



# REPORT TO CHIEF AND COUNCIL AND MEMBERSHIP

JANUARY 1, 2026 to MARCH 31, 2026





## PEGUIS CHILD AND FAMILY SERVICES

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PEGUIS MAIN OFFICE LOCATION



MAAMAWIBIWAY LOCATION



PCFS WINNIPEG OFFICE LOCATION



# MESSAGE FROM THE BOARD CHAIR



## **Aaniin, Boozhoo, Tansi,**

On behalf of the Board of Directors, we are pleased to present the following quarterly report to Chief and Council and Membership. The report provides an overview of the Agency's activities from January 1, 2026 to March 31, 2026.

The Board of Directors continue to provide leadership, direction, guidance, governance and support to the Agency utilizing the Board Governance Policy, Board By-Laws, the *Honouring our Children, Families and Nation Act* and all other applicable legislation pursuant to the Coordination Agreement.

The Coordination and Fiscal Agreements signify the Agency's ability to begin and continue, the implementation of *Honouring our Children, Families and Nation Act*. It also specifies the role and responsibilities, which each party has to provide child and family services for membership of Peguis First Nation.

All resources are geared toward providing child and family services to children, youth, families and the community as a whole.

The Board of Directors are pleased the Agency is holding Nookomis' Kitchen at both offices as this allows members to gather once a month to visit, build friendships, reconnect with family, build supports and most importantly learn how to access programs and services. Our people gather, share food and come together that inherently build's a sense of belonging which improves mental health and spiritual well-being.

On behalf of the Board of Directors, I would like to take this opportunity to thank leadership for their support as the Agency continues to work towards restoring families' right to raise their children while accessing equitable child and family services.

Our Board of Directors applaud all the staff for their dedication and commitment to the Agency's mission and vision. We specifically recognize and acknowledge all the hard work the families continue to do in lifting each other up when faced with challenges.

We would also like to thank the funding partners, Indigenous Services Canada, Province of Manitoba, collaterals, community services providers, family members that support their relatives for the betterment of children and families.

**Gitchi Miigwetch,**  
**Louise McCorrister, Board Chair**

# BOARD OF DIRECTORS



Louise  
McCorrister



Irene  
Madison



Winnie  
Bair



Sharon  
Mann



Rhonda  
McPherson

The Board of Directors are Louise McCorrister, Board Chair, Winnie Bair, Sharon Mann, Irene Madison and Rhonda McPherson.

The Board of Directors consist of community members that are representatives of the community which they serve. Their primary role is to develop a vision that is based on community values and beliefs to guide child and family services as per *Honouring our Children, Families and Nation Act*.

The Board of Directors continue to operate under the governance policies approved July 3, 2009.

## **Activities of the Board of Directors include the following four components:**

- Board Conduct and Process
- Monitoring Organizational Performance; Agency Results (Board Vision)
- Monitoring Executive Performance; Executive Director Limitations
- Monitoring Board; Executive Director Relationship

For this reporting period the Board of Directors reviewed 10 reports as per Governance Policy Manual. The Board of Directors meet on a monthly basis and/or as needed and attended all Agency events.



# MESSAGE FROM THE EXECUTIVE DIRECTOR



## **Aaniin, Boozhoo, Tansi,**

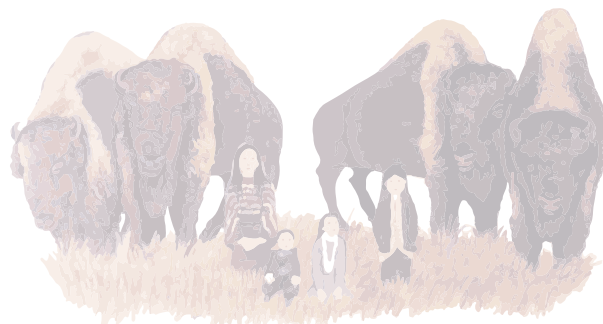
On behalf of the Agency, Board of Directors, and dedicated staff, presented is the Report to Chief and Council and Membership. This report provides an overview of the Agency's activities from January 1, 2026 to March 31, 2026.

The Agency has been working diligently to operationalize *Honouring our Children, Families and Nation Act* in all areas with the common goal of preventing children from coming into care by investing in families.

As displayed in this 4<sup>th</sup> quarter report, major efforts continue towards reconciliation at all levels in the delivery of child and family services according to *Honouring our Children, Families and Nation Act*. The Agency launched the Scaabe Support Program which is an in-home support program that provides one-on-one support to children, youth and their families. The Scaabe Support Program is led by the family and it continues to be an honor for our helpers to walk with our families on their healing journey's.

This report reflects how reconciliation with children, youth, families, elders and overall community members that participate in services and/or Agency gatherings is actionized. This is confirmed through the increase of participation in prevention services, the significant reduction of court matters, and a dramatic increase in supports and voluntary requests for Customary Care Agreements and Sharing Circles but not limited to some of the continued successes below:

- **77.5%** of members voluntarily requested support services from the Intake and After Hours Program and there were 1,481 fields which is an increase.
- **100%** of children in care who reside in Peguis First Nation are cared for by immediate and extended family members.
- **84%** of children in care who reside outside of the community are cared for by immediate and extended family members.



- **44%** of parents participated in traditional parenting programs and **143** families received childcare/respite (child minding) services.
- **38** youth attend the youth camps held at SunLodge Village.
- **542** children, youth and families attended the Rainbow Lodge.
- There was a total of **1,682** youth who participated in the Debinan Program.
- There were **58** sharing circles facilitated by the Sharing Circle Facilitator(s) and **165** family members attended to support.
- There are **80** Customary Care Agreements that consist of **45** children that were prevented from coming into care.
- There were approximately **4,903** children, youth and their families that participated in preventions services this reporting period.
- There was a total of **680** (this number is SLV & RBL) participants that accessed traditional and cultural services in the community of Peguis First Nation.

Gitchi Miigwetch to the Board of Directors, management and staff for their accountable and transparent governance to our Nation.

Most importantly, the Agency is grateful to the aunts, uncles, grandparents, immediate and extended family members that care for the children and support their families when they need it the most - Gitchi Miigwetch.

### **In the Spirit of Truth and Reconciliation,**

**Bald Eagle Woman from the Eagle Clan,  
Clemene Hornbrook, BSW, RSW  
Executive Director**



# HISTORY AND GOVERNANCE

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## ORGANIZATIONAL HISTORY

Peguis Child and Family Services (the “Agency”) was integrated with Anishinaabe Child and Family Services from 1980 to 1987. In 1987, the communities of Fisher River, Jackhead, Dakota Tipi and Peguis First Nation became mandated as Intertribal Child and Family Services, Inc. This came after years of negotiations between Federal and Provincial governments and Chief and Council. The Agency Board of Directors became an autonomous Agency on April 1, 1999, and was mandated under the Manitoba Child and Family Services Act. The Agency has been incorporated for approximately 26 years and the Board of Directors revised and approved the Agency by-laws in December 2025.

## GOVERNANCE

### Mission Statement

The Agency’s mission statement is to provide child and family services to our members that request services wherever they may reside in Canada.

### Agency Goal

The Agency’s goal is to provide culturally appropriate services that strengthen the family unit, recognize the importance of the child’s cultural heritage, identity, and sense of belonging to their family and community as a whole.

### Objective

The Agency’s objective is to provide competent and supportive services to families and their children to prevent children from coming into care.

### Vision

The Agency’s vision of success is a community where each and every person is strong, healthy, empowered, engaged and is enjoying an enhanced quality of life.

## 5 Pillars of Peguis Child and Family Services

1. Traditional and Cultural Services that are formed on traditional ways of providing prevention, protection and intervention services. This consists of Elders who assist in the alternatives to the court process to protect children and youth while balancing the unique needs and rights of our members.
2. Enhancing the children’s, youth, and family’s right to make decisions that provide cultural continuity, connections to family and their community.
3. Strengthening the Traditional Customs of supporting children, youth and families.
4. Affirming our inherent right to the land, language, culture, traditions, heritage, and customs to continue to enhance our sacred relations to our children, youth and families.

5. To ensure young adults have on-going access to their inherent right to the land, language, culture, traditional ceremonies and customs that strengthen their identity as Anishinaabe.

On January 19, 2021, at the SunLodge Village in Peguis Indian Reserve a ceremony was conducted where the Peguis First Nation *Honouring our Children, Families and Nation Act* was blessed by our Elders when they raised their pipes. Through this process our ancestors have given us guidance to send this Legislation to Manitoba and Canada.

Peguis First Nation provided formal Notice of Intent to enter into a Coordination Agreement pursuant to subsection 20(2) of An Act respecting First Nations, Inuit and Metis children, youth, and families, on January 20, 2021.

Manitoba and Canada were provided the following: Notice of Intent Letter to enter into a Coordination Agreement, Peguis First Nation *Honouring our Children, Families and Nation Act*.

On January 21, 2022, the *Honouring our Children, Families and Nation Act* came into force as federal law for Peguis First Nation. The Agency is no longer mandated by Southern First Nations Network of Care through the legislative authority of the Province of Manitoba. This also includes all other provincial bodies such as the Manitoba Advocate for Children and Youth (MACY).

As per *Honouring our Children, Families and Nation Act*, Board Governance Policy and Board by-laws, the Agency reports to leadership every quarter. The report provides an overview of the Agency's activities.

The Board of Directors will continue to provide leadership, direction, guidance and support to the Agency utilizing Board of Directors Governance Policy, Board by-laws and the *Honouring our Children, Families and Nation Act* and associated regulations.

Overview of Implementation of *Honouring our Children, Families and Nation Act* brief timeline is below:

- January 20, 2021, Chief and Council provided notice to Canada and the Province as per Peguis First Nation proposed federal legislation, *Honouring our Children, Families and Nation Act*.
- January 21, 2022, *Honouring our Children, Families and Nation Act* came into force.
- January 31, 2023, Signing Ceremony of Coordination and Funding Agreement.

### **Overview of Funding Agreement**

The interim funding model is for the sole purpose of providing child and family services as per legislation, *Honouring our Children, Families and Nation Act*, Schedule A:

- a. Core services (protection, prevention, operations, First Nations Representative/Community Navigator Services);
- b. Governance;
- c. Dispute resolution for child and family services and the exercise of legislative authority as set out in the Coordination Agreement;
- d. Insurance costs;
- e. Post Majority Support Services;
- f. Administration;
- g. Information Technology (IT) and Information Management (IM);

- h. Operations and Maintenance (O&M is for costs related to capital facilities/assets or physical space);
- i. Initial start up, and;
- j. Capital and Capital Revitalization for existing Capital assets.

6.1 The Agency shall provide Child and Family Services using the Federal Transfer Payment received under this Agreement and in accordance with the Coordination Agreement as well as the service delivery requirement under the Peguis Act.

For more information on our journey to achieve the federal legislation known as *Honouring our Children, Families and Nation Act*, watch videos on the Agency’s website, [www.peguiscfs.ca](http://www.peguiscfs.ca).

Peguis Child and Family Service Report Financial snapshot below is for the period of January 1, 2026 to March 31, 2026.

<b>Child and Family Services</b>	<b>Expenditures</b>
Prevention and Services to Families (Intake Program, Abuse Program, After Hours Program, Community Wellbeing, Reclaiming Our Ways, Grandparent Mentorship Program, Debinan Program, Staffing Cost)	\$5,369,189.92
Children In Care, Extension of Service Agreements/Post Majority, Customary Care Agreements, Customary Acceptance Agreements, Kinship, Supported Subsidized Guardianship Agreements	\$3,388,672.22
<b>Total Prevention and Maintenance</b>	<b>\$8,757,862.14</b>



# 5 PILLARS OF PEGUIS CHILD AND FAMILY SERVICES

1. Traditional and Cultural Services that are formed on traditional ways of providing prevention, protection and intervention services. This consists of Elders who assist in the alternatives to the court process to protect children and youth while balancing the unique needs and rights of our Members.

2. Enhancing the children's, youth and family's right to make decisions that provide cultural continuity, connections to family and their community.

5. To ensure young adults have on-going access to their inherent right to the land, language, culture, traditional ceremonies and customs that strengthen their identity as Anishinaabe.

4. Affirming our inherent right to the land, language, culture, traditions, heritage and customs to continue to enhance our sacred relationship to our children, youth and families.

3. Strengthening the Traditional Customs of supporting children, youth and families.

# CODE OF CONDUCT

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The Code of Conduct is the values which guide behavior within the organization. It specifies how staff should act in decision-making and service delivery. It describes how you treat others, whether fellow employees, clients, or anyone with whom you come in contact with.

Peguis Child and Family Services shall maintain a culture which recognizes and values ethical conduct. **The following Code of Conduct along with the Seven Teachings speaks to how the Agency operates:**



## LOVE:

Accepting people for who they are, what they believe and loving unconditionally.



## RESPECT:

Treat others the way you want to be treated; respecting who they are as a person.



## COURAGE:

To be honest and speak up for what you believe in; moving forward.



## HONESTY:

Be transparent, open, clear, and act with integrity.



## WISDOM:

Knowing "who you are" by sharing your knowledge and learning from others.



## HUMILITY:

Understanding other strengths, knowing our own limitations and an ability to ask for help.



## TRUTH:

Be accountable and recognize truth as an opportunity to grow.

# MESSAGE FROM THE INTERNAL REVIEWER

## **Aaniin, Boozhoo, Tansi,**

My name is Leona Huntinghawk and I am originally from Rolling River First Nation in southern Manitoba. My paternal surnames include Blackbird and Bone with patriarchal connections to Keeseekoowenin First Nation, my maternal surnames include Huntinghawk and Anderson with matriarchal connections to Pinaymootang First Nation. I have two daughters, Sierra and Emma and two grandchildren, Marley and Adrian.

I have been working in Indigenous child welfare since 2001 and teaching at the post-secondary level since 2013. I have a MSW degree from the University of Manitoba and am currently working on my Ph.D. in Indigenous Studies.

Update: I am pleased to announce that the first volume of the White Buffalo Report was submitted to the Executive Director and Board of Directors of Peguis Child & Family Services in March 2025, completing Phase I. Presentations are being done to the Management team and the Board of Directors where their feedback and recommendations will be incorporated into future phases.

Please feel free to contact me at (431) 293-8478 or (204) 979-0705 for questions or feedback or to schedule an interview. Interviews with staff and community members will be invaluable to this review.

## **In the Spirit of Truth and Reconciliation,**

**Leona Huntinghawk, MSW, RSW**  
**Internal Reviewer**  
**Peguis Child & Family Services**

### **WAABISHKODA BIZHIKI - WHITE BUFFALO "REPORT"**

<b>Phase 1</b>	<b>Year 1</b> (2022-2023)	Act comes into force on January 21, 2022: Pre-operationalization.
<b>Phase 2</b>	<b>Year 2</b> (2023-2024)	Interim Funding received in April 2023 to begin operationalization of the Act.
<b>Phase 3</b>	<b>Year 3</b> (2024-2025)	Baseline services are established under the Act.
<b>Phase 4</b>	<b>Year 4</b> (2025-2026)	Capital Projects are projected to be completed to facilitate service delivery under the Act.  The Province of Manitoba does not have a mandate to provide variance funding in the amount of \$25M and continues to provide the same amount of funding under the Provincial CFS Act.
<b>Phase 5</b>	<b>Year 5</b> (2026-2027)	Evaluation of services and best practices.

# WAABISHKODA BIZHIKI

## WHITE BUFFALO "REPORT"

*Honouring our Children, Families and Nation Act (the "Act") came into force on January 21, 2022, and according to section 14.2 of the Act, "the Agency must prepare a report on the 5 year review that sets out their analysis, conclusions and recommendations on the provisions and operations of the Act."*

Process for selection of Internal Reviewer as per RFP No.03-2023, a request for proposal was issued in March 2023 by the Peguis Child and Family Services Board of Directors. The internal review requested is a comprehensive evaluation of services with respect to and in accordance with the Act using an Indigenous perspective and tools such as the medicine wheel.

The Waabishkoda Bizhiki - White Buffalo "Report" and Internal Reviewer, Ms. Leona Huntinghawk was introduced at the Agency's Annual General Meeting on September 19, 2024. Ms. Huntinghawk explained the process and invited members in attendance to contact her as well as share her information with other members that were interested in being interviewed over the duration of the 5 year report.

For more information about Ms. Huntinghawk and how to contact her, please review Message from Internal Reviewer in the Annual General Report 2023-2024 and in all reports to Chief and Council and Membership moving forward which are also available on Agency website, [www.peguisdfs.ca](http://www.peguisdfs.ca).

### **Background**

The Agency logo was changed in 2014 when tobacco was passed to Agency Elder Josie Bear who now sits in the spirit world. She dreamt about buffalo gathering, they surrounded four children, encased by the circle of life with all four colors representing the four directions. As she described her vision, she reiterated it was the Agency who acts as the buffalo - protecting children and lifting up families to fulfill their sacred responsibilities as the children are gifts that must be nurtured and loved. She then, sternly reminded the Agency, we are all buffalo, we all have the responsibility to protect all our children.

### **Naming the Report**

The Waabishkoda Bizhiki - White Buffalo "Report" represents Dream Knowledge from Elder Josie Bear whom the buffalo visited while she was in a sleep state that signified the healing that was to begin. Since this vision is acknowledged in the north, it is represented by the white cloth to signify healing. Hence the report is named to honour the vision that guides the work - Waabishkoda Bizhiki - White Buffalo "Report".



# TRUSTS AND INVESTMENTS

## **Aaniin, Boozhoo, Tansi,**

The recent court settlement, initiated by Peguis Child and Family Services (the “Agency”), for children in care to access their Children’s Special Allowance withheld by the Province, resulted in a win for children from 2005-2019. Former Children-in-Care who are now Adults can file a claim to access these benefits and Minors will have their monies placed in a Minors Trust until such time as they come of age of majority. It is with concern and care that the Agency would like to establish a Minor’s Trust to support those Peguis children listed as minor’s eligible to file a claim for compensation as children in care. The Agency is responsible for filing claims on behalf of current children in care.

As the Agency looks within the community for strength and empowerment, they engaged the services of Sharon Stevenson to set up the procedures, policies, implementation, governance and oversight of a Minor’s Trust for Peguis children. Coupled with capacity building and a financial wellness plan for children, youth, families and members to share her knowledge, experience and training.

Trusts and Investments presentations were provided to members at the recent *Former & Present Child In Care Settlement Information Session*, held on August 29, 2025 at Maamawibiway. The Agency has established the Trusts & Investments Department to support the pending Minor’s Trust arising from the provincial Children’s Special Allowance (CSA) settlement. In collaboration with the Legal and Finance Departments, this initiative ensures accountability, transparency, and responsible investment of individual minors’ compensation claims—until they reach the age of majority.

The Agency is committed to providing financial wellness sessions and resources to children, youth, families, and community members. Together, building financial knowledge will empower current and future generations.

## **Sharon Stevenson, BA,HBA,CAFM,CAPA,CIHRP,ICD.D** **Director of Trusts and Investment Services**





# DEPARTMENTS



# HUMAN RESOURCES DEPARTMENT

## KEY RESPONSIBILITIES OF HUMAN RESOURCES

The Human Resource Department plays a critical role within the Agency by managing various key activities related to the workforce. Here are some of the key activities performed:

**1. Recruitment and Selection:** responsibility for attracting, sourcing, and selecting qualified candidates to fill job vacancies within the organization. This involves creating job descriptions, posting job advertisements, screening resumes, conducting interviews, and facilitating the hiring process.

**2. Employee Onboarding:** Oversees the onboarding process for new hires, ensuring that they receive necessary orientation, training, and access to Agency resources. This helps new employees integrate smoothly into the organization and understand their roles and responsibilities.

**3. Training and Development:** HR designs and implements training programs to enhance employees' skills, knowledge, and performance. This includes conducting needs assessments, designing training materials, coordinating workshops or seminars, and evaluating training effectiveness.

**4. Performance Management:** HR along with immediate supervisors develops and administers performance management systems to assess employees' performance, provide feedback, set goals, and recognize achievements. This process may involve conducting performance appraisals, performance reviews, and facilitating goal-setting discussions.

**5. Employee Relations:** HR serves as a liaison between employees and management, addressing workplace issues, conflicts, and grievances. The HR Department strives to foster positive employee relations by promoting open communication, resolving disputes, and maintaining a supportive work environment.

**6. Compensation and Benefits:** HR manages compensation and benefits programs to ensure competitive and equitable pay structures and benefits packages. This involves conducting salary surveys, administering payroll, managing employee benefits enrollment, and communicating compensation policies.

**7. Employee Engagement and Retention:** HR develops strategies to engage employees, boost morale, and promote a positive organizational culture. This may include implementing employee recognition programs, organizing team-building activities, and conducting employee satisfaction surveys to identify areas for improvement.

