

Salary & Benefits

Firefighter-2912	Hourly	Bi-weekly	Monthly	Annual
Entry	\$27.3174	\$3,059.55	\$6,629.03	\$79,548.40
1 year	\$28.4101	\$3,181.94	\$6,894.19	\$82,730.34
2 years	\$29.5465	\$3,309.21	\$7,169.96	\$86,039.55
3 years	\$30.7284	\$3,441.58	\$7,456.76	\$89,481.13
4 years	\$31.9575	\$3,579.25	\$7,755.03	\$93,060.38
5 years	\$33.2358	\$3,722.41	\$8,065.23	\$96,782.79

Pump Engineer

Entry	\$34.8976	\$3,908.54	\$8,468.4937	\$101,621.92
1 Year	\$36.2935	\$4,064.88	\$8,807.2337	\$105,686.80
2 Year	\$37.7453	\$4,227.47	\$9,159.5233	\$109,914.28

Lieutenant

Entry	\$39.6326	\$4,438.85	\$9,617.4997	\$115,410.00
1 Year	\$41.2179	\$4,616.40	\$10,002.1997	\$120,026.40

Captain

Entry	\$43.2787	\$4,847.22	\$10,502.3097	\$126,027.72
1 Year	\$45.0099	\$5,041.11	\$10,922.4022	\$131,068.83

Battalion Chief

Entry 2920	\$47.260	\$5,293.1643	\$11,468.5226	\$137,622.27
Entry 2080	\$68.401	\$5,293.1643	\$11,468.5226	\$137,622.27
1 Year 2920	\$49.151	\$5,504.8905	\$11,927.2628	\$143,127.15
1 Year 2080	\$71.137	\$5,504.8905	\$11,927.2627	\$143,127.15
2 Year 2920	\$51.117	\$5,725.0861	\$12,404.3531	\$148,852.24
2 Year 2080	\$73.982	\$5,725.0861	\$12,404.3531	\$148,852.24

Fire Marshal/Assistant Chief

Entry	\$75.142	\$6011.3405	\$13,024.5712	\$156,294.85
1 Year	\$78.147	\$6,251.7939	\$13,545.5535	\$162,546.64
2 Year	\$81.273	\$6,501.8656	\$14,087.3755	\$169,048.51
3 Year	\$84.524	\$6,761.9403	\$14,650.8707	\$175,810.45

Special Pays:

Intermediate Certification	\$60 per month
Advance Certification	\$120 per month
Masters Certification	\$180 per month
	(Max certification pay \$180 per month)
Longevity Pay	\$6 per month for each year of service

Benefits Table			
Benefit	Eligibility	City Pays	Employee Pays
Certification Pay-Fire	On Hire	\$60/Month/Certification Above Basic FF	NA
Certification Pay-EMS	On Hire	\$35/Month for EMT-I or \$60/Month for Paramedic	NA
Longevity Pay	After 1 year of service	\$6/Month for Each Year of Service	NA
Vacation	After 6 month orientation	7.5 Shifts	NA
Sick Leave	After 6 month orientation	7.5 Shifts	NA
Holidays	On Hire	12 Shifts	NA
Retirement	On Hire	Match Based on City Match for TMRS	12% of Salary
Deferred Comp	On Hire	NA	Voluntary
	On Hire	1.45% of Salary	1.45% of Salary
Secururity	On Hire	6.2% of Salary	6.2% of Salary
Health Insurance	On Hire	Total Cost of Employee Premium	55% of Dependent Coverage
Dental Insurance	On Hire	Total Cost of Employee Premium	100% of Dependent Coverage
Supplemental Insurance	On Hire	NA	100% of Premium
Basic Life and AD&D	On Hire	Premium for \$5,000 Policy	Optional Life and AD&D 3X's Salary at Hire; 1X Open Enroll Dependent Life and AD&D
Section 125 Flex	On Hire	NA	Dependent/Unreimbursed Health