

Cathedral of Hope
Board of Stewards Meeting
August 25, 2025

Agenda

Regular Session

<u>Activity</u>	<u>Action</u>	<u>Time</u>
1) Call to Order/Roll Call/Opening Prayer		
2) Agenda Approval	Action	1 min
3) Consent Agenda Approval	Action	5 min
4) Committee Updates Discussion	Discussion	15 min
a) Committee Members and/or Board Committee Liaisons		
5) Finance Report	Discussion	15 min
a) Brian Lewin and Randal Langdon		
i) Combined Financial Statement attached		
ii) Treasurers Report attached		
6) Church Report	Discussion	30 min
a) Rev. Dr. Neil G. Thomas		
7) Continuing Business	Discussion	15 min
a) Lighting project		
b) Columbarium project		
8) New business	Action	5 min
a) Ron Myles has resigned as Clerk & Greg Gifford has agreed to assume the role of the Clerk		
9) Adjourn	Action	1 min
10) Congregational Questions		

Consent Agenda Items

- 1) Acceptance of 7.28.25 meeting minutes: Attached
- 2) Board Working Sessions meeting minutes:
 - a) None
- 3) Acceptance of committee reports, where applicable
 - a) Strategic Planning: Attached; Attached; No Recommendations
 - b) Personnel: Attached Update; No Recommendations
 - c) Development: Attached; No Recommendations
 - d) Bylaws: Report not submitted
 - e) Building & Grounds: Attached; No Recommendations
 - f) Congregational Enhancement: Attached; No Recommendations
 - g) Finance Committee: Attached; No recommendations

Cathedral of Hope
Board of Stewards Meeting Minutes
July 28, 2025

Regular Session

Attendance

Dana Goodenow (Chair)
Dusty Darrow (Vice-Chair)
Ronald Myles (Clerk)
Greg Gifford
Brian Lewin (Treasurer)
Jon Nelson
Vicki Saulnier
Doug Waite
Angela Whorton
Rev. Dr. Neil G. Thomas

- 1) Call to order/Opening Prayer
 - a) Dana Goodenow called the meeting to order at 7:01 PM
 - b) Ronald Myles took the roll call (9 present)
- 2) Agenda
 - Motion: Approve Agenda**
 - Made by: John Nelson**
 - Seconded by: Brian Lewin**
 - Vote (Y/N/A): 9 /0/0 – Motion Approved**
- 3) Consent Agenda
 - Motion: Approve Consent Agenda**
 - Made by: Jon Nelson**
 - Seconded by: Doug Waite**
 - Vote (Y/N/A): 9 /0/0 – Motion Approved**
- 4) Acceptance of June 28, 2025 meeting minutes
- 5) Committee reports
 - i) Development
 - **Motion to call up Development Committee to determine how to best publicize tributes made on behalf of someone.**
 - **Motion by: Angela Whorton**
 - **Second by: Vicki Saulnier**
 - **Vote (Y/N/A): 9 /0/0 – Motion Approved**
- 6) Financial Report – Brian Lewin and Randal Langdon presented financial reports
 - a) Report from Board Treasurer:
 - Contribution revenue for June was \$3300 short but contribution revenue YOY exceeded by \$20k
 - Current total revenue is meeting the 2025 budget
 - July collections are \$11k ahead of budget for the month so far
 - 55th anniversary giving was \$15,800 before the anniversary party
 - b) Report from COO Randall Langdon:
 - Compared to end of last year, financial assets of the church are up \$750K compared to last year and an additional legacy gift is expected in July
 - The church is on track to exceed the July contribution revenue budget by \$32k compared to last July
 - Received Cornerstone vestment interest and administrative fees against received grants for a \$40k positive in June

