

**PALOS FIRE PROTECTION DISTRICT  
BOARD OF FIRE COMMISSIONERS  
REGULAR MEETING MINUTES  
August 28, 2025**

**CALL TO ORDER:** A regular meeting of the Board of Fire Commissioners of the Palos Fire Protection District was called to order on Thursday, August 28, 2025, at 10:00 AM by Commissioner Staszczuk at Station #1, 8815 W. 123<sup>rd</sup> Street, Palos Park, Illinois.

**ROLL CALL:** On the call of the roll, the following Commissioners responded as present: Commissioner Stevens, Commissioner Bump, and Commissioner Staszczuk.

**OTHERS PRESENT:** Fire Chief Christopher Courtney, Deputy Chief Michael Gabriele, Steve Hale from Resource Management, and recording Secretary Dana Fischl.

**APPROVAL OF MINUTES.** Commissioner Staszczuk asked for a Motion to approve the July 10, 2025, Regular Meeting Session Minutes of the Board of Fire Commissioners. Commissioner Stevens made that motion, and Commissioner Bump seconded. By call of the roll, the motion passed.

**PUBLIC COMMENT:** None

**OLD BUSINESS:** None

**NEW BUSINESS: Promotion Testing Lieutenant and Battalion Chief**

Commissioner Staszczuk was kind to mention the passing of Dana's Mom and extended the Board of Commissioners' condolences.

Chief Courtney introduced Steve Hale.

Steve explained his role with Resource Management and went on to explain what his company provides to the district when testing.

Discussion about the Lieutenant and Battalion Chief Testing ensued.

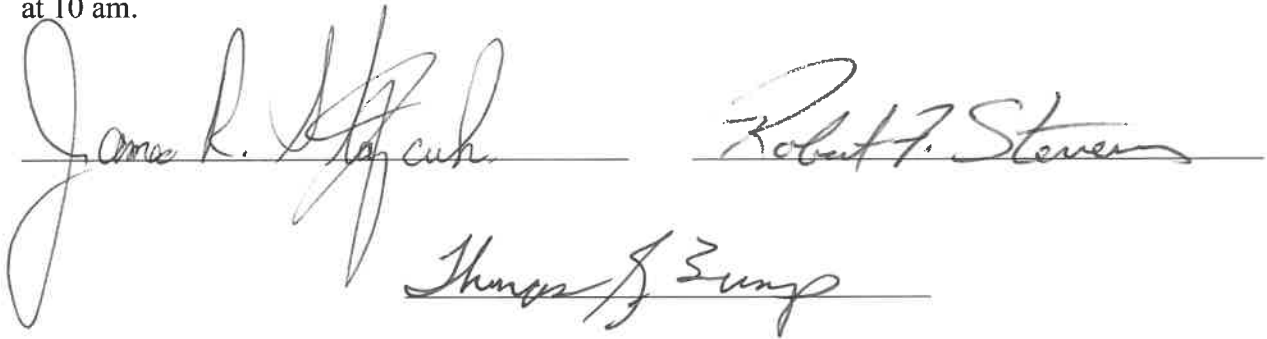
Commissioner Staszczuk made a motion to split the weighting factor in half for subject evaluation for Lieutenant to be 17.5% for Oral Interview and 17.5% for Assessment Center. Battalion Chief to be 22.5% for Oral Interview and 22.5% for Assessment. Commissioner Bump seconded. On a roll call vote, the motion passed.

Steve Hale to prepare a proposal and send it to Chief Courtney, to then be forwarded to the Board of Commissioners.

**CLOSED SESSION:** None

**ADJOURNMENT:** There being no further business to be brought before the Board, Commissioner Staszczuk made a Motion to adjourn the August 28, 2025, regular meeting of the Board of Commissioners at 10:43 am. Commissioner Bump seconded that motion. On a roll call vote, the Motion passed.

The next regular meeting of the Board of Commissioners will be on Thursday, October 9, 2025, at 10 am.

The image shows three handwritten signatures in cursive script, each written over a horizontal line. From left to right, the signatures are: James R. Staszczuk, Robert F. Stevens, and Thomas J. Bump.