



**THINK DIFFERENT.  
ACT DIFFERENT.**

**rredd.com.au**

**P +61 407 703 680**

**E admin@rredd.com.au**



**RECOGNISE | RESPOND | ENGAGE | DESIGN | DELIVER**



RECOGNISE

| RESPOND | ENGAGE | DESIGN |

DELIVER

RREDD is a majority Indigenous-owned business, led by Managing Director Darryl Pearce, and proudly registered with Supply Nation. With a strong commitment to Indigenous leadership, economic participation, and community outcomes, RREDD delivers services grounded in cultural integrity, innovation, and sustainable impact. As a Supply Nation certified organisation, RREDD plays an active role in supporting Indigenous business growth and creating meaningful opportunities for First Nations people and communities across Australia.

## Table of Contents

- 03** About RREDD
- 04** Our People
- 05** Our Services
- 07** RREDD Engagement Model
- 09** Our Resources
- 10** Our Projects and Clients
- 11** Contact Us



## About RREDD

- At RREDD we focus on the complex, the urgent, the blocked and the sensitive.
- At RREDD we design social processes to address project engagement, manage disputes and resolve problems.
- RREDD is majority Aboriginal-owned and Supply Nation registered.
- We build certainty by understanding the mutual risk between developers and communities in project engagement.
- We bring the following values to bear in our work: mutual respect, collaboration, excellence and optimism.



Corporate governance advice and restructuring



Project Stakeholder Engagement (Community and Indigenous)



Conflict Management & Resolution



Project Social Initiative Design, Delivery and Evaluation



Large Scale Project and Program Delivery

## Our People



### Darryl Pearce

MANAGING DIRECTOR

Darryl has worked in a range of Indigenous owned and led businesses and organisations Darryl is a passionate and accomplished Central Arrernte man, Darryl is focused on providing his clients the tools, guidance and support required to achieve their goals and make their dream reality. Additionally, Darryl has substantial experience in business development and business purchasing to benefit Indigenous communities.

Darryl is a nationally accredited mediator and has extensive experience in managing negotiation with Indigenous peoples across Australia to deliver native title and commercial outcomes.

**Contact Darryl**

Phone (+61) 407 703 680  
Email [darryl.pearce@redd.com.au](mailto:darryl.pearce@redd.com.au)



### Craig Jones

DIRECTOR

Craig is an has 35 years' experience working with Indigenous and rural and regional communities to progress development. Craig has leadership experience in the resources, government, utilities and energy sectors. He has experience with large scale projects across Australia. Within that experience is the design of projectbased Indigenous employment and training strategies and programs as well as business development programs and Indigenous procurement strategies

Craig also has experience in working with land owner communities across the Pacific and especially in PNG. Craig is a nationally accredited mediator with advanced standing.

**Contact Craig**

Phone (+61) 429 441 010  
Email [craig.jones@redd.com.au](mailto:craig.jones@redd.com.au)

# Our Services

We find pathways through complex issues, ensuring we deliver commercially driven economic and social benefits to our clients.

RREDD delivers advisory services and design for stakeholder engagement, Indigenous engagement, dispute resolution (complexity and violence) involving empathy and perspective.



### Human Resources Process Design Training

- » Training and facilitation of accreditation
- » Bespoke Training design – dispute management and problem solving
- » Whistleblower system implementation (FaceUp), governance, risk and compliance (6clicks), and integrity frameworks. Modern compliance built on cultural integrity.
- » Corporate Advisory services for Boards and corporations



### Dispute Management / Dispute Resolution

- » Matters involving violence
- » Complex community unrest
- » Company and community disputes
- » Matters that have “fallen off a cliff”
- » Sensitive matters



### Large Scale Project – Land Owner and Community Engagement

- » Promoting cooperative behaviour
- » Facilitating large community meetings
- » Compulsory and voluntary land acquisition process facilitation
- » Reporting to the community
- » Facilitating community partners
- » Land owner, Native Title and cultural heritage permissions



### External Risk Management

- » Analysis- understanding context
- » Investigation and audits
- » Development of strategies
- » Management (internal and external) review
- » Improvement recommendations
- » Benchmarking