- For June, we are \$40k positive in revenue versus expenses. All other categories of expenses are within 2% of the budget.
 - State has not released funds for security grants once the state starts the disbursement
 - One categories of expenses over budget is facilities due to repairs and other necessary expenses
 - Randall will send to the board the list of large maintenance issues that need to be addressed
- c) Lighting Project Update (Rev. Neil)
- Have agreed to scope of work. Building and grounds committee has been brought into the process. Will begin bids and will be on the agenda for 6-7 months until the project is completed. Meetings with potential meeting vendors begins this week.
- d) Columbarium Project Update (Rev Neil)
- Building and Grounds has been engaged and the primary vendor has been contacted. In Sept/Oct, the representative will be in the area and will be engaged to view the campus and exam the first phase of the project at that time.
- 7) Church Report from Rev. Dr. Neil Thomas
- Anniversary month went off well and included sermon series, Friday night event was attended by hundreds of members and volunteers.
 - Email from Rev. Neil with new dashboard for goals for 2025 and these goals will complete the 2025 vision experience.
 - 896 is the highest weekly attendance so far this year and just 4 short of the goal of 900, which is not the trend of many mainline churches.
 - Over the past 5 years, we have hit our highest number of first-time attendees (25 per week) in order to maintain and increase size.
 - Goal was 25 and we are seeing 26.
 - Some reserves have been moved into the endowment and we have nearly reached the million dollar mark in the permanent endowment.
 - The Bell Wall Society panel in the entry has added more than in the past 12 months which is another milestone to celebrate.
 - Goal of 30% of income being diversified and we are at 31% and in the next 6-7 months, we will increase that again and release the pressure on some of the contributions.
 - Third annual cabaret on Saturday will add to anniversary giving.
 - We are now in our 56th year.
 - A question for the board is if it is the will of the board that we might want to engage in a new strategic planning process and engage with consultants to develop the 2030 strategic plan.
 - **Motion to call up Strategic Planning Committee to vet and approve vendors to create the 2030 strategic plan**
 - **Motion by: Angela Whorton**
 - **Second by: Vicki Saulnier**
 - **Vote (Y/N/A): 9 /0/0 – Motion Approved**
- 8) **Rev. Jeremy Rose has asked for a change to his housing designation**
- a) **Motion by: Jon Nelson**
 - b) **Second by: Vicki Saulnier**
 - c) **Vote (Y/N/A): 9 /0/0 – Motion Approved**
- 9) Motion to Adjourn
- a) **Motion by: Angela Whorton**
 - b) **Second by: Dusty Darrow**
 - c) **Vote (Y/N/A): 9 /0/0 – Motion Approved**

Meeting Adjourned at 8:03pm

August 2025 Treasurer's Report to the Board of Stewards of Cathedral of Hope, UCC

The Finance Committee met virtually on Thursday, July 21, 2025, where Randal Langdon presented the July financial statements.

Contributions

Contribution income for July 2025 was \$164,227. This exceeded the budget by \$4,227.

Contribution income for July 2025 exceeds the contribution income of July 2024 by \$34,558 or 26.6%. (This is very positive considering July is mid-summer and is usually the cyclically low period for contribution income.)

Based on the Weekly Financial Report through the third week of August, collections totaled \$88,806 versus a budget of \$1,241,000 or \$36,124 under budget for the month thus far.

Contribution income for 2025 has been positive to 2024 since April 2025.

YTD 2025 contribution revenue is a negative variance of \$29,371.

Revenue

Total Revenue for July 2025 was \$252,434 exceeding budget by \$3,371.

Total revenue YTD 2025 is \$1,575,167 with a negative variance of only \$5,004 or only – 0.3% (which is a good indicator).

Expenses

Total expenses for July 2025 were \$238,414.

Total expenses YTD 2025 are \$1,587,271, showing a negative variance to the budget of \$44,919. The negative variance is largely attributed to unforeseen emergency building maintenance.

Income

In July 2025 net income was positive \$14,021.

YTD 2025 net income was negative \$7,108 or only negative 1.0%.

The total income and net income have significantly benefited from the diversification of income beyond the traditional contribution income.

