



Fire Department

Grade	Position Title	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
50	Firefighter	Annual: Monthly: Hourly:	\$70,836.01 \$5,903.00 \$25.70						
52	Firefighter (Paramedic)	Annual: Monthly: Hourly:	\$76,190.07 \$6,349.18 \$27.65	\$79,237.67 \$6,603.14 \$28.75	\$82,407.17 \$6,867.26 \$29.90	\$85,703.46 \$7,141.95 \$31.09	\$89,131.60 \$7,427.63 \$32.35	\$92,696.86 \$7,724.74 \$33.63	\$96,404.74 \$8,033.73 \$34.98
54	Firefighter (Engineer)	Annual: Monthly: Hourly:	\$96,643.78 \$8,053.64 \$35.06	\$100,509.53 \$8,375.80 \$36.47	\$104,529.91 \$8,710.83 \$37.93	\$108,711.10 \$9,059.26 \$39.44			
56	Fire Captain Fire Captain (EMS)	Annual: Monthly: Hourly: Hourly**:	\$109,126.55 \$9,093.88 \$39.60 \$52.46	\$113,491.62 \$9,457.63 \$41.18 \$54.56	\$118,031.28 \$9,835.94 \$42.83 \$56.74	\$122,752.53 \$10,229.38 \$44.54 \$59.01			
59	Assistant Fire Marshal	Annual: Monthly: Hourly:**	\$120,516.24 \$10,043.02 \$57.94	\$125,336.89 \$10,444.74 \$60.26	\$130,350.36 \$10,862.53 \$62.67	\$135,564.38 \$11,297.03 \$65.17			
60	Battalion Chief	Annual: Monthly: Hourly: Hourly:**	\$126,921.97 \$10,576.83 \$46.05 \$61.02	\$131,998.84 \$10,999.90 \$47.89 \$63.46	\$137,278.80 \$11,439.91 \$49.81 \$66.00	\$142,769.95 \$11,897.50 \$51.80 \$68.64			
62	Assistant Fire Chief	Annual: Monthly: Hourly:**	\$137,439.98 \$11,453.33 \$66.07	\$142,937.58 \$11,911.46 \$68.72	\$148,655.08 \$12,387.93 \$71.47	\$154,601.28 \$12,883.44 \$74.32	\$160,785.34 \$13,398.78 \$77.30	\$167,216.75 \$13,934.73 \$80.39	\$173,905.42 \$14,492.12 \$83.61

Positions for the Fire Department Pay Plan are based on 2756 annual work hours unless otherwise noted.

**Based on 2080 annual work hours