



**TOWN OF PROSPER
FIRE STEP PAY PLAN
October 1, 2025**

Grade	Job#	FLSA	Rank	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
FS-5		N	Battalion Chief	\$125,012.16	\$129,001.60	\$132,991.04	\$136,980.48			
		N	Fire Division Chief							
		N	Fire Marshal							
			2912 Hours Per Year	\$42.93	\$44.30	\$45.67	\$47.04			
			2080 Hours Per Year	\$60.10	\$62.02	\$63.94	\$65.86			
FS-4		N	Captain	\$108,559.36	\$112,024.64	\$115,489.92	\$118,955.20			
		N	Deputy Fire Marshal							
			2912 Hours Per Year	\$37.28	\$38.47	\$39.66	\$40.85			
			2080 Hours Per Year	\$52.19	\$53.86	\$55.52	\$57.19			
FS-3		N	Fire Driver/ Engineer	\$96,000.00	\$98,880.00	\$101,846.40	\$104,901.79			
			2912 Hours Per Year	\$32.97	\$33.96	\$34.97	\$36.02			
			2080 Hours Per Year	\$46.15	\$47.54	\$48.96	\$50.43			
FS-2		N	Firefighter/Paramedic	\$79,000.00	\$81,370.00	\$83,811.10	\$86,325.43	\$88,915.20	\$91,582.65	\$94,330.13
		N	Fire Inspector/Investigator							
			2912 Hours Per Year	\$27.13	\$27.94	\$28.78	\$29.64	\$30.53	\$31.45	\$32.39
			2080 Hours Per Year	\$37.98	\$39.12	\$40.29	\$41.50	\$42.75	\$44.03	\$45.35
FS-1		N	Firefighter/EMT	\$73,000.00	\$75,190.00	\$77,445.70	\$79,769.07	\$82,162.14	\$84,627.01	\$87,165.82
			2912 Hours Per Year	\$25.07	\$25.82	\$26.60	\$27.39	\$28.22	\$29.06	\$29.93
			2080 Hours Per Year	\$35.10	\$36.15	\$37.23	\$38.35	\$39.50	\$40.69	\$41.91
FS-0		N	Recruit	\$70,000.00						
			2912 Hours Per Year	\$24.0385						
			2080 Hours Per Year	\$33.6538						

*salaries may vary slightly due to rounding