CITY OF THE COLONY
2024-25
FIRE DEPARTMENT

REVISED 09/24/24

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP-UP
PARAMEDIC	ANNUAL	**$45,749.60**	**$46,893.60**	**$48,066.72**	**$49,268.96**	**$50,502.40**	**$51,764.96**			
	HOURLY	$21.995	$22.545	$23.109	$23.687	$24.280	$24.887			
	EST ANNUAL	**$76,168.69**	**$78,073.34**	**$80,026.47**	**$82,028.08**	**$84,081.64**	**$86,183.68**			
	W/PROJ OT									
FIELD TRAINING PARAMEDIC	ANNUAL	**$52,312.00**	**$52,890.24**	**$54,213.12**	**$55,569.28**	**$56,958.72**	**$58,383.52**			
	HOURLY	$25.150	$25.428	$26.064	$26.716	$27.384	$28.069			
	EST ANNUAL	**$87,094.45**	**$88,057.16**	**$90,259.63**	**$92,517.51**	**$94,830.79**	**$97,202.95**			
	W/PROJ OT									
EMS LIEUTENANT	ANNUAL	**$59,005.44**	**$60,482.24**	**$61,994.40**	**$63,546.08**	**$65,135.20**	**$66,763.84**			
	HOURLY	$28.368	$29.078	$29.805	$30.551	$31.315	$32.098			
	EST ANNUAL	**$98,238.38**	**$100,697.11**	**$103,214.71**	**$105,798.11**	**$108,443.84**	**$111,155.37**			
	W/PROJ OT									
FF/PM	ANNUAL	**$78,559.34**	**$80,918.91**	**$83,347.53**	**$85,848.19**	**$88,423.91**	**$91,077.68**	**$93,812.50**	**$96,628.38**	
	HOURLY	$26.169	$26.955	$27.764	$28.597	$29.455	$30.339	$31.250	$32.188	$3.00
APPARATUS OPERATOR	ANNUAL	**$98,240.45**	**$100,699.08**	**$103,217.76**	**$105,799.48**	**$108,447.25**	**$111,161.05**			
	HOURLY	$32.725	$33.544	$34.383	$35.243	$36.125	$37.029			$3.00
FIRE INSPECTOR	ANNUAL	**$98,240.48**	**$100,696.96**	**$103,215.84**	**$105,797.12**	**$108,442.88**	**$111,155.20**			
(80 HOURS)	HOURLY	$47.231	$48.412	$49.623	$50.864	$52.136	$53.440			
CAPTAIN	ANNUAL	**$112,875.20**	**$115,697.08**	**$118,591.00**	**$121,556.98**	**$124,598.01**	**$127,714.08**			
	HOURLY	$37.600	$38.540	$39.504	$40.492	$41.505	$42.543			$3.00
ASST. FIRE MARSHAL	ANNUAL	**$112,873.28**	**$115,695.84**	**$118,589.12**	**$121,555.20**	**$124,594.08**	**$127,709.92**			
(80 HOURS)	HOURLY	$54.266	$55.623	$57.014	$58.440	$59.901	$61.399			
BATTALION CHIEF	ANNUAL	**$129,998.60**	**$133,249.77**	**$136,581.99**	**$139,998.27**	**$143,498.60**	**$147,088.99**			
	HOURLY	$43.304	$44.387	$45.497	$46.635	$47.801	$48.997			
DIVISION CHIEF	ANNUAL	**$129,997.92**	**$133,248.96**	**$136,581.12**	**$139,996.48**	**$143,497.12**	**$147,085.12**			
(80 HOURS)	HOURLY	$62.499	$64.062	$65.664	$67.306	$68.989	$70.714			
ASST CHIEF	ANNUAL	**$148,052.32**	**$151,754.72**	**$155,548.64**	**$159,438.24**	**$163,425.60**	**$167,512.80**			
AC/FIRE MARSHAL	HOURLY	$71.179	$72.959	$74.783	$76.653	$78.570	$80.535			
(80 HOURS)										