

CAPABILITY STATEMENT



Company Overview

Oberon Earthmoving Pty Ltd is a family-owned and operated company based in Oberon, NSW, proudly servicing the region since its establishment in 2014. The business has developed a strong reputation for reliability, professionalism, and quality workmanship. Specialising in earthmoving, excavation, civil construction, quarry operations, and crushing, Oberon Earthmoving delivers comprehensive solutions across a broad range of projects. The company is backed by a skilled and capable team with extensive industry experience, committed to maintaining high standards of safety, efficiency, and client satisfaction on every job.

Mission Statement

At Oberon Earthmoving Pty Ltd, our mission is to deliver safe, reliable, and high-quality earthmoving and civil construction services that support the growth of our communities. As a proud family-owned business, we are committed to building long-term relationships through honest communication, professional service, and a hands-on approach that ensures every project is completed to the highest standard — on time and on budget.





Operational Strength & Point of Difference

At Oberon Earthmoving Pty Ltd, our strength goes beyond plant and capability, it's built into how we operate on the ground.

Our team is made up of long-term, highly retained staff who bring consistency, reliability, and a deep understanding of our systems and expectations. This stability allows us to deliver a level of efficiency and quality that is difficult to replicate in an industry often impacted by workforce turnover.

A key advantage of our operation is the multi-skilled nature of our people. Many of our operators are also trade-qualified mechanics, particularly within our plant and crushing/screening crews. This means that when challenges arise on site, they are identified and resolved immediately, significantly reducing downtime, eliminating delays associated with external support, and keeping production moving. We pride ourselves on practical, real-time problem solving. Our crews are experienced in adapting to changing site conditions, tight timeframes, and complex project requirements without compromising safety or quality. This proactive approach ensures smoother project delivery and fewer disruptions for our clients.

What this ultimately means is that when you engage Oberon Earthmoving, you're not just hiring your average earthmoving company, you're securing a capable, solutions-focused team that adds value at every stage of the job.

Key Strengths

- **Proven On-Site Problem Solving:** Experienced crews who can assess and resolve issues in real time, keeping projects moving without unnecessary delays
- **High Staff Retention:** A stable, long-term workforce that delivers consistency, reliability, and a strong understanding of project expectations
- **Multi-Skilled Workforce:** Operators with trade qualifications (including mechanics), reducing reliance on external support and minimising downtime
- **Reduced Breakdown Impact:** In-house mechanical capability within operational crews ensures faster fault diagnosis and repair turnaround
- **Operational Efficiency:** Streamlined crews and well-maintained equipment working together to maximise productivity on site
- **Adaptability Across Projects:** Ability to respond to changing site conditions, timelines, and project demands without compromising quality or safety
- **Value Beyond Plant & Equipment:** A solutions-driven team that contributes to project outcomes, not just task completion
- **Direct, Owner-Led Operations:** Decisions are made by experienced leadership on the ground, enabling faster responses, clear accountability, and no corporate red tape

Capabilities & Services

Oberon Earthmoving Pty Ltd offers a comprehensive range of civil construction and earthmoving services, supported by a modern fleet of well-maintained plant and equipment. The company has the capacity and expertise to deliver end-to-end solutions for projects of all sizes, with a strong focus on safety, quality, and efficiency.



Core Services Include:

- Bulk Earthworks
- Excavation and Trenching
- Site Preparation
- Road Construction
- Wet and Dry Plant & Equipment Hire
- Heavy Haulage
- Crushing and Screening
- MCQ Quarry Operation
 - ISO Accredited for Quality Management
- Subdivisions
- Material Supply and Delivery
- Environmental Works

Plant & Equipment:

- Excavators
- Dozers
- Rollers
- Crushers
- Screen
- Loaders
- Truck & Dogs
- 8x4 Tippers
- Float
- Articulated Dump Trucks
- Water Carts

All equipment is subject to a regular maintenance schedule by our fully qualified team of in-house mechanics, ensuring optimal performance and reliability across all projects.

Quarry Operations, Contract Crushing & Resource Recovery

At Oberon Earthmoving Pty Ltd, we bring over 10 years of hands-on experience in quarry operations, contract crushing, and remote site works across NSW. Our team has a solid track record delivering consistent, high-volume material supply to both public and private sector clients.

