



City of Mesquite
FY 2024-25 Civil Service
Fire Pay Plan
Effective January 1, 2025

TABLE B

		Steps									
Pay Grade		Base	B1	B2	B3	B4	B5	B6	B7	Position Title/Rank	FLSA Status
FG1	Annually:	\$77,548.4322	\$77,548.4322	\$81,425.8538	\$85,497.1465	\$89,772.0038	\$94,260.6040	\$98,973.6342	\$103,922.3159	Firefighter	Non-Exempt
	Monthly:	\$6,462.3694	\$6,462.3694	\$6,785.4878	\$7,124.7622	\$7,481.0003	\$7,855.0503	\$8,247.8029	\$8,660.1930		
	Biweekly:	\$2,982.6320	\$2,982.6320	\$3,131.7636	\$3,288.3518	\$3,452.7694	\$3,625.4078	\$3,806.6782	\$3,997.0122		
	Hourly (2080 h	\$37.2829	\$37.2829	\$39.1470	\$41.1044	\$43.1596	\$45.3176	\$47.5835	\$49.9627		
	Hourly (2912 H	\$26.6306	\$26.6306	\$27.9622	\$29.3603	\$30.8283	\$32.3697	\$33.9882	\$35.6876		
FG2	Annually:	\$106,750.3104	\$112,087.8260							Fire Driver-Engineer	Non-Exempt
	Monthly:	\$8,895.8592	\$9,340.6522								
	Biweekly:	\$4,105.7812	\$4,311.0702								
	Hourly (2080 h	\$51.3223	\$53.8884								
	Hourly (2912 H	\$36.6588	\$38.4917								
FG3	Annually:	\$118,813.0955	\$124,753.7503							Fire Lieutenant	Non-Exempt
	Monthly:	\$9,901.0913	\$10,396.1459								
	Biweekly:	\$4,569.7344	\$4,798.2212								
	Hourly (2080 h	\$57.1217	\$59.9778								
	Hourly (2912 H	\$40.8012	\$42.8413								
FG4	Annually:	\$132,238.9753	\$138,850.9241							Fire Captain	Non-Exempt
	Monthly:	\$11,019.9146	\$11,570.9103								
	Biweekly:	\$5,086.1144	\$5,340.4202								
	Hourly (2080 h	\$63.5764	\$66.7553								
	Hourly (2912 H	\$45.4117	\$47.6823								
FG5	Annually:	\$147,181.9795	\$154,541.0785							Fire Battalion Chief	Non-Exempt
	Monthly:	\$12,265.1650	\$12,878.4232								
	Biweekly:	\$5,660.8454	\$5,943.8876								
	Hourly (2080 h	\$70.7606	\$74.2986								
	Hourly (2912 H	\$50.5433	\$53.0704								
FG6	Annually:	\$172,641.8535	\$181,273.9462							Assistant Fire Chief	Exempt
	Monthly:	\$14,386.8211	\$15,106.1622								
	Biweekly:	\$6,640.0713	\$6,972.0749								
	Hourly (2080 h	\$83.0009	\$87.1509								
	Hourly (2912 H	\$59.2864	\$62.2507								

Firefighter

Firefighters begin employment at the base salary. On a firefighter's second anniversary, they will move to step B2. On each firefighter's annual anniversary date, the firefighter advances to the next step within their salary range. For example, a firefighter at step B2 would advance to step B3 after one year in the B2 step. Step B7 is the range maximum and therefore the maximum allowable salary regardless of years of service. Firefighter's at the maximum may only receive higher salaries upon promotion or market-based pay adjustments.

Ranks above Firefighter

Upon promotion, employees are moved to the base salary for the new rank. On the employee's annual anniversary date, the employee advances to the next step within their salary range. Step B1 is the range maximum for all ranks above Firefighter and therefore the maximum allowable salary regardless of years of service. Employees at the maximum may only receive higher salaries upon promotion or market-based pay adjustments.

Due to rounding in the payroll system, rate may be reflected differently on pay stub