**8. HR Policy Development and Compliance:** HR develops and updates HR policies, procedures, and guidelines in compliance with relevant employment laws and regulations. This includes policies related to equal employment opportunity, diversity and inclusion, harassment prevention, and workplace safety.

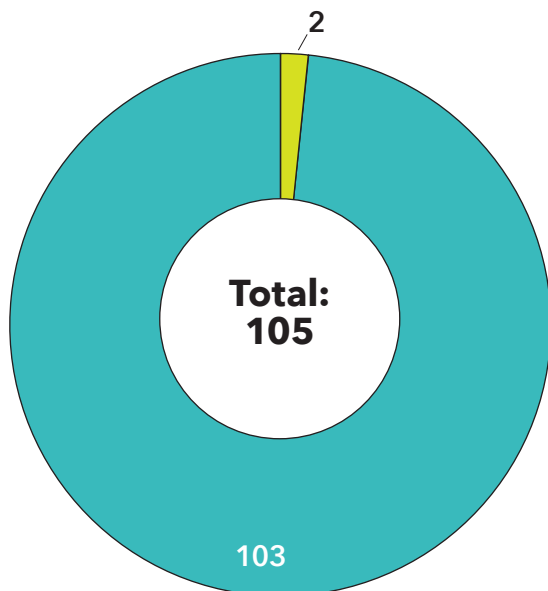
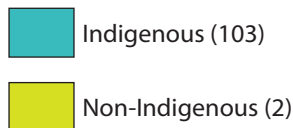
**9. HR Information Systems (HRIS):** HR manages HRIS platforms to centralize employee data, automate administrative tasks, and streamline HR processes. The program the Agency fosters is BambooHR and Deputy. This involves maintaining data integrity, and providing training to users.

**10. Legal Compliance and Risk Management:** HR ensures that the Agency complies with labor laws, employment regulations, and standards to mitigate legal risks.

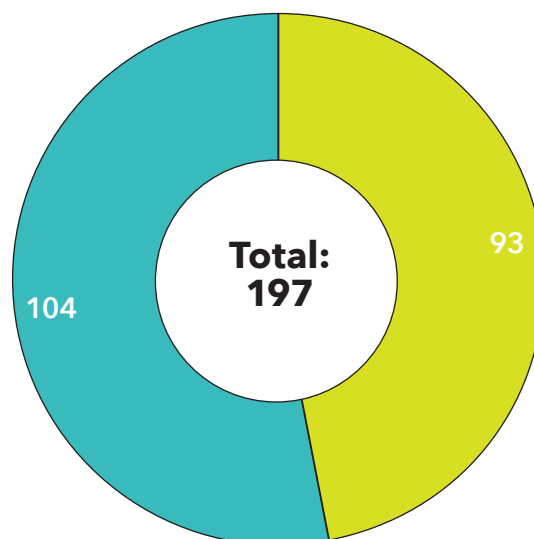
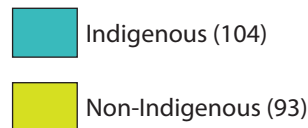
These key activities highlight the multifaceted role of Human Resource Department in supporting organizational goals, fostering employee engagement, and maintaining a compliant and productive workforce.

- Employee Relations.
- Training and Professional Development.
- Recruitment and Hiring.
- Working efficiently and effectively uploading employee data for all employees to BambooHR and Deputy.
- Promoting workplace health and safety.
- Reporting required information to Executive Director and Board of Directors.
- Strategic Service Plan.
- Updating and reporting to the Executive Director on all Human Resource Department area statistics as required.
- Providing necessary information to auditor(s) regarding human resource statistics.
- Supporting and abiding by the Code of Conduct, which reflects the 7 Teachings, at all levels.
- Adhering to mandated and strict Employment Standards and Employment Codes.
- Health and Safety of Employees.
- Ensuring Employee Policies are up to date and employees are aware of policies.

**STAFF DEMOGRAPHICS  
PEGUIS MAIN OFFICE STAFF**



**STAFF DEMOGRAPHICS  
WINNIPEG OFFICE STAFF**



# ORGANIZATIONAL CHART



**SERVICE DELIVERY TEAM**



Sherry Dao  
Abuse Manager



Colleen McCaulsky  
Chief Reconciliation  
Director



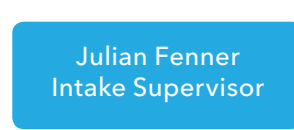
Jason Carriere  
Intake Supervisor



Edgar Moses  
Director of  
After Hours



Melanie Richard  
Chief Reconciliation  
Director



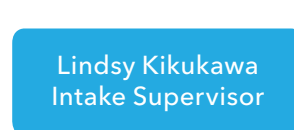
Julian Fenner  
Intake Supervisor



Samuel Akanbi  
After Hours Supervisor



Leanne Lippens  
Director of Youth  
Services



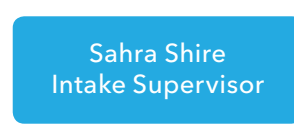
Lindsay Kikukawa  
Intake Supervisor



Stanley Onabor  
After Hours Supervisor



Adrienne Spence  
Intake Supervisor



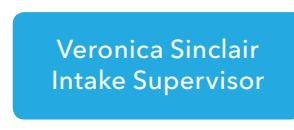
Sahra Shire  
Intake Supervisor



Roopanjot Dhaliwal  
Chief Reconciliation  
Director



Janet Mobisa  
Intake Supervisor



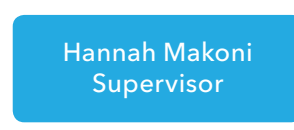
Veronica Sinclair  
Intake Supervisor



Ashley Manningway  
Supervisor



Ololade Olarewaju  
Youth Empowerment  
Supervisor



Hannah Makoni  
Supervisor



Kara Clarkson  
Supervisor



Valeen Williams-Walters  
Supervisor



Johnathan Dunn  
Youth Development and  
Empowerment Manager



Candace Mitsima  
Youth Empowerment  
Supervisor



Christina Sutherland  
Data Administrator  
Manager

# LEGAL DEPARTMENT

The Legal Team primarily works with legal matters the Agency is involved in, plus the legal team coordinates logistics in relation to Elders involvement in the Alternatives to the Court Process (“A2CP”). In addition, In-House Counsel Stevenson often provides presentations to visiting First Nations and other entities or organizations on the Agency’s implementation process related to the *Honouring our Children, Families and Nation Act* (the “Act”).

January 21, 2026, marked the fourth anniversary of the enactment of the Act and it has been a very fulfilling experience for the team to be part of a historic journey for the Agency and Peguis First Nation. Within the interactions with the Elders, the Agency has received positive and uplifting feedback on the collective work to date. In addition, First Nations and their organizations from across Canada continue to reach out and express their gratitude and have congratulated the Agency on its work and journey to implementation. Judges, lawyers and academics have reached out as well to hear more about the journey. The Agency is making transformative change in the way social work is conducted and positively influencing the law based on our Indigenous legal traditions.

## ALTERNATIVES TO THE COURT PROCESS

Q4 - January 1, 2026 to March 31, 2026

	Number	Number of Children
Apprehensions	6	9
Apprehensions Withdrawn	0	0
Temporary Court Orders	15	27
Guardianship Orders	1	2
Agreements with Minors	0	0
Permanent Orders Rescinded	0	0
Customary Acceptance	2	2
<b>Total</b>	<b>24</b>	<b>40</b>

## DOCKET APPEARANCES

Q4 - January 1, 2026 to March 31, 2026

	Peguis	Winnipeg
January	0	12
February	2	14
March	5	20
<b>Total</b>	<b>7</b>	<b>46</b>

### Community Circle of Care:

Community Circle of Care (CCC) Coordinator Rannon Wilson has been continuing to update and fine-tune policy documentation. Feedback from the various departments has been requested so that a booklet of departmental resources can be created. The third CCC planning meeting is

scheduled to occur sometime in May 2026 once the flood activities have slowed down.

### **Interested Elders Training**

Several Interested Elders are also being trained in Mediation services, which was completed on January 8 and 9, 2026. Seven (7) Interested Elders participated in mediation training.

Signs of Safety Training (SOS) - Interested Elders wanted to know what is involved in the decision-making process when it became time for the Agency to intervene with a family. Supervisor Hannah Makoni provided an overview of the SOS. SOS training occurred on January 29, 2026 (20 Interested Elders) and February 24, 2026 (11 Interested Elder).

Drug Awareness - 21 Interested Elders participated in drug awareness workshop provided by Constable Paul Human of the RCMP on March 6, 2026.

### **Elder - Youth Mentorships**

During this reporting period there have been 17 Elder/Youth mentorship engagements. Several Youth have expressed an interest in meeting with Elders as an aspect of support they desire. Our Interested Elders have stepped up and engaged with our Youth who are in an Extension of Services Agreement. The Agency expects these Elder-Youth engagements to increase.

### **Agreements with Minor**

Pursuant to section 8.11 of the Act, the Agency can enter into an agreement with a minor 16 years of age or older to support a level of quasi-independence for the minor. During this reporting period there were no Agreements with Minors entered into.

### **Acceptance Commission**

There were two panel sittings of the Acceptance Commission which occurred in January 2026 where two children were customarily accepted. There were 4 Panel Elders and 2 Elders who performed ceremony at this sitting. There was a total of 27 people attending including Interested Elders, Agency Staff, family and family supports. This was a unique Panel sitting since it dealt with 2 separate customary acceptance applications where maternal grandmother and maternal aunt customarily accepted a brother and sister sibling group (brother accepted by grandmother and sister accepted by aunt).

### **Wills & Estates Workshop**

On Friday, March 13, 2026, both the Legal Department and the Agency's Trusts and Investments Department co-hosted a Wills and Estates Workshop. Lawyers from Sternat Manaique Law Corporation were invited to provide an overview of Wills, Powers of Attorneys as well as Health Care Directives. Representatives from the Peguis Membership and Peguis Lands Department also presented regarding estate matters. There were 121 Members that attended the workshop. A follow-up workshop will be planned.

### **Elders Gathering June 10-11, 2026**

Planning for the upcoming Elders Gathering is well underway. The registration period will be open from April 30 to May 22, 2026. Going forward the Agency is going paperless and requires Direct Deposit information from Elders in attendance to process honoraria, Elders will be asked to provide this information when registering.

## Class Action Settlements

### CHILDRENS SPECIAL ALLOWANCE (CSA) SETTLEMENT

Q4 - January 1, 2026 to March 31, 2026

	Total
Phone Call	157
Emails	41
In-Person	74
Text Message	15
CSA Form Issued	52
CSA Form Emailed	38
Assisted with Forms (Claims Assistant)	38
Emails to QA	0
<b>Total</b>	<b>415</b>

The **Children's Special Allowance** (Provincial) is open for claim applications as of January 6, 2025 it is important to note that the application period is **open until January 5, 2027**. Children in care of a Manitoba agency between 2005 and 2019 may be eligible for compensation. The Claims Administrator for this class action is the Exchange Group Solutions Inc., please go to [www.csasettlement.com](http://www.csasettlement.com) for more information (Flette and Lavallee Classes).

There is also the Lafontaine Class where children in care of Metis agencies between 2005 and 2019 may be eligible for compensation. Epiq Class Action Services Canada Inc. is the claims administrator for this class of claimants, please visit the following website for more information <https://metiscsaclassaction.ca/home.html>

Melanie Stranger is the primary contact who can assist individuals navigate the CSA claims process. If there are any questions, individuals can send an email to [csainquiries@peguiscfs.org](mailto:csainquiries@peguiscfs.org) or reach out to the claims administrators noted above.

There is also the **First Nations Child and Family Services and Jordan's Principle** Class Action Settlement (Federal). There are nine (9) classes of claimants through this class action, but only two classes are actively accepting applications, these classes are:

The Removed Child Class; and

Caregiving Parent or Caregiving Grandparent of a removed Child Class.

The Agency was not involved with this national class action. However, this claim is open for three years for these two classes and applications **will close on March 10, 2028**. Please visit <https://fnchildclaims.ca> or call 1-833-852-0755. This federal claim deals with federally funded children in care from April 1, 1991 to March 31, 2022. There is no need to contact the Agency for this claim since the federal claims administrator has the required information on federally funded children in care for this period from Indigenous Services Canada.

We encourage claimants who are unsure of which claim they may qualify for, to submit an application to both claims processes. Melanie Stranger is available to assist in navigating through the national class action process as well.

Please note that the Agency does not administer any claim applications for both settlement processes.

## FIRST NATIONS CHILD AND FAMILY SERVICES AND JORDAN'S PRINCIPLE SETTLEMENT

Q4 - January 1, 2026 to March 31, 2026

	<b>Total</b>
Phone Call	88
Emails	7
In-Person	119
Texts	51
Forms Issued	143
Emailed Forms	62
Assisted with Forms	54
<b>Total</b>	<b>524</b>

More information and financial wellness workshops are being planned for the near future. Recall that the provincial CSA claims application period expires on January 5, 2027.

### First Nation and Organizational Consults included:

Koognaasewin Initiative, North Shore Tribal Council (Ontario) - invited to attend and present at their celebration of the North Shore First Nations Well-being Journey, March 2026.

The Agency's Board of Directors has instructed that the Agency's experience with implementing legislation be shared with other brother and sister First Nations and interested organizations. The Agency has been conducting the sharing of the process for the past three plus years.

### Miigwetch/Ekosani

**Earl Stevenson, BA, MNRM, LLB**  
**In-House Legal Counsel**



# FINANCE DEPARTMENT

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## **Aaniin, Boozhoo, Tansi,**

On behalf of the Agency and Finance team, presented is the Report to Chief and Council and Membership. This report provides an overview of the financial activities and position from January 1, 2026, to March 31, 2026.

The Finance Department is guided by the *Honouring our Children, Families and Nation Act*, the Agency mission statement, and the 7 Sacred Teachings which are embedded in the Code of Conduct, Board of Directors Policy Manual and Financial Policy and Procedures Manual.

## **Financial Report to Peguis First Nation, Manitoba and Canada - Annual Audit**

The Agency is in compliance with Generally Accepted Accounting Principles (GAAP), ensuring that all financial statements are prepared accurately and consistently in accordance with established accounting standards.

The Agency is meeting all financial requirements to Peguis First Nation, Canada, and Province of Manitoba as per Coordination and Fiscal Agreements.

**Semi-Audit Opinion:** For the period ending September 30, 2025, the financial statements “present fairly” (screenshot below):

### **Independent Auditor's Report**

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To the Directors of Peguis Child and Family Services:

#### **Opinion**

We have audited the financial statements of Peguis Child and Family Services (the “Organization”), which comprise the statement of financial position as at September 30, 2025, and the statements of operations, changes in net assets and cash flows for the period then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at September 30, 2025, and the results of its operations and its cash flows for the period then ended in accordance with Canadian accounting standards for not-for-profit organizations.

**What does “present fairly” mean?** The term “present fairly” signifies that a company’s financial statements are represented accurately, objectively, and in compliance with the applicable accounting framework or financial reporting standards. It means the financial information shown in the financial statements does not contain any material misstatements and gives a true and fair view of the company’s financial position, results of operations, and cash flows for the reporting period.

## Financial Reports to Board of Directors

As per Board of Director Governance Policy Manual the following reports were presented and accepted by the Board of Directors:

January 2026	Financial Conditions & Activities - 3rd Quarter
February 2026	Planning & Budgeting (2026-2027 Fiscal Year)

## Overview of Fiscal Agreement

The Agency is responsible according to Section 6 - *Agency's Responsibilities to deliver child and family services*:

1.1 *The Agency shall provide Child and Family Services using the Federal Transfer Payment received under this Agreement and in accordance with the Coordination Agreement as well as the service delivery requirements under the Peguis Act.*

1.2 *The Agency is responsible for any expenditure related to the delivery of Federally Supported Services in excess of the Federal Transfer Payment under this Agreement.*

1.3 *The Agency shall maintain accounts and records including financial and non-financial records for each program, service and activity for the Federal Transfer Payments being provided pursuant to this Agreement and shall retain these records and accounts for a period of seven (7) years from the end of the latest Fiscal Year to which the accounts and records relate.*

1.4 *The Agency shall maintain financial records in accordance with GAAP and shall provide annual audited financial statements to ISC as the Agency's only reporting requirement, financial and otherwise, under this Agreement.*

## Capital and Infrastructure - Fiscal Agreement

The Agency completed negotiations in January 2023 and negotiated approximately \$43M to build, purchase and acquire capital assets to deliver child and family services as per *Honouring our Children, Families and Nation Act*.

The Agency received an initial amount of \$15.1M in capital funding in April 2023. In February 2025, a capital submission to Canada was completed which resulted in a reimbursement of \$16.2M.

According to Section 16 of the fiscal agreement:

16.1 *Peguis and Canada acknowledge the Agency shall have legal and beneficial interest in any capital facility or asset constructed or acquired with funding provided by Canada...*

16.2 *Peguis and Canada acknowledge the Agency shall enjoy peaceful enjoyment, possession and control over any capital facility or asset acquired with the funding from Canada...*

16.4 *Any capital facility or asset acquired by the Agency off-reserve with the funding from Canada shall be the sole responsibility of the Agency and neither Canada nor Peguis shall have any ownership or control over such off-reserve capital facility or asset.*

As per negotiations, Canada has stipulated that all costs incurred must relate to child and family services. The child and family services funding cannot be used to support other underfunded programs and/or services outside of child and family services, or any other program or service that is already funded by Canada.

The finance team continues to demonstrate fiduciary responsibilities, accountability, and transparency as per all financial reporting requirements to the Board of Directors, leadership, and funders. The finance team looks forward to continued operationalization of the *Honouring our Children, Families, and Nation Act*, to meet the needs of children, youth, and families and the community.

**In the Spirit of Truth and Reconciliation,**

**Bev. A. Stranger, CAFM, CAPA**  
**Chief Financial Officer**

**Annual  
General Report**

April 2023 to March 2024

QR Code Link



**Financial Statements**

April 2023 to March 2024 and  
April 2022 to March 2023

QR Code Link



**Annual  
General Report**

April 2024 to March 2025

QR Code Link



**Financial Statements**

April 2024 to March 2025

QR Code Link



**Financial Statements**

April 2025 to September 2025

QR Code Link



# CANADA FISCAL AMENDMENT AGREEMENT

## HONOURING OUR CHILDREN, FAMILIES AND NATION ACT - CAPITAL FUNDING FOR CHILD AND FAMILY SERVICES

Summary: Peguis First Nation and Peguis Child and Family Services (the “Agency”) provided notice to Canada and Manitoba on January 12, 2021 and began negotiations in February 2021 for a period of 18 months.

During negotiations in 2022, the Agency presented \$43M in capital needs to Canada and an initial payment of \$15.1M capital funding was received by the Agency in April 2023. This funding is allocated in the Canada Fiscal Amendment Agreement - *Honouring our Children, Families and Nation Act*.

After submission of capital expenses up to December 31, 2024, Canada released an additional \$16.2M of capital funding to the Agency.

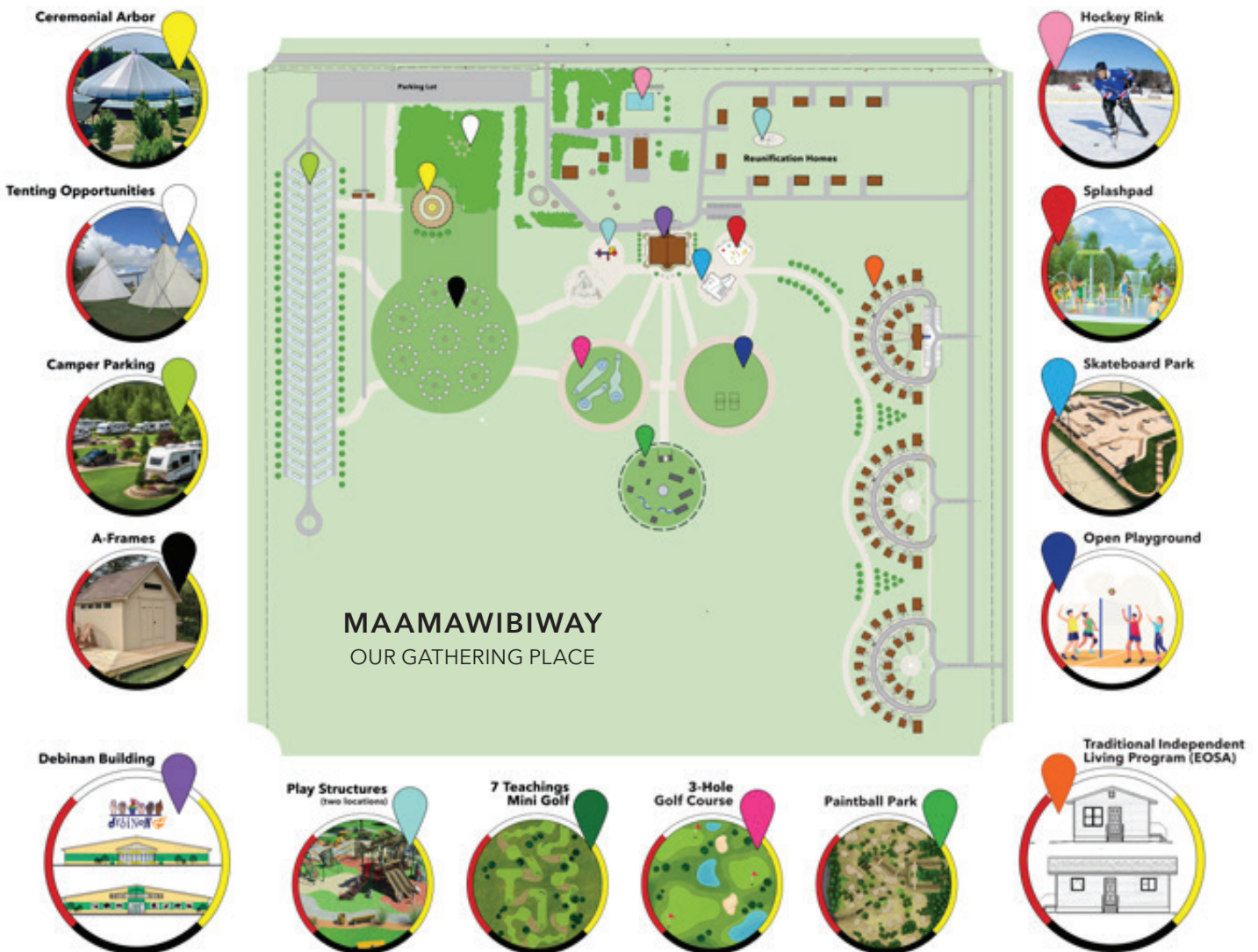
As per negotiations, Canada has stipulated that all costs incurred must relate to child and family services. The child and family services funding cannot be used to support other underfunded programs and/or services outside of child and family services, or any other program or service that is already funded by Canada.

