- Help members install Friday Sermon podcast on their phones so they can automatically listen to sermons at their convenience.
- Friday night - watch sermon with family and explain it to children so they become familiar with Huzoor's voice and personality.
- Watch Khutba in real-time, even if that means you must delay your work-day. Visit MTA channel on YouTube for live streams. <https://www.youtube.com/mtaonline1>
- Share Khutba link on your Jamā'at WhatsApp/Email group. Send a reminder 30 minutes before the start of the Live Friday Sermon.
- Share Khutba summary with the membership as soon as it is posted on WhatsApp group
- Share "This Week with Huzoor" link as soon as it is posted on Tarbiyat WhatsApp group

Questions?

Contact	Email	Phone
Faheem Younus Qureshi	faheem.younus@ahmadiyya.us	+1 (443) 414-0931



Notes:

12. Local Islahi Committee

Why?

Hadhrat Khalifatul Masih IV (ra) established Islahi Committees with the intent of “sniffing out social ailments well before they become manifest illnesses and treat them at their root (waiting till there is a problem will turn it into a ‘policing committee’ as compared to a reformation committee).

(Reference: May 6, 1994 Friday Sermon by Hadhrat Khalifatul Masih IV (ra)).

The scope of Islahi committee was expanded by Hazrat Khalifatul Masih al-Khamis (aba) as described below:

What?

Local Tarbiyat Secretary, as the chair of the Islahi Committee, should hold at least six Islahi Committee meetings in a year. In 2021 the scope of Islahee committee was expanded significantly to include the following:

1. **Assessment:** Assess the state of observance of salat, Quran, listening to Huzeer-e-Anwar’s Friday sermons and watching MTA in your local Jamā’at.
2. **Remind and reform:** Maintain personal connections with members, implement recommendations of Majlis-e-Shura, eradicate un-Islamic practices and raise awareness about the misuse of internet.
3. **Conflict Resolution:** Promote an atmosphere of brotherhood/sisterhood and reconcile between disputing parties. The committee shall also try to resolve and prevent matrimonial problems through counseling and mutually agreed arbitration.

What can we do?

Proactively schedule a bimonthly Islahi committee meeting for the whole year and request your President to include it in your local Jamā’at calendar.

Solicit ideas from your local President and Islahi committee members about issues they would like to see discussed by this committee.

Avoid relying on emails/texts. Instead promote a culture of personally calling/visiting the homes of concerned members. Local Islahi Committee should lead by example and treat Jamā’at members with love and respect.

Priorities set by National Islahi Committee for Jamā’at year 2025:

1. Salat attendance of Office Holders
2. Parenting Responsibilities
3. Middle age divorces

Sample ideas to discuss in your LIC:

Let's survey local members to assess their observance of Salat, Quran, sermons, MTA.

- How can we increase mosque attendance? What can be done to increase Jumua attendance?
Let's ensure that we have one salat center for every 50 members in our Jamā'at.
- Educate, assess the risk and prevent Ahmadis marrying outside Jamaat.
- Encourage more than 50% of our earning members to join Nizam-e-Wasiyat.
- Improve member engagement.
- How can we be more inclusive of members of different ethnicities?

Questions?

Contact	Email	Phone
Adnan Chaudhry	adnan.choudhry@ahmadiyya.us	+1 856 701 6766



Notes:

[illegible]

13. Spiritual Fitness Camps

Why?

Our youth has questions and is at risk of disengagement. Majlis-e-Shura recommended Spiritual Fitness camps to be conducted to engage the youth through dialogue, sports, field trips, and friendships.

What?

Every Jamā'at should conduct an annual spiritual fitness camp, in collaboration with local missionaries, with special emphasis on the men and women between the ages 15 and 25 years old. Two weekends are reserved on the National calendar for this camp, human and financial resources are provided by the National Tarbiyat department.

These camps should be interactive with an element of sports or other activities designed to help the youth forge friendships with each other. No speeches please. Focus will be to engage them in discussions and teach them find answers by themselves rather than giving them readymade answers.

Questions?

Contact	Email	Phone
Riyaz Muhammad	riyaz.muhammad@ahmadiyya.us	+1 (469) 346-0983



Notes:

[illegible]

14. Funding

The National Tarbiyat Department has funds available for local Tarbiyat programs. Please review the expense and reimbursement guidelines and some examples of activities eligible for funding from National below:

Disengaged members: We can provide limited funding for a picnic, personal outreach, engagement event at the masjid provided the objective is to serve the membership and improve their connection with God Almighty and Jamā'at.

