

REPORT ON 2025 ANNUAL PLAN



CYNGOR TREF
PONTYPRIDD
TOWN COUNCIL



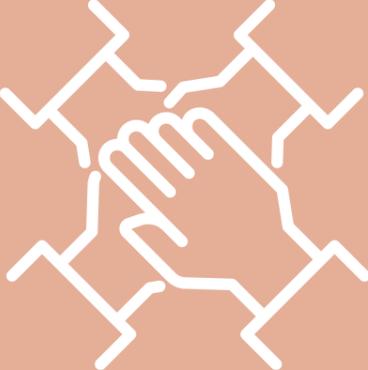
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REPORT ON 2025 ANNUAL PLAN

This report updates the outcomes for 2025 against the annual plan approved by Councillors in January 2025. A further annual plan for 2026 will be prepared for Councillor's approval in February 2026



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PONTYPRIDD
TOWN COUNCIL

| PILLARS | OBJECTIVES/GOALS | ACTIONS/LEAD/TEAM | COMMENTS/UPDATE |
|--|---|--|---|
| <p>Pillar 1</p> <p>Be a well-run, accessible, and inclusive organisation.</p>  | <p>(i) Review and implement training plan for staff and councillors. Specific recommendations for Chairs training and Committee membership training will be made.</p> | <p>To be included in Annual Meeting papers in May.</p> | <p>A training plan with recommendations for Councillors was approved. Individual training is discussed at staff appraisals. The Chief Executive has completed his MSc. Town Councillors rarely attend training even though this is regularly highlighted.</p> |
| | <p>(ii) Review governance and finance toolkit and implement recommendations.</p> | <p>Chief Executive to reinstate working group and review previous work and ongoing actions to be carried out. The working group will develop an ongoing work plan.</p> | <p>The Council Leader and Chief Executive have discussed this issue and agreed that in 2026 this work will form part of our regular fortnightly meetings with the toolkit being reviewed on a 4-6 weekly basis.</p> |
| | <p>(iii) Review and update existing HR policies.</p> | <p>Chief Executive to review in conjunction with HR advisors and bring recommendations to Staffing Committee.</p> | <p>In light of other priorities/issues this has not been actioned. Other policies are currently being reviewed.</p> |
| | <p>(iv) To improve accessibility and transparency, develop plan for a bi-annual community newsletter.</p> | <p>Chief Executive to develop a proposal for consideration by Council on developing a bi-annual newsletter (Summer & Winter).</p> | <p>This has been actioned (ES).</p> |
| | <p>(v) To develop a reporting tool allowing Members to assess the social value of Town Council projects.</p> | <p>Chief Executive/Council Leader to develop a draft tool for Councils approval that will allow various projects, events and activities to be assessed for their value to the community.</p> | <p>This has been actioned and approved by Council.</p> |

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|---|---|---|---|
| <p data-bbox="130 296 537 394">Pillar 2</p> <p data-bbox="130 562 537 919">Focus on people and community at the heart of our work.</p>  | <p data-bbox="635 191 1261 342">(i) Work towards cohesive 'Ein Cymuned' community programme.</p> | <p data-bbox="1297 184 2050 594">Community Development Manager/Chief Executive to draft a short strategy document setting out implementation of this programme and begin joined up working across Council locations. To review community development across Council area.</p> | <p data-bbox="2080 191 2923 604">The CDM has been developing her team through the Summer. Members of her team have been made permanent with enhanced hours requested. HW has completed an internal team development document and has provided detailed TYH information for the Regen Committee in Oct.</p> |
| | <p data-bbox="635 646 1261 856">(ii) Set out plans for an older person's project either as partnership or stand-alone project.</p> | <p data-bbox="1297 646 2050 1056">Community Development Manager to work with local groups to develop an older person's project. Views will be sought on whether this should be a partnership project (e.g. dementia friends) or a stand-alone project (e.g. befriending) or an alternative.</p> | <p data-bbox="2080 646 2923 1266">This is an ongoing project that has seen several developments, including a trial monthly session delivered in partnership with Cwm Taf Morgannwg, RCT, and the Alzheimer's Society. The sessions were held at the museum, and a small grant was also received to support the work. We are now exploring the introduction of a weekly session, which would offer greater consistency and run alongside the new befriending project planned for 2026.</p> |
| | <p data-bbox="635 1304 1261 1455">(iii) Continue partnership working on young people's projects.</p> | <p data-bbox="1297 1304 2050 1665">Community Development Manager to continue to liaise with Police and Youth Engagement and Participation Service with a view to supporting projects for young people. To report back options/suggestions to Council.</p> | <p data-bbox="2080 1304 2923 2064">CDM has developed a Young Volunteers group and worked with YEPS in training these young people. These volunteers have been active at various Council events, and it is anticipated that this project will be enhanced in 2026. In addition, the TC continues to support police engagement activities. We will continue our youth partnership work at Meadow Street, which was highlighted by the young volunteers being awarded runner-up for their positive contribution to the community, in YEP'S annual celebration Event.</p> |