### CAPITAL FUNDING BREAKDOWN

PROJECT NAME	DESCRIPTION AND PURPOSE	Update <i>(Pending, In-Progress and Complete)</i>
Ceremonial Arbor - Maamawibiway	150 ft diameter ceremonial arbor to be utilized for land-based activities, gatherings and prevention programming for children, youth and families.	Phase 1: Completed June 2025.  Phase 2: Scheduled to be completed in October 2026.
Main Office Expansion	This consisted of Boardroom, Administrative Offices, Sharing Circle Room and Interview Room to accommodate for increased delivery of services.	Completed November 2025
Security Building - Maamawibiway	The security building will provide a space to facilitate and manage safety (emergency response), monitoring (surveillance) and protection of individuals and visitor management of property.	In Progress - to be completed in September 2026.
On-Site Accommodations: A-Frames - Maamawibiway	80 A-Frames for the purpose of providing 2-day on-site accommodations for members during child, youth and family camps, gathering(s), which are inclusive of prevention services.	In-Progress 70% complete. To be completed June 2026.
Traditional Independent Living On-Site Support Staff Building	Traditional Independent on-site staff provide 24/7 support to Youth that are enrolled in the Traditional Independent Living Program.	Completed December 2025.

PROJECT NAME	DESCRIPTION AND PURPOSE	Update (Pending, In-Progress and Complete)
On-Site Accommodations: RV Park & Camping - Maamawibiwa	50 pull-through RV sites with power and water to facilitate alternative accommodations for children, youth and families during child, youth and family camps, gathering(s), which are inclusive of prevention services.	TBD.
Traditional Independent Living Program Building -Maamawibiway	4,000 sq. ft programming space to deliver Traditional Independent Living Programming to youth 18-25 years of age who have entered into an Extension of Service Agreement, that is applicable to children that were in care of child and family services transitioning to adulthood.	In-Progress and scheduled to be completed October 2026.
Traditional Independent Living Home(s) (T.I.L.P.) - Maamawibiway	60 one-bedroom homes that are approximately 900 sq. ft. These will be solely available to youth who were in care. For more information, please see page 71.	20 Homes completed. 40 to be completed by August 2026.
Reunification & Emergency Placement Resource Homes - Maamawibiway	6 RTM's (ready to move building) to accommodate children in care who return to their parent(s) through the Agency's reunification process.	Purchase of RTM's Complete - Pending water & sewer installation.
Debinan Clubhouse - Maamawibiway	The Debinan Clubhouse is open to all children and consists of a 13,000 sq. ft building to provide prevention services to children, youth and families. This building serves as a safe space for play, child, youth and adult social interaction, group activities, ability to build emotional, physical, mental resilience and skills with peer supports that create a sense of belonging.	Completed December 2025.
Winnipeg Office - 500 Madison Street, Wpg.	As per the operationalization of the <i>Honouring our Children, Families and Nation Act</i> , a new Winnipeg Office was required and designed to provide child and family services.	Completed May 2025.
Heart of Our Ancestors (St. Clements Lot 0 & Lot 1)	This is in the design phase. The purpose of this space is to provide opportunities for children, youth and families to participate in traditional and cultural services on the land.	In-Progress and pending completion December 2027.
Selkirk Office	The Selkirk Office will be located at 924 Manitoba Avenue, Selkirk, Manitoba and is designed to deliver child and family services.	In-Progress to be completed in December 2027.
Mashiawizii - A Place to Focus on Healing and Strength (Located at Maamawibiway)	This is an open space that is designed to accommodate small groups of youth and/or couples designed to meet prevention program needs that create a holistic and healing environment.	TBD.

PROJECT NAME	DESCRIPTION AND PURPOSE	Update <i>(Pending, In-Progress and Complete)</i>
Ice Rink - Maamawibiway	The purpose of these spaces are to provide to children attending the Debinan Program an opportunity to participate in ice skating, hockey, skateboarding, mini-golf, water activities. This will provide opportunity for physical development, skill development, creative expression, social interaction, courage and confidence building, reduce stress and anxiety, development of fair play and respect. Children that participate gain a sense of commitment, perseverance and problem-solving skills.	Completed November 2024.
Skate Park - Maamawibiway		TBD.
7 Teachings Mini-Golf - Maamawibiway		In-Progress to be completed in August 2026.
Paintball Park - Maamawibiway		In-Progress to be completed in August 2026.
Mini Splash Pad - Maamawibiway		In-Progress to be completed in June 2026.
Play Structures - Maamawibiway		In-Progress, pending completion July 2026.



BAND COUNCIL RESOLUTION  
RESOLUTION DE CONSEIL DE BANDE

Chronological no. - Numéro séquentiel  
**FY 2024/2025 - 103**  
File reference no. - Numéro de référence du dossier  
Canada Funding Agreement  
Extension - Honouring Our Children,  
Families and Nation Act

NOTE: The words "from our Band Funds" "capital" or "revenue", whichever is the case, must appear in all resolutions requesting expenditures from Band Funds.  
NOTA: Les mots "des fonds de notre bande" "capital" ou "revenu" selon le cas doivent paraître dans toutes les résolutions portant sur des dépenses à même les fonds des bandes.

					Cash free balance - Solde disponible	
The council of the Le conseil de	PEGUIS FIRST NATION				Capital account Compte capital	\$
Date of duly convened meeting Date de l'assemblée dument convoquée	=	D-J	M	Y-A	Province	Revenue account Compte revenu
		1 2	0 3	2 5	MANITOBA	\$

**DO HEREBY RESOLVE:  
DECIDE, PAR LES PRESENTES:**


- WHEREAS:** Chief and Council of the Peguis First Nation ("Peguis") are the duly elected representatives of Peguis and are empowered to make decisions for the benefit of its membership and community; and,
- WHEREAS:** Peguis exercised its inherent jurisdiction to enact the *Honouring our Children, Families and Nation Act* (the "Act"). By virtue of Band Council Resolution FY 2021-2022-117, the provisions of the Act come into force on January 21, 2022; and,
- WHEREAS:** Pursuant to the Act, Peguis delegated its authority over children and families to Peguis Child and Family Services (the "Agency"); and,
- WHEREAS:** A Funding Agreement was executed by Peguis, the Agency and Canada on January 31, 2023. The term for the Funding Agreement expires on March 31, 2025. As a result, an amendment to the Funding Agreement (the "Fiscal Amendment Agreement") is required to grant a one (1) year extension to the Funding Agreement, which will expire on March 31, 2026; and,
- WHEREAS:** Chief and Council have the authority on behalf of Peguis, to enter into a Fiscal Amendment Agreement with Canada; and,
- WHEREAS:** Chief and Council have reviewed the Fiscal Amendment Agreement; and,

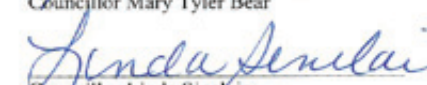
**THEREFORE, BE IT RESOLVED THAT:**

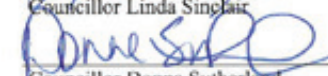
- Chief and Council hereby confirm that Peguis will enter into the Fiscal Amendment Agreement with Canada and the Agency; and,
- A quorum of Council is authorized to sign the Fiscal Amendment Agreement on behalf of Peguis First Nation.

Quorum: Four (4)


Chief Stan Bird

  
Councillor Mary Tyler Bear

  
Councillor Linda Sinclair

  
Councillor Donna Sutherland

Councillor Dennis Cameron

  
Councillor Terrance Sinclair

Councillor Kelvin Wilson

FOR DEPARTMENTAL USE ONLY					
Expenditure	Authority (Indian Act Section)	Source of funds <input type="checkbox"/> Capital <input type="checkbox"/> Revenue	Expenditure	Authority (Indian Act Section)	Source of funds <input type="checkbox"/> Capital <input type="checkbox"/> Revenue
Recommending officer Signature _____ Date _____			Recommending officer Signature _____ Date _____		
Approving officer Signature _____ Date _____			Approving officer Signature _____ Date _____		

**CANADA FISCAL AMENDMENT AGREEMENT**  
***HONOURING OUR CHILDREN, FAMILIES AND NATION ACT***

**BETWEEN:**

**PEGUIS FIRST NATION**

**As represented by Chief and Council (“Peguis”)**

**And**

**PEGUIS CHILD AND FAMILY SERVICES**

**(the “Agency”)**

**And**

**HIS MAJESTY THE KING IN RIGHT OF CANADA**

**As represented by the Department of Indigenous Services Canada  
 (“Canada”)**

**Each a “Party” and collectively “Parties”**

## **WHEREAS:**

- A. *An Act respecting First Nations, Inuit and Metis children, youth and families*, SC 2019, c 24 (the "Federal Act"), amongst other things, affirms that the inherent right of self-government of Indigenous peoples includes jurisdiction in relation to Child and Family Services;
- B. Peguis, the Agency, Canada and Manitoba previously entered into the Peguis First Nation Trilateral Coordination Agreement (the "Coordination Agreement") dated January 31, 2023, pursuant to section 20(2) of the Federal Act;
- C. Pursuant to Section 13 of the Coordination Agreement, Peguis, the Agency and Canada entered into the Canada Fiscal Agreement, commencing on January 31, 2023 (the "Fiscal Agreement"), which sets out the specific fiscal arrangements for the implementation of the exercise of legislative authority in relation to Child and Family Services as contemplated by the Coordination Agreement;
- D. Section 3 of the Fiscal Agreement provides that the term of the agreement ends March 31, 2025, with the ability to extend that term for up to 5 years;
- E. Pursuant to Section 3, the Parties have agreed to extend the term of the Fiscal Agreement for a period of 1 year and are entering into this Amendment Agreement to document the terms and conditions of that extension; and
- F. The Parties have also agreed to utilize this Amendment Agreement to confirm Capital funding amounts for each of Fiscal Years 2023-2024, 2024-2025, and 2025-2026 in accordance with Sections 19.21 – 19.24 of the Fiscal Agreement.

**NOW THEREFORE** the Parties agree as follows:

- 1. In this Amendment Agreement, unless specifically addressed herein, all of the terms and conditions set out in the Fiscal Agreement shall continue to apply in full force and effect and be binding on the Parties.
- 2. The Fiscal Agreement shall be amended as follows:
  - a. Section 3.1 shall be deleted and replaced with the following:

"3.1 The term of this Agreement shall be from the Effective Date until March 31, 2026."

- b. Section 9 shall be deleted in its entirety and there shall be no Section 9 in the Fiscal Agreement.
  - c. Schedule B shall be deleted in its entirety and replaced by the attached Schedule B.
3. **Counterparts and Delivery.** This Amendment Agreement may be executed in separate counterparts, each of which shall be deemed to constitute an original, and all of which together shall constitute one and the same document. This Amendment Agreement will be considered fully executed when all parties have executed an identical counterpart and when each party has received a counterpart signed by the other party, notwithstanding that all signatures may not appear on the same counterpart. Executed copies of this Amendment Agreement may be delivered by facsimile or email, and if so delivered will be for all purposes effective as if the parties had delivered the original Amendment Agreement.

**[SEE NEXT PAGE]**

## SCHEDULE B

### CALCULATION AND PAYMENT SCHEDULE FOR FEDERAL TRANSFER PAYMENT FOR FEDERALLY SUPPORTED SERVICES

#### Definitions:

- a) **“FDDIPI”** means the Canada Final Domestic Demand Implicit Price Index, published regularly by Statistics Canada (Table 36-10-0106-01 Gross domestic product price indexes, quarterly  
<<https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=3610010601>>, or its replacement series as specified by Statistics Canada;  
Gross domestic product price indexes, quarterly  
Quarterly fixed-weighted price and implicit price indexes and contributions to percent change in implicit price indexes for expenditure-based gross domestic product, Canada, 2017 = 100.
- b) **“Volume Adjusters”** means the methodology for calculating adjustments to the Federal Transfer Payments based on changes in population set out in Schedule “B”;

all other capitalized terms have the same meaning as set out in the Canada Fiscal Agreement to which this Schedule B is an attachment.

### FUNDING AMOUNTS AND ADJUSTMENT FACTORS

B1. Table 1 sets out:

- a) the base funding amounts (column 2); and
- b) the adjustments that will be made to the funding for subsequent Fiscal Years to calculate the Federal Transfer Payment for the subsequent Fiscal Years while this Agreement is in effect (column 3).

**Table 1: Funding Amounts and Adjustment Factors**

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Funding Category</b>	<b>Fiscal Year Base Funding Amount (2025/2026)</b>	<b>Subsequent Fiscal Year Adjustors</b>
Core services (protection, prevention, operations, First Nations Representative/Community Navigator Services)	\$55,815,101	Price and Volume
Governance	\$2,957,737	Price
Dispute Resolution	\$1,415,014	Price
Liability Insurance Costs	\$137,660	Price and Volume
Post-Majority Support Services	\$3,672,378	Price and Volume
Administration	\$7,321,860	Price and Volume
Information Technology (IT) and Information Management (IM)	\$3,714,641	Price and Volume
<b>Total base funding amount</b>	<b>\$75,034,391</b>	<b>See applicable adjustor</b>

- B2. Table 2 sets out the Capital and Operations and Maintenance amounts for the 2022-2023, 2023-2024, 2024-2025 and 2025-2026 Fiscal Years (columns 2 to 5).
- B3. For greater certainty, the funding amounts set out in Table 2 will not be subject to the adjustment factors for subsequent Fiscal Years detailed in B6 to B9. For subsequent Fiscal Years:
- a) funding for Capital will be subject to amendment pursuant to section 19.21 to 19.24 of this Agreement; and
  - b) funding for Operations and Maintenance will be negotiated by the Parties.

**Table 2: Capital and Operation and Maintenance Funding Amounts**

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>	<b>Column 5</b>
Funding Category	Fiscal Year 2022-2023	Fiscal Year 2023-2024	Fiscal Year 2024-2025	Fiscal Year 2025-2026
Capital	\$15,100,000	NIL	\$16,200,000	NIL
Operations and Maintenance	\$274,700	\$490,000	730,000	\$730,000
<b>Total per Fiscal Year</b>	<b>\$15,374,700</b>	<b>\$490,000</b>	<b>\$16,930,000</b>	<b>\$730,000</b>

**CALCULATION OF FEDERAL TRANSFER PAYMENTS**

**Federal Transfer Payment**

B4. The Federal Transfer Payment for the Fiscal Year commencing April 1, 2025, will be the sum of the total base funding amount in Table 1 and the Capital and Operations and Maintenance amounts set out in Column 5 of Table 2.

**Calculation of Federal Transfer Payments for Subsequent Fiscal Years**

B5. Calculation of the Federal Transfer Payments for subsequent Fiscal Years will be the sum of the total base funding in Table 1, with the respective annual adjustment factors applied (Column 3 of Table 1), and the Capital and Operations and Maintenance amounts determined in accordance with clause B3.

**Adjustors**

B6. "Price Adjustor", which is subject to change each Fiscal Year will be calculated as follows:

$$\text{Price Adjustor} = \frac{\text{FDDIPI}_{fy-1}}{\text{FDDIPI}_{fy-2}}$$

where

FDDIPI<sub>fy-1</sub> = FDDIPI for the third quarter of the calendar year one year before the Fiscal Year for which the Federal Transfer Payment is being calculated; and

FDDIPI<sub>fy-2</sub> = FDDIPI for the third quarter of the calendar year two years before the Fiscal Year for which the Federal Transfer Payment is being calculated.

B7. If the FDDIPI data is published too late to be used for the purpose of calculating the Federal Transfer Payment for a Fiscal Year, the Price Adjustor from the previous Fiscal Year, or an estimate otherwise agreed to by the parties, will be used until the FDDIPI data is published.

B8. Once the required FDDIPI data has been published, Canada will make any necessary corrections in the next scheduled Federal Transfer Payment the Agency.

B9. Volume Adjustor, which is subject to change each year, will be calculated as follows:

$$\text{Volume Adjustor} = \frac{\text{POPLNfy-1}}{\text{POPLNfy-2}}$$

where

POPLNfy-1= The population of Peguis First Nation on October 31 of the calendar year one year before the Fiscal Year for which the Federal Transfer Payment is being calculated; and

POPLNfy-2= The population of Peguis First Nation on October 31 of the calendar year two years before the Fiscal Year for which the Federal Transfer Payment is being calculated.

## **TRANSFER PAYMENT SCHEDULE AND PAYMENT DIRECTION**

B10. For this Fiscal Year, Canada will make equal payments to the Agency on account of the Federal Transfer Payment, on April 1 and October 1 of the Fiscal Year, or as soon as practicable following April 1 and October 1 of this Fiscal Year.

B11. Payment directions:

- a) Peguis Child and Family Services
- b) will be made in writing;
- c) will be provided at least 60 days prior to the scheduled payment date listed in B10; and
- d) will be revocable.

B12. Receipt of any payment from Canada in accordance with a payment direction will constitute receipt by the Agency under this Agreement.

B13. The Parties agree that delays in installments shall not constitute a breach of this Agreement provided that the total amount is paid prior to conclusion of this Fiscal Year.

**This Amendment Agreement** has been executed by Peguis, the Agency and Canada by their duly authorized representatives as of the date(s) indicated below.

**SIGNED ON BEHALF OF PEGUIS  
FIRST NATION**, as represented by  
Chief Stan Bird

**SIGNED ON BEHALF OF HIS  
MAJESTY THE KING IN RIGHT OF  
CANADA**, as represented by the  
Minister of Indigenous Services

By: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

In the presence of: \_\_\_\_\_

In the presence of: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

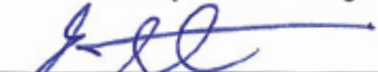
**SIGNED ON BEHALF OF PEGUIS  
CHILD AND FAMILY SERVICES**, as  
represented by Louise McCorrister

By:



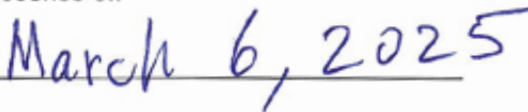
Board Chairperson

*I have authority to bind the Agency.*



In the presence of: \_\_\_\_\_

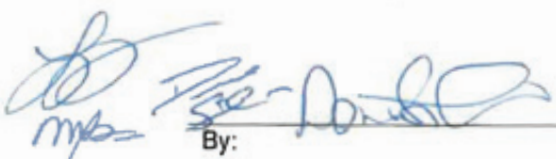
Date:



**This Amendment Agreement** has been executed by Peguis, the Agency and Canada by their duly authorized representatives as of the date(s) indicated below.