Spiritual Fitness Camps: Funding is available for local Tarbiyat camps for men and women. You should hold at least one spiritual fitness camp in a year.

Tahir Academy: Alhamdulillah, nearly 1000 Tahir Academy sessions are held nationwide every year. Funding from National is available for food, supplies, etc.

Travel for National / Regional Tarbiyat Conferences: All presidents, missionaries, and Tarbiyat secretaries are humbly invited to the respective Regional Tarbiyat Conference. We offer travel subsidies for this meeting. Airfare reimbursement is only offered for preapproved tickets for a distance of over 300 miles.

If you have other local Tarbiyat activities, not listed above, where funding may improve member engagement and/or our connection with God Almighty, please contact us with details. Generally, no funding is provided for recreational activities or food during salat ashara.

Kindly follow the guidelines completely before submitting any requests. We will inshallah get back to you with a decision within a week of receipt of a properly submitted proposal. Please send all funding requests to expense.tarbiyat@ahmadiyya.us

Questions?

Contact	Email	Phone
Hazeem Pudhiapura	hazeem.pudhiapura@ahmadiyya.us Funding Requests: expense.tarbiyat@ahmadiyya.us	+1 (404) 660-4350



Notes:

15. Tarbiyat Shura Directives Archive

Here we present a short version of previous Majlis e Shura Tarbiyat subcommittee recommendations as a reminder and to drive action at the local level.

2025: Evaluate the implementation status of the previous three years of Shura decisions. Submit a bi-monthly report to Markaz.

2024: Strengthen the institution of marriage

This proposal was under Rishta Nata. Tarbiyat's role was to help with local programs during the general meeting and include relevant content in levels 5 and 6 of Tahir Academy.

2023: Deliberate on challenges faced by the youth, focused remedies, dedicated training and other preventative measures in conjunction with parents.

Families should be encouraged to attend Jalsa Salana UK. A youth and parents survey should be conducted. Youth and parents training sessions should be held. Launch an online platform where the youth can anonymously ask questions. Increase attendance at Aitekaf and Ijtemaat.

2022: Get 50% of earning members to join Nizam-e-Wasiyyat

Majlis Musian should start meeting monthly in a minimum of 50 or more Jamā'ats where there are 3 or more Musis within a month. Promote the reading of Risala Al-Wasiyyat, meet with members whose names are provided to the Majlis Musian. Simplify the process of submitting the Wasiyyat application form by providing an online fillable form & developing short videos on how to fill it. National Wasiyyat Department should distribute this target of 1560 new Musian needed among local Jamā'ats and Majlis Musian. Presidents, missionaries and local Wasaya Secretaries are responsible for following up on this with relevant groups every month. USA Jamā'at needs to observe an *Haftai Wasiyyat* annually.

2021: Reconnect disengaged members

Local Islahee Committee should compile a list of disengaged and unreachable members. Definitions of these terms should be nationally agreed upon between Jamā'at and the Auxiliaries. Monthly reports should track how often these members were contacted, what resources were used, what issues were resolved. Goal should be to reengage at least 10% of such members every year. Missionaries and Presidents should make at least 2-home visits/month to the above disengaged member and lovingly address 'root causes of detachment related to members' because traditional programs fail to reach this demographic. Jamā'at Presidents should be responsible for improving member engagement but they should also be supported and resourced to implement programs

necessary for engagement (for example, small loans, BBQs, gifts, Jamā'at picnics or trips, sports or playgrounds at the masjid etc.)

2019: Improving Jumua attendance

From July 2019, Local President and Missionary should promote the first Friday of every month as a day when mothers and fathers should pick their children from school early and bring them to Jumu'ah and pray for the success of this program. Within 6-months, the local President, Missionary or Tarbiyat Secretary should call or visit all such adult and youth members who don't come to Jumu'ah prayers and compassionately remind them of the Quranic command (62:10). Start Jumu'ah centers at schools/college campuses, provide carpool arrangements for youth, adhere to the start and end time of Jumu'ah prayer, issue a formal letter for students to seek leave from school, offer light snacks after prayers, etc.

