



Introducing

E*ectras

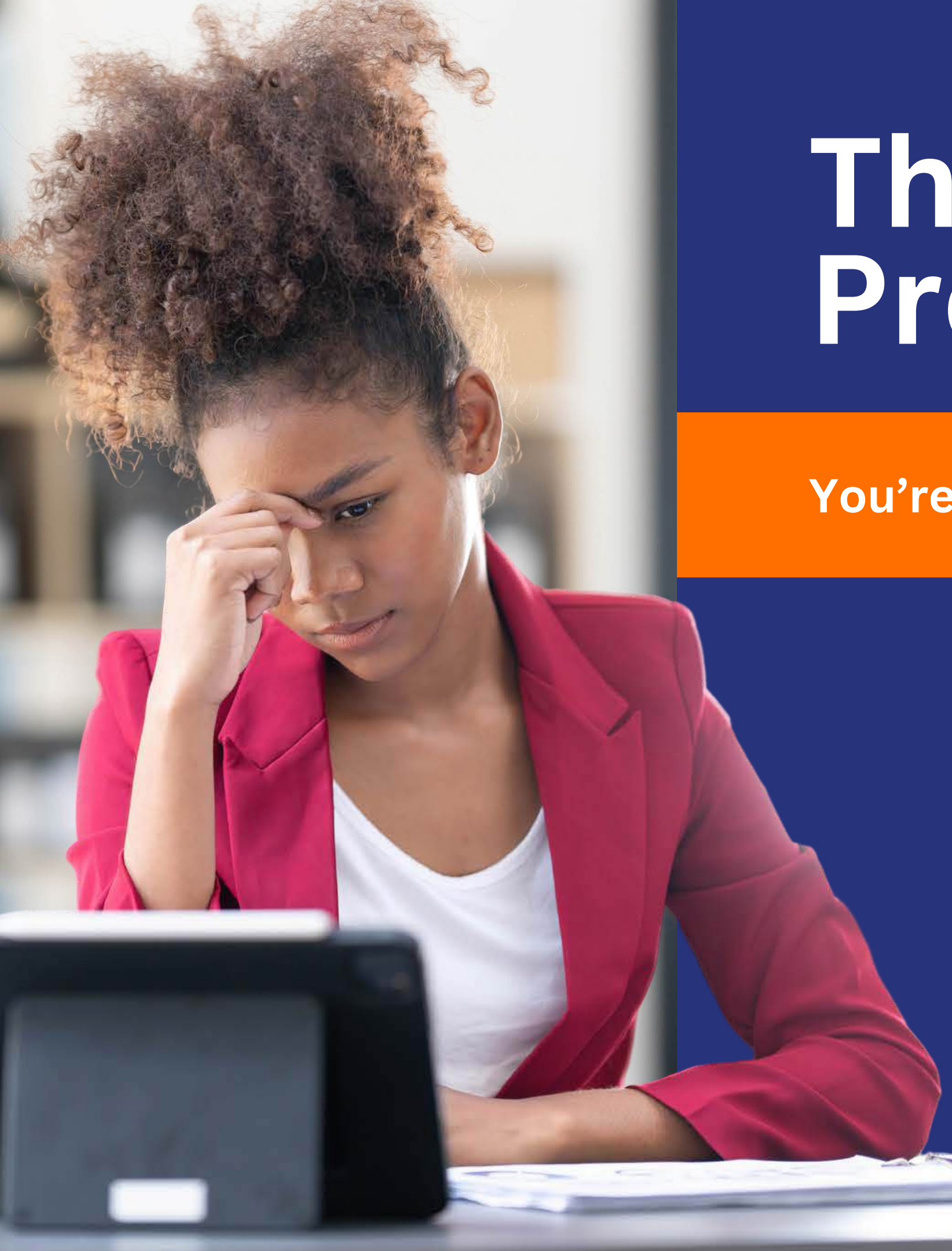
PAYMENTS + MEMBERSHIP

Smarter Payments. Game-Changing Employee Health Care —
A New Standard in How Businesses Support their People

Featuring

E*ectras360HEALTH

\$0 Virtual Primary Care. \$10,000 Free Life Insurance.
Game-Changing Health Benefits.