**SIGNED ON BEHALF OF PEGUIS  
FIRST NATION**, as represented by  
Chief Stan Bird

**SIGNED ON BEHALF OF HIS  
MAJESTY THE KING IN RIGHT OF  
CANADA**, as represented by the  
Minister of Indigenous Services

  
By: \_\_\_\_\_

By: \_\_\_\_\_

*Peguis F.N. Band Councilor*  
Title: \_\_\_\_\_

Title: \_\_\_\_\_

  
In the presence of: \_\_\_\_\_

In the presence of: \_\_\_\_\_

*March 12/25*  
Date: \_\_\_\_\_

Date: \_\_\_\_\_

**SIGNED ON BEHALF OF PEGUIS  
CHILD AND FAMILY SERVICES**, as  
represented by Louise McCorrister

By:

\_\_\_\_\_  
Board Chairperson

*I have authority to bind the Agency.*

\_\_\_\_\_  
In the presence of:

\_\_\_\_\_  
Date:

**This Amendment Agreement** has been executed by Peguis, the Agency and Canada by their duly authorized representatives as of the date(s) indicated below.

**SIGNED ON BEHALF OF PEGUIS  
FIRST NATION**, as represented by  
Chief Stan Bird

By: \_\_\_\_\_

Title: \_\_\_\_\_

In the presence of: \_\_\_\_\_

Date: \_\_\_\_\_

**SIGNED ON BEHALF OF HIS  
MAJESTY THE KING IN RIGHT OF  
CANADA**, as represented by the  
Minister of Indigenous Services

By: \_\_\_\_\_

Title: Deputy Minister

In the presence of: R. O'Hare

Date: March 18, 2025

**SIGNED ON BEHALF OF PEGUIS  
CHILD AND FAMILY SERVICES**, as  
represented by Louise McCorrister

By: \_\_\_\_\_

Board Chairperson

*I have authority to bind the Agency.*

In the presence of: \_\_\_\_\_

Date: \_\_\_\_\_

# DONATION POLICY HIGHLIGHTS

The Agency's Donation Policy is a new policy. As such, it is modified as required, based on fundraising revenue.

The Director of Finance is delegated the responsibility to coordinate a team to review and approve requests for financial support by community members to participate in sporting, recreation events, among others, in order to promote wellness and sense of belonging to the community for child(ren), youth and families.

All donations provided by the Agency will be reported every fiscal year in the Agency's Annual General Report.

- A)** \$500.00 per request, per child, per fiscal year.
- B)** The Agency is able to process on average 200 requests per fiscal year.
- C)** \$9,000.00 per local church and/or traditional lodge that service all members in the community of Peguis First Nation.
- D)** \$9,500.00 to Peguis Central School per fiscal year as requested.
- E)** The Agency will also provide two (2) Awards to Peguis Central School Gr.12's Graduation, in the amount of \$1,000.00 each. Priority will be given to those students entering into the Social Services field.

The Donation Committee shall ensure resources are distributed equitably. Recipients must sign an acknowledgement form granting permission to disclose any information to satisfy donation eligibility criteria.

## DONATION BREAKDOWN

Q4 - January 1, 2026 to March 31, 2026

DONATION PROVIDED TO	PURPOSE	AMOUNT
Peguis Anglican Church	Community Spiritual Support	\$9,000.00
Peguis Central School	Annual Donation	\$9,500.00
Peguis Church	Community Spiritual Support	\$8,500.00
Peguis North Interlake Trappers Festival	Annual Community Event	\$4,000.00
Peguis Youth Members - Individual Requests	Sports Events - Baseball, hockey, soccer, etc.	\$32,500.00
The Peguis Historical Society	Annual Community Event	\$1,000.00
<b>Total Donations</b>		<b>\$64,500.00</b>

# COMMUNICATIONS DEPARTMENT

The Communications Department supports the Agency staff as they continue to provide amazing services and programming to Peguis First Nation children and families. A constant focus of the department is to increase member awareness of programming, services, events and updates. The department manages media relations, social media management, website management, digital asset management, print materials, photography, graphics among other duties.

The Communications Department assists during the larger gatherings the Agency holds. Some of the gatherings and events during this reporting period were:

- Christmas Festival (*January 2026*)
- Pink Shirt Day (*February 2026*)
- Family Fun Day (*February 2026*)
- Youth Fishing Derby (*March 2026*)
- Estates Workshop (*March 2026*)
- Spring Break Extravaganza, Peguis (*March 2026*)
- Spring Break Extravaganza, Winnipeg (*March 2026*)
- Nookomis' Kitchen (*Monthly*)

## Peguis Artist Callout

This is the third year the Agency has held a Peguis Artist Callout. \$62,000.00 worth of artwork, crafts, clothing, paintings and carvings were purchased from Peguis artists in November 2025. Through this project, the Agency is supporting local artists and providing an avenue to showcase their talent and artwork.

## Monthly Newsletter

The Agency has an electronic newsletter which is emailed monthly to subscribers featuring updates on news, upcoming events, job listing and more.



## JOIN OUR NEWSLETTER

Scan the QR Code with your mobile phone camera, click the link to take you to the subscription form.

## WEBSITE STATISTICS

Q4 - January 1, 2026 to March 31, 2026

<b>Website Inquiries by Members</b> ( <a href="http://www.peguiscfs.ca">www.peguiscfs.ca</a> ) Forms used: General Inquiries Form, Request for Information by Members, Membership Survey	<b>245</b>
<b>Website Traffic</b> ( <a href="http://www.peguiscfs.ca">www.peguiscfs.ca</a> )	<b>9,788 Website visitors</b>



# ACCESSING SERVICES



# SERVICE ELIGIBILITY

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Any persons requesting Intake and Emergency Services that may be entitled to appear on the band membership list or the band list are to receive services by the Designated Intake and Emergency Service (DIA) provider where they live or by agencies designated to provide joint intake and emergency services under section 21 of The Child and Family Services Authorities Act.

Any persons that may be entitled to appear on the band membership list or the band list that request any type of services must declare to the Agency and provide the family history to confirm their eligibility to receive services. The Agency will also consult the Membership Clerk/Indian Registry Administrator.

The Agency cannot accept any persons that may be entitled to appear on the band membership list or the band list if the matter is before the Courts and the Membership Clerk/Indian Registry Administrator has not confirmed eligibility to receive services.

Pursuant to the Act in order to become "entitled to appear on the Band Membership List maintained by the First Nation or the Band List maintained by the Indian Registry Administrator for the First Nation and the Registrar of ISC" the person must submit an application for band membership or band registry. If the Agency receives a letter from the band membership clerk which confirms that the person's name will be listed on the band membership list will be entitled to receive services from the Agency.

# HOW TO ACCESS SERVICES

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Any person requesting Intake services that may be entitled to appear on the band membership list/ band list receives services by the DIA where they live (Non-member).

Any person requesting Intake Services that may be entitled to appear on the band membership list/registry list that they notify the Agency and provide family history to process their eligibility to receive services. The Intake Worker shall complete an assessment with the person to gather and complete a genogram.

The person must submit an application for band registry with ISC. The Band Membership Clerk, confirms eligibility to receive services from the Agency and forwards the information to the Agency

If the Membership Clerk has confirmed that the person's name will be listed on ISC registry list, the Membership Clerk will then submit a letter to the Agency confirming the person's eligibility to receive services. Only the band membership committee can confirm band membership with the person.

Intake Responsibility - it is the responsibility of the intake worker to gather information from the potentially eligible member as well as contact information for the Membership Clerk to review. It is the responsibility of the Intake Supervisor to forward the intake to the appropriate Agency service provider within 10 business days if it has been determined that the person is eligible to receive services.



# SERVICES

Community Wellness Services

Family Preservation

Intake Services and After Hours Program

Investigation Services

Intervention

Collaborative Family Engagement

Protection Services



# COMMUNITY WELLNESS SERVICES

## TRADITIONAL WAYS OF HEALING

### LOVE

Carried by the Eagle

*Accepting people for who they are, what they believe and loving unconditionally.*

The Creator had cleansed the earth 2 other times, first with ice then with water, when the human beings lost their way and were getting out of control. As the Creator planned to cleanse the earth again - because once again the humans had lost their way - the Eagle came forward to speak on their behalf, "Let me fly out and search to see if any people are still trying to follow your ways". So the Eagle flew out searching, until he came across the Red people still honouring the Creator and the life he gave them. The Creator then instructed the Eagle to do this everyday and as long as some people were still following the Creators laws he would not cleanse the Earth again, for how much he loved the people. The Eagle carries the teaching love, he flies closest to the Creator and carries our prayers and so we always offer him tobacco to thank him. Love is the most powerful medicine Creator gave us. We must love ourselves first to be able to love. Love can heal. Love can work miracles. We must use love in everything we say, think and do. We feed the Eagle fish in the fall as they leave and in the spring when return. The Eagle carries the medicine Sweetgrass.

To know love is to know peace. The Eagle has the ability and strength to carry all teachings. Eagle can reach the highest of all creatures and believed to be closest to Creator. Love is based on admiration, tenderness, devotion and kindness for all things around you.

- Grandparent Mentors
- Traditional and Cultural Services
- Traditional Elder Services
- Traditional Land Based Program
- Traditional Hunting and Gathering Program
- Traditional Seasonal Camp
- Traditional Parenting Program
- Traditional Youth Mentorship Program
- Niigannish Komwadd Ikwewag
- Father Traditional Program
- Traditional Horse Therapy
- Two Spirited (LGBTQ) Services
- Religion and Faith Based Support



# FAMILY PRESERVATION

## TRADITIONAL WAYS OF CARING FOR OUR CHILDREN

### RESPECT

Carried by the Buffalo

*Treat others the way you want to be treated; respecting who they are as a person.*

According to *Honouring our Children, Families, and Nation Act*, subsection 6 (7):

#### Priority to Preventative Services

*6.7 (a) In the context of providing Child and Family Services in relation to a Child, and to the extent that providing Preventative Services to support the Child's Family is consistent with the Best Interests of the Child, the provision of those services are to be given paramount consideration before other services and programming.*

*(b) The Agency shall consider Early Intervention Services as further support for the Child's Family in order to avoid apprehension.*

*(c) The Agency will coordinate with other First Nation service providers, such as Peguis Jordan's Principle, to ensure that there is no duplication of services and to ensure that substantive equality principles are met.*

#### Respect - Carried by the Buffalo

The Buffalo gave every part of his being to the Red people. The Red people used the Buffalo for food, tools, homes, clothing and in ceremony. So this give and take between the Buffalo and the Red people is the ultimate development of respect. Respect has to be earned by showing it. Respect yourself, and all living things. Respect everyone's uniqueness and free will from the biggest to the smallest.

Treat everyone the way you wish to be treated. We feed the Buffalo apples or berries. The Buffalo carries the medicine Sage.



# INTAKE SERVICES AND AFTER HOURS PROGRAM

## *Traditional Ways of Protecting our Children*

### **COURAGE**

Carried by the Bear

To be honest and speak up for what you believe in; moving forward.

According to *Honouring our Children, Families, and Nation Act*, subsection 18 (2):

*18.2 The First Nation will assume jurisdiction of intake services, child abuse investigations, after hours services and early intervention services for Members who reside off and on reserve within Manitoba. The provision of these services shall become the responsibility of the Agency. Any Indigenous Agency and Non-Indigenous Agency who receives an intake involving any Child, Youth or Family shall forthwith inform the Agency so that the Agency can begin to provide required services to the Child, Youth or Family as the case may be.*

- Provide intake and emergency services for 24 hours each day.
- Respond to all referrals or requests for services on a timely basis.
- Determine whether a child is or might be in need of protection and, if so, take appropriate action to ensure the protection of the child.
- Investigate reports that a child is or might be in need of protection, including investigating allegations of abuse of a child.
- Apprehend a child in need of protection and take the child to, or leave the child in, a place of safety.
- Provide crisis stabilization services to ensure the safety and well-being of a child.
- Determine if child and family services are required on an ongoing basis and if ongoing services are required, transfer the files for service to an appropriate CFS Authority.
- Intake is the first point of contact on all referrals, including new and existing cases. At this preliminary stage of contact with child and his or her family the agency conducts an assessment and determines what if any further services or interventions are required.
- Provincial Child and Family Services standards pertaining to Intake Services require that all referrals be responded to in an immediate manner if a child is considered to be at risk. A function related to completing intakes includes assessment of the risk to children and to development of a plan that will ensure the continued safety of children.

### **INTAKE PROGRAM**

The Intake Program provides Child and Family Services to Peguis Members with children in their care, 17 years of age or younger, who do not have an open CFS file with the Agency or other CFS agencies in Manitoba. The Intake Department operates from 9:00<sup>am</sup> to 5:00<sup>pm</sup>, Monday to Friday excluding holidays. The Intake Department provides services such as:

- Emergency food for families;
- Emergency clothing for children;
- One-time emergency rent assistance;

- Emergency utility payments (example hydro bill);
- Requests for information on resources;
- General enquiries;
- Advocacy for members to access community supports;
- Medical concerns;
- Child protection concerns;
- Expectant parent services initial assessment;
- Extension of Services for Young Adults;
- Wellbeing checks;
- Assessment and transfer for ongoing services when concerns cannot be resolved at the intake level; and
- Work in conjunction with the After Hours program to ensure service delivery.

The Intake Department also assists ongoing workers and supervisors within the Agency with emergencies when needed. The Intake Department also assists collaterals with courtesy requests (*example locating a person or a family in Peguis, MB*).

## **AFTER HOURS PROGRAM**

The After Hours program provides emergency Child and Family Services to Peguis Members (with children) outside of the agency's normal working hours, Monday to Friday 5:00<sup>pm</sup> to 9:00<sup>am</sup>, all day Saturday and Sunday, and including holidays. The services provided are the same as those listed above for the Intake Program. The After Hours program transfers requests that cannot be completed to the Intake Program for dayside completion.

- Receives and responds to emergency service requests from other agencies, for individuals who are non-members residing within the main reserve.
- Gathers and screens all referral information to determine the appropriate response to the presenting situation.
- Responds to all high-risk child protection issues.
- Provide crisis intervention and stabilization services to members.
- Establish a joint working relationship with other mandated agencies.
- Work in partnership with the Intake Program to ensure service delivery.
- Work in partnership with assigned family support workers to provide service and supports for members receiving ongoing services with the agency beyond regular working hours.

The After Hours Program also receives CFS service requests from other collaterals outside of the agency's normal working hours.

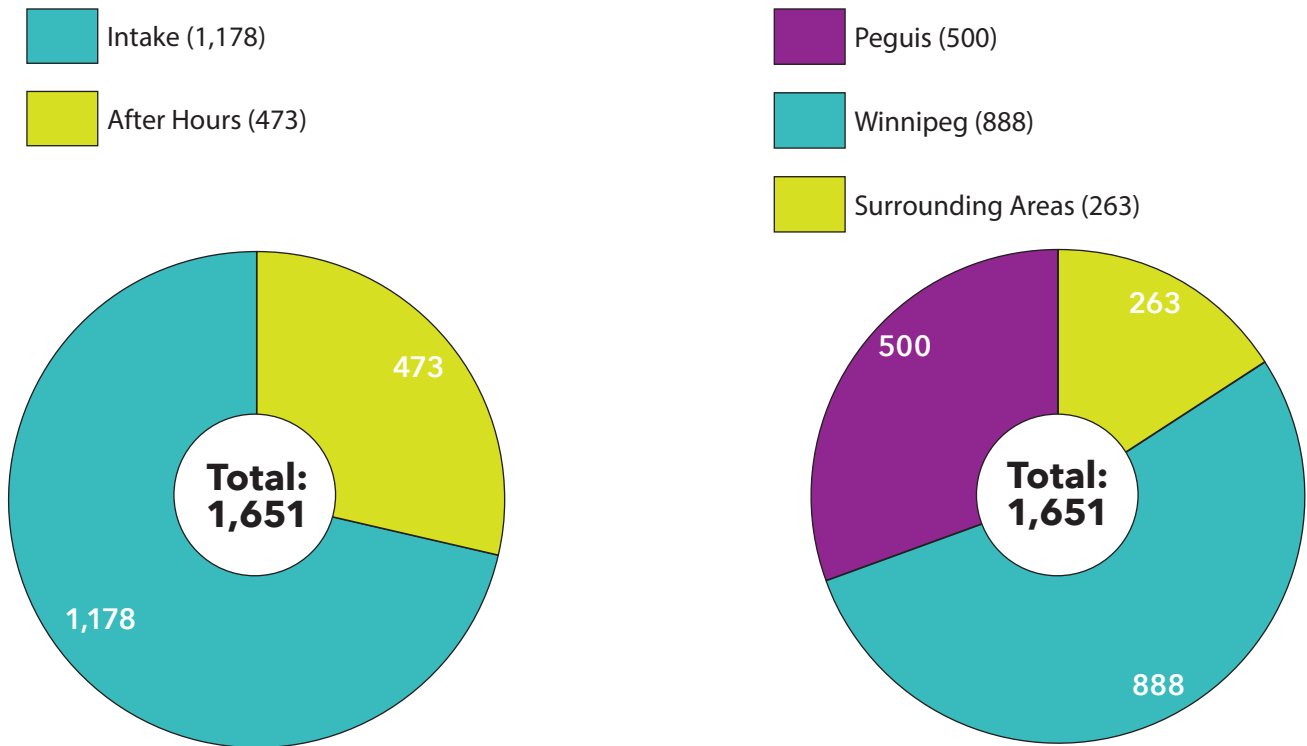
### **How Peguis Families can Access Services**

The Intake and After Hours Programs will need to speak to the caregiver of the children. Please call the Intake Program at (204) 645-2049, (204) 632-5404, or toll free at 1 (877) 777-2049 and 1 (877) 632-5404, Monday to Friday, 9:00<sup>am</sup> to 5:00<sup>pm</sup>, excluding holidays. Please ask to speak to an intake worker.

The After Hours Program can be reached at (204) 645-2049, (204) 632-5404, or toll free at 1 (877) 777-2049 and 1 (877) 632-5404, seven days a week, 24 hours a day including holidays. Please ask to speak to an After Hours worker.

# TOTAL INTAKE AND AFTER HOURS REQUESTS FOR SERVICE

Q4 - January 1, 2026 to March 31, 2026



## INTAKE AND AFTER HOURS REFERRAL SOURCE

Intake	1,090
After Hours	391
<b>Total</b>	<b>1,481</b>
Intake Requests - Other CFS Agency	44
After Hours Requests - Other CFS Agency	31
Intake Requests - Non CFS Agency	44
After Hours Requests - Non CFS Agency	51
Inter-Nation Requests - Other CFS Agency	0
Inter-Nation Requests - Non CFS Agency	0
<b>Total</b>	<b>170</b>
<b>Grand Total</b>	<b>1,651</b>

## INTAKE AND AFTER HOURS SCOPE OF SERVICE

Customary Care Agreement	2
Child in Care	191
Extension of Services	33
Prevention (FE)	6
Foster Care Management (FCM)	2
Protection	160
Voluntary Family Services	25
<b>Total</b>	<b>419</b>

### Courage - Carried by the Bear

We are told in the winter time the Bear is hibernating, but the truth is that the bear is fasting and that is because of him that the Red people did not lose their way of life. The Red man evolved from the bear, the Bear is our brother and when we want to know who we really are we should call on him. It takes courage in this day and age to live as the Red man. But the Bear tells us to be strong and proud to be who the Creator made us. To face life with integrity and bravery is to know courage. Bear teaches us to overcome challenges and fears that prevent us from what's in our heart and spirit. Bear shows us to live a balanced life and to stand up for what we believe in and have the courage to be yourself. We feed him in the fall before he begins his fast and again in the spring when he awakes, fish berries and honey. The Bear carries the medicine Bear root.



## BREAKDOWN OF REPORTED CHALLENGES - INTAKE AND AFTER HOURS

Absent Child	123
Child Afraid to Return Home	1
Conduct of Child	32
Conduct of Parent/Caregiver	118
Death - Parent	0
Medical	18
Mental Health - Child	7
Mental Health - Parent/Caregiver	6
Missing Child	6
Neglect	10
Notice of Maternity	1
Non-Child Welfare Matter	6
Additional Supports	149
Prior Contact Check (PCC)	22
Physical Abuse	7
Sexual Abuse	2
Supervision	12
Voluntary Services	1,131
<b>Total</b>	<b>1,651</b>

Referral from Jordan's Principle	134
Families Relocated	152

**AFTER HOURS PROGRAM**  
**SUPPORT FOR PEGUIS FAMILIES**  
**24 HOUR SUPPORT**  
**365 DAYS PER YEAR**

HOW FAMILIES CAN ACCESS SUPPORT:  
 Call to speak to an After Hours Worker  
 (204) 645-2049  
 or (204) 632-5404

Toll Free at:  
 1 (877) 777-2049  
 or 1 (877) 632-5404

**PEGUIS**



# INVESTIGATION SERVICES

## COMING TOGETHER TO SPEAK TRUTH IN A SHARING CIRCLE

### HONESTY

Carried by the Sabe

*Be transparent, open, clear, and act with integrity.*

#### Ogagwaadagi'ann Investigative Program

The Ogagwaadagi'ann Investigative Program provides a standardized approach to investigating allegations of physical, sexual and emotional abuse against children. The goal of the program is to ensure that children receive protective services related to abuse as outlined in the *Honouring our Children, Families and Nation Act*.