2018: Behavior of Office Holders

Action: A booklet of the past 15-years of Huzoor's quotes regarding office holder's responsibility was published and mailed to every US household. Seminars were held. Sermons were given and the material of booklet was discussed in local Amila meetings.

2017: Populating the mosque

Action: Make it easy for members to attend prayer services at the masjid. Appoint a custodian of mosque where possible, provide food, include youth friendly activities.

2016: Culture of Islamic Marriage, promote the culture of Islamic marital harmony.

Action: Marital harmony guide was created and distributed to presidents. Friday sermons were delivered on this topic, and interactive discussions were held at the local levels.

2015: Preventing Social Ills. How can we do individual and collective "Jihad" to reverse this trend?

Action: Established 220 salat centers, Interactive presentations were introduced.

2014: Tarbiyat of Children

Approximately 4,000 Ahmadi Muslim children under the age of 15 (boys and girls) live in the United States. Special emphasis for the Tarbiyat of these children is needed. In the light of Huzoor's (aba) recent Friday sermons on the importance of self-reformation, National Majlis-e-Amila recommends that Jamā'at USA develop and implement a comprehensive Tarbiyat plan for all children under the age of 15.

Action: Tahir Academies were established as a result.

2013: Culture clash, losing youth

The parents who have migrated from the old countries with imbued old culture and mindset seem unable to connect with their American born children in comprehending the current environmental dictates. Consequently, many young are rebelling and moving away from creating a cohesive and loving family structure. There is a precise need for both parties to learn, adapt and compromise under the auspices of the National Jamā'at by establishing a series of interactive lectures and discussions to strengthen their loyalty to the Jamā'at and to their respective families.

Action: Conduct local interactive programs, make videos, identify and help at risk individuals, improve the masjid atmosphere to non-judgmental.

2012: Controlling Inappropriate Internet Use

Given the pervasive influence of and easy access to internet (social media, YouTube, etc.), what preventive and punitive measures should be taken to protect our members, especially the youth, from immodesty and immorality.

Action: Conduct educational workshops to raise awareness among youth and parents. If a well-documented case of inappropriate use of internet is identified, the case should be brought to Islahi committee and may be further escalated for punitive/corrective action.

2011: Prevent Divorces

The number of divorce and khula cases is increasing in the Jamā'at. So, activate the Jamā'at Tarbiyat Department and draw the attention of the auxiliary organizations of Ansar, Khuddam and Lajna towards this issue. In this regard, assess the situation and send me a report as to how many marriages took place in America in the last three years and how many were lost to divorce or khula. People are becoming devoid of taqwa and fear of God. Advise the Murabbian to draw people's attention towards this in their khutbaat and speeches. (Hadhrrat Khalifatul Masih al Khamis, February 19, 2011)

Action: Pre-marital counseling was recommended (started in 2017 after Huzoor e Anwar approved this program in UK Jamā'at). Engage members, give training workshops, establish a hotline.

2010: Disengaged Youth

The youth (and other members as applicable), need to be more involved in Jamā'at and integrated in Nizam-e-Khilafat, to strengthen the future of the Jamā'at in the USA. What are the factors which can be appropriately considered in promoting that end? There is need to involve the youth through

Majlis Khuddam-ul-Ahmadiyya but how is it best accomplished within the Jamā'at in general. (National Amila).

Action: Islahi committees were formed. Summer Tarbiyat camps started.

2009: The Need for Marriage Councilors

At the national level, a committee should be appointed, under Amir Sahib's guidance, with a view to identifying appropriate and committed individuals, both male and female, in various geographic regions of the US, to assume the role of marriage counselors and to approve the training programs that are deemed appropriate for our objectives. (Huzoor's observation: Rest is the work of the sub-committee to see how to undertake it).

Action: Four members took the course in marriage counseling.

2008: Tarbiyat of our Youth

To facilitate proper Tarbiyat of our youth, we should: Make a dedicated effort to write comprehensive Tarbiyat books for various age groups, educate our members about the non-Islamic (Christian, Pagan, etc.) celebrations and holidays (background, purpose, etc.) and how to deal with them in this society, Educate our members about Islamic position on the contemporary moral issues, like homosexuality, pornography, abortion, etc.

Action: All available Jamā'at Literature is regularly promoted and sold through the Gazette, Web, and Regional/National Jamā'at and Auxiliary events.

[illegible]

[illegible]