



NEYC CODE OF CONDUCT

A core mission of New England Youth Cycling, Inc ("NEYC") is to play an important role in promoting the physical, social, and emotional development of participating student-athletes (called "Riders" by NEYC). It is therefore essential for parents, coaches, officials, and volunteers to encourage our Riders to embrace the values of good sportsmanship. Moreover, everyone involved in NEYC, whether Riders or adults involved in coaching, volunteering, attending, or otherwise participating in NEYC Events (i.e. a practice, skills session, group ride, training ride, training, race, workshop, gathering, or any other event sponsored by, managed by, or run by NEYC or an NEYC team during the NEYC pre-season, regular season, or off-season, should be models of good sportsmanship and should lead by example by demonstrating fairness, respect, and self-control.

All athletes and coaches have pledged to be responsible for their words and actions while attending, coaching, officiating, volunteering, or participating in NEYC Events, as well as at all times when generally associated with NEYC (such as during a competitive season), and they have pledged to conform behavior to the following Code of Conduct. Parents, volunteers, and attendees at Events are also expected to conform.

1. I will not engage in unsportsmanlike conduct with any coach, parent, Rider, participant, official, volunteer, or any other attendee.
2. I will not encourage my child, or any other person, to engage in unsportsmanlike conduct with any coach, parent, Rider, participant, official, volunteer, or any other attendee.
3. I will not engage in any behavior which would endanger the health, safety or well-being of coach, parent, Rider, participant, official, volunteer, or any other attendee.
4. I will not encourage my child, or any other person, to engage in any behavior which would endanger the health, safety or well-being of any coach, parent, Rider, participant, official, volunteer, or any other attendee.
5. I will not use drugs or alcohol while at NEYC Events and will not attend, coach, officiate, volunteer or participate in NEYC Events while under the influence of drugs or alcohol.
6. I will not permit my child, or encourage any other person, to use drugs or alcohol at any NEYC event and will not permit my child, or encourage any other person, to attend, coach, officiate or participate in any NEYC Event while under the influence of drugs or alcohol.
7. I will not engage in the use of profanity.
8. I will not encourage my child, or any other person, to engage in the use of profanity.
9. I will treat any coach, parent, Rider, participant, official, volunteer, or any other attendee with respect regardless of race, color, national origin, religion, creed, sex, sexual orientation, gender identity, disability, ability, or age.
10. If I am a parent or guardian of a Rider or other participant then I will encourage my child to treat any coach, parent, Rider, participant, official, volunteer, or any other attendee with respect, regardless of race, color, national origin, religion, creed, sex, sexual orientation, gender identity, disability, ability, or age.
11. I will not engage in verbal or physical threats or abuse aimed at any coach, parent, Rider, participant, official, volunteer, or any other attendee.
12. If I am a parent or guardian of a Rider or other participant then I will not encourage my child, or any other person, to engage in verbal or physical threats or abuse aimed at any coach, parent, Rider, participant, official, volunteer, or any other attendee.
13. I will not initiate a fight or scuffle with aimed at any coach, parent, Rider, participant, official, volunteer, or any other attendee.
14. If I am a parent or guardian of a rider or other participant then I will not encourage my child, or any other person, to initiate a fight or scuffle with any aimed at any coach, parent, Rider, participant, official, volunteer, or any other attendee.
15. I acknowledge that this Code of Conduct applies to all of my activities and conduct while associated with NEYC, including without limitation, my use of social media and other electronic communication methods.

Failure to conform conduct to the foregoing could subject such person to disciplinary action, specifically including but not limited to the following in any order or combination:

1. Verbal warning
2. Written warning
3. Suspension or immediate ejection from Event.
4. Suspension from multiple Events.
5. Season/multiple-season suspension.
6. Permanent prohibition.

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