#### Action by Agency

On receiving information that causes the Agency to suspect that a Child is or might be abused, the Agency shall:

- (a) Where there is a preliminary opinion that serious physical injury or sexual exploitation of the Child has occurred, immediately consult with a duly qualified medical practitioner and where believed necessary and appropriate, arrange for a medical examination of the Child and any other Child by a duly qualified medical practitioner or at a medical child abuse facility;
- (b) Notify and consult immediately with an appropriate Peace Officer for the area as to the particulars of the case;
- (c) Share all relevant information, including information of a confidential nature, with the Peace Officers, medical and hospital professionals and other agencies or persons involved in the investigation and management of the case, to ensure the best course of action for the protection of the Child is taken; and
- (d) Refer the matter to the Child Abuse Committee.

The Agency coordinates a Child Abuse Committee whose primary responsibility to review all Child Abuse Investigations and to maintain best interest of the children. The committee members also make recommendation to the Agency pertaining to entry of the identified offender(s) into the Manitoba Child Abuse Registry.

Further services the Ogawaadag'iann investigative program provides include:

- Investigate matters of alleged abuse where the alleged offender is a Peguis First Nation Band Member;
- Will conduct Forensic or Global interviews with Peguis First Nation Band Members who have been victim or witness to allegations of abuse;
- Will attend meetings with collaterals to ensure adequate services are being provided to victim and their family;
- Will collaborate with other agencies to complete global or forensic interviews with non-band members;

## Child Abuse Committee

Child Abuse Committee consists of representatives from Child and Family Services, Public Health, Probation, Education and the RCMP. The committee reviews instances of child abuse. This multi-disciplinary team provides consultation in the investigation and management of cases and makes recommendations regarding the protection of children. Child Abuse Committees are an integral part of the review and management of abuse cases.

Child Abuse Committee allow all key members of the investigation to come together, share their findings and make further decisions about both the investigations and plans of action.

The Child Abuse Committee must have, at minimum, the following five mandatory members:

- The Agency's child abuse coordinator;
- A duly qualified health care practitioner employed, retained or consulted by the Agency to review cases of suspected child abuse for the Agency;
- A police officer representing a law enforcement service operating in the area within the Agency's jurisdiction;
- A representative of a school division located within the area of the Agency's jurisdiction; and
- A staff member of the Agency, other than the child abuse coordinator.

The responsibilities of the Child Abuse Committee are to:

- Review every case of suspected abuse referred to the committee;
- Review, as required, the involvement of the police, medical and hospital professionals, and others involved in the investigation and management of the case;
- Provide consultation in the investigation and management of the case; and
- Make recommendations where it is considered appropriate or necessary to protect the child or any other child.

Once the Child Abuse Committee has reviewed the case, the committee is responsible for the following key actions:

- (a) Form an opinion whether the person abused the child;
- (b) Form an opinion whether the name of the person should be entered in the Child Abuse registry; and
- (c) Report its opinions and, where it has formed the opinion that the person has abused the child, the circumstances of the abuse to the Agency.

Where a Child Abuse Committee suspects a person of having abused a child, the committee shall, in the prescribed manner, give to the person who is suspected an opportunity to provide information to it and shall:

When entry on the registry is recommended by the Child Abuse Committee, the person to be listed must be notified and has the right to object to the listing through the Court of King's Bench of Manitoba, which will then determine whether the person has abused a child. If no notice of application is filed in the court within 60 days by the person who is subject to the report, the agency must report the name of the person and the circumstances of the abuse to the Child and Family Services director for entry on the Child Abuse Registry.

## ABUSE REFERRAL TYPE

Q4 - January 1, 2026 to March 31, 2026

Physical Abuse	2
Physical Abuse referrals sent to other agency	5
Sexual Abuse	12
Sexual Abuse referrals sent to other agency	3
Emotional Abuse	0
Emotional Abuse sent to other agency	0
Dual Physical and Sexual	1
Dual Physical and Sexual sent to other agency	2
Physical, Sexual and Emotional	1
Physical, Sexual and Emotional sent to other agency	0
<b>Total Abuse Investigations</b>	<b>26</b>

## REFERRALS THAT DID NOT MEET ABUSE CRITERIA

Q4 - January 1, 2026 to March 31, 2026

Does not meet criteria	6
Does no meet criteria determined by other agency	1
<b>Total Investigations That Did Not Meet Criteria</b>	<b>7</b>

## ABUSE REFERRAL DETERMINATION OF RESPONSIBILITY

Q4 - January 1, 2026 to March 31, 2026

Peguis holds investigation	16
Other agency holds investigation	10
<b>Total Abuse Investigations</b>	<b>26</b>



The Ogagwaadagi'ann Investigative Program has provided training on types of abuse, and how to handle disclosures of abuse, which has been called "Prevent Abuse Sessions". These sessions have been open to Peguis First Nation Band Members to attend and learn regarding the topic of Child Abuse. The Ogagwaadagi'ann Investigative will also extend the same training to many community organizations who work with the children in Peguis First Nation.

## ABUSE PRESENTATIONS

Q4 - January 1, 2026 to March 31, 2026

### PARTICIPANTS

Prevent Abuse Session - Winnipeg	0
Prevent Abuse Session - Selkirk	0
Prevent Abuse Session - Peguis	0
<b>TOTAL PARTICIPANTS</b>	<b>0</b>

### Honesty - Carried by the Sabe

The Sabe is a very gentle creature, and for this the Creator gave him a gift. The Creator saw that it saddened Sabe when the people were so afraid of him. So the Creator gave him the ability to be either physical or spiritual, and this is why he's never been captured and never will be. But he brings the message to live honestly. Be who the Creator made you with honor - the Red Man - whether you're a man or woman and live it to the best of your ability. And if you live a truly honest life you will be as big as a Sabe. To journey through life with integrity is to know honesty. Sabe walks among people. Sabe teaches us to be true to ourselves and our spirit. Allowing truth to guide us and accepting who are we will guide us to being honest.

We feed him potatoes and onions by placing them in a tree. The Sabe carries the medicine Weekay.



# INTERVENTION

## LEARNING FROM LIFE LESSONS AND EMBRACING THE TEACHINGS OF OUR ELDERS

### WISDOM

Carried by the Beaver

Knowing “who you are” by sharing your knowledge and learning from others.

#### **Determining When a Child is in Need of Intervention**

8.1 For the purposes of this Act, a Child is in need of intervention if there are reasonable and probable grounds to believe that the safety, security or well-being or development of the Child is endangered because of any of the following:

- (a) The Child has been abandoned or lost;
- (b) The Parent(s) of the Child is deceased, and the Child has no other Parent;
- (c) The Child is neglected by the Parent(s) or Care Provider;
- (d) The Child has been or there is substantial risk of Abuse by a person;
- (e) The Child will be physically or emotionally injured or sexually abused by the Parent, Family member, Care Provider or Foster Parent, or any other person in contact with the Child;
- (f) The Parent(s) or Care Provider of the Child is unable or unwilling to protect the Child from physical injury or sexual abuse;
- (g) The Child has been emotionally injured by the Parent(s), Care Provider or Family member of the Child;
- (h) The Parent(s), Care Provider or Family member of the Child are unable or unwilling to protect the Child from emotional injury;
- (i) The Parent(s), Care Provider or Family member of the Child has subjected the Child to or is unable or unwilling to protect the Child from cruel and unusual treatment or punishment; or
- (j) The Parent(s), Care Provider or Family member has exposed the Child to criminal behaviour.

#### **Apprehension (Intervention) of a Child**

8.13 If all Preventative Services have been exhausted, and apprehension is the only alternative available, the Agency may,

- (a) Have reasonable and probable grounds to believe that a Child is in need of protection, the Agency may apprehend the Child, and may request the assistance of a Peace Officer in order to do so.
- (b) Request the Peace Officer called for assistance, may, by reasonable force if necessary, enter a place or premises and search for and apprehend the Child in need of protection.
- (c) With the assistance of a Peace Officer, may apprehend a Child in need of protection and, as soon as possible thereafter, place the Child under the care of the Agency.
- (d) If a Child is apprehended in Manitoba or another province under the authority of that province's or other child welfare legislation and placed in the care of an agency or child welfare

*authority of that province, the Child is deemed to be apprehended under this Act as well, effective on that date the Child is so placed.*

### **Wisdom - Carried by the Beaver**

The Creator gave the Beaver the gift of his teeth. When the Beaver uses his teeth he can divert water to a burned out place and create a beautiful place once again. If he should stop using his teeth they will grow until he is unable to eat and will die.

Like the Beaver, the Creator gave us all unique gifts to learn and develop for the betterment of the people, and it is said that when we don't know our gifts or don't use them, we become dead inside and feel as though we have no purpose. And if we all use our gifts as the Beaver does, we can create a beautiful world. We feed the Beaver turnip, carrots and any other fruit or vegetable that is hard. The beaver carries the medicine Grey Willow.



# COLLABORATIVE FAMILY ENGAGEMENT

## RECOGNIZING STRENGTH WITHIN OUR FAMILIES

### HUMILITY

Carried by the Wolf

*Understanding other strengths, knowing our own limitations.*

### ALTERNATIVES TO THE COURT PROCESS

#### Customary Care Agreement

9.1 A Customary Care Agreement is a voluntary process that may be entered into in respect of a Child for the purposes of

(a) Providing Customary Care through the planning for Child and Family Services in a way that is sensitive to the needs and the cultural identity of the Child;

(b) Recognizing the role of the First Nation in planning and providing Customary Care to the Child, and

(c) Where a Child who is the subject of a Customary Care Agreement, the Parent(s) are still considered the legal guardian of the Child.

#### Parties to a Customary Care Agreement

9.2 The following must be parties to a Customary Care Agreement for a Child, taking into consideration the Best Interests of the Child:

(a) The Child's Parent(s), Care Provider or guardian;

(b) The Agency;

(d) The Customary Caregiver if the agreement provides that the Child is to reside with the Customary Caregiver; and

(e) The Child, if 12 years of age or older and is competent to understand and comprehend the nature of the Customary Care Agreement and must provide their informed consent.

#### Minor Parent

9.3 A Customary Care Agreement is valid notwithstanding that a Parent entering into the agreement is a minor 16 years of age or older. If the minor Parent is under the age of 16 years, the Parent(s) or guardian of the minor Parent will be required to consent to the Customary Care Agreement along with the minor Parent.

#### Views of the Child

9.4 When entering into a Customary Care Agreement, the parties must consider the views of a Child 12 years of age or older and may consider the views and preferences of a Child under 12 years of age.

## **Customary Care Agreement Content**

9.6 *The terms of a Customary Care Agreement may include, without limitation, the following:*

- (a) The details of the supports and Child and Family Services that are to be made available under the agreement;*
- (b) The details of a plan for the Child's safety and security; and*
- (c) The length of time that the agreement is to be in effect and the details how it may be terminated.*

## **Customary Care Agreement Beyond Age of Majority**

9.7 *A Customary Care Agreement may be entered into for the purpose of assisting a Youth transition to independence if*

- (a) The Youth had been receiving supports and services under a Customary Care Agreement immediately before the Youth attained the age of majority;*
- (b) The Youth is a party to a new agreement along with those parties listed at subsection 9.2; and*
- (c) The term of the agreement does not extend beyond the date the Youth attains the age of 26 years.*

## **Residing in a Customary Care Home**

9.8 *The parties to a Customary Care Agreement may agree that a Child will reside with a Customary Caregiver in a Customary Care Home.*

## **Requirements**

9.9 *The Agency must ensure that the Customary Caregiver and Customary Care Home meet the safety requirements set out in the Agency's prescribed requirements.*

## **Review by the Agency**

9.10 *During each 12-month period that a Customary Care Agreement is in effect, the Agency must review the agreement and the supports and Child and Family Services provided under the agreement to determine whether they continue to reflect the Best Interests of the Child.*

## **Continued Application of the Act**

9.11 *The fact that a Child is receiving supports and Child and Family Services under a Customary Care Agreement does not prevent*

- (a) The Child or the Child's Family from receiving Child and Family Services;*
- (b) The Agency from being authorized from apprehending the Child; or*
- (c) A judge or master from finding the Child to be in need of protection.*

## **Family Sharing Circle**

9.12 *The Family Sharing Circle is a process that can be accessed by the Child, Youth or Family to help deal with child protection and prevention challenges they may be facing. This process is meant to serve as an alternative to dealing with challenges through the Court process. A Family Sharing Circle is intended as a voluntary and inclusive process where the Family works together to solve issues and make a plan to address the required care and support for the Child. The basic steps include, but are not limited to:*

- (a) The Family works with the Family Sharing Circle Coordinator to decide who participates, and*

where and when the circle should take place. The Child's participation will also be determined and whether the Child should attend. The Family Sharing Circle Coordinator then arranges for the circle to occur;

(b) At the circle, the Family Sharing Circle Coordinator makes sure everyone knows one another, and all are comfortable and understands the process, what is happening and the available supports. Participation is voluntary and not mandatory. Everything discussed at the circle is confidential, allowing participants to freely speak.

(c) The Family then has private time to discuss and work out a plan for the future. The Family Sharing Circle Coordinator will be available in close proximity to assist if required. The Family Sharing Circle Coordinator shall collaborate with the Family to develop a case plan based on the discussion within the circle.

(d) The participants will assist in helping the Child understand the plan, and that the Child will have had an opportunity to say on what the Child wants. The plan will also be reviewed by the Agency taking into consideration the Best Interests of the Child.

(e) The First Nation will develop regulations and policy to reflect the Family Sharing Circle principles for implementation.

### **Community Circle of Care**

9.13 The Community Circle of Care is another process that can be accessed by the Child, Youth or Family to help deal with child protection and prevention challenges they may be facing. This process is meant to serve as an alternative to dealing with challenges through the Court process.

(a) The Community Circle of Care provides care coordination for community-based services and supports to the Child, Youth and Family which require Child and Family Services where such services can be provided by the Agency as well as other services that can be provided from other departments and collaterals within Peguis First Nation.

(b) An Elders Council will be established to serve as the coordinating body that ensures that those departments, collaterals and the Agency have proper referrals to initiate the Community Circle of Care.

(c) If the Child, Youth or Family volunteer to participate in the Community Circle of Care, the Elders Council will provide orientation and guidance for the process to assist in coming to a care plan for the Child, Youth or Family.

(d) The Elders Council will collaborate with the Agency, departments and collaterals on policy that steers the Community Circle of Care.

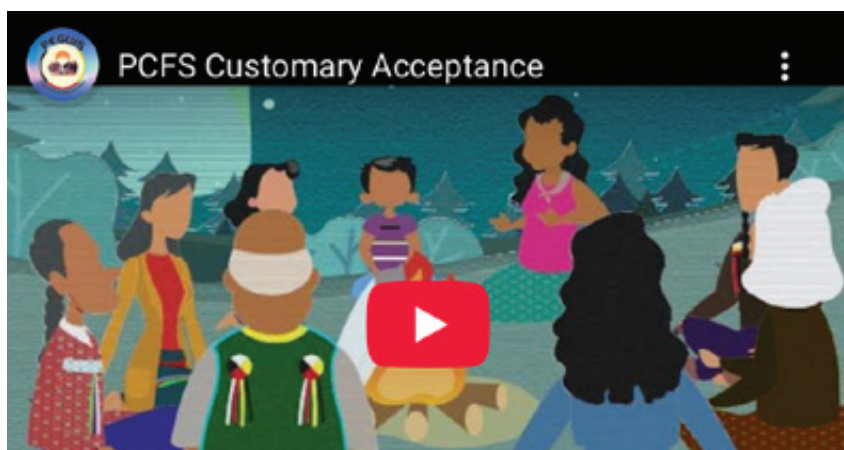
(e) The Community Circle of Care will meet to discuss the challenges facing the Child, Youth or Family with those impacted by the challenges and will collaboratively come up with a service plan to assist the Child, Youth or Family to overcome the challenges without having the need to utilize the Court process.

(f) The Elders Council and the Agency shall review the service plan to ensure its implementation and is in line with the Best Interests of the Child.

(g) The First Nation will develop regulations and policy to reflect the Community Circle of Care principles for implementation.

## Humility - Carried by the Wolf

The Wolf carries humility because wolves are the reflection of working together. The Wolf pack chooses a lead wolf, and the rest humble themselves by following his lead. All decisions, like where their territory is, and where they hunt are made by the lead wolf. So the wolf teaches us that alone and on our own we fail, but by turning our lives over to the Creator and his guidance, we will be successful. Humility is knowing that we all need help in our lives in order to be happy and achieve our purpose. Wolf teaches us to find balance within ourselves and be selfless and kind. We can show humility with our compassion, kindness, gentleness and patience. We feed the Wolf meat. The wolf carries the medicine Berry Roots.



Watch all of the Agency videos at <https://www.peguiscfs.ca/videos>

# PROTECTION SERVICES

## RECONCILIATION WITH OUR CHILDREN AND FAMILIES

### TRUTH

Carried by the Turtle

*Be accountable and recognize truth as an opportunity to grow.*

It is recognized that often the best way to serve and protect children is to provide support to their family. The Agency provides support and services according to *Honouring our Children, Families and Nation Act*.

According to *Honouring our Children, Families and Nation Act*, subsection 6 (1):

### PRINCIPLES AND MINIMUM STANDARDS OF PEGUIS CHILD AND FAMILY SERVICES

#### Best Interests of the Child

6.1 *This Act is to be interpreted and administered in accordance with the Best Interests of the Child, in particular:*

*(a) The Best Interests of the Child must be the paramount consideration in the decision-making process in the context of Child and Family Services in relation to the Child, and in the case of decision making relating to apprehension, the Best Interests of the Child must be the paramount consideration; and*

*(b) Primary consideration must be given to the Child's physical, emotional and psychological development, safety, security, well-being and the Child's sense of continuity and need for permanency with the least possible disruption, as well as the importance of that Child having an ongoing relationship with the Child's Family and the Peguis First Nation or people to which the Child belongs and of preserving that Child's connection to culture, heritage and the First Nation's traditional territory.*

#### Truth - Carried by the Turtle

It is said that the Grandmother Turtle has been here since the beginning of time. It is said she survived all the purification of the earth, and holds the truth. Once you know and live the other seven teachings, you will then know truth. The back of Grandmother Turtle's shell represents Turtle Island, the sweat lodge, and the 13 moons calendar. She draws herself inside and like her we must look inside ourselves to find "our" truth. We feed the Turtle fruit. The turtle carries the medicine Cedar.





# PROGRAMS



# SHARING CIRCLES: TRADITIONAL WAYS OF GATHERING

Sharing Circles are guided by the 7 Sacred Teachings: Love, Respect, Courage, Honesty, Wisdom, Humility and Truth. Sharing Circles allow all staff involved to empower a family and be an agent of change. It will help us all empathize and recognize that healing is a lifelong journey. Families are knowledgeable about their history and family dynamics and know their strengths and make decisions. Below is how each teaching is represented by this new programming:



## Love

Sharing Circles channels love, hope and energy to support the family to create positive outcomes.



## Respect

Sharing Circles are based on cultural ways of the family.



## Courage

Sharing Circles facilitate an opportunity to hear all relevant information even if it is painful.



## Honesty

Sharing Circles facilitate an ability to be transparent, open, clear, and act with integrity.



## Wisdom

Sharing Circles support families to share their wisdom and knowledge as they are the experts of their children and family.



## Humility

Sharing Circles support each participant to understand each other's strengths, own limitations, and their ability to ask for help.



## Truth

Sharing Circles create an opportunity to recognize truth as an opportunity to grow and learn from each other.

Our Program offers Sharing Circles to Members that are not involved with Peguis Child and Family Services. Sharing Circles process:

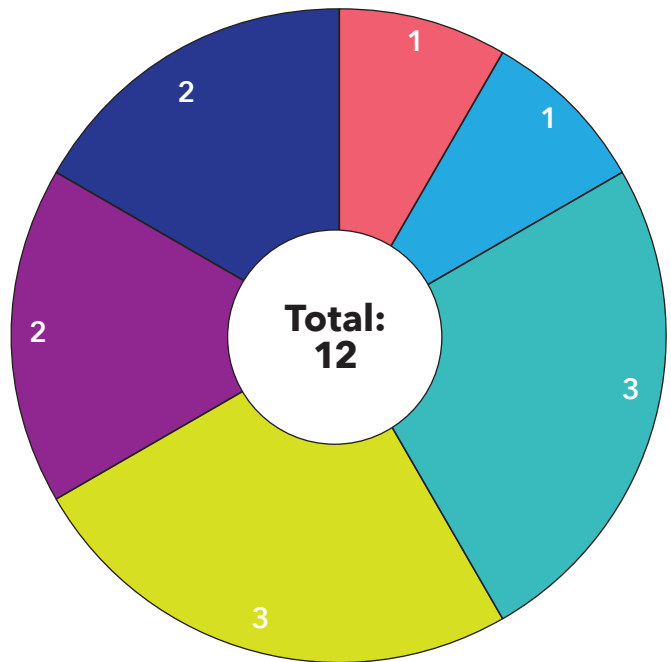
- A member can contact the Agency and connect with the Sharing Circle Coordinator to request a Sharing Circle.
- A family can book a date, time and location for their Sharing Circle.
- A Sharing Circle can help with any family conflict or anything that the family may need help with from the Agency.
- Every family has the freedom to include anyone they choose in their circle.
- We offer Elder support in the circle when requested.