### Stakeholder Engagement

- » Stakeholder engagement strategy
- » Management of community outrage
- » Negotiation
- » Relationship building
- » Consensus building
- » Programs, employment and training, procurement, business development



### Cultural Heritage and Native Title

- » Cultural Heritage clearance and engagement
- » Native Title mediation/ dispute resolution, negotiation and engagement
- » Meeting facilitation
- » Economic Development of Native Title Lands

# RREDD Engagement Model

Engaging with others for any reason can be challenging – RREDD’s engagement model is dynamic and makes it easier and more cost-effective for you to do what your business does best and allow our team:



To respond to issues



Identify the risks for your business or group

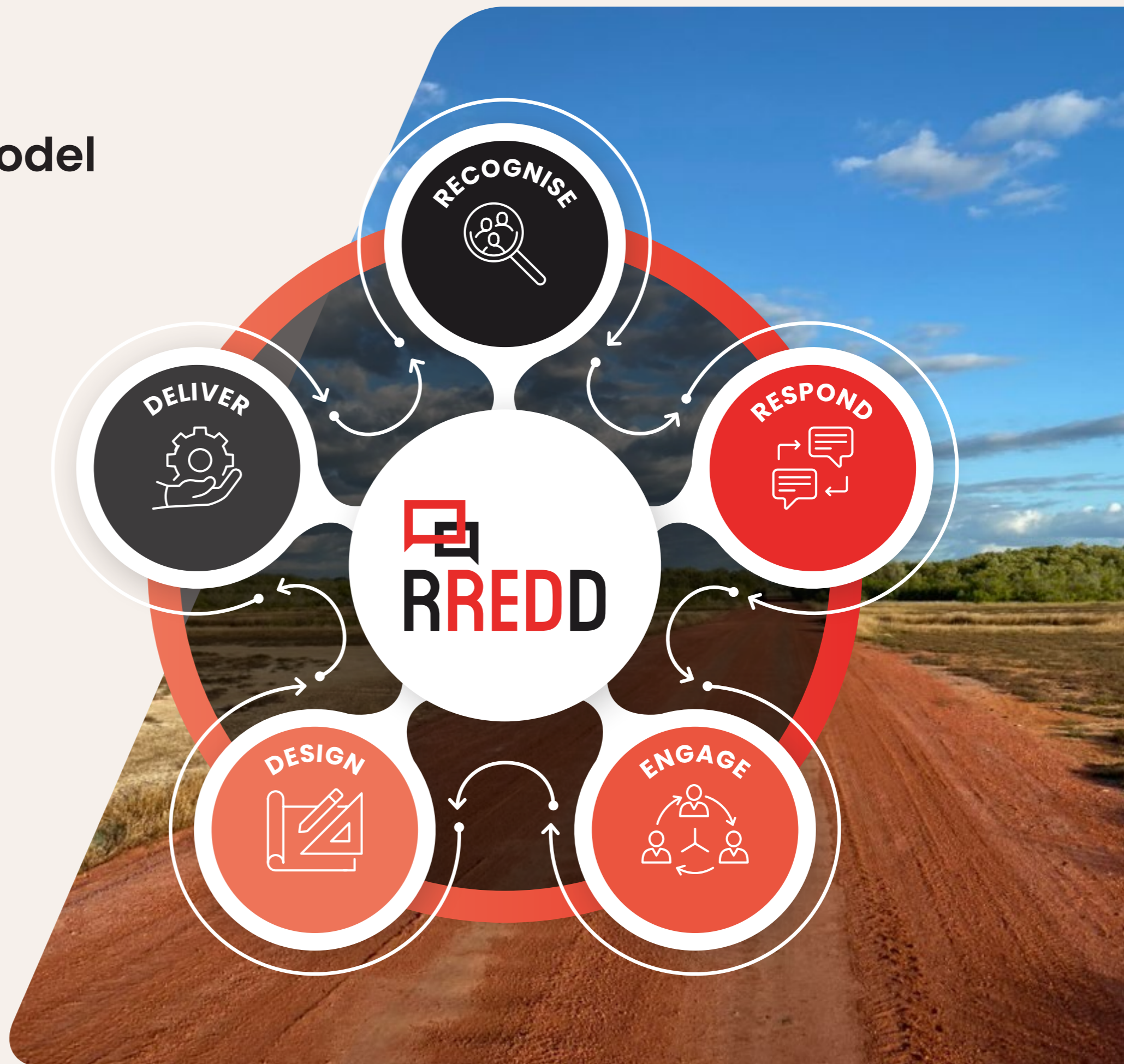


Engage with key stakeholders



To develop and design solutions in collaboration

RREDD achieves this at every stage in the model and process loops.





