

**PALOS FIRE PROTECTION DISTRICT  
MINUTES OF THE BOARD OF TRUSTEES  
REGULAR MEETING  
November 18, 2025**

**CALL TO ORDER:** The November 18, 2025, Regular Meeting of the Board of Trustees was called to order at 7:00 P.M. by President Kevin McCurrie at the Palos Fire Protection District, Station 1, 8815 W. 123<sup>rd</sup> Street, Palos Park, Illinois.

**PLEDGE OF ALLEGIANCE:** President Kevin McCurrie led in the Pledge of Allegiance.

**ROLL CALL:** On the call of the roll, Trustees Kevin McCurrie, Gene Adams, Richard Nogal, Todd Thielmann, and Ed Verdino responded as present.

**OTHER PRESENT:** Fire Chief Christopher Courtney, Deputy Chief Gabriele, Attorney Thomas Courtney, Recording Secretary Dana Fischl, and fire station personnel are also in attendance. Bradley O'Sullivan from Governmental Accounting, Inc., is also in attendance.

**APPROVAL OF MINUTES:**

Trustee McCurrie requested a motion to approve the October 21, 2025, open session minutes as written. Trustee Adams made the motion, to which Trustee Thielmann seconded. On a roll call vote, the motion passed.

**TREASURER REPORT:** Bradley O'Sullivan presented the Treasurer's Report and did an excellent job of explaining the District's Financial Analysis for the 6 months ending October 31, 2025, and the Summary of Revenue and Expenditures.

**Revenue Highlights** indicate that we are 50% through the budget year and 14.2% of the total budget.

- Collected \$0 or 0% of the budget (No Major Installment(s) from Cook County).
- Collected \$507,849 or 44.6% of the budget in Ambulance Fees.
- Collected \$12,165 or 30.4% of the budget in Personal Property Replacement Taxes.
- Collected \$174,227 in interest, or 105.6% of the budget.
- Collected \$24,544 or 98.2% of the budget in Fire Recovery

**Expenditure Highlights** convey that we are at 45.7% of the total budget (excluding transfers).

- Operating expenditure is \$4,105,297 or 46.7% of the budget.
- We have made 7 of 12 Health Insurance Payments.
- Paid Personnel is \$2,711,102 or 50.0 % of the budget.
- Debt Service & Capital Expenditures: \$129,123 or 30.9% of the budget.
  - St 2 Roof and Skylights = \$91,400
  - Station Alerting Installation = \$23,145
  - Ambulance 10 Loan=\$10,000 (9 of 10)

President McCurrie stated that the district had \$617,240.16 in payroll and \$226,627.36 in accounts payable. President McCurrie asked for a motion to approve the Treasurer's Report as presented. Trustee Nogal made that motion, and Trustee Verdino seconded. The motion was carried by a roll-call vote.

**PUBLIC COMMENTARY:**

FF/PM Holdefer invited the Trustees to a Fire Buddies parade event.

**CHIEF REPORT:**

- The district is on pace to break 3500 calls for service for 2025, with an average of 9.8 calls per shift.
- Martin Bennett from the Cook County Sheriff's 911 Center will attend the December meeting for a special presentation regarding the services and capabilities of their center. He has provided a draft of the IGA and communication agreements for review by the attorneys. They are included in this month's packet for your review.
- The new ACA Health Care Plan goes into effect on December 1, 2025, and Chris McKeon came out for open enrollment and answered questions from the members; most, if not all, seem comfortable with the change.
- Cook County announced tax bills were sent out on November 14<sup>th</sup>, and due December 15<sup>th</sup>. This timeline should help preserve the district's cash on hand, with approximately 4 months of operations remaining.
- All but one member has returned to duty from injury or illness. BC Foley remains on light duty and is expected to return in mid-December. The district hired paramedic David Vodnik on November 1. He enrolled in the Romeoville Fire Academy in January, with completion scheduled for March. He will be sworn in on successful completion of the academy.
- The Lieutenant promotional exam has been posted. It will take place in January, with the final eligibility list posted in February. 6 candidates have elected to challenge the exam that Steve Hale will administer from Human Resource Management and Associates. The battalion Chief testing process will begin later in May.
- The district would like to thank Sandra Bennett for her generous donations of \$100.00.

A brief discussion ensued.

**OLD BUSINESS: None**

**NEW BUSINESS:**

**a. Adopt Ordinance 2025-06**

Trustee McCurrie asked for a motion to approve the 2025-06 Taxing Levy. Trustee Adams made that motion, and Trustee Verdino seconded. By a roll-call vote, the motion passed.

**b. Review and Adopted 2026 Meeting Schedule**

Revise for the December meeting.


A brief discussion ensued.

A motion to go into closed session at 7:29 pm was made by Trustee Adams and seconded by Trustee Nogal. By a roll-call vote, the motion passed.

Back in open session at 7:39 pm.

**ADJOURNMENT:** With no further business to bring before the Board, President McCurrie moved to adjourn the open session at 7:40 pm. Trustee Thielmann made that motion, and Trustee Nogal seconded. On a roll-call vote, the motion passed.

The next regular meeting of the Palos Fire Protection Board of Trustees will be held on Tuesday, December 16th, at 7:00 p.m.

The block contains five handwritten signatures, each written over a horizontal line. From top-left to bottom-right, the signatures are: a cursive signature that appears to be 'J. C. McCurrie'; a cursive signature that appears to be 'Thielmann'; a signature in blue ink that appears to be 'Richard J. Nogal'; a cursive signature that appears to be 'Gene Adams'; and a large, stylized cursive signature at the bottom.