## SHARING CIRCLE STATISTICS - PEGUIS MAIN OFFICE

Q4 - January 1, 2026 to March 31, 2026

Note: Out of the 12 Sharing Circles, there were 30 people in attendance.

- Customary Care Agreement (2)
- Renewal of Customary Care Agreements (2)
- Customary Acceptance
- Reunification (3)
- Family Case Management (3)
- Parent/Teen Conflict
- Intake Program
- Kinship Care Provider (1)
- Emergency Sharing Circle (1)
- Out of Province
- Community Request
- Elder Requested to Participate

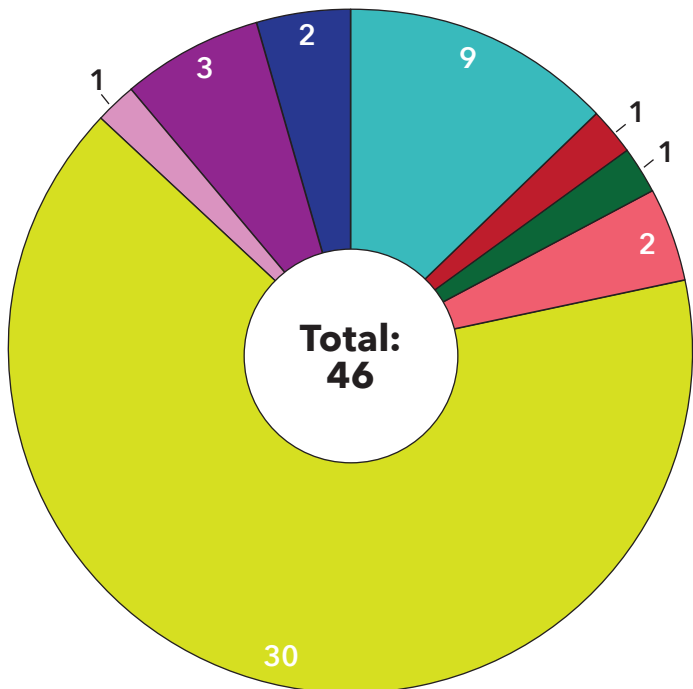


## SHARING CIRCLE STATISTICS - WINNIPEG OFFICE

Q4 - January 1, 2026 to March 31, 2026

Note: Out of the 46 Sharing Circles, there were 135 people in attendance.

- Customary Care Agreement (2)
- Renewal of Customary Care Agreements (3)
- Customary Acceptance (1)
- Reunification
- Family Case Management (30)
- Parent/Teen Conflict (2)
- Intake Program (1)
- Kinship Care Provider (1)
- Emergency Sharing Circle (6)
- Out of Province
- Community Request
- Elder Requested to Participate



*All families have unique strengths and decision-making powers. Family are more likely to be successful when they are empowered to develop own case plans - solutions to their own challenges.*

# GRANDPARENT MENTORSHIP PROGRAM

The Grandparent Mentorship Program is geared to provide in home support to children and families to strengthen the family unit and prevent children from coming into care. Our grandparents are the knowledge keepers of the past, present and future. We rely on our grandparents to pass on teachings of life from birth and throughout our journey.

The Grandparent Mentorship Program was developed to prevent children from coming into care and to help the parents from being overwhelmed with the domestic matters of running the home. Mentors are there to be guides in everyday living and to encourage parents and help with children. To be motivators and encouragers in everyday living. Strengthen the family bonds in being together.

## Grandparent Mentor's Provide Mentorship

Grandparent's will provide mentorship for children and parents from a family strength perspective that include sharing how she/he overcame barriers through sharing their life experiences.

Provide hands on support for parents and children on how to deal with conflict and/or positive reinforcement techniques. Support the family to facilitate family meetings such as sharing circles.

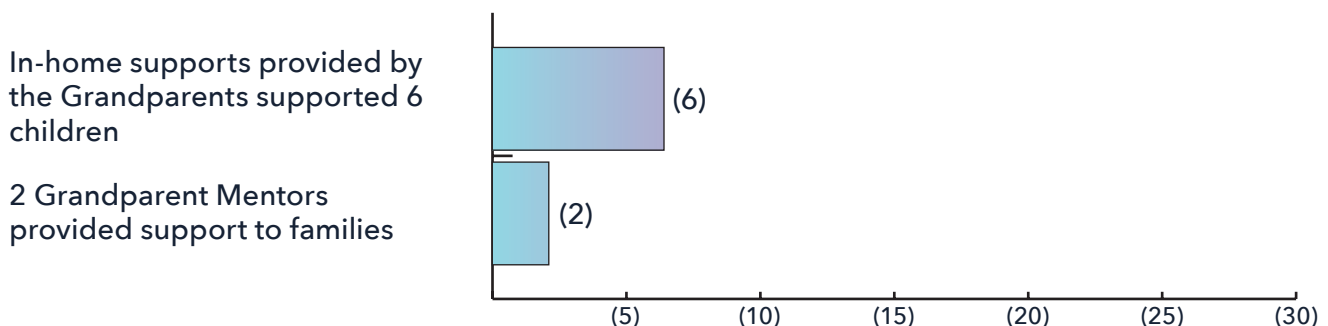
Provide one on one support that consist of listening and problem solving, engaging in prayer, providing spiritual guidance, support family participate in community events and/or family activities and advocate on the family's behalf.

Grandparents have always played an important role in family life. Grandparents bring positive energy, love, optimism, laughter, youthfulness, knowledge, maturity, stability and unconditional love to their families—our grandparents are natural role models, mentors and knowledge keepers of our history.

*"Grandparent's is a combination of warmth and kindness, laughter and love; a person who overlooks your faults, praises your every success and encourages your dreams."*

## SUMMARY OF MENTORSHIP AND IMPACT STATISTICS

Q4 - January 1, 2026 to March 31, 2026



# RECLAIMING OUR WAYS

The Reclaiming Our Ways Program is committed to providing the best support and services to our community members. We aim to work collaboratively with families using an approach based on the values, customs, and the traditions of the community. The program understands that all families are unique and require different supports tailored to fit their family's needs. Since going live with the *Honouring our Children and Families Nation Act*, we have been working hard to reconnect with our children, youth, and families again.

"*Reclaiming Our Ways*" is a term used to help community members reclaim the ways of our culture and to engage in a way of healing to prevent children from coming into care by addressing the needs of the child and family.

Prevention services are tailored to meet the unique needs of each family and aimed to prevent children from coming into care.

Reclaiming Our Ways Program is an approach with two major goals:

- To promote family wellbeing by responding early to the needs of the child, youth, and their families.
- Prevention focused programs aimed to empower and educate families while on their healing journeys

## Reclaiming Our Ways provides:

- Child Minding Support;
- Cultural Activities;
- Budgeting;
- Domestic Violence;
- Grief and Loss;
- And more.

## Community Events

- MMIW;
- Mother's Day Gathering;
- Father's Day Gathering;
- Youth Gatherings;

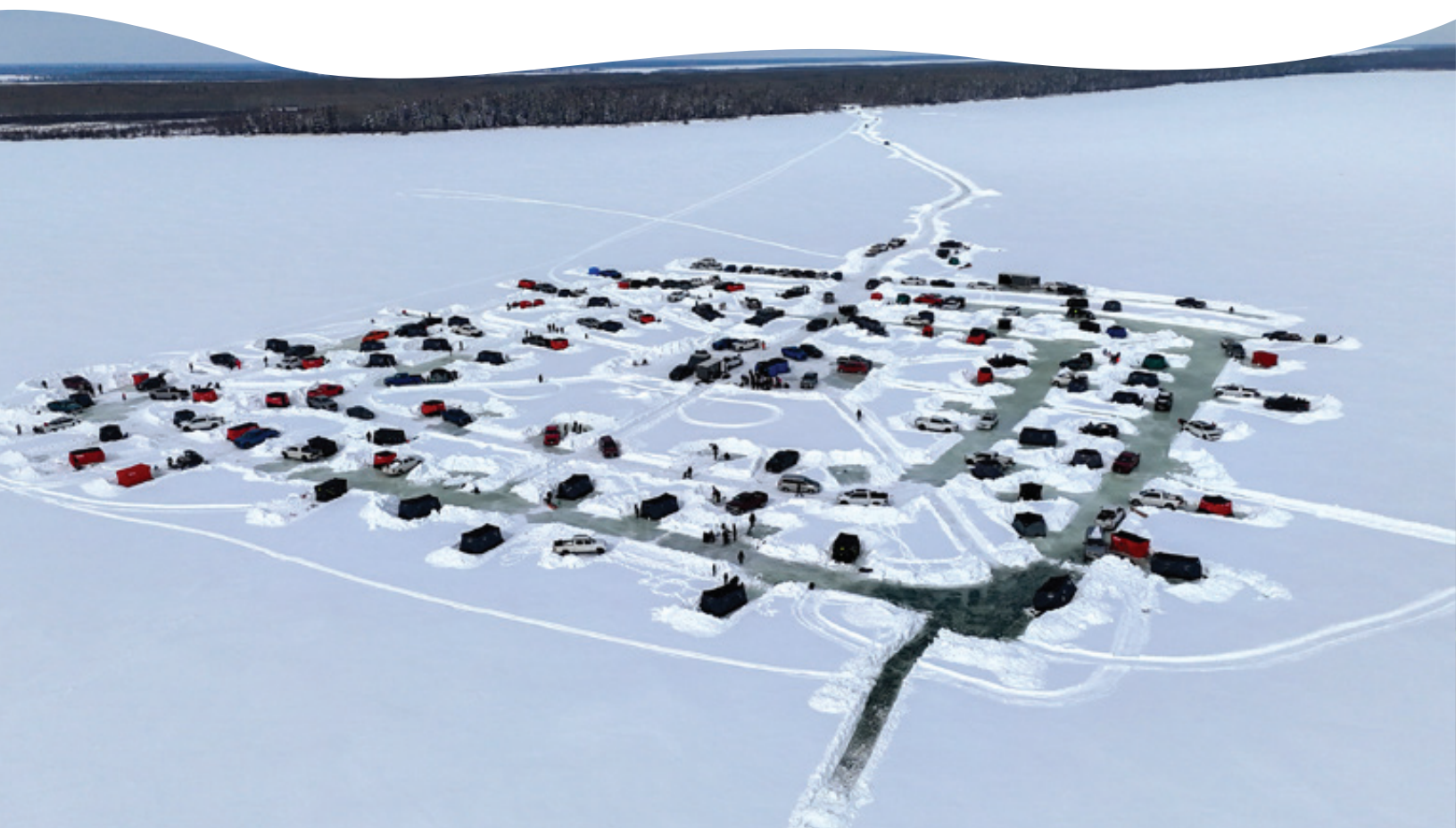


## RECLAIMING OUR WAYS AND DEBINAN YOUTH PROGRAM EVENTS

Q4 - January 1, 2026 to March 31, 2026

### Engagements

Reclaiming Our Ways Parenting Program (Peguis)	394
Reclaiming Our Ways Parenting Program (Winnipeg)	671
Debinan Youth Program (Peguis)	970
Debinan Youth Program (Winnipeg)	712
Family Fun Day	118
Spring Break Extravaganza Winnipeg	532
Spring Break Extravaganza Peguis	1,127
Debinan Fishing Derby	379
<b>Total</b>	<b>4,903</b>



# DEBINAN YOUTH PROGRAM

The Debinan Youth Program is open to all registered child and youth members, both on and off-reserve. The program offers children and youth an outlet from their daily routines and provides them with a chance to participate in some fun activities, land-base and field trips. Additionally, the program aims to build on their socialization skills and promote positive development of personality. Debinan offers a wide variety of activities such as:

- Painting
- Baking
- Fishing
- Quad Rides
- Rattle Making
- Cultural Activities
- Babysitting Course
- Life Skills Course

Field trips to:

- Flying Squirrel
- Corn Mazes
- Lazertopia
- Thunder Rapids
- Movie Theatres
- And more...

## Program Times:

### September - June

4:00<sup>pm</sup>-8:00<sup>pm</sup> Wednesday to Friday

9:00<sup>am</sup>-5:00<sup>pm</sup> Saturday

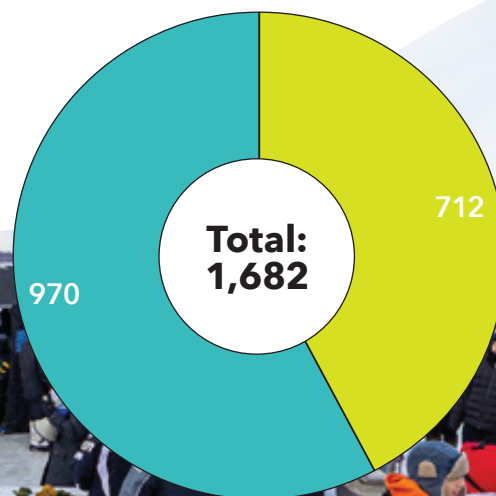
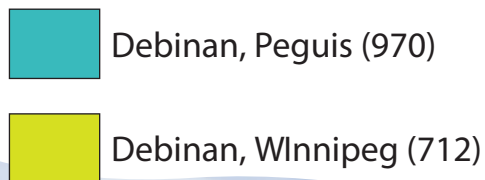
### July - August

9:00<sup>am</sup>-5:00<sup>pm</sup> Monday to Friday

**HOW TO ACCESS DEBINAN:** Check out the monthly calendar located on our Facebook page, Peguis Child and Family Services or on our website: [www.peguiscfs.ca](http://www.peguiscfs.ca). To register your children for daily activities or field trips please call (204) 645-2049 for Peguis Main Office and ask for the Debinan Activity Coordinator.

## DEBINAN YOUTH PROGRAMMING STATISTICS BY LOCATION

Q4 - January 1, 2026 to March 31, 2026

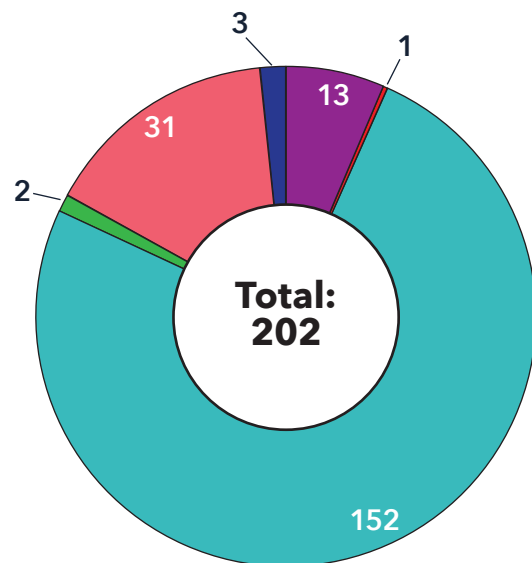
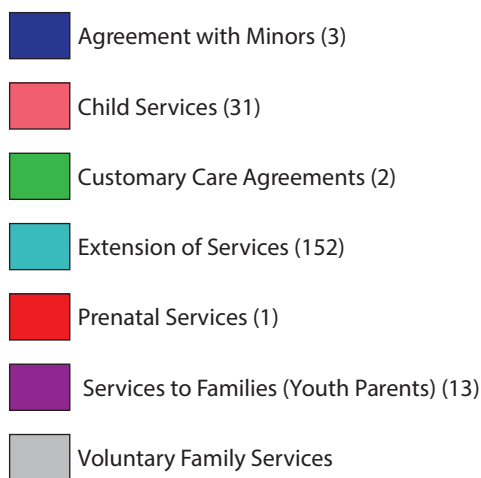


# YOUTH SERVICES DEPARTMENT

Pursuant to Section 12 of the Act, an Extension of Service is available to eligible Youth between the ages of 18 through 25 years. The process for entering an extension involves the Youth and Agency building a co-created agreement to outline specific goals toward growth and independence; this agreement enables continued financial support and access to a range of services geared toward healing, identity formation and independence that can be sustained outside of agency support.

## YOUTH SERVICES SCOPE OF SERVICES

Q4, January 1, 2026 to March 31, 2026



### Eligibility Criteria for an Extension of Services:

- Between the ages of 18–25 years.
- Peguis Band Membership.
- Experienced a guardian relationship with any child welfare agency.
- Party to a Customary Care Agreement or an Agreement with a Minor upon reaching the age of 18 years.

### What Services are available to Youth who have entered an Extension of Services:

- Ongoing one-to-one support of a Youth Empowerment Worker.
- Monthly financial support.
- Crisis intervention.
- Cultural Empowerment Program.
  - provides opportunities, workshops, and programs to meet identified needs of our Youth.
  - Over 56 programs/workshops/opportunities were provided throughout this reporting period.
- Elder services & mentorship.
- Assistance navigating systems and fostering growth within the following domains:

- Housing stability.
- Mental Health.
- Life Skills.
- Recovery.
- Identity and Belonging.
- Education.
- Employment.
- Wholistic Health.
- Navigating criminal justice involvement.
- Traditional Independent Living Program
  - Preparing Phase 1 launch; support to 18 Youth.
  - Phase 2 and Phase 3 will encompass support to additional Youth (*approximately 42 more units will become available over the next 2 years*).
  - Housing units will be provided to enable Youth to live on-site in a supported community.
  - Programming and workshops provided build life skills.
  - Access to ceremony and healing opportunities.
  - Work Experience Program.
  - Graduation from the Program with transfer of ownership to home to engender long-term housing security.
- Winnipeg Independent Living Program
  - Short-term goal-oriented support.
  - Support may involve short-term residency in a Winnipeg Independent Living Unit for intensive intervention.

Youth Services coordinates opportunities for Youth to earn supplementary income through Agency/department initiatives, while building experience, skills and gaining confidence.

Youth under an Extension of Service Agreement may have access to additional funding, known as 'transitional funding'. This needs-based funding may be provided, with a focus to build capacity for wellness and independence. The below offers a snapshot of total funding support provided to Youth through transitional funding within the reporting period.

<b>PROGRAM CLASSIFICATION</b>	<b># of Participants / Points of Contact</b>	<b># of Programs Offered</b>
Traditional/Land Based Teachings & Elder Services	93	16
Health and Wellness	19	4
Ceremony	20	4
Youth Parenting Skills	0	0
Life Skills	28	6
Youth Council and Leadership	4	1
<b>Total</b>	<b>164</b>	<b>31</b>

## EXTENSION OF SERVICE AGREEMENT TRANSITIONAL FUNDING (Amount)

Q4 - January 1, 2026 to March 31, 2026

SUPPORT TYPE	AMOUNT
Training & Employment	\$430.78
Housing Support	\$6,063.07
Emergency Bills	\$495.39
Furniture Start Up	\$6,311.89
Phone Support	\$773.11
Special Needs Funding	\$173.61
Medical	\$3,039.42
Emergency Clothing	\$613.55
Emergency Groceries	\$1,064.20
Youth Parent Support	\$744.86
<b>Total Transitional Funding Support</b>	<b>\$19,709.88</b>

EARNING TYPE	AMOUNT
Honorariums (Youth Helper payments)	\$10,860.80
Honorariums (Participation)	\$10,150.00
Honorariums (TILP)	\$0.00
<b>Total</b>	<b>\$21,010.80</b>



# TRADITIONAL INDEPENDENT LIVING PROGRAM

The Traditional Independent Living program (TILP) is a program which may be available to Youth who have entered an Extension of Services Agreement with Peguis Child & Family Services. This is a resource designed to meet the unique needs of Members between the ages of 18 to 25 years, who have been in the care of Child and Family Services for their entire life. Participants will live in a supported community located at Maamawibiway where through mentorship and on-site service, they will have access to a range of supports and resources to build upon cultural identity, skills for independence, and invest in long-term stability. Services provided throughout the program will be focused on equipping Youth with the skills, knowledge, tools and connections to continue to be successful when they leave the program.

Not all Members who have been involved with child welfare will be eligible for this Program. The program's focus is to provide a resource to Youth who have been in care long-term and will benefit from focused and intensive support. Time spent in care is a significant factor considered when identifying Youth to participate in this program. Additionally, only Members who are in active receipt of an Extension of Services Agreement may be eligible to access this program.

The youth are supported by 2 (two) TILP Coordinators, 2 (two) Community Mentors and one TILP Administrative Assistant during their time in TILP. Each of their roles are specific to ensure Youth are receiving day-to-day support on-site during their time in Program. Each Youth participant will enter into a 'Participation and Occupancy Agreement' with the Agency. As part of the Agreement, participants will contribute monthly savings which will be necessary for their long-term sustainability and maintenance of their home, once they leave the Program.

