



Full Stack Developer – Job Description

At WOWSuccessTeam, we don't just build software — we engineer real business breakthroughs. We're looking for a strategic, high-performing Full Stack Developer who thrives in fast-paced, agile environments and loves helping businesses grow with smart, efficient tech. If you're passionate about clean code, clear communication, and solving meaningful problems, you might be a perfect fit for our global, people-first team.

Position Overview

Position: Full Stack Developer (Project-Based, with Opportunity to Become Full-Time)

Location: Remote (Global)

Reports To: CEO

Company: WOWSuccessTeam

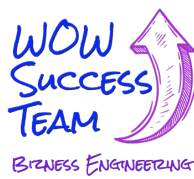
Pay: Project based for 1st year based on competitive hourly rate (BOE)

Summary

This project-based role is ideal for a developer who has mastered both front-end and back-end architecture, is experienced with API integrations, and has the confidence to lead projects from quoting to launch. The ideal candidate will mentor junior devs, manage complex integrations, and build scalable, client-friendly systems. Those who thrive here often grow into full-time leadership roles.

Responsibilities

- Architect, develop, and maintain full-stack applications, dashboards, and databases
- Lead API integrations (custom, third-party, and middleware) with minimal oversight
- Translate operational business needs into technical specs and software solutions
- Estimate time and complexity of scoped projects for internal quoting



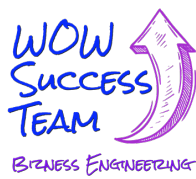
- Mentor junior developers; conduct code reviews using GitHub daily
- Set up and manage automation using tools like Zapier, Make, etc.
- Supervise and perform quality control on hosting and WordPress website updates
- Participate and lead in Agile sprint planning using DevStride and related tools
- Train clients and internal users via live Zooms and recorded video tutorials
- Collaborate cross-functionally with designers, project managers, and tech leads

Requirements

- 3–5+ years' experience in full-stack development (web and application)
- Strong knowledge of HTML, CSS, JavaScript, PHP, Python, SQL
- Experience with Node.js, React, Vue, Express, or equivalent frameworks
- Comfortable with AWS, Azure, Vercel, Netlify, and DigitalOcean deployments
- Advanced API experience: build, customize, document, and integrate
- Clear, fluent written and spoken English (client-facing communication required)
- Strong quoting, time estimation, and scope clarification experience
- Excellent collaborator with proven leadership and task ownership

Bonus Experience

- Experience managing a small team or serving as a lead developer
- Proficiency in WordPress theme/plugin development (including WooCommerce)
- Proficiency with hosting platforms including VPS, WordPress hosting, and application hosting
- Experience with Duda, Webflow, Wix, or other web platforms
- Familiarity with Supabase, Airtable, Postman, and custom middleware tools



Who You Are

We're looking for someone who doesn't just want a gig — but wants to grow into a leadership role on a team that's building smarter systems for small businesses across the globe.

- Self-managed, proactive, and reliable
- Outcome-driven and client-focused
- Resourceful, efficient, and detail-oriented
- Respects deadlines and works with urgency without sacrificing quality
- Thrives in collaborative teams and diverse cultures
- Comfortable receiving feedback and committed to constant improvement

About WOWSuccessTeam

WOWSuccessTeam is a business engineering company that helps overwhelmed small business owners create custom systems that save time, reduce stress, and scale smart. From websites and CRMs to internal tools, SOPs, and full-stack builds, we bring efficiency and intentionality to every layer of operations. Our team operates with integrity, innovation, and heart — and we're growing fast.

How to Apply

Please complete the application at this <https://forms.gle/MmnA5U1SE611mRN28> and make sure to include your resume or CV along with a link to a 30-60 second video about yourself. Please do not call or text. We will reply once we receive your application.