

**CAREER
OPPORTUNITIES
APPRENTICESHIPS**

REIDsteel

JOHN REID & SONS (STRUCSTEEL) LTD



Aircraft Hangar,
Biggin Hill, UK



Car Showroom,
UK



Civic Centre & Sports
Complex, Belize;



Hospitality Centre at
Thruxton, UK

Company Overview

Established in 1919, we design, manufacture and construct high quality steel structures including:

- Industrial buildings
- Aircraft hangars with electro-mechanical doors
- Warehouses
- Football stadia
- Grandstands
- Multi-storey buildings
- Car parks
- Bridges
- Defence equipment
- Manual and electric roller shutter doors
- Windows and curtain walling

REIDsteel
JOHN REID & SONS (STRUCSTEEL) LTD

Road bridge,
Nepal



Hospital Centre
Ghana



Our Vision



We will be a market leader for the design, manufacture and construction of full envelope or steel-only buildings and structures for the UK and export markets, a company our employees and other stakeholders are proud to be a part of.

Our Mission



Our mission is to operate safely with a culture of continuous improvement to deliver outstanding customer service, profitable growth and strong cash flows.



**Our people are our company,
together we are one team**

Our core values are . . .

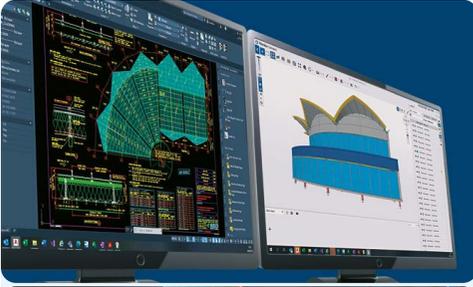
**Safety
First . . .**

**No blame culture,
open to change . . .**

**Transparency
and openness . . .**

**One
Team . . .**

Apprenticeships



We have the following apprenticeships available, commencing September 2026.

- **Apprentice cladding detailer**

Apply here: [Engineering apprentice – Find an apprenticeship – GOV.UK](#)

- **Apprentice fabricator/welder**

Application link to follow.

Or contact

HR@reidsteel.co.uk

or **01202 483333**

for more information.



Trainee Steel Erectors



We are also recruiting for **trainee steel erectors**.

Or contact

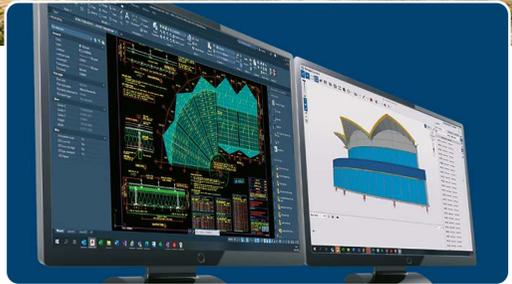
HR@reidsteel.co.uk

or **01202 483333** to apply,

or for more information.

We welcome visits to our business, if you would like to find out more before applying.

Cladding or Steelwork Detailer



As a member of our dynamic Drawing Office team, you will be responsible for defining the layout of structural steel and cladding panels using AutoCAD and Tekla/Trimble software packages. Additionally, you will detail the flashings, gutters, and other sheet metal components that complete our buildings.

Your drawings will facilitate the procurement of materials by our Purchasing discipline, the fabrication of items in our workshops, and the installation by our site teams.

Role:

- Working in our drawing office, utilising AutoCAD and Tekla/Trimble software packages.
- Defining layout of structural steel or cladding panels.
- Producing cladding or steelwork drawings.
- Detailing flashing, gutters and associated sheet metal items.

Person:

- Bright and keen.
- Good communicator.
- Strong maths abilities.
- Computer savvy.
- Team player.

Route:

- A levels, including maths or L3 Engineer Design & Draughts person Apprenticeship.
- Company invests in internal training and development programme.

Fabricator/Welder

Role Overview

As a Fabricator Welder, you will play a crucial role in our production process by fabricating and welding steel sections.

Utilizing MIG and MAG welding techniques, you will produce precise finished work from engineering drawings while adhering to our production and health and safety standards.

Role:

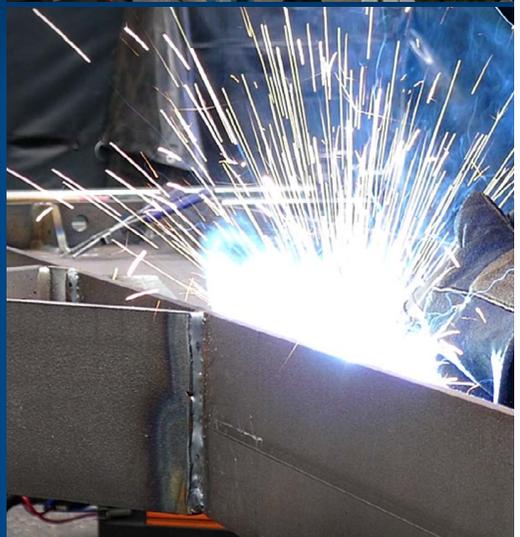
- Fabricating and welding steel sections in our manufacturing facility
- MIG welding.
- Interpretating fabrication drawings to complete the finished steel components.

Person:

- Enjoys working with their hands.
- Hard working.
- Good attention to detail.
- Team player.

Route:

- Join us to undertake L2 Fabrication & Welding apprenticeship with day release to Bournemouth & Poole College.



Steel Erector



As a key member of our site team, you will construct steel structures ranging from large aircraft hangars to grandstands and highway bridges, including all their steel components and associated roof and wall cladding.