The Problem

You're Paying More — and Getting Less.

Payment Problems

- Payment processing fees never seem to stop rising.

People Problems

- Health insurance is expensive, confusing, and your employees can't afford to actually use it.
- Your team is stressed — struggling to get the care and support they need.
- You're working harder than ever to find good people — and it's getting harder every year to keep them.



The Solution: **Ex***ectras

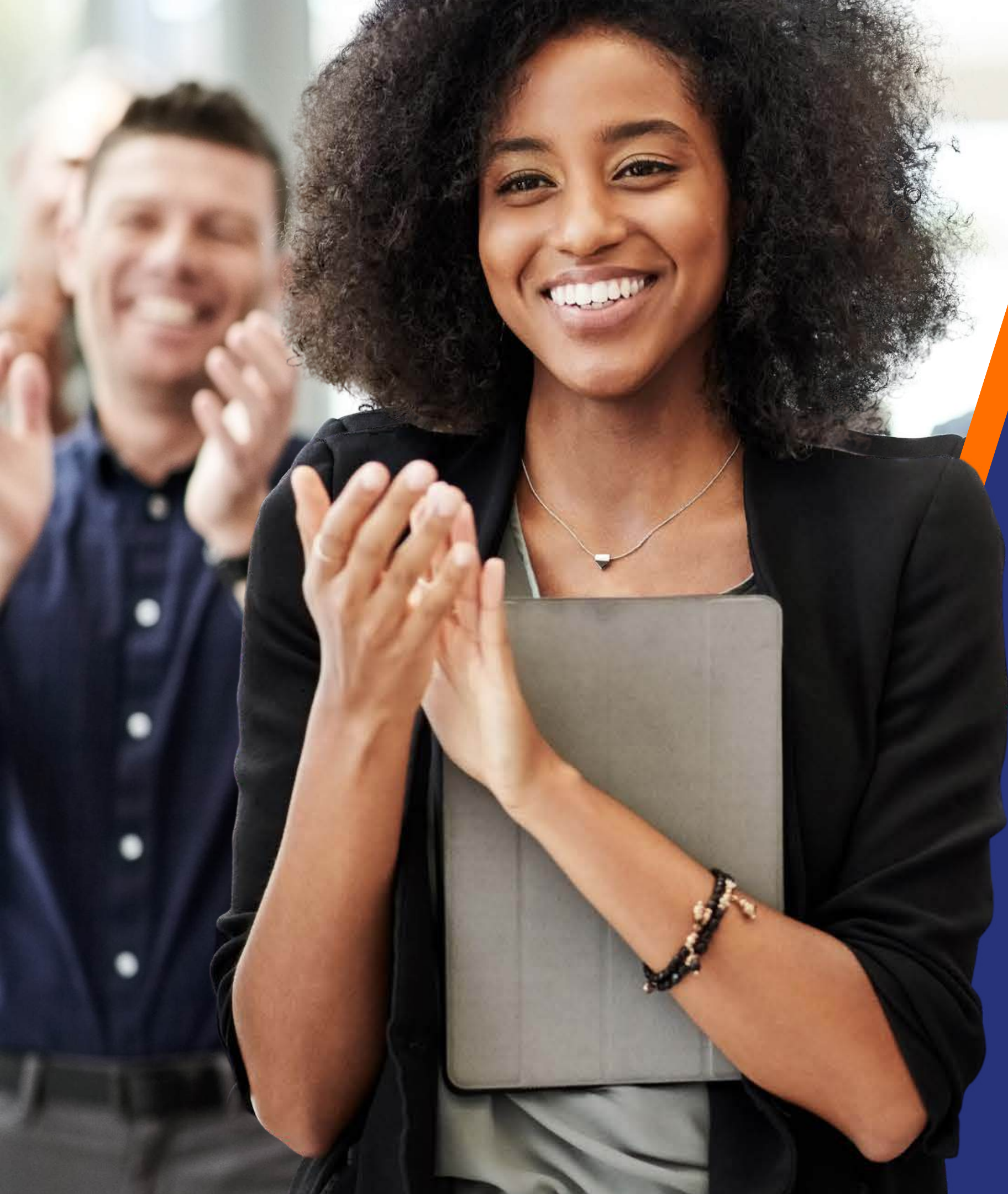
PAYMENTS + MEMBERSHIP

**Use Exectras for your payment processing —
and receive the Exectras Membership at no cost***

We'll meet or beat your payment processing fees and give you access to business services and employee benefits that help your company grow, protect your team, and stand out as an employer who truly cares.