Other components of the Agreement will involve guidelines for living within the TILP community, and matters relating to respect for fellow participants and safety. The Agreement outlines requirements for a Youth's ongoing participation in the opportunities provided within the Program, which includes but are not limited to Elder Services, training in employment requirements, and First Aid training. Additionally, Community Mentors facilitate weekend programming, like arts and craft, shared dinners, to bring the Youth to assist in building a sense of community within TILP.

Over the next several months, the Program looks forward to providing ongoing programming for TILP Youth, and ensuring Youth are able to provide feedback on programming and make suggestions for additional opportunities for effective workshops. Guest speakers will be invited on a regular basis to discuss different barriers that Youth may experience during their transition to adulthood.



# SCAABE SUPPORT PROGRAM

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The Scaabe Support Program is a prevention-focused, culturally grounded in-home support service for families. The program is rooted in the understanding that families are best supported when services are accessible, relational, and responsive to their unique needs and circumstances.

Scaabe Support works alongside families to reduce barriers, stabilize home environments, and strengthen the wellbeing of children and parents as a family unit. By addressing both immediate and long-term needs, the program helps prevent family breakdown and reduces the likelihood of children entering care.

The program recognizes that families may face complex challenges, including housing instability, financial stress, mental health concerns, and limited access to resources. Scaabe Support provides consistent, reliable support to help families navigate these challenges while building confidence, independence, and resilience.

At its core, Scaabe Support is about walking alongside families by offering guidance, encouragement, and practical assistance while respecting their strengths, values, and lived experiences.

## **Scaabe Support Provides Direct Support Through:**

- **Family Engagement and Relationship Building**
- **Home and Daily Living Supports**
  - In-home Support
  - Life Skills & Parenting Assistance
  - Housing Support
  - Budgeting Support
- **Growth, Employment and Community Supports**
  - Employment & Education Support
  - Community Engagement Support
- **Navigation, Advocacy, and Resource Access**
  - Advocacy Services
  - Resource Connections (Internal & External)
  - Wellness Access Support
- **Family, Emotional and Cultural Well-Being**
  - Family Reunification Support
  - Mental Health Access Support
  - Emotional Support
  - Culturally Appropriate Supports

# KINSHIP PROGRAM

The Kinship Program works to ensure we are following the vision of the Agency, the Board of Directors and the *Honouring our Children, Families and Nation Act* (the "Act").

The Agency's Kinship Program is committed to following and respecting the inherent rights of the children, youth and families of Peguis First Nation. This will ensure the Agency is placing children within their families to lessen the trauma on children when requiring services.


The Agency currently has created five (5) Emergency Resource placements: Wawatay-St. Andrews MB, Little Makwas-Winnipeg MB, Little Mikinaak-Winnipeg MB, Eagle Feather-Winnipeg MB, and Yellow Thunderbird-Peguis MB which, assists the Agency in keeping children out of Emergency Placements licensed by other agencies. The Kinship Program prioritizes placing children in our Agency homes to ensure the safety and well-being of children.

## Key Components to the Kinship Program are as follows:

- Maintain and support five (5) Emergency Kinship Home Resources.
- Create more resources within Peguis Child and Family Services.

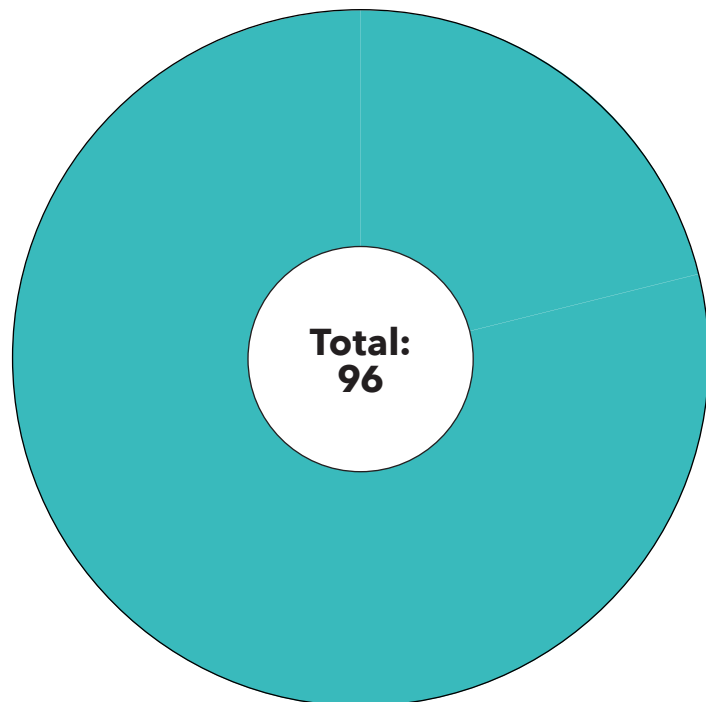
## CHILDREN RESOURCES

Q4 - January 1, 2026 to March 31, 2026

 Kinship Homes (96)

**100%** of children in care who reside in Peguis First Nation are cared for by immediate and extended family members.

**84%** of children in care who reside outside of the community are cared for by immediate and extended family members.



# INTER-NATION AFFAIRS

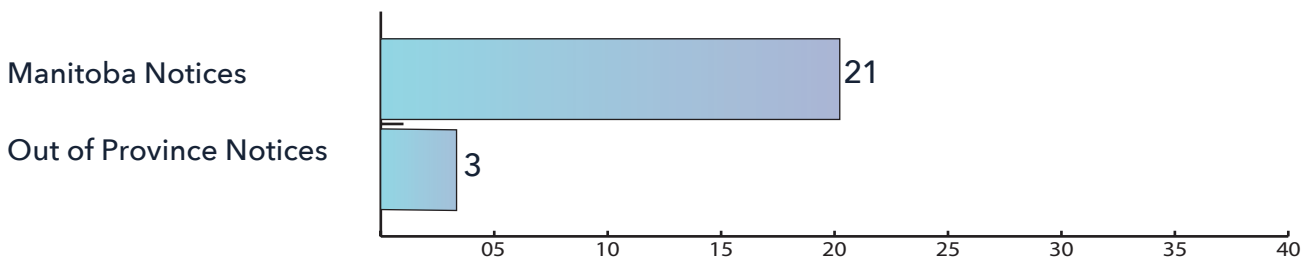
As pursuant to section 18(1) of An Act respecting First Nations, Inuit, Metis children, youth and families ("Bill C-92") notices of significant measures must be reported to the Agency.

Common type of notices that the Agency received are for when a file has been opened, upcoming court dates, when a child welfare agency is seeking a court order or when a court order has been granted, when a child is placed under apprehension, a child welfare investigation is being conducted, there is a Notice of Adoption, a change of placement or there is a placement breakdown and when a file closes.

During the reporting period of October 1 to December 31, 2025 the Agency has received a total of 21 notices, 8 notices were received from outside of Manitoba and 13 notices were received from within Manitoba.

## NOTICES OF SIGNIFICANT MEASURES RECEIVED

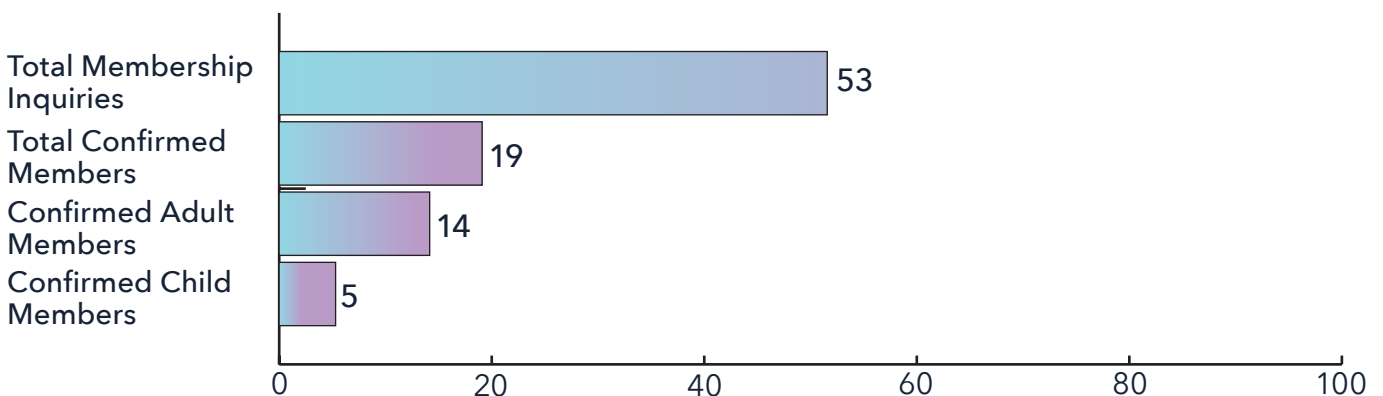
Q4 - January 1, 2026 to March 31, 2026



With every new notice of significant measure, a Membership Inquiry must be completed. During the reporting period of October 1 to December 31, 2025, there have been a total of 53 inquiries made within the Department of Inter-Nation, of those 53 inquiries only 7 were confirmed as Peguis First Nation Members.

## MEMBERSHIP INQUIRIES

Q4 - January 1, 2026 to March 31, 2026



# RESOURCE HOMES

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The Resource Homes are designed to support connection with family and community, a sense of belonging, and provide opportunities to engage in a meaningful life. This is achieved by creating a home environment that welcomes the participation of the child or youth, supporting their pursuit of interests and goals, and helping maintain and strengthen the bond between the child or youth and their significant others. We provide an environment that is non-judgmental, safe, and caring.

The Agency's Resource Homes are committed to upholding traditional care practices. By working hand in hand with each Specialized Foster Parent, we ensure that the Resource Home integrates the 7 Sacred Teachings into their daily routines and traditional care.

## **LOVE**

We aim to show kindness and acceptance to every child exactly as they are, offering unconditional love regardless of their beliefs.

## **RESPECT**

Every child is treated with the utmost respect, as if they were our own, to emphasize their inherent value as individuals.

## **COURAGE**

We strive to support and empower each child to confront their fears courageously and promote positive growth.

## **HONESTY**

We lead by example, fostering trust and transparency with each child.

## **HUMILITY**

Acknowledging mistakes, offering apologies, and promoting humility to demonstrate the value of learning from errors and continuously striving for improvement.

## **WISDOM**

Sharing stories and life lessons to help each child make informed decisions and solve problems wisely.

## **TRUTH**

Maintaining honesty in all interactions with the children, as we recognize that this builds a strong foundation of trust and mutual understanding.



# QUALITY ASSURANCE

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The Quality Assurance Department is responsible for the overall quality of services at all levels to service delivery of child and family services also, adhering to the Complaint Process and Regulations in accordance with the *Honouring our Children, Families, and Nation Act*.

The Quality Assurance Coordinator position involves two crucial components, each contributing to the overarching goal of excellence in service delivery. The first part is compiling all the Agency data and statistics with the assistance of the Data Management Administrator that is related to our revised standards, policies, and procedures. This data collection process assists in conducting effective evaluations with recommendations for service delivery in the Agency's program areas. This process is to ensure the services we are providing are positive and meaningful for our children and their families.

The second part of the Quality Assurance Coordinator position is to review complaints and assess concerns from membership that are related to service delivery. Members that are involved in the complaints process can expect the Quality Assurance Coordinator to uphold the complaint process in compliance with legal and regulatory requirements related to the Fiscal Agreement, Dispute Resolution subsection 18.3(d), the Peguis Act,

*Issues of concern related to the implementation of the Peguis Act may be dealt with through the Agency's complaints process as set out in the Peguis Act.*

The Complaints process involves a team approach that completes an initial assessment to ensure a plan is in place to address the concern immediately. The worker and supervisor will be responsible to address the immediate concern prior to proceeding with the formal complaint process. The Quality Assurance Department is responsible to inform other bodies and the public of the complaints process, and in the manner to file complaints about the Agency's communications or conduct. The Quality Assurance Coordinator will ensure that proper steps are followed, as per the Quality Assurance Regulations, the Peguis Act and the Coordination Agreement, Supports for the Exercise of Child Rights, at subsection 9.5(c)

*A Member or Child affected by a decision by the Agency may submit a written request to the Agency to review the process to ensure the integrity of the decision that the Member or Child is afforded natural justice and procedural fairness through this process.*

The Quality Assurance Coordinator must document all incoming complaints from membership and non-membership, track outcomes, and indicate any unfortunate circumstances to assist in the resolution process.

The Quality Assurance Department Summary of Complaints received and outcomes from January 1, 2026, to March 31, 2026.

Complaints Received	Complaint Source	Total Complaints Resolved	Total Complaints Proceeded to Complaints Process	Total Complaints Proceeded to Mediation Process
10	Peguis CFS	10	0	0

The Quality Assurance Department Summary of Critical Incidents reported from January 1, 2026, to March 31, 2026.

<b>Total Number of Critical Incidents</b>	<b>0</b>
---	----------

Total Calls to Agency from January 1, 2026, to March 31, 2026

Q3 Winnipeg Reception	6,024
Q3 Peguis Reception	4,127
<b>Total Calls</b>	<b>10,151</b>

The Quality Assurance department is committed to providing excellent service and resolving any issues that membership or non-membership may have and was excited to release the Complaints and Appeals Process video on September 4, 2025, the video is accessible to view, along with the complaints process and Appeals Regulations (2022) on the agency’s website at [www.peguiscfs.ca](http://www.peguiscfs.ca).

The Quality Assurance department values the opportunity to receive feedback and encourages members to complete the online survey on services they received that is available on the agency’s website [www.peguiscfs.ca](http://www.peguiscfs.ca).

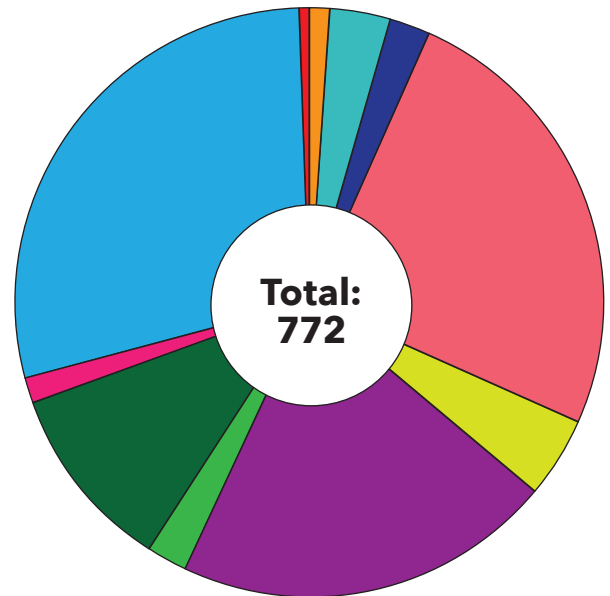
Members and non-members can submit their complaint in-person, by telephone (204) 632-5404, or online by visiting agency’s website at [www.peguiscfs.ca](http://www.peguiscfs.ca). To ensure transparency and accountability, all Agency’s incoming calls are recorded for quality assurance, this may or may not assist in the investigation of complaints.



## AGENCY CASE LOAD

Q4 - January 1, 2026 to March 31, 2026

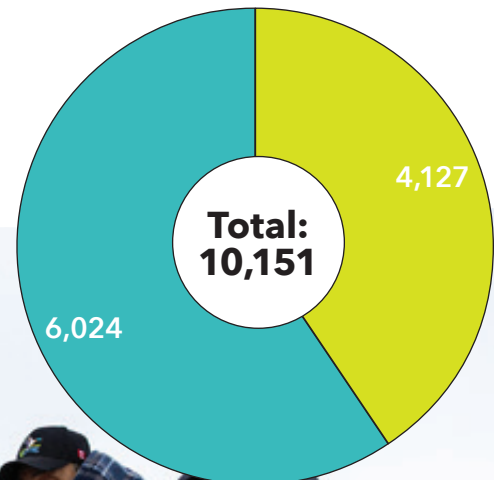
- Agreement with Minor (4)
- Child in Care (220)
- Customary Acceptance Agreement (10)
- Customary Care Agreement (80)
- Expectant Parent Services (18)
- Extension of Service Agreements (160)
- Prevention (34)
- Protection (194)
- Voluntary Family Services (16)
- Abuse Program (26)
- Supported Subsidized Guardianship (10)



## TOTAL CALLS TO THE AGENCY

Q4 - January 1, 2026 to March 31, 2026

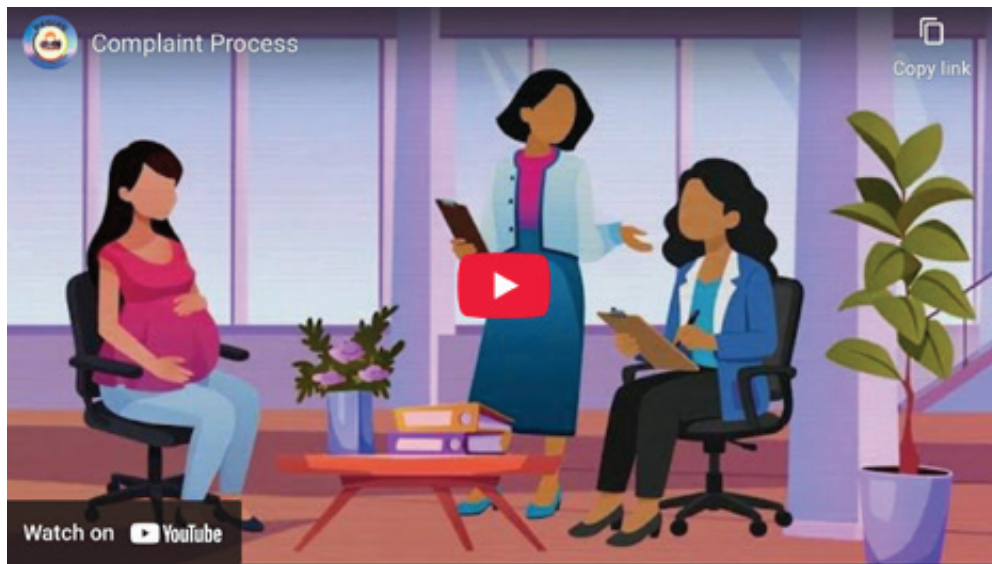
- Peguis Main Office (6,024)
- Winnipeg Office (4,127)



## COMPLAINT PROCESS:

- a. Quality Assurance Coordinator is provided the contact information of the client.
- b. Quality Assurance Coordinator will contact the client and arrange an interview and will determine the location, i.e. Office or in the home.
- c. Quality Assurance Coordinator will document the complaint.
- d. Quality Assurance Coordinator will interview the worker and supervisor assigned to gather more information in respect to the complaint.
- e. Quality Assurance Coordinator will consult with Chief Operating Officer to determine if further investigation is needed.
- f. If Quality Assurance Coordinator determines a file review is required, he/she will complete a file review of service delivery specific to the complaint.
- g. The written report will be provided to the Chief Operating Officer to review with the Executive Director if required to determine if the complaint is substantiated or unsubstantiated.
- h. If the complaint is unsubstantiated, then the report shall be filed in the client's physical file.
- i. If the complaint is substantiated, then a formal meeting will occur with the Supervisor to address the valid concern reported. An action plan will be developed and implemented to address the concern.
- j. It is the responsibility of the Quality Assurance Coordinator to send a formal letter to the client notifying them of the outcome of the complaint process. A copy of the letter will be placed in the client's file.

## COMPLAINT PROCESS VIDEO



Watch all of the Agency videos at <https://www.peguiscfs.ca/videos>



# QUALITY ASSURANCE COMPLAINT REVIEW PROCESS

## OVERVIEW:

The Quality Assurance Coordinator is responsible to review and assess complaints of case management only made by client(s) the Agency provides services to. The steps below are also followed for any other body filing a complaint regarding the Agency's communications.

It is the responsibility of the Agency representative to inform the public of the complaint process as outlined.

1. An initial assessment of a complaint must occur. This is a team approach; it is the responsibility of the worker and supervisor to address the immediate concern first prior to proceeding with the formal complaint process.
2. The worker and supervisor need to document their efforts to resolve the concern.
3. If the client is not satisfied then they must be informed of the complaint process outlined below.