The church currently has over \$3.6 million in cash reserves and investments, making it the strongest positive position overall.

Many thanks to Randal Langdon for compiling the figures that shaped this month's Treasurer's Report.

Respectfully submitted,
Brian Lewin, Treasurer

August B&G Meeting Minutes

From ndpgd@aol.com <ndpgd@aol.com>
Date Mon 8/25/2025 7:23 AM
To CoH Board <board@cathedralofhope.com>

Building and Grounds Meeting

August 13, 2025

Attendees:

Noel Pullam Chair, Gus Hinojosa Vice Chair, Todd Wright, Ealane Reynolds, Lynn Taylor, Doug Waite

Not present:

Jonh Thurman Secretary, John Fallon, Greg Holcomb, Gary Ellegood

The meeting was called to order at 6:05.

This regularly scheduled bimonthly meeting was to hear from Lynn any movement on current and future projects, and as a check up on current members, as there was no new business.

Lynn updated us that proposals for the new interior lighting are forthcoming for our approval.

She also let us know that she is working on the newest security grant for the campus.

Also it was discussed that a committee will be considering future changes to the columbarium to allow expansion. B&G will be represented on this committee.

Lynn also said that although a firm date has not been set, the landscaping for the driveway extension might happen as soon as October. As we have not seen those plans for a while we requested to be updated. Because of the gravel parking area, changes will be made. At least 3 proposed trees will be relocated. That has been discussed by Lynn, Mesa, and Gil and Noel requested that B&G be a part of all changes and give our approval. Lynn will updated us with the original plan and proposed changes. Noel requested that B&G be involved in quality control during the installation.

The next scheduled Zoom B&G meeting is October 8th. Lynn said we might meet in September is we have new business to discuss. The final scheduled meeting of 2025 is December 10th.

The meeting was adjourned at 7:30.

**CATHEDRAL OF HOPE
CONGREGATIONAL ENGAGEMENT COMMITTEE (CEC)**

Notes of Meeting August 6, 2025

Attendees:

Rev. Dr. Dawson Taylor
Jay M. Williams, Chair
Tremaine Brown, Vice Chair
Bobby Powell III, Clerk

Angela Whorton, Board Liaison
Kelly Quinn
Susie Hess
Michael Manns

Absent:

Gage Jeter
Birgit Steffens

Agenda:

- I. Welcome
- II. Resignation of Committee Clerk
- III. Discussion of Committee Purpose
- IV. Discussion of Assistance with August New Member Class
- V. Other Matters
 - A. CoH Anniversary After-Event Review
 - B. Committee Involvement in Future CoH Events
- VI. Closing and Prayer

Our Chair called the meeting to order at 7:20 PM in the conference room located at CoH. He waited some time for people to arrive and find their way up to the conference room. Once a majority of the committee arrived, he welcomed those in attendance. Jay started off by sharing that the Cabaret show held on Saturday, August 2nd had a great turnout and was phenomenal.

Jay then addressed the first order of business by stating that the CEC Clerk will be resigning due to a change in their job and work schedule. With the clerk working in the evenings, Bobby will be unable to continue in the position. Jay extended an invitation to those at the table who may be interested in taking over the role of Clerkship for the committee, particularly to either Kelly, Michael or Susie as potential candidates. Jay noted that taking on the role of Clerk for the CEC involves committing to being at each monthly meeting and providing prepared meeting notes to the Board of Stewards at the end of each month. Further, Jay elaborated by noting he wants the committee to ultimately make the decision on whom would like to step forward and take on the role of Clerk. Both Kelly and Michael noted that currently they have a lot of personal/professional developments that require a lot of focus and attention. Neither were interested in taking on any additional commitments due to their current circumstances. Susie also noted that she is involved in a lot of various organizations, etc. and is attempting to dial back on her level of commitments. Susie did note that she will think about this request and give it more thought. The committee suggested that Birget may be a candidate for this role and will gauge interest upon the next meeting she participates in.

