



SPIRITUAL GIFTS CHART

DISCOVER | EXPLORE | SERVE | FIND YOUR PLACE

Your Spiritual Gifts Assessment can help you better understand how God has uniquely gifted you and identify Serve Teams you may enjoy. The teams listed below are simply places to explore - not requirements or restrictions. You may discover that your interests, experiences, skills, or a new opportunity lead you to serve somewhere else. Be open, explore, and find your place.

YOUR GIFTS ARE A GUIDE, NOT A LIMITATION.

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GIFT	DEFINITION	SCRIPTURE REFERENCE	BIBLICAL EXAMPLE	CHURCH EXPRESSION	MARKETPLACE EXPRESSION	SERVE TEAMS TO EXPLORE
 Word of Wisdom	The Spirit-given ability to communicate or apply divine wisdom to a particular situation, revealing how God's truth should be understood or acted upon.	1 Corinthians 12:8	Solomon — 1 Kings 3:16-28 Joseph — Genesis 41:33-39	Strategic planning, Connector, Congregational Care, Counseling Team	Strategy, consulting, executive advising, crisis management, decision-making	UMOC Marketing Scholarship Committee Pastoral Care Team
 Word of Knowledge	The Spirit-given communication or revelation of knowledge concerning a truth, fact, condition, or circumstance that the Holy Spirit makes known for His purpose.	1 Corinthians 12:8	Peter — Acts 5:1-10	Grow Group Facilitator, Class Facilitator/Speaker, Teacher	Research, analysis, education, subject-matter expertise, organizational learning	Class Moderators Prayer Marketing
 Faith	A special measure of Spirit-given confidence in the character, promises, power, and purposes of God that enables a believer to trust Him extraordinarily in a particular circumstance.	1 Corinthians 12:9	Abraham — Romans 4:18-21 Stephen — Acts 6:5	Prayer Team, Stewardship/Finance Team, Counseling Team	Visionary leadership, entrepreneurship, courageous initiative, perseverance	Prayer Evangelism Jubilee Dance Worship
 Teaching	The grace-enabled ability to understand, explain, and apply God's revealed truth accurately and clearly so that others grow in understanding, obedience, and spiritual maturity.	Romans 12:7	Apollos — Acts 18:24-28	Facilitator/Teacher/Speaker, Grow Group Leader/Coach, Mentoring, Volunteer Training and Development, Discipleship	Training, facilitation, professional development, communication, instructional design	The Table (Young Adult) Grow Group Leaders UMOC Students Kids Class Moderators Couples Parents
 Exhortation	The grace-enabled ability to come alongside others with biblical encouragement, comfort, counsel, challenge, and urging that strengthens them and moves them toward faithful action and spiritual maturity.	Romans 12:8	Barnabas — Acts 4:36; 11:22-24	Prayer Team, Counseling Team, Benevolence Team, Worship, Teaching	Coaching, mentoring, employee development, motivating teams, leadership development	Next Step Ambassadors Prison Ministry Prayer Evangelism Brotherhood Students Jubilee Dance Chat Team Couples Parents Worship Assimilation
 Service / Ministry	The grace-enabled capacity to recognize and meet practical needs through faithful service so that others are helped and the work of ministry is strengthened.	Romans 12:7; 1 Peter 4:11	The Seven — Acts 6:1-6	Deacon/Deaconess, Service-Oriented Teams	Operations support, administrative support, facilities and food service	Deacon / Deaconess Bookstore & Café Chat Team Class Moderator
 Helps	The Spirit-enabled capacity to support and assist others in carrying out ministry by meeting necessary practical needs and strengthening their work.	1 Corinthians 12:28	Tabitha (Dorcas) — Acts 9:36-39	Guest Services, Next Gen Check-In, Production	Support services, implementation, project execution, behind-the-scenes production	Guest Services Events Next Gen Check-In Production Harmony Scholarship Committee