## COMPLAINT PROCESS:

- a. Quality Assurance Coordinator is provided the contact information of the client.
- b. Quality Assurance Coordinator will contact the client and arrange an interview and will determine the location, i.e. Office or in the home.
- c. Quality Assurance Coordinator will document the complaint.
- d. Quality Assurance Coordinator will interview the worker and supervisor assigned to gather more information in respect to the complaint.
- e. Quality Assurance Coordinator will consult with Chief Operating Officer to determine if further investigation is needed.
- f. If Quality Assurance Coordinator determines a file review is required he/she will complete a file review of service delivery specific to the complaint.
- g. The written report will be provided to the Chief Operating Officer to review with the Executive Director if required to determine if the complaint is substantiated or unsubstantiated.
- h. If the complaint is unsubstantiated, then the report shall be filed in the client's physical file.
- i. If the complaint is substantiated, then a formal meeting will occur with the Supervisor to address the valid concern reported. An action plan will be developed and implemented to address the concern.
- j. It is the responsibility of the Quality Assurance Coordinator to send a formal letter to the client notifying them of the outcome of the complaint process. A copy of the letter will be placed on the client's file.

Peguis Child & Family Services, Inc.  
**Complaint and Appeal  
Regulations**



*“Our children and families come first”*

## Introduction

### **Peguis Child and Family Services Vision:**

Our mission is to provide Child Protection and Family Services to Peguis First Nation membership.

The Agency works to empower families to support their children in their homes and communities.

The Agency practices a strength-based approach, recognizing that families and community are partners in this collective work.

The Agency is committed to supporting families to reach their fullest spiritual, mental, emotional and physical capacity in ways that recognize and respect all cultures.

### ***Honouring our Children Families and Nation Act***

Peguis Child and Family Services is lawfully obligated to implement this policy in accordance with the *Honouring our Children, Families and Nation Act*. The terms defined within this Act also shall apply within the application of this policy. Where there may be inconsistency, the Act's defined term shall apply.

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## Definitions

**“Act”** – means *The Honouring our Children, Families and Nation Act*;

**“Agency”** – Peguis Child and Family Services;

**“Alternative Dispute Resolution (“ADR”)** – any form of dispute resolution outside of litigation or Court room process;

**“Court of Competent Jurisdiction”** – any Court of Tribunal which has the jurisdiction to hear and rule upon a dispute;

**“Decision”** – a finding employed by the Agency or its representatives that affects either directly or indirectly the rights and interest of an Interested Party but does not include complaints regarding individual employees – these will be dealt with through the Human Resources Department;

**“Interested Party”** – any party whose rights or interests are affected directly or indirectly by a Decision made by the Agency;

**“Natural Justice or Procedural Fairness”** – a principle which ensures that the procedure in coming to a decision made is fair including the right to be heard, with no bias and having basis in fact or reasoning;

**“Neutral Third Party”** – a person or persons appointed in accordance with this regulation to resolve disputes and this may include members of the Elder’s Council;

**“Quality Assurance Coordinator (“QAC”)** – person appointed to review, assess and manage the complaint process including systems reviews and any alternative dispute resolution process;

**“Systems Review”** – an internal review by the Agency of the Decision made by the Agency to ensure that such Decision was made with procedural fairness and in accordance with the Act and regulations.

## **Preamble**

The complainant shall be afforded natural justice and procedural fairness in any complaints that may be brought forward regarding decisions made by the Agency. Such process will be consistent with the terms and goal of the Act and also be consistent with the rules of natural justice and procedural fairness.

## **SYSTEMS REVIEW PROCESS**

### **1. Management of the Process**

- 1.1 The Quality Assurance Coordinator (QAC) shall be responsible to review and assess and manage the complaints process.
- 1.2 Nothing in this regulation precludes the parties from engaging in a sharing circle for the purposes of resolving a dispute.

### **2. Interested Parties to the Process**

- 2.1 The following persons directly affected by a Decision of the Agency under the Act may request that the QAC review a Decision:
  - a) A Child, twelve (12) years of age or older;
  - b) A Youth;
  - c) A Family Member;
  - d) A Parent, Legal Guardian, or Caregiver on behalf of a Child, younger than twelve (12) years;
  - e) A Care Provider who has had continuous care of a Child for more than six (6) months of the preceding twelve (12) months from the impugned Decision;
  - f) A Customary Caregiver;
  - g) A Member who is receiving financial assistance under the Act; and
  - h) A Member who is refused financial assistance under the Act.

### **3. Form of Complaint**

- 3.1 A request under the preceding section must be made in writing to the QAC and must be made within thirty (30) calendar days of the decision that is the subject of dispute.

If the Interested Parties are attempting resolve the dispute, the QAC has the discretion to extend the thirty (30) calendar day limit.

3.2 The request for review must be set out the following:

- a) The Decision in sufficient detail for the QAC to be able to identify it;
- b) The ground for review;
- c) The contact information for the complaint; and
- d) The Decision outcome of the complaint, including their perspective on an action plan which all satisfactory address the dispute.

#### 4. Complaint Process

- 4.1 Upon receiving the complaint, the QAC shall, within seven (7) business days, send a copy to the appropriate Family Service Worker, Supervisor and Reconciliation Director for a Systems Review of the complaint. The Systems Review will be completed within seven (7) business days upon the receipt from the QAC.
- 4.2 The QAC will contact the complainant and arrange an interview to discuss the complaint and agree on a safe and comfortable location with the complainant within fourteen (14) calendar days of receiving the complaint.
- 4.3 The complainant will have the opportunity to discuss their position on the complaint. The complainant shall have the opportunity to have an agent present to speak on their behalf if they so desire.
- 4.4 The interview will be documented, and the QAC will then interview the Family Services Worker and Supervisor to gather more information on the complainant within seven (7) business days of completing the interview with the complainant.
- 4.5 The QAC will consult with the Reconciliation Director within seven (7) business days from the interview of the Family Service Worker and Supervisor to determine if further investigation is warranted.
- 4.6 If a further investigation or file review is required, the QAC will complete a file review of service delivery specific to the complaint and produce a written report within fourteen (14) calendar days upon the determination of the Systems Review at **section 4.1** to determine if further investigation is warranted.

- 4.7 The written report will be provided to the Reconciliation Director to review to determine if the complaint is substantiated or unsubstantiated within fourteen (14) calendar days of completion of the written report referred in **section 4.6**.
- 4.8 If the complaint is unsubstantiated, then the written report shall be filed in the client's physical file and the complainant notified forthwith in writing.
- 4.9 If the complaint is substantiated, then a formal meeting will occur with the Supervisor to address the valid complaint reported within a further fourteen (14) calendar days from review by the Reconciliation Director. The Supervisor shall develop an action plan within seven (7) business days to address the complaint.
- 4.10 It is the responsibility of the QAC to send the Decision in a formal letter to the complainant notifying them of the reasons and outcome of the complaint process within seven (7) business days from completion of the action plan and a copy of the letter will be placed on the file.

## **5. Notice to complainant of Right to Appeal and/or ADR (mediation)**

- 5.1 As part of the Decision, the complainant must be informed in writing of their right to engage in mediation or arbitration in the event that they are dissatisfied with the Decision of the Systems Review.
- 5.2 The Decision as outlined in **section 5.1** shall also include a list of potential Neutral Third Parties from which the complainant can choose their nominations for a mediator in this process. This is further outlined in **section 6.5** of this regulation.

## **MEDIATION PROCESS**

### **Procedural Requirements for Mediation**

## **6. Notice of Dispute and Intention to Mediate**

- 6.1 The complainant may serve a dispute notice on the QAC requesting that the dispute over the Decision of the Systems Review be dealt with by way of mediation.
- 6.2 Such notice may be served upon the QAC and must be served within seven (7) business days of receiving the written Decision of the Systems Review.
- 6.3 A dispute notice must include the following:

- a) State the nature of the dispute and give a brief description of the subject matter;
  - b) A copy of the written Decision and reasons from the Systems Review;
  - c) State that the party issuing the dispute notice wishes the dispute to proceed to mediation; and
  - d) Provide the full name and contact address of the party or person serving the dispute notice.
- 6.4 The dispute notice must nominate at least 3 mediators from a list of Neutral Third Parties to have been provided with the written Decision and reasons.

## 7. Notice in Response

- 7.1 The party receiving the dispute notice (through the QAC) must, no later than ten (10) calendar days after receiving the dispute notice, serve a notice in response on the party that served the dispute notice.
- 7.2 A notice in response must state whether the party serving the notice in response agrees:
- a) With the description of the dispute set out in the dispute notice;
  - b) That the dispute may be mediated; and
  - c) Which, if any of the mediators nominated in the dispute notice are acceptable to the party responding.
- 7.3 A party responding to a dispute notice may propose one or more alternative mediators from the same list as outlined in **sections 5.2**.

## 8. When mediation must proceed

- 8.1 A dispute must proceed to mediation as soon as is reasonably practicable after all notices in response have been served as long as the parties agree:
- a) That the dispute should be mediated;
  - b) On a mediator(s); and
  - c) On a procedure for the mediation.

8.2 If each party agrees that the dispute should proceed to mediation, but they do not agree on a mediator, the parties must:

- a) Jointly request that a mediator be appointed by the QAC; and
- b) As soon as is reasonably practicable, proceed to mediation before the appointed mediator.

## 9. Requirement for mediation agreement regarding procedure

9.1 The mediator and the parties must, within twenty (20) calendar days after the mediator has either been agreed to or appointed, agree on the procedure for the mediation, which may include agreements on the following matters:

- a) Who has authority to represent and bind the parties;
- b) Who may attend the mediation, including legal counsel, supports or experts;
- c) Requirements as to confidentiality and privilege in respect of the mediator, the parties, and any other persons attending the mediation, including who may be informed about any confidential matter;
- d) How the costs of the mediation are to be met;
- e) Exclusion of liability for the mediator;
- f) Disclosure of any conflict of interest by the mediator;
- g) How the mediation agreement may be terminated (if any); and
- h) Any other matters that, having regard to the nature of the dispute, the mediator and the parties agree is appropriate to best meet the needs and interests of the parties.

## 10. Circumstances where a mediation cannot proceed

10.1 A mediation of a dispute cannot proceed if:

- a) A mediation agreement is not agreed in accordance with **section 9**; or
- b) At any time, if any party gives notice in writing of his, her, or its withdrawal from the mediation.

## 11. Confidentiality, privilege, and costs

- 11.1 Except as required by law or unless otherwise agreed in the mediation agreement, the matters discussed, raised, agreed, admitted, or determined in, or in the course of, a mediation:
- a) Must not be disclosed by the parties, the mediator, or persons attending the attending the mediation; and
  - b) Are not admissible in a court, tribunal, or other forum or before a person acting judicially, unless for the purpose of enforcing any agreement resolving the dispute.
- 11.2 A breach of the confidentiality required by **section 11.1(a)** is a breach of an essential term of the agreement resolving the dispute.
- 11.3 The parties must:
- a) Meet their own costs and expenses in relation to the mediation unless otherwise agreed in advance as part of the mediation agreement; and
  - b) Pay on an equally shared basis the fees and expenses of the mediator (if any) unless otherwise agreed in advance as part of the mediation agreement.

## 12. Agreement resolving the dispute

- 12.1 If a resolution is reached on the whole or part of a dispute as a result of, or in the course of a mediation, the terms of the settlement must be recorded in a written agreement setting out the resolution to the dispute.
- 12.2 An agreement resolving the dispute is binding on the parties.
- 12.3 A party may enforce the agreement by way of proceedings in a court of competent jurisdiction.

## 13. Jurisdiction of Courts and Tribunals

- 13.1 No court proceedings or enforcement action may be initiated where:
- a) A dispute notice is served under **section 6.1**, until such time as:
    - i. The steps required by **section 6 to 8** have been completed; or
    - ii. The mediation agreement has been terminated.

## 14. Binding Arbitration

- 14.1 Upon completion of the Systems Review process, should any Interested Party refuse to proceed with mediation or should a mediation agreement be terminated, the complainant shall have the right to request that the matter proceed to a binding arbitration.
- 14.2 The complainant must give notice in writing upon the QAC of this intention to elect binding arbitration.
- 14.3 Such notice must be given within seven (7) business days of:
- a) Any party refusing to participate in mediation; or
  - b) A mediation agreement being terminated.
- 14.4 Upon receipt of the complainant's notice of intention, the QAC must submit the dispute to a Neutral Third Party who will receive all of the documents that were produced in relation to the dispute including:
- a) The initial complaint made to the QAC;
  - b) The written Decision prepared upon the Systems Review;
  - c) The notice of intention to proceed with mediation (if one was filed by the complainant);
  - d) The notice of response (if any) to the complainant's notice of intention to proceed with mediation (if applicable);
  - e) The notice of termination of mediation agreement (if applicable); and
  - f) Any other relevant documents not outlined above but relevant to the review of the dispute.
- 14.5 The arbitrator must be chosen from a list of at least three (3) nominees derived from the list of Neutral Third Parties. If the parties cannot agree on the arbitrator, the QAC shall make the appointment.
- 14.6 As part of the arbitration process, the Interested Parties will each have a right to provide supplemental written submissions as to their respective positions. Such written submissions ought to be provided within seven (7) business days of the notice of intention being filed by the complainant under **section 14.2 and 14.3**. Any supplemental written submission must be written in 12 font (Arial or Times New Roman), double-spaced and cannot exceed 20 pages in length on 8.5" x 11" paper.

14.7 Upon receipt of the relevant documentation, the arbitrator shall review the documentation and make a Decision as to whether to:

- a) Uphold the Decision resulting from the Systems Review;
- b) Disagree with the Decision resulting from the Systems Review; and
- c) Modify any action plan that formed the Decision of the Systems Review.

14.8 Upon receipt of all relevant information and consideration of the matter, the arbitrator shall provide their decision and reasons for decision in the matter no later than fourteen (14) calendar days or such reasonable time as fixed by the arbitrator, after receipt of all relevant information as outlined in this section.

14.9 The decision of the arbitrator is final and binding upon the parties and is not reviewable or subject to an appeal to a court of competent jurisdiction.

## **15. Appeal Process**

15.1 Upon the completion of a Systems Review and other alternatives under this regulation, if the complainant is dissatisfied with the Decision on the Systems Review but mediation is not desired, discontinued or unsuccessful in resolving the dispute, and binding arbitration is not elected as a means of resolving the dispute then the Decision itself that has been made after a Systems Review is final and binding upon the parties. The Decision in such case is only subject to review for procedural fairness by a court of competent jurisdiction in accordance with the rules of the court having jurisdiction over the matter.

## **16. Coming into force**

16.1 This regulation and the Honouring our Children, Families and Nation Act, come into force on January 21, 2022.







# AGENCY PARTNERSHIPS

The Agency has developed partnerships with cultural service providers to provide a pathway for members to reconnect, learn, preserve and celebrate our cultural heritage.

SUNLODGE VILLAGE  
RAINBOW LODGE



# SUNLODGE VILLAGE

The SunLodge Village is dedicated to sharing the strength, beauty, and wisdom of Anishinaabe spiritual life ways, inviting everyone to embark on a journey of freedom, peace, and harmony. Peguis Child and Family Services recognizes the healing and guidance embedded in these traditional practices and is committed to providing opportunities for children, youth, and families to reconnect with these ways. This initiative aims to reduce the need for child protective services by strengthening family circles.

In partnership with the SunLodge Village, Peguis Child and Family Services extends a range of Spirit and the Land experiences that encompasses physical, emotional, mental, and spiritual aspects of well-being harmonized with the medicine wheel. These experiences include four-season children and youth camps, family camps, and traditional elder services. Land-based experiences at the SunLodge Village include the following;

- Participation in ceremony
- Sweat lodge ceremony
- Full moon ceremony
- Healing ceremony
- Naming ceremony
- Warrior dance
- Sundance and others
- Setting up, lighting and caring for the sacred fire
- Preparing for ceremonies and clean up
- Gathering and splitting firewood
- Drumming, and learning traditional songs
- Elders teachings and counselling
- Working with the horses
- Hiking, snowshoeing, exploring the land
- Fishing, hunting, trapping
- Survival skills training
- Overnight camping excursions
- Medicine gathering; berry picking
- Gardening: planting, weeding, harvesting
- Creative arts and handicrafts
- Traditional food preparation
- Sharing meals, snacks, feasts, picnics

## SunLodge Village Programs and Ceremonies Q4 - January 1, 2026 to March 31, 2026

### Participants

Four Season Children and Youth Camps	38
Family Camp	15
Traditional Elder Services	5
(Ancestor) Chibay Ceremony	80
<b>Grand Total</b>	<b>138</b>

# RAINBOW LODGE

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In a meaningful partnership, the Agency has joined forces with the Rainbow Lodge, a sacred space dedicated to ceremonies, cultural teachings, and gatherings. The Rainbow Lodge serves as a sanctuary for women, providing a safe and nurturing environment for them to support and empower one another while sharing experiences, wisdom, and traditions free from judgment. Embracing inclusivity, the Rainbow Lodge is open to all individuals interested in connecting with Anishinaabe culture, traditions, and spiritual practices. Recognizing the healing and guidance inherent in these traditions, the Agency is committed to fostering opportunities for every child, youth, and family served to reconnect with their ancestral ways of life. This partnership reflects a shared dedication to cultural revitalization and holistic well-being within the Peguis community.

The Rainbow Lodge offers Children, Youth, Adults and Elders the opportunity to come together in a sacred environment for:

- Women's Sundance
- Sweat Lodge
- Seasonal Sweat
- Women's Sweat
- Family Sweat
- Kids Sweat
- Full Moon Ceremony
- Naming Ceremony
- Fasting
- Women's Gathering

## **Purpose**

The Rainbow Lodge serves as a sacred place for ceremonies, cultural teachings, and gatherings. The Rainbow Lodge is dedicated to connecting people to Anishinaabe culture, traditions, and spiritual practices aimed at reclaiming our traditional way of life.

The Agency understands that these traditional ways of being provide the healing and guidance needed to regain our original strength as Anishinaabe people. The Agency is committed to providing opportunities for every child, youth and family to reconnect with these traditional ways of healing.

## **Description**

The Rainbow Lodge is a safe space to come together to support and empower one another. It is a safe nurturing environment to share experiences, wisdom, and traditions free from judgement. The Rainbow Lodge focuses on creating a supportive space for everyone and is open to all individuals who wish to learn and participate in Anishinaabe culture, traditions, and spiritual practices.

## **Traditional Elder Services (one-on-one)**

Traditional Elder Services are services provided to individual children, youth, and families. Elders are traditional healers and teachers and help people by using traditional healing practices such as Ceremonies, Seven Sacred Teachings, the Medicine Wheel, and other sacred teachings.

Participants requesting Elder Services will receive one-to-one experience with a traditional Elder and Elder's helpers at the Rainbow Lodge. Participants are encouraged to form personal relationships with Elders and Elder's helpers, as they participate in a wide range of traditional activities.

The Elder's helper will ensure the participant is welcomed, oriented to the environment, and has ongoing support during all activities and teachings.

## The Rainbow Lodge House

### Purpose

The Rainbow Lodge House is a home to facilitate traditional elder services and traditional programming for all community members.

### Cultural Services

Participation in ceremonies:

- Full moon ceremony
- Healing ceremony
- Men's sweat lodge ceremony
- Naming ceremony
- Sundance ceremony
- Sundance meeting ceremony
- Sweat lodge ceremony
- Women's sweat lodge ceremony
- Creative arts and handicrafts: sewing ribbon skirts/shirts, painting, drums and rattles, artwork and other forms of self-expression
- Traditional hide tanning; drum and rattle making
- Traditional Elders services and teachings
- Gardening: planting, weeding, harvesting
- Gathering and splitting firewood
- Gathering grandfather rocks for the sweat lodge, preparing the sweat lodge, and cleaning up after the ceremony
- Medicine picking; cedar, sage, wiikenh, sweet grass and others
- Setting up, lighting, and caring for the sacred fire
- Sharing meals, snacks, feasts, picnics
- Traditional food preparation

### Rainbow Lodge Cultural Services and Ceremonies

Q4 - January 1, 2026 to March 31, 2026

### Engagements

January 2026	142
February 2026	205
March 2026	195
<b>Total</b>	<b>542</b>



# COMMUNITY INFORMATION SESSIONS



ALL PEGUIS MEMBERS ARE ENCOURAGED TO ATTEND

**JUNE 4, 2026**

**PEGUIS FIRST NATION, MB**

**LOCATION: MAAMAWIBIWAY, OUR GATHERING PLACE**

#325, 5 minutes East of Hodgson, MB

TIME: 10:00<sup>AM</sup> to 2:00<sup>PM</sup>

Light snacks and refreshments provided

**JUNE 7, 2026**

**SELKIRK, MB**

**LOCATION: OLD STONE CHURCH**

Lot 1, Old Stone Church Rd., Selkirk, MB

TIME: 10:00<sup>AM</sup> to 2:00<sup>PM</sup>

Light snacks and refreshments provided

**JUNE 14, 2026**

**WINNIPEG, MB**

**LOCATION: DELTA HOTEL**

350 St Mary Ave, Winnipeg, MB

TIME: 10:00<sup>AM</sup> to 2:00<sup>PM</sup>

Light snacks and refreshments provided

Transportation available, please call Peguis Main Office at (204) 645-2049 or Winnipeg Office at (204) 632-5404 to book.

[peguiscfs.ca](http://peguiscfs.ca)