Unrelated, Jay stated that he wanted to share Birget's experience with the prop that was used for Rev. Jeremy Rose's sermon a few Sundays prior. Birget shared with Jay that the red-carpet entrance was very moving for her, and she wondered if it might be considered to be a permanent fixture at the main entrance into the sanctuary so that all people felt welcomed. Birget also shared that it might be especially welcoming to newcomers visiting for the first time. The committee asked whom would be over making such a request to see if this might be something possible and it was determined that it'd likely be in the realm of Facilities.

Jay also mentioned that another consistent aspect of feeling welcomed is when he comes in at 10 AM for rehearsal and experiencing Jeanette's welcoming presence and greeting on Sunday mornings.

Discussion around the main entrance doors to the sanctuary lacking a welcoming presence was had and Kelly suggested the idea of funneling people in through the church through the office door entrance on the left that leads into the Choir Room. Dawson noted that it wouldn't be practical since the office leads directly into the Choir Room and would be disjointed and potentially disruptive to users of the Choir Room.

Tremaine then shared that he felt that the prayer room to the right of the main entrance doors, directly across from the office has become very unappealing due to all the items being stored and in disarray for visitors to see upon their first visit to the church. Some discussion was had about what the original purpose for the prayer room was when the fellowship hall was built and if it could be repurposed back to a prayer room and cleaned up. Jay suggested cleaning out the room so that it could again be used as a quiet place for contemplation and prayer, to reconnect with God.

Angela explained that Rev. Neil has plans for building another building entirely for outreach services which would free up the Fellowship Hall a lot.

Susie asked about other spaces in the church like the conference room below the conference room we were currently having the CEC meeting in (on the other side of production). Ultimately, further conversation will be had about uses of the church campus in later meetings, but a CEC member prompted the group to get back onto the agenda items.

At 7:41 PM, discussion of the Committee Purpose began. Jay shared that he wants everyone to have a voice and chair at the table to assist in the developing of the CEC Purpose and advised to look at the Slack Channel as there is a Google doc within the Slack Channel specifically to aid in the further development of the committee purpose. Angela noted that the Board has been tasked since

February to look at the existing committees to determine which align with the overall direction and vision leadership wants CoH to go; to ensure that the committees follow the existing policies/procedures or bylaws. Angela noted that having a committee that strictly comes up with ideas and no follow through/action is not viable. She suggested that it may be advisable to have smaller, sub-committees to follow through on the proposed ideas; like the anniversary event that just passed. She further elaborated that a lot of staff and members have mentioned what they wish for the CEC to do. For instance, when people get married to send them a card a year later to celebrate/commemorate their anniversary, etc. Susie mentioned that this idea sounds similar to that of a “sunshine committee” that is involved in outreach, etc. The overall feeling is that there are many committees within the church that are each doing different things but there is no inter-connectedness in where there is communication between each committee or collaboration in the larger efforts of the church. The idea of having an umbrella committee to incorporate ideas and work with the adjacent committees seems like the best path moving forward. Angela also noted that there is a large portion of our congregation that is aging, and she asked if it would be beneficial to revive care groups that periodically check on these members, etc. Susie noted that these types of ideas/requests sound very closely related to the tasks set forth with the Congregational Care Committee. Tremaine mentioned that it appears a lot of these ideas and functions of committees are bleeding over into one another with no clear boundaries. Another member mentioned that they were aware that Rev. Neil sends cards out to people that have been absent from Cathedral for 3 weeks or more in an attempt for this type of congregational care previously aforementioned. Angela explained that there needs to be an overview of the purposes for each committee to help establish each’s function/purpose. Another committee member suggested the role or function of a project manager to facilitate the collaboration of each committee so that each works alongside one another in unison. Kelly spoke up and shared that it was vital the CEC Purpose be solidified by the end of the August meeting so that a lot of this confusion around what each committee does, etc. could be cleared up – by defining the purpose of the CEC itself. At which point Kelly facilitated group effort amongst those in attendance at the meeting to collaboratively determine the purpose of the CEC. By 8:23 PM, the purpose of the CEC was decided and is as follows:

The Congregational Engagement Committee makes recommendations to the Board of Stewards and provides leadership to increasingly demonstrate radical hospitality and inclusion at Cathedral of Hope. The committee is tasked with examining how people become and remain engaged in our church. We will partner with staff, ministries, and other committees to find opportunities for attendees to deepen their involvement, work to overcome any barriers to engagement, and increase overall participation in the broader aspects of church life.

