

**PALOS FIRE PROTECTION DISTRICT
MINUTES OF THE BOARD OF TRUSTEES
REGULAR MEETING
September 24, 2025**

CALL TO ORDER: The September 24, 2025, Regular Meeting of the Board of Trustees was called to order at 7:00 P.M. by President Kevin McCurrie at the Palos Fire Protection District, Station 1, 8815 W. 123rd Street, Palos Park, Illinois.

PLEDGE OF ALLEGIANCE: President Kevin McCurrie led in the Pledge of Allegiance.

ROLL CALL: On the call of the roll, Trustees Kevin McCurrie, Gene Adams, Richard Nogal, Todd Thielmann, and Ed Verdino responded as present.

OTHER PRESENT: Fire Chief Christopher Courtney, Attorney Thomas Courtney, Recording Secretary Dana Fischl, and fire station personnel are also in attendance. Bradley O'Sullivan from Governmental Accounting, Inc., is also in attendance via Zoom.

APPROVAL OF MINUTES:

Trustee McCurrie requested a motion to approve the August 19, 2025, open session minutes as written. Trustee Nogal made the motion, to which Trustee Adams seconded. On a roll call vote, the motion passed.

Trustee McCurrie requested a motion to approve the August 19, 2025, closed session minutes. Trustee Adams made that motion, to which Trustee Thielmann seconded. On a roll call vote, that motion passed.

TREASURER REPORT: Bradley O'Sullivan presented the Treasurer's Report and did an excellent job of explaining the District's Financial Analysis for the 4 months ending August 31, 2025, and the Summary of Revenue and Expenditures.

Revenue Highlights convey that we are 33% of the budget year and 5.8% of the total budget.

- Collected \$0 or 0% of the budget (No Major Installment(s) from Cook County).
- Collected \$359,333 or 31.6% of the budget in Ambulance Fees.

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- Collected \$12,165 or 30.4% of the budget in Personal Property Replacement Taxes.
- Collected \$139,030 in interest, or 84.3% of the budget.
- Collected \$16,472 or 65.9% of the budget in Fire Recovery

Expenditure Highlights convey that we are at 30.0% of the total budget (excluding transfers).

- Operating expenditure is \$2,466,913 or 28.0% of the budget.
- We have made 5 of 12 Health Insurance Payments.
- Paid Personnel is \$1,725,044 or 31.8 % of the budget.
- Debt Service & Capital Expenditures: \$114,545 or 27.4% of the budget.
 - St 2 Roof and Skylights = \$91,400
 - Station Alerting Installation = \$23,145

President McCurrie stated that the district had \$427,655.62 in payroll and \$274,009.96 in accounts payable. President McCurrie asked for a motion to approve the Treasurer's Report as presented. Trustee Verdino made that motion, and Trustee Nogal seconded. The motion was carried by a roll call vote.

PUBLIC COMMENTARY: NONE

CHIEF REPORT:

- We are currently experiencing staffing shortages with 2 employees off on workers' compensation, 2 off on sick leave due to injury, 1 resignation, and 1 employee not satisfying the requirements for their probation period. In anticipation of staffing issues, 2 candidates have gone through processing with an anticipated start date of October 1, 2025. One more candidate has begun the process, and our target date is October 15. The Board of Fire Commission will be temporarily appointing Lt. Brian Vlcek as Battalion Chief for a period not to exceed 180 days.
- We received a cash offer on the Teason house, and it is now under contract. Attorney review has closed, and we are set to close by the end of the month.
- The district thanks FF Elfter, Lt. Rutter, and FF Holdefer for their community engagement at the Autumn in the Park Festival. The district set up a first aid table, provided public education, hosted a children's firefighter simulation, and featured Project Fire Buddies. The district partnered with District 118 and 230 to offer service hours to local students to assist in the activities.
- The district renewed the current Blue Cross Blue Shield of Illinois Health Plan on a month-to-month basis at the union's request. There was a desire by the membership to vet the new health plan before making a switch. They have agreed to pay the difference in premium until the end of December 2025.
- We have no updates on the County Tax bills going out. The district will bridge the shortfall with a TAWs loan from CNB Bank and a line of credit

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against our RBC investment. The credit line is set at 1.5 million RBC at a 6.75% rate. The investments will remain invested, and there are no penalties for payment.

- Maintenance costs continue to be an ongoing strain on finances for the district. Currie Motors is currently repairing Ambulance 110. It will need a new turbo and map sensor. The estimated cost is \$7,880.00.
- Battalion Chief Rutter and Lieutenant Ryan Card will take their oath at the next board meeting held on October 21, 2025. The new firefighter candidates will also be sworn in at this meeting.

A brief discussion ensued.

OLD BUSINESS: None

NEW BUSINESS:

a. Approve Battalion Chief Aaron Rutters' Contract

Trustee McCurrie asked for a motion to approve Battalion Chief Aaron Rutters' contract. Trustee Verdino made that motion, and Trustee Adams seconded. On a roll call vote, the motion passed.

b. Review and Approve Tax Anticipation Warrant Ordinance 25-003 CNB Bank

Discussion ensued.

Trustee McCurrie asked for a motion to approve the Tax Anticipation Warrant 25-003 CNB Bank. Trustee Nogal made that motion, and Trustee Thielmann seconded. Trustee Adams abstained. On a roll call vote, the motion passed.

ADJOURNMENT: With no further business to be brought before the Board, President McCurrie asked for a motion to adjourn the open session at 7:29 pm. Trustee Thielmann made that motion, and Trustee Adams seconded. On a roll call vote, that motion passed.

The next regular meeting of the Palos Fire Protection Board of Trustees will be held on Tuesday October 21st, at 7:00 p.m.