Featuring Exectras 360Health, a suite of meaningful, affordable benefits your employees can actually use — like virtual primary care, \$10,000 of free life insurance, critical care and accident insurance, prescription savings, and wellness tools your team will truly appreciate.

**TERMS AND CONDITIONS APPLY*



Exectras

MEMBERSHIP

Your team deserves better benefits — and your business deserves a practical way to offer them.

The Exectras Membership brings you both.

Give your employees and their families America's #1 healthcare product — for just \$17/month per employee.

- Transparent monthly pricing
- No contracts, no setup fees
- No minimums
- Full access to our growing library of employee and business benefits

It's time to give your people what they need — and stand out as an employer who cares.

Exectras

MEMBERSHIP

Employee Benefits

Provide these Fortune 500-Level Benefits for employees and their families at **NO COST to you or your employees when you process payments with Exectras!**



Featuring
Exectras360HEALTH
A Practical, Affordable Healthcare Solution

- ♥ 24/7 Virtual Primary Care (VPC)
 - Urgent & Primary Care
 - Behavioral Counselling
 - Peer-to-Peer Support
- ♥ Prescription Savings up to 88%
- ♥ \$10,000 Life Insurance included for every employee
- ♥ Critical Care & Accident Insurance
- ♥ Employee Wellness Challenges & Programs
- ♥ Financial Wellness Program

And other great Employee Benefits!

- On-Demand Pay with Debit Card
- Auto & Home Insurance Programs
- ID Theft Resolution
- Exclusive Exectras Member Discounts



E⁺xectras MEMBERSHIP

Featuring

E⁺xectras360 HEALTH 

URGENT & PRIMARY CARE CARE WHEN YOU NEED IT — WITHOUT THE WAITING ROOM

Your team gets 24/7 virtual access to licensed physicians for urgent issues and ongoing care — from asthma to checkups to medication refills. No waiting rooms and no hassle.

