



CITY OF MCKINNEY
FIRE STEP PAY PLAN
JANUARY 27, 2025^

Grade	Job#	FLSA	Rank	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F20	9741	E	Assistant Fire Chief 2080 Hours	\$178,231.15 \$85.6881	\$184,225.49 \$88.5699	\$190,219.83 \$91.4518				
F17	9731 9759	N N	Battalion Chief Fire Marshal (Sworn)*,** 2920 Hours 2080 Hours	\$148,034.98 \$50.6969 \$71.1707	\$152,324.22 \$52.1658 \$73.2328	\$156,613.45 \$53.6347 \$75.2949				
F15	9730 9760	N N	Captain Deputy Fire Marshal (Sworn)* 2920 Hours 2080 Hours	\$130,241.63 \$44.6033 \$62.6162	\$133,751.15 \$45.8052 \$64.3034	\$137,260.66 \$47.0071 \$65.9907				
F12	9722	N	Driver/Operator 2920 Hours 2080 Hours	\$107,522.03 \$36.8226 \$51.6933	\$110,063.97 \$37.6931 \$52.9154	\$112,605.90 \$38.5637 \$54.1375				
F10	9720 9761	N N	Firefighter Fire Inspector (Sworn)* 2920 Hours 2080 Hours	\$83,614.03 \$28.6349 \$40.1991	\$86,996.66 \$29.7934 \$41.8253	\$90,379.28 \$30.9518 \$43.4516	\$93,761.91 \$32.1102 \$45.0778	\$97,144.54 \$33.2687 \$46.7041	\$100,527.17 \$34.4271 \$48.3304	\$103,909.80 \$35.5855 \$49.9566
F9	9721	N	Recruit 2080 Hours 2920 Hours	\$79,433.32 \$38.1891 \$27.2032						

Yellow indicates cells where market data was inputted

Recruit pay based on 95% of Firefighter start pay, rounded to the nearest dollar.

* Job Classifications are filled at the discretion of the Fire Chief.

** Title Corrected June 2023.

^ Rates reflected on Feb 14 2025 pay.