## Our Resources

### Our accreditations include:

- Land Court ADR Convenor Panel (Qld)
- Federal Court Native Title Mediation Panel
- Aboriginal Torres Strait Islander Heritage Protection Act Panel
- AMDRAS-Accredited Mediators
- PNG National and Supreme Court Mediation Panel
- PNG National Mediation Accreditation
- Supply Nation

### Platforms we use:

- FaceUp (Whistleblower system implementation)
- 6clicks (governance, risk and compliance)
- Integrity frameworks



Our key resources are our people, a team reflecting a hundred years of experience across our fields of endeavour. You are engaging with experts.



We offer multiple language capacity, including: French, Spanish, Tok Pisin, Bahasa Indonesian and Italian.



RREDD carries a comprehensive suite of insurances, including Public Liability and Professional Risk.

## Our Projects and Clients

### Recent Projects:

- Assist Australian Rail Track Corporation property acquisition and permissions process for the Inland Rail Project
- Design and deliver emergency Cultural Heritage clearance process for sections of the APA Group's Moomba to Wilton Pipeline repair project. (2022-23)
- Design and Deliver mediation services at Aurukun (Qld) to address community conflict, including violence for the Department of Justice and Attorney General and the Aurukun Community Indigenous Corporation (Feb 2020 to October 2024)
- Mediation training: PNG National and Supreme Courts; Kiribati High Court; Cape York Institute; and RREDD social enterprise community training
- Design of Domestic and Family Violence service delivery model for a remote Indigenous community (NIAA)

### Our clients include:

#### → Resources/Utilities Sector

ConocoPhillips; BHP; Airlie Energy; Powerlink; APA; ARTC; Fetch Metals; Icon Energy; Glencore; QGC Shell

#### → Community

Irrwanyere Aboriginal Corporation NTRBC (SA); Aurukun Community Indigenous Corporation (Qld); Mandandanji Aboriginal Corporation (Qld); Njamal Aboriginal Corporation (WA); WYAC Aboriginal Corporation RTBC; Central Land Council; MPS law native title; Gudjala #3 Applicant; Jinibara PBC; Waanyi PBC; NAK (Wik) PBC; Thirrilli AC; Surf Life Saving Australia; Australian Rural Leadership Foundation; PAMA futures; Puuya Foundation

#### → Commerical

Endeavour Group; Woolworths; Fisheries Research and Development Corporation; Territory Jerky; Brigid and Owen Price (Graziers Qld); GBK (Torres Strait Islander company) (Qld); MPS Law

#### → Government

Department of Seniors Disability Services and Aboriginal and Torres Strait Islander Partnerships (Queensland); Department of Justice and Attorney General (Queensland); PNG National and Supreme Courts; Solomon Islands High Court; Kiribati High Court; Pacific Justice Sector Program (NZ DFAT); National Indigenous Australians Agency



## Contact Us

---

**P** +61 407 703 680

**E** [admin@rredd.com.au](mailto:admin@rredd.com.au)

ABN | 53 121 188 510

**[rredd.com.au](http://rredd.com.au)**

A photograph of a modern office environment. In the foreground, a woman with dark hair, wearing a brown shirt and light-colored pants, stands smiling with her arms crossed, holding a dark folder. In the background, two other people are seated at a long wooden table, working on laptops. The table is cluttered with various office supplies like pens, pencils, and notebooks. A large red graphic element is overlaid on the right side of the image, containing the text 'THINK DIFFERENT. ACT DIFFERENT.'

**THINK  
DIFFERENT.  
ACT  
DIFFERENT.**

**RECOGNISE | RESPOND | ENGAGE | DESIGN | DELIVER**