E⁺xectras VPC[™]
Virtual Primary Care



E⁺xectras MEMBERSHIP

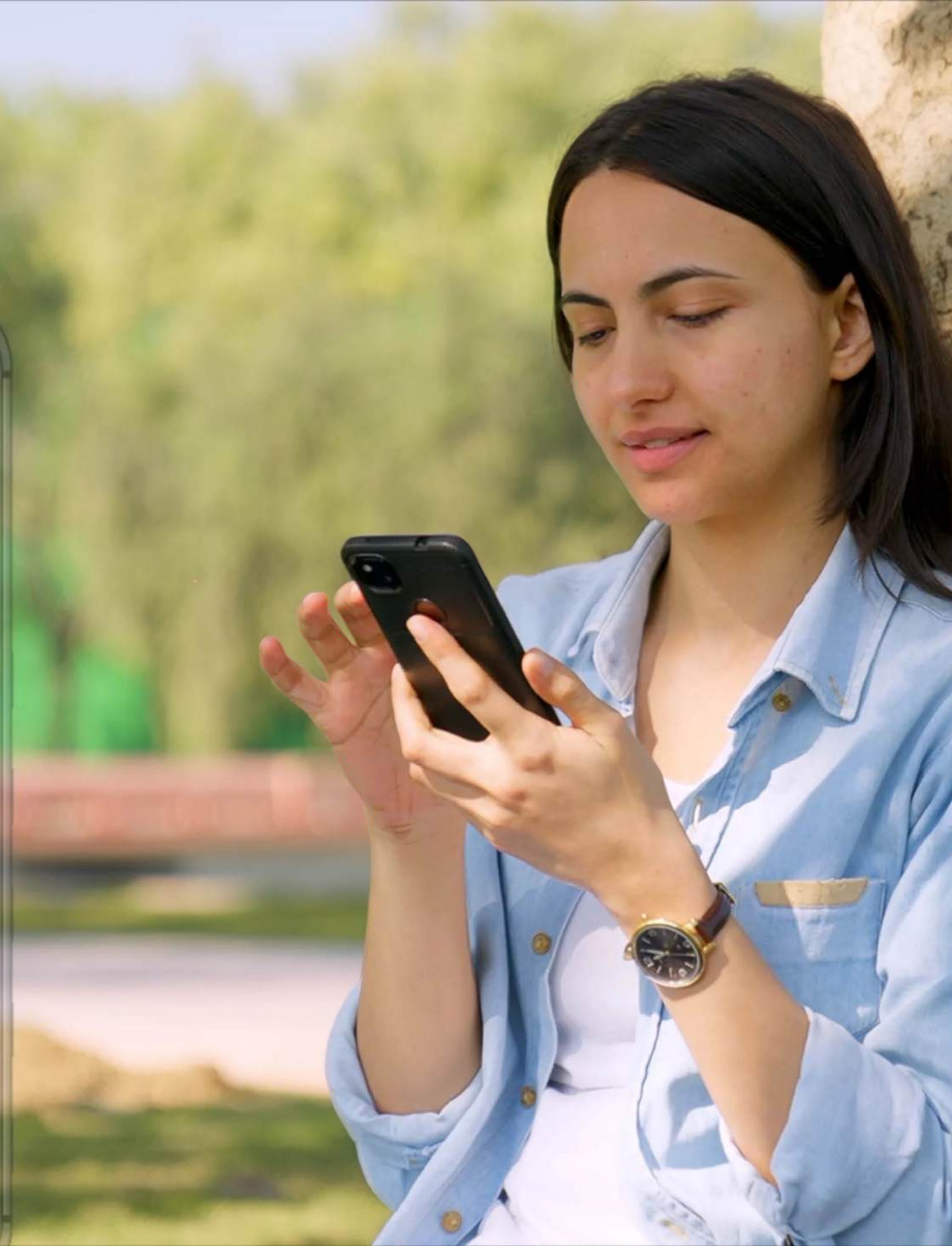
Featuring

E⁺xectras360 HEALTH 

BEHAVIORAL HEALTH COUNSELING MENTAL HEALTH SUPPORT — ON YOUR TERMS

Give employees and their families access to licensed counselors, psychologists, and psychiatrists from the privacy of home with **Exectras VPC**. Flexible, confidential, and included.

E⁺xectras VPCTM
Virtual Primary Care



E⁺ectrasMEMBERSHIP

Featuring

E⁺ectras360HEALTH 

PEER-TO-PEER EMOTIONAL SUPPORT

REAL CONVERSATIONS WITH PEOPLE
WHO UNDERSTAND

Through our partner **Kindly Human**, employees can connect 1:1 with trained peers who've faced similar challenges — for support that's human, not clinical.

**Kindly
Human**[™]

E⁺ectrasVPC[™]
Virtual Primary Care

E*ectrasMEMBERSHIP

Featuring

E*ectras360HEALTH 

PRESCRIPTION DRUG SAVINGS

SAVE UP TO 88% ON MEDICATIONS

With rxless, employees can instantly compare prices and get the best deal at local pharmacies — no insurance required. Available at over 70,000 pharmacies nationwide.

rxlessTM





E*ectras MEMBERSHIP

Featuring

E*ectras360 HEALTH 

\$10,000 LIFE INSURANCE STAND OUT BY PROTECTING WHAT MATTERS

Guaranteed Issuance. No Medical Exams Required. Through Colonial Life, every employee receives a \$10,000 group term life insurance policy — at zero cost to you or them. Show them you care with real peace of mind.


Colonial Life®



ExectrasMEMBERSHIP

Featuring

Exectras360HEALTH 

CRITICAL CARE & ACCIDENT INSURANCE

HELP THEM HEAL WITHOUT THE STRESS

Guaranteed Issuance. No Medical Exams Required.

