

CATHEDRAL OF HOPE

A CONGREGATION OF THE UNITED CHURCH OF CHRIST

Leadership Covenant

The Board of Stewards has adopted the following document as an expression of what is expected of those who would like to serve in position of leadership. In the Bible (James 3:1), we are told that those who lead are held to a higher standard than others. No Christian is *required* to be a leader, but if we answer God's call to a leadership position then we must accept the responsibility as well as the honor. As more and more of the pyramid rests on you, it is essential that the church know it can count on you.

-----Community-----
----Visitor/Seeker----
---Membership---
--Leadership--
--Board--
-Staff-

LEADERSHIP EXPECTATIONS

1. **Spiritual Growth:** Leaders commit to grow as a Christians through regular worship, personal prayer, and increasing study. The Church must be led forward by Christians who are going forward in their relationship with God.
2. **Exemplify Positive Faith:** Things that leaders say to others should demonstrate their faith in God's grace by choosing to be constructive, supportive, and positive. Leaders believe that God can change a situation, and rather than simply complain or criticize, leaders pray and do what they can to make a difference. They do not talk about the problem with anyone who is not directly involved in the problem or its solution.
3. **Stewardship:** Leaders of this church should put their money where their commitment is. The membership has no reason to trust a leader's integrity if they are not being honest in their financial covenant with God.
4. **Praying:** Leaders should regularly pray for the Pastors, the Board, the Staff, Orders, Circle Leaders, Ministry Leaders and others who are guiding this church. We should be able to count on the sustaining prayers of our sisters and brothers.
5. **Living as a Good Example for Others:** Although CoH does not dictate how people ought to live leaders understand that members expect them to be healthy examples. Leaders evaluate their behavior in the light of that reality and attempt to live in such a way that they are not stumbling blocks for others.
6. **Mutual Accountability:** The Bible talks about being submitted to one another in love (Eph. 5:21). Leaders should be willing to receive instructions and even discipline from fellow leaders, or those put in authority over them. It is healthy that everyone be accountable to someone and willing to participate in a mature way in this process.

As a leader of Cathedral of Hope, I am willing to participate in this covenant relationship with the other leaders of this church. May God's power strengthen me to be faithful and may God's grace forgive me when I fail.

Ministry Name Printed	
Leader Name Printed	
Leader Signature	Date Signed