 Giving	The grace-enabled capacity and disposition to share material resources generously, sincerely, and willingly for the needs of others and the advancement of God's work.	Romans 12:8	Barnabas — Acts 4:36-37	Outreach, Finance/Stewardship	Philanthropy, investment, sponsorship, resource development	Scholarship Committee Harmony
 Leadership	The grace-enabled ability to lead, guide, direct, and care for others diligently toward God-honoring purposes.	Romans 12:8	Moses — Exodus 18	Ministry Leader, Deacon/Deaconess, Grow Group Leader/Coach, Discipleship	Executive leadership, management, vision casting, organizational direction	Grow Group Leaders UMOC Deacons/Deaconess Brotherhood
 Administration	The Spirit-enabled capacity to provide direction, coordination, and orderly oversight that helps people, resources, and activities move effectively toward a shared purpose.	1 Corinthians 12:28	Acts 6:1-7 (administrative problem-solving)	Planning Events, Coordinating Registration, Organizing Volunteers, Christian Education/Discipleship, Clerical and Communications Support, Call Team	Operations, project management, logistics, systems and processes	Deacon / Deaconess Guest Services Events Next Gen Check-In Class Moderators Production Scholarship Committee Bookstore & Café Front Desk Assimilation
 Mercy	The grace-enabled capacity to respond to suffering, weakness, or distress with unusual compassion and cheerful, practical care.	Romans 12:8	Good Samaritan — Luke 10:30-37	Outreach, Congregational Care, Counseling Team, Benevolence/Caring	HR, employee care, counseling-related fields, social services	Prison Ministry Deacon / Deaconess Prayer Sisterhood Kids Pastoral Care LIFE (55+)
 Hospitality	The grace-shaped practice of welcoming and generously serving others, including strangers, by creating space for care, fellowship, and belonging.	1 Peter 4:9; Romans 12:13	Lydia — Acts 16:14-15, 40	Greeters, Welcome Center, Event Hosts, Decision Counselor, Benevolence/Caring, Call Team	Customer experience, client relations, events, culture-building	The Table (Young Adult) Next Step Ambassadors Guest Services Sisterhood Events Next Gen Check-In Chat Team LIFE (55+) Assimilation Bookstore & Cafe
 Apostleship	A Christ-given ministry of being sent to establish, strengthen, and extend the work of the gospel, particularly through pioneering new works and laying foundations for the church.	Ephesians 4:11; 1 Corinthians 12:28	Paul — Acts 13 onward	Outreach, Visionary for New Ministry Efforts, Volunteer Recruitment	Entrepreneurship, pioneering, organizational expansion, launching initiatives	Harmony Missions Outreach/Community Initiatives Grow Groups Evangelism Prayer
 Evangelism / Evangelist	A Christ-given ministry capacity to proclaim the good news of Jesus Christ clearly and effectively and to equip and encourage others in the work of gospel witness.	Ephesians 4:11	Philip — Acts 8:26-40	Outreach - Local Missions, Outreach - Global Missions, Decision Counselor	Relationship-building and naturally communicating faith where appropriate	Prison Ministry Evangelism Chat Team Assimilation
 Shepherding / Pastoring	A Christ-given ministry capacity to tend, feed, guide, protect, and nurture God's people toward spiritual maturity and faithfulness to Christ.	Ephesians 4:11; 1 Peter 5:2-3	Peter; Paul with Timothy	Grow Group Facilitator, Ministerial Calling, Congregational Care, Mentoring	People development, mentoring, coaching, team leadership	The Table (Young Adult) Next Step Ambassadors Grow Group Leaders Sisterhood Brotherhood Students Kids Pastoral Care LIFE (55+) Couples Parents Assimilation
 Craftsmanship / Artistic Expression	A Spirit-enabled capacity for skilled creative work used to accomplish God's purposes and reflect His wisdom, beauty, excellence, and order.	Exodus 31:1-6; 35:30-35	Bezalel & Oholiab	Drama/Creative Team, AV/Sunday Experience, Children's Arts, Marketing Team, Event Planning Team, Stage/Set Design, Operations Team	Design, architecture, media, writing, communications, creative direction	Jubilee Dance Marketing Production Worship