An Exectras exclusive, available only through Exectras 360Health for just \$6.26 per employee per month — payable by either the employer or employee.

*Heavily discounted program only available through
Exectras 360Health. Requires Company Sign Up.
Additional fees associated.*


Colonial Life®

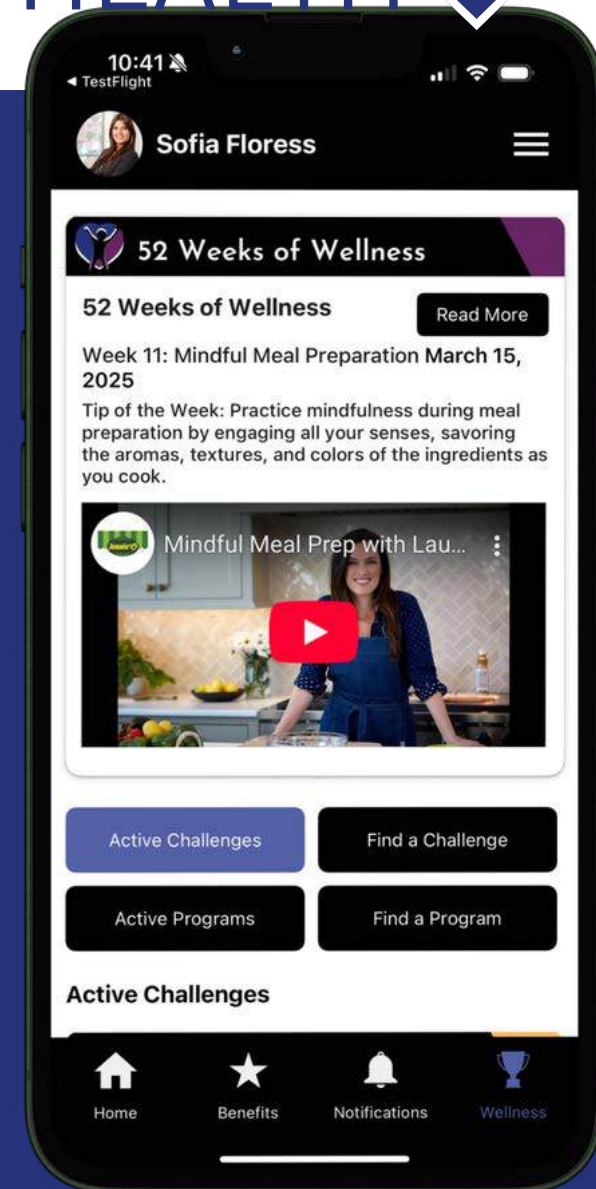
ExectrasMEMBERSHIP

Featuring

Exectras360HEALTH 

EMPLOYEE WELLNESS FUN FITNESS & WELLNESS CHALLENGES

Motivate your team to move, eat well, and stay on track with interactive challenges and personalized goal tracking — all part of the Exectras Membership experience.



Exectras



E^{*}ectras MEMBERSHIP

Featuring

E^{*}ectras360 HEALTH 

FINANCIAL WELLNESS TOOLS SMARTER FINANCES START HERE

Powered by Enrich, employees gain access to budgeting tools, debt reduction strategies, and expert guidance to make confident financial decisions.


Enrich



E*ectras360HEALTH⁺

Choose the experience you want your employees and families to have

	360HEALTH	360HEALTH ⁺
Urgent Care	Free	Free
Primary Care	\$15	Free
Behavioral Health Counseling	\$65	\$25
Everything else	Included	Still Included!

Costs above indicate the per visit fee with health professional.



Exectras MEMBERSHIP

Additional Employee Benefits



Exectras On-Demand Pay with Debit Card

No more waiting for pay day. Empower your team with instant access to earned wages. Stress-free and no cost to you.



Auto & Home Insurance Programs

Save time and money getting multiple quotes from top-rated carriers on Auto, Home, Renter's, Pet, Travel, and Home Warranty insurance.

ID Theft Resolution

This service, provided by ID Resolution, provides expert assistance if you have suffered identity theft, be it financial, criminal, or medical. You are pre-enrolled and it's FREE!