Discussion surrounding Assistance with the August New Member Class commenced. Jay, Angela and Tremaine noted that they will be present for the New Member Class on behalf of the CEC. Angela stated that assistance with the New Member Class is needed now that Rev. Yinessa is no longer with CoH. She stated assistance with filling out forms that indicate which service people attend, tracking if they join, reading/confirming their email address, etc. is all needed. Additionally, table facilitators/table leads are needed to encourage new member conversations, topics to talk about and ultimately engage conversation to help build community. Angela noted that she has also found it helpful to connect with others a week or so after the membership class to check in with those that attended. A committee member noted that Birgit had expressed interest in also volunteering at the New Member class as well. Dawson asked that the clerk send him a list of participants that expressed interest in volunteering for the class as there is a need for administrative help now that Rev. Yinessa has been gone. Angela shared that she is happy to fill this need. Both Dawson and Jeremy will be meeting tomorrow to discuss further details relating to the upcoming membership class. Susie noted that she could help up at the front with the check-in process at the beginning of the membership class but that she would need to depart early due to another, prior engagement.

At 8:31 PM, Jay shared that the Anniversary Event had a fantastic turnout. He was unsure as to the exact number of attendees. Dawson noted that there was just shy of 300 attendees at the event. Kelly explained that there was a great write-up of the Anniversary Event in the Dallas Voice. Tremaine also helped with the check-in process. Jay was very thankful for the help that was offered from those individuals on the CEC. Angela also extended a message of heart-felt appreciation from herself, and the BoS for all that the CEC did to help with running the Anniversary Event. Jay shared that he did not attend the July BOS meeting but noted that they are quite excited about what the CEC is doing and how the committee is becoming more visible to the church and its members. Angela asked the CEC if anyone had any suggestions or ideas on how to improve upon the Anniversary Event. Susie shared that she heard personally from an elderly gentleman that he sat at a table by himself at the Anniversary Event and that no one came over at any point to talk with him and that he left very let down/disappointed. Susie said that the man shared he has been a member of Cathedral for 3 years, is elderly and single and felt invisible. The topic of having a Sunshine Committee was mentioned again to help combat things like this where people fly under the radar and end up feeling left out or unconnected. Kelly shared that with the majority of CoH members growing older, it’s becoming more crucial to ensure we touch both ends of our congregation and ensure we are all feeling connected and valued. Kelly shared that it can be hard because some people are more introverted or may have had a long, hard week and were not feeling particularly social that night while Jay shared his personal story/journey with his own struggles. Ultimately, Tremaine voiced his reflection on all this and said that he tried to be mindful of the people around him that are battling their own, secret battles. The CEC feels a Sunshine Committee would help alleviate some of this feeling of disconnectedness or feelings of aging and no longer being seen/valued by our community.

Michael brought up the lack of use of CoH social media (Facebook/Instagram) and felt that that could be a huge area of improvement for our church outreach, and ultimately a topic of improvement for the Anniversary Event. Michael noted that CoH really does not seem to have an online presence and that being present on social media is extremely crucial in our modern-day world. Michael explained that use of social media can help us present ourselves, CoH to the outside world. He also noted that having photos and posting would show our community the fun and cool things CoH is doing and involved in, that we are active and making a difference. Committee members mentioned Barb and Jan, and also Michael McGary as individuals who do take pictures for CoH. Ideas for use of social media included advertising the New Member Classes, documenting upcoming events, seeking support/volunteers for those savvy in social media, advertising our Life Groups, plans for CoH's future (i.e. building plans, etc.), and our year's vision. Michael also mentioned that he did not understand why the projectors in the main sanctuary don't advertise/promote any of the events the church is doing, etc. He stated that it's very lacking and can use a lot of work to help engage our church congregation.