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|--|--|---|---|
| <p data-bbox="142 304 504 399">Pillar 3</p> <p data-bbox="142 619 519 892">Improve our environment and biodiversity.</p>  | <p data-bbox="638 178 1231 388">(i) To complete the land use management plans initiated by previous Land Use Manager.</p> | <p data-bbox="1291 178 2033 388">Chief Executive to continue previous work to establish a land use management plan for open spaces and allotments holdings.</p> | <p data-bbox="2092 178 2893 588">Management Plans for The Common and Berw Road Field have been received. Work detailed in those reports is being implemented. The Chief Executive meets with the allotment team each month to review issues and provide clear instructions/actions.</p> |
| | <p data-bbox="638 619 1231 829">(ii) Explore feasibility of a community farm and/or other community project(s) at Llandraw site.</p> | <p data-bbox="1291 619 2033 934">Chief Executive to work with Community Development Manager to consult on the feasibility of a community farm at an existing location owned by the Council. This will be a low priority.</p> | <p data-bbox="2092 619 2893 934">The TC have been approached by the coordinators of one of our allotment sites with a view to beginning this project at Llandraw. This will need to be discussed by the Environment Committee in 2026.</p> |
| | <p data-bbox="638 976 1231 1123">(iii) Continue the development of Meadow Street.</p> | <p data-bbox="1291 976 2062 1218">Community Development Manager/Chief Executive to review the staff role at Meadow Street Community and recruit replacement staff member.</p> <p data-bbox="1291 1270 2003 1333">Increase income from this project.</p> | <p data-bbox="2092 976 2893 1176">This role has been considered, and the role has been made permanent (HU). Income has gradually increased at the project.</p> |
| | <p data-bbox="638 1396 1231 1638">(iv) Review use of The Common and/or Oaklands as potential location for schools' environmental trails.</p> | <p data-bbox="1291 1396 2033 1638">Community Development Manager to consider with Schools Liaison Officer locations and feasibility of school's trails at The Common and/or Oaklands.</p> | <p data-bbox="2092 1396 2893 1585">This project was in development, but clarification is required in respect of ownership of the land (The Common). This will be reviewed in 2026.</p> |
| | <p data-bbox="638 1690 1231 1785">(v) Continue support for Ponty Green Week.</p> | <p data-bbox="1291 1690 2033 1837">Community Development Manager to work with current group and engage in the week of activities.</p> | <p data-bbox="2092 1690 2893 1879">This engagement has continued and a Big Community Get Together event was supported both financially and with staff resources in June on Mill Street.</p> |

PILLARS

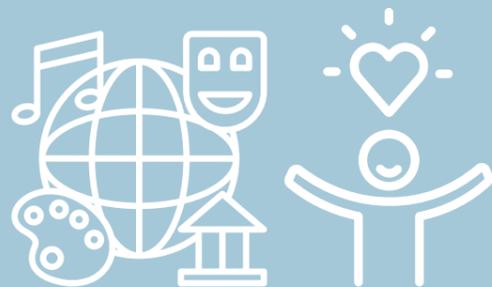
OBJECTIVES/GOALS

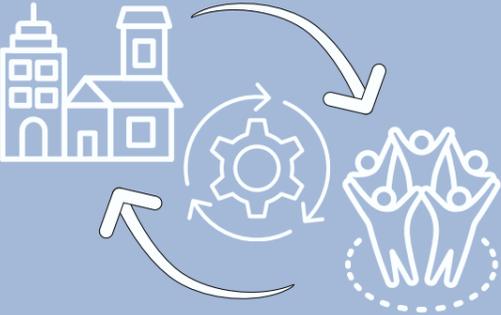
ACTIONS/LEAD/TEAM

COMMENTS/UPDATE

Pillar 4

Encourage and fund events, culture and arts that promote well-being.



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|--|---|--|---|
| <p data-bbox="112 281 507 380">Pillar 5</p> <p data-bbox="77 562 546 993">Continue to invest in the regeneration of our town and surrounding communities</p>  | <p data-bbox="626 216 1219 363">(i) Continue our support for Your Pontypridd Business Improvement District.</p> | <p data-bbox="1294 216 2056 411">Chief Executive to continue partnership and attend relevant meetings. To work in partnership on events and activities.</p> | <p data-bbox="2098 216 2890 363">We continue to support BID activities. James is also a tenant in our community rooms.</p> |
| | <p data-bbox="626 533 1219 680">(ii) Review funding for shopfront grants and Ponty in Bloom.</p> | <p data-bbox="1294 533 2030 737">Regeneration, Events & Museum Committee to review grant funding and working group to continue to oversee Ponty in Bloom.</p> | <p data-bbox="2098 533 2813 680">The Ponty in Bloom activities have been successful in 2025 with expanded reach/locations.</p> |
| | <p data-bbox="626 850 1219 947">(iii) Continue our ongoing investment in bus shelters.</p> | <p data-bbox="1294 850 1961 947">Develop ongoing programme of inspection and renewal.</p> <p data-bbox="1294 1003 2015 1100">Put in place contractors to oversee inspection/cleaning.</p> | <p data-bbox="2098 850 2801 1054">We have now contracted with GW Shelters on a programme of inspections and cleaning. Any repairs are dealt with quickly.</p> |
| | <p data-bbox="626 1182 1219 1383">(iv) Review Christmas lights across town and bring forward proposals for further investment.</p> | <p data-bbox="1294 1167 2050 1430">To meet with lighting consultants to consider new lights and discuss with Your Pontypridd Business Improvement District a partnership/contribution.</p> | <p data-bbox="2098 1182 2873 1539">A meeting with Blachere has taken place. Some suggestions have been forthcoming but various options are expensive. New lights for the tree have been purchased although there was an incident with the Christmas tree before Christmas 25.</p> |
| | <p data-bbox="626 1661 1219 1803">(v) Carry out a review and risk assessment of Canal Basin.</p> | <p data-bbox="1294 1661 1991 1871">Chief Executive/Council Leader to review land ownership and risk at Canal Basin and obtain advice if appropriate.</p> | <p data-bbox="2098 1661 2852 1757">Time has not permitted progress on this matter to date.</p> |