Exclusive Exectras Member Discounts

Exectras members enjoy auto, travel, electronic, and shipping discounts for personal and professional use. Provided by 1-800-Members, Your source for member savings and solutions.

Why E*ectras ?

**We're Not Just Another Payment Processor —
We're Experts You Can Trust.**

- Over 18 years in business
- Transparent pricing
- Guaranteed savings
- 24/7/365 support
- Trusted by more than 7,500 merchants
- Processing over \$3B and 41M transactions annually

And we give back to your business and your people.





Why Businesses Choose Exectras Payments

Fast. Flexible. Transparent. Guaranteed.

- **Meet or Beat Your Current Rates** — guaranteed
- **Dual Pricing Options** — offset up to 100% of fees
- **Next-Day Funding** — no waiting on deposits
- **Free Smart Terminal** to get you started
- **No Contracts.** No Surprises. Just Results.

Whether you're in retail, medical, eCommerce, or on the go — Exectras has a payment solution tailored for you.



POS Solutions

Powerful Point-of-Sale

Perfect for retail, restaurants & multi-location businesses

ExPay™ POS
 **clover**

Cash Discount App by Exectras

Reduce up to 100% of processing fees!



Designed for
businesses using



Terminal Solutions

Sleek, mobile, and feature-rich

Great for small businesses &
quick-serve operations

ExPay™ POS Smart Terminal

 **clover FLEX**

Flexible Point-of-Sale System


Dejavoo
an IPOS systems company





ExPay Gateway

Secure, flexible online
payment processing

Ideal for e-commerce &
recurring billing

ExPay Health

Integrate with your current
Practice Management System or
EMR/EHR to auto-post payments

Streamline billing for medical,
dental & vision practices



Exectras

MEMBERSHIP

Business Services

Also included is a suite of Business Services designed to help you run smarter, protect your business, and take care of your people.



Featuring
Exectras360HEALTH
A Practical, Affordable Healthcare Solution

Enjoy Exectras Exclusive Discounts – only for Exectras members, with prices you won't find anywhere else.