Around 8:55 PM, Tremaine wanted to pose the subject of church conflict resolution/retention. He stated that it would be a good topic to speak about in the future and to develop some plans around it. He shared that there are many people that end up leaving CoH for various reasons but asked if anyone or a group reaches out to those people to see why they've either taken a break or left altogether. Tremaine also mentioned that he personally stepped away from CoH for a period of time for personal reasons but that there should be some sort of re-engagement process in place to pursue with members that have left.

Lastly, Tremaine spoke about representation being important in a place of worship. He stated as a person, being a black gay man, that there is not a lot of representation currently at CoH and he would really like to see this cultivated and grown as it means a lot to have other people like him there at his home church.

Discussion about prior church retreat called Be Over the Walk was had as well as a great opportunity to bring back large, church engagement as a whole. Places like Rainbow Ranch, etc. were used as examples for where a church retreat could be held. Additionally, use of Lay Minister of Worship (LMOWs) was proposed to be assigned a geographical area or group of church folks to check in with and engage their assigned community of church folks as a way to ensure we are intentional and connected with one another.

Susie also mentioned the idea of handing out pamphlets with local resources for our church community that may provide helpful information. The committee thought it would be very useful to have these pamphlets available to familiarize the congregation with local, available resources for those in need.

No other matters needing discussion.

Closing prayer and meeting concluded at 9:06 P.M.

The Committee's next meeting will take place September 3, 2025 at 7:00 P.M. via Zoom. Link to be provided by Rev. Dawson.

Business to be discussed at next CEC Meeting:

- I. Continue discussion on filling Clerkship position
- II. Cont. conversation surrounding lack of CoH Social Media Use
- III. Cont. conversation on Church Conflict Resolution/Retention (i.e. those that have left)
- IV. Cont. conversation on Growing Member Representation (i.e. LGBTQ+ black community)
- V. Use of LMOWs over geographical areas to engage with their assigned community
- VI. Revival of Church Retreat (i.e. Rainbow Ranch)

Respectfully submitted,

Bobby Powell III

Bobby Powell III
Clerk, Congregational Engagement Committee
Cathedral of Hope United Church of Christ

CoH Development Committee Update

Date: August 13, 2025

Prepared by: Lawrence Scarbrough, Chair

Meetings Held:

The Committee met via Zoom on August 6, 2025

Membership Update:

The Committee remains actively engaged in identifying and recruiting qualified candidates to strengthen its membership and ensure diverse representation.

Follow-Up Points from the Last Development Committee Meeting:

Automatic Tribute Thank You Activated

- The automated thank-you message system for tribute submissions is now complete and live. This enhancement ensures timely acknowledgment and appreciation for all tribute contributors.

Make A Will Month Promotion

- Information about “Make A Will Month” will begin appearing in the Thursday church email and the Sunday bulletin, helping raise awareness and encourage participation.

Bell Wall Campaign Visibility

- Details about the Bell Wall initiative will also be featured in both the Thursday email and Sunday bulletin, supporting engagement and fundraising efforts.

Anniversary Celebration Support

- The development committee was proud to play a small role in the planning and support of the 55th Anniversary Celebration and the commemorative brick campaign.

Committee: Finance

Date: 08/21/2025

Prepared by: Jacque Borel

Meetings held since last Board meeting: none

Attendees at the meeting:, Jacque Borel (Chair), Mike McVey, Ferrell Drum, Dave Bedford, Randal Langdon, CEO, Brian Lewin, Board Treasurer and Board Liaison

Actions since last Meeting: none

Meeting was called to order at 6:30 PM

Randal presented the financial reports for July. Giving has rebounded from earlier in the year, with July coming very close to matching budget. The gap between revenue and expenses has continued to narrow, which is definitely a positive considering it is the traditionally slow summer season.

