

**PALOS FIRE PROTECTION DISTRICT  
MINUTES OF THE BOARD OF TRUSTEES  
REGULAR MEETING  
April 21, 2026**

**CALL TO ORDER:** The April 21, 2026, Regular Meeting of the Board of Trustees was called to order at 7:00 P.M. at the Kaptur Administration Center, 8999 W. 123<sup>rd</sup> Street, Palos Park, Illinois.

**PLEDGE OF ALLEGIANCE:** Everyone in attendance rose for the Pledge of Allegiance.

**ROLL CALL:** On the call of the roll, Trustees Richard Nogal, Todd Thielmann, Gene Adams, and Ed Verdino responded as present.

**OTHER PRESENT:** Chief Gabriele, Deputy Chief Stukel, Recording Secretary Dana Fischl, Attorney Thomas Courtney, and fire station personnel are also in attendance. Bradley O'Sullivan from Governmental Accounting Inc. is also in attendance.

**APPROVAL OF MINUTES:**

Trustee Nogal asked for a motion to approve the open session minutes of the March 10, 2026, regular meeting, as written. Trustee Verdino made the motion, to which Trustee Adams seconded. On a roll call vote, the motion passed.

Trustee Nogal asked for a motion to approve the closed session minutes of the March 10, 2026, regular meeting as written. Trustee Verdino made that motion, and Trustee Thielmann seconded. On a roll call vote, that motion passed.

Trustee Nogal explained the new line items that he added to the agenda. Brief discussion ensued.

**TREASURER REPORT:** Bradley O'Sullivan presented the Treasurer's Report and did an excellent job of explaining the District's Financial Analysis for the 10 months ending March 31, 2026, and the Summary of Revenue and Expenditures.

**Revenue Highlights** indicate that we are 92% through the budget year and 69.2% of the total budget.

- Collected \$4,434,365 or 63.7% of the budget (1st Major Installment(s) and Partial 2<sup>nd</sup> from Cook County).
- Collected \$1,051,516 or 92.4% of the budget in Ambulance Fees.
- Collected \$27,198 or 68.0% of the budget in Personal Property Replacement Taxes.

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- Collected \$199,656 in interest, or 121.0% of the budget.
- Collected \$39,537 or 158.1% of the budget for Fire Recovery

**Expenditure Highlights** convey that we are at 84.3% of the total budget (excluding transfers).

- Operating expenditure is \$7,425,507 or 84.4% of the budget.
- We have made 12 of 12 Health Insurance Payments.
- Paid Personnel is \$5,087,783 or 93.7 % of the budget.
- Debt Service & Capital Expenditures: \$129,123 or 30.9% of the budget.
  - St 2 Roof and Skylights = \$91,400
  - Station Alerting Installation = \$23,145
  - Ambulance 10 Loan=\$10,000 (9 of 10)

President Nogal stated that the district had \$357,952.92 in payroll, including \$32,011.55 in overtime, and \$196,379.84 in accounts payable. President Nogal asked for a motion to approve the Treasurer's Report as presented. Trustee Verdino made that motion, and Trustee Adams seconded. The motion was carried by a roll call vote.

**PUBLIC COMMENTARY:** Timothy Schaller introduced himself to the Board as the newly appointed Union President. He then introduced Robert Marback as the Vice President and Thomas Tonra as the Secretary.

He went on to invite the board and their families to upcoming events, including a family picnic and a fundraising golf outing. Those dates are to be determined.

Brief discussion ensued.

Trustee Nogal thanked Chief Gabriele for putting together the Promotional Ceremony this evening.

**CHIEF REPORT:**

The board acknowledged receiving Chief Gabriele's report as presented.

The board acknowledged the Deputy Chief's response times report as presented. Discussion ensued.

**INVESTMENT REPORT:**

District investments discussion ensued.

**TRAINING REPORT:**

The board acknowledged receiving the Deputy Chief's January 2026 through March 2026 Training Report as presented.

**LOCAL #4480 UNION REPORT:** Tentative Agreement Presented.

**OLD BUSINESS:**

Attorney Thomas Courtney discussed the possibility of the board considering electronic means in lieu of the paper packets. To be discussed at the May meeting.

**a. Discussion and possible board action-Local #4480 successor CBA**

Trustee Nogal asked for a motion to approve the Collective Bargaining Agreement between the Palos Fire Protection District and the Palos Professional Firefighters Union Local 4480, effective May 1, 2026, through April 30, 2030. Trustee Thielmann made that motion, and Trustee Verdino seconded the motion. On the call of the roll, the motion passed.

**NEW BUSINESS:**

**a. Discussion and possible board action on the revised Fire Prevention Bureau Ordinance # 2019-04 to #2026-01.**

Trustee Nogal asked for a motion to approve the revised Fire Prevention Bureau Ordinance #2026-01. Trustee Adams made that motion, and Trustee Verdino seconded. On a roll call vote, the motion passed.

b. Discussion of establishing strategic planning goals for the district.

Discussion ensued.

c. Discussion of apparatus maintenance/replacement schedule.

Discussion ensued.

d. Discussion of facilities maintenance/improvement plan & schedule.

Discussion ensued.

e. Discussion of community relations program.

Discussion ensued.

**CLOSED SESSION: NONE**

**ADJOURNMENT:** With no further business to bring before the Board, President Nogal moved to adjourn the open session at 8:24 pm. Trustee Verdino made that motion, and Trustee Thielmann seconded. On a roll call vote, the motion passed.

The next regular meeting of the Palos Fire Protection Board of Trustees will be held on Tuesday, May 19th, at 7:00 p.m. This meeting will be held at 8815 W. 123<sup>rd</sup> Street.

  
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