We own and operate our own quarry, which is ISO-certified for Quality Management and produces up to 200,000 tonnes per year of roadbase, drainage aggregates, and engineered fill materials. All products are independently tested and produced to meet client specifications, including Transport for NSW (TfNSW) standards. The site is also an EPA and DA-approved resource recovery facility, specialising in sustainable construction waste management. This includes the recovery and processing of demolition and surplus materials into quality recycled aggregates and engineered fill — helping clients reduce waste, lower costs, and improve environmental outcomes.

In addition to our own operations, we provide contract crushing services for a range of private and government agencies, including other quarries, regional councils, and the Forestry Corporation of NSW. Our mobile crushing capability delivers between 250,000 and 300,000 tonnes annually, with a strong focus on material compliance, production efficiency, and on-site adaptability. These services include complete site setups, processing, stockpile management, and load-out. All works are carried out using modern, high-capacity crushing and screening equipment, supported by integrated dust control and real-time performance monitoring. We operate under a fully accredited Safety Management System, with all staff trained and compliant with site-specific and regulatory standards. Whether for short-term campaigns or long-term contracts, we collaborate closely with clients to ensure seamless integration with broader project timelines.

Delivery of works in remote and regional environments is a core capability, with demonstrated experience in managing access, logistics, and environmental factors across a variety of terrain and project scopes.

Our reputation is built on practical delivery, operational flexibility, and getting the job done safely and to specification — no fuss.

Safety

At Oberon Earthmoving Pty Ltd, safety is a core priority embedded into every aspect of our operations. We operate under a comprehensive safety management system designed to protect our workers, clients, and the communities in which we operate. Site-specific Safe Work Method Statements (SWMS) and Safe Work Procedures (SWPs) are developed and implemented for all tasks to ensure risks are identified, assessed, and controlled effectively. Through ongoing training, communication, and adherence to industry standards, we maintain a proactive safety culture that supports a zero-harm work environment.

Experience & Past Projects

Oberon Earthmoving Pty Ltd has a proven track record of successfully delivering a wide range of civil and earthmoving projects for both government and private clients. The company has extensive experience working with local and state forestry departments, providing services such as road construction, crushing, and reliable truck and machinery hire. Oberon Earthmoving has also partnered with local councils to complete roading and crushing works, as well as plant hire for various infrastructure projects. In the private sector, the company has delivered subdivision projects valued at up to \$10 million, demonstrating its capability to manage complex works from planning through to completion with efficiency and professionalism.

References:

Ian Christie-Johnston - Forestry Corporation of NSW - 0427 465 933

Ross Gibson - Jetbar Pty Ltd - 0447 360 158

Adrian Carstens - Hume Forests - 0419 120 111

Michael O'Donnell - Plantation Pine Products - 0434 586 929

Personnel & Expertise

Zac Rowlandson

Director

20 years of Experience

Zac has built a solid reputation in the earthmoving and civil construction industry through years of hands-on experience and a practical, no-nonsense approach to getting the job done. He has been heavily involved in managing large-scale civil and earthworks projects valued at up to \$100 million. These included major works such as the Borg Panels Oberon site upgrade, Tallawarra Power Station, and Colongra Power Station.

Now, as Director of Oberon Earthmoving, Zac draws on that project management experience to oversee operations from planning through to completion. He's known for his strong leadership, ability to build efficient teams, and commitment to delivering safe, high-quality work on time and within budget. Trusted by clients across both public and private sectors, Zac brings deep industry knowledge and a results-driven approach to every project.

Trent Armstrong

General Manager

15 years of Experience

Trent began with Oberon Earthmoving Pty Ltd around 9 years ago as a qualified mechanic, quickly proving his capability and dedication. His progression from Workshop Manager to General Manager is a testament to his strong work ethic, leadership, and in-depth understanding of both operations and equipment management. Trent is known for his ability to coordinate teams efficiently, ensuring staff are where they need to be, on time, and fully prepared. He maintains exceptionally high standards for equipment maintenance and reliability, which directly supports the company's reputation for delivering consistent, high-quality outcomes. Trent also fosters strong relationships with both clients and staff, earning respect through his approachable manner, problem-solving ability, and commitment to operational excellence.

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