Randal also described several projects underway. The sanctuary lighting project currently had \$300,000 in designated funds, but the entire project, which is currently being bid, will likely end up being in the \$400-500K range.

Our electric contract expires in 2026, and a new rate of 6.5cents/kwh from the current 4.5cents, has been negotiated.

Deferred maintenance on the HVAC system in July caused an overage of \$17K in Maintenance and Grounds,

A question was raised about the copy expense cost center. We are currently printing color copies which are much more expensive than B&W. Per Randal, there used to be controls over this, but currently it does not seem to be enforced.

Anniversary activities will likely end up providing positive revenues of \$35-\$45k. A full accounting should be available by next meeting

Randal announced that it is our intention to have the 2026 budget completed in November.

The Committee accepted the financial and Randal's report and the financial statements for July.

There being no further business, the meeting was adjourned at 7PM.

Respectfully submitted,

Jacque Borel, Chair

Re: Committee Reports

From Dusty Darrow <dustyd320@sbcglobal.net>

Date Tue 8/19/2025 8:54 AM

To douglas waite <dw121859@yahoo.com>

Cc dana.goodenow@att.net <dana.goodenow@att.net>; Brian Lewin <brianlewin253@gmail.com>; Greg Gifford <ggifford2@gmail.com>; Angela Whorton <Angela@angelawhorton.com>; jdfn1211@yahoo.com <jdfn1211@yahoo.com>; vicki.saulnier@gmail.com <vicki.saulnier@gmail.com>; texan05unt@yahoo.com <texan05unt@yahoo.com>

The personnel committee has been assisting Jeremy in hiring a Congregational Life Coordinator, but interviews are still being conducted. This position is already in the budget.

Dusty Darrow
Sent from my iPhone

> On Aug 19, 2025, at 10:40 AM, douglas waite <dw121859@yahoo.com> wrote:

>

> 👍

Strategic Planning Committee Meeting Minutes

Date: Thursday, July 31, 2025. At 6:30pm in 2nd floor conference room

Attendees: *

Staff Liaison: Dawson Taylor*

Attendee: Jim LeCroy*

Board Liaison: Greg Gifford

Attendee: Kas Riggs*

Chair: Ed Johnson*

Attendee: Richard Ulrey

Vice-Chair: **(Vacant)**

Clerk: Adrienne Benavides*

Meeting was called to order at 6:40pm

Discussion / Conversation

- Discussed filling out this committee with more members - (we lost our Vice-Chair and have had poor attendance for other members).
- Board voted at last meeting to engage in a new strategic 5-year plan working toward 2030. Going to ask 3 companies to bid on plan (Convergence, Unstuck, and *TBD*). The companies will be asked to respond with a proposal for an RFP's the board will write; then the board will vote on selecting the proposal they favor.
- Jim suggests the board recycle the prior plan to save money and time.
- Ed pointed out that for the prior 5-year plan, the Strategic team were given the plan and looked for ways to define metrics for the plan
- Discussion about how we collect metrics. (i.e. Like how long does someone have to view the online service to be counted.)
- Discussion for the top priorities for this committee:
 - Recruit new members (5 to 12 members are permitted per the by laws)
Several of this committee will approach others to help on this committee.
 - Help on the next 5-year planning process – Dawson will talk to Greg for feedback on this committee's role, if any, in the process
 - Clarify this committee's purpose – Ed has drafted some thoughts on defining this committee's purpose. But to change the by-laws, there is requirement for a congregational vote.
 - How to provide feedback on our dashboard metrics
- Ed suggests we need a data base administrator for church data. (Ed suggests he could help there as a prior professional data base administrator.)
- Next meeting is in August 21st at 6:30PM.

Meeting was adjourned at 8:05pm