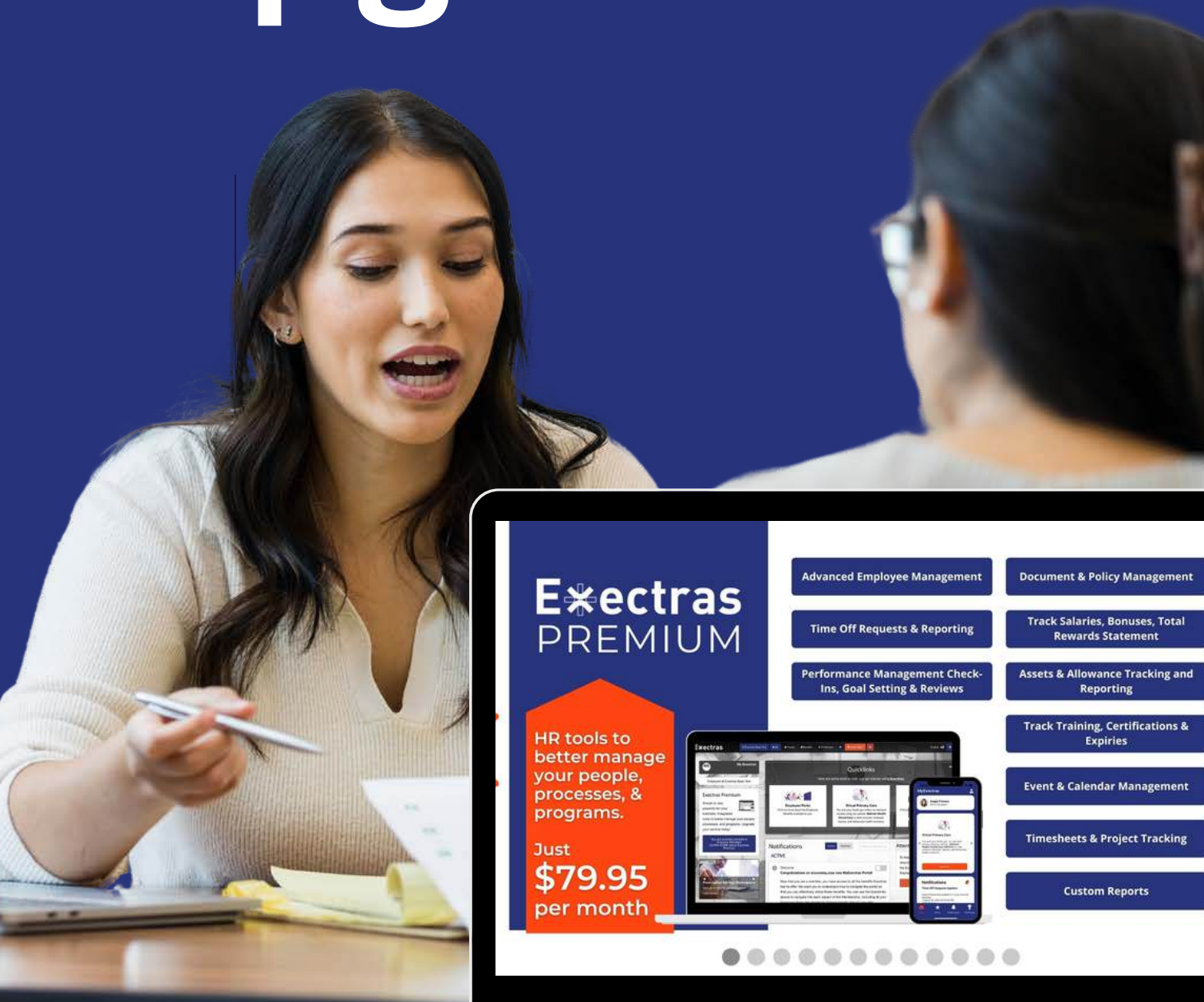
- Group Accident Insurance
- Payroll discounts (first 2 months free, cancel anytime)
- HR & Benefits
- Small business financing
- Business insurance quotes
- Employee benefits consulting for group health plans
- Plus your payment processing savings and service

Membership Type

Total Number of Employees	Membership Monthly Fee	Monthly Fees with Exectras Payments	360HEALTH ⁺ Upgrade Monthly Fee*
1-5 Employees	\$150.00	\$150.00 \$0	\$25.00
6-10 Employees	\$250.00	\$250.00 \$0	\$50.00
11-15 Employees	\$350.00	\$350.00 \$0	\$75.00
16-25 Employees	\$450.00	\$450.00 \$0	\$125.00
26-35 Employees	\$550.00	\$550.00 \$0	\$175.00
36-50 Employees	\$650.00	\$650.00 \$0	\$225.00

**The Exectras 360Health+ Upgrade unlocks full access to Exectras VPC services — including Urgent Care, Primary Care, and Behavioral Health — with \$0 medical visit fees and just \$25 per therapy session. Standard 360Health is included with your Exectras Membership, which is free when you use Exectras for payment processing or available as a low-cost monthly membership on its own.*

Optional Upgrade



Discounted Employee Management Tools **EXECTRAS PREMIUM**

Customers can transform their membership portal with one click to access features like:

- **Employee Management Tools**
 - Compensation Tracking
 - Org Chart
 - Training and Certification Tracking/Alerts
 - Time Off Requests
 - Company Directory
 - Email/ Dashboard Notifications
 - Text Notifications
 - System Alerts
 - Total Rewards Statement
 - Recruit Tracking & Job Profiles
 - Asset & Allowance Tracking
 - Timesheets
 - Onboarding Checklist
 - Emergency Contacts
 - Notes
- **Performance Management**
 - Reviews
 - Goal Setting
 - Check-in
- **Document Management**
 - Online Policies
 - Digital Signatures
- **Event Management**
 - Calendar Syncing
- **Reports**
- **Alerts/Notifications**

Customers will experience \$1000's in annual discounts*

**Discount example based on company size of 25 employees utilizing a competitor software like BambooHR.*



Let's Get Started!

Go to exectras.com to Learn More &
Contact a Sales Representative.