You will have the opportunity to work on prestigious construction projects across the UK and potentially overseas.

Role:

- Erecting our buildings and steel structures.
- Installing metal roof and wall cladding and decking.
- Operating site plant (telehandler, cherry picker, etc) and working at height.

Person:

- Keen to work in construction site environment, away from home.
- Shows pride in work and attention to detail.
- Hard working.
- Team player.

Route:

- A levels or general engineering course. Company invests in L3 NVQs (Ssteel erector, relevant plant)
- Would consider an apprenticeship route through our factory, moving to site on completion.
- Opportunities to develop into a site supervisor and site manager.



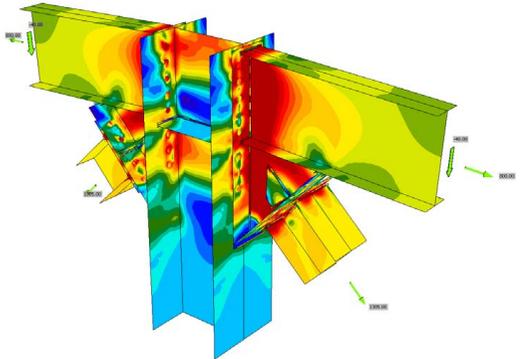
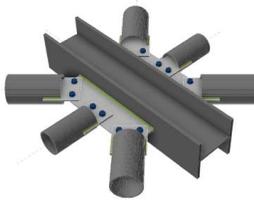


Design Engineer

Role Overview

As a Design Engineer, you will work on conceptual designs to support our bids, including research, analysis, and detailed design of steel structures from simple buildings to large aircraft hangars, grandstands, and highway bridges.

You will assist sales staff with offers, support draughts-people in detailing building elements, and guide site staff in safe construction methods. Additionally, you will collaborate closely with the internal project team.



Person:

- Proficient in maths.
- Attention to detail.
- Problem solver.
- Critical and logical thinker.
- Team player.

Route:

- Engineering degree
- Company invests in internal training and development programme.

Role:

- Working on conceptual design to support bids.
- Completing analysis of global structure and detailed design of connections.
- Liaising with internal project team.



Estimator/Bid Manager

As an Estimator/Bid Manager, you will be responsible for providing accurate sales estimates and compelling proposals to our existing customer base.

You will work closely with the Business Development team to ensure that all proposals align with client expectations and project requirements.

Your expertise will be crucial in securing new projects and maintaining strong relationships with our clients.

Role

- Receiving invitations to tender from clients and main contractors.
- Generating price estimates.
- Putting together a competitive bid.
- Negotiating and winning work.
- Communicating with internal project team and external contacts.

Person:

- Good with numbers.
- Self motivated and driven.
- Excellent communicator.
- Team player.

Route:

- Construction related degree or apprenticeship.
- Company invests in internal training and development programme.



Project Manager

As a Project Manager, you will play a pivotal role in ensuring customer projects are delivered safely, on time, to specification, and within budget. You'll collaborate closely with all areas of the business, fostering strong relationships with internal teams and external clients.

Your coordination will be key to our success, making each project a rewarding experience for everyone involved.

Role:

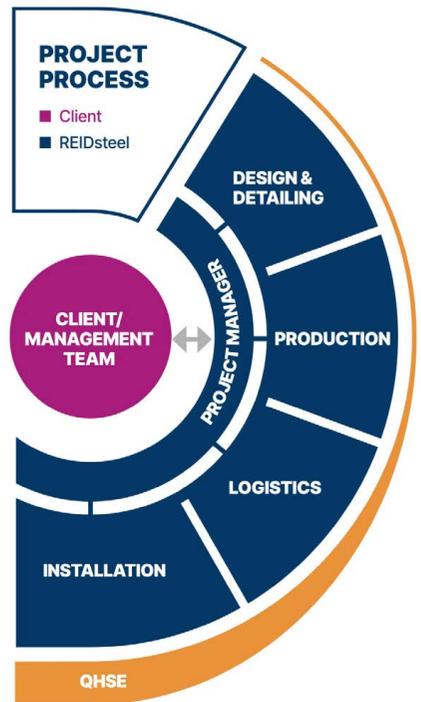
- Ensuring projects are delivered on time, on budget and to specification.
- Coordinating between all areas of the business to achieve this.
- Liaising with internal and external project team.

Person

- Excellent communicator.
- Highly organised.
- Attention to detail.
- Team player.

Route:

- Project management or construction related degrees.
- Company invests in internal training and development programme.





Why become part of our team?

- Safety First approach to everything we do
- We are innovators and market leaders
- We supply an amazing array of structures in the UK and across the world
- We focus on continuous improvement
- Friendly team (130 employees)
- Competitive salary package including profit share for all team members
- Exciting company growth plans, including new headquarters
- Partnerships with local organisations including Bournemouth University and AFC Bournemouth

If you are interested in an apprenticeship or career with REIDsteel please contact HR:

REIDsteel

Strucsteel House, 3 Reid Street,
Christchurch, Dorset BH23 2BT England

T: 01202 48 33 33

E: hr@reidsteel.co.uk

W: www.REIDsteel.com



REIDsteel is a trading name of John Reid & Sons (Strucsteel) Ltd
Company Registration No: 617773



FULLY UKCA COMPLIANT FOR EXECUTION CLASSES 1 TO 4 • ISO 9001:2015 • ISO 14001:2015 • BS EN ISO 45001:2018 • BS EN ISO 3834-2:2021
JOHN REID & SONS (STRUCSTEEL) LTD trading as REIDsteel & REIDglazing • Company Registration No: 617773