



City of Lewisville FY 2025-2026 Sworn Fire Pay Plan

Effective 10/1/2025

Position ID			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
7101	Firefighter	Annual	\$82,034	\$85,279	\$88,660	\$92,199	\$95,875	\$99,659	\$103,641
		Monthly	\$6,836.17	\$7,106.58	\$7,388.33	\$7,683.25	\$7,989.58	\$8,304.92	\$8,636.75
		Hourly (2080)	\$39.4394	\$40.9995	\$42.6250	\$44.3264	\$46.0938	\$47.9130	\$49.8274
		Hourly (2912)	\$28.1711	\$29.2856	\$30.4467	\$31.6619	\$32.9244	\$34.2238	\$35.5911

Position ID			Step 1
7201	Driver/Engineer	Annual	\$112,133
		Monthly	\$9,344.42
		Hourly (2080)	\$53.9101
		Hourly (2912)	\$38.5075

Position ID			Step 1	Step 2
7401	Fire Captain*	Annual	\$129,822	\$136,326
		Monthly	\$10,818.50	\$11,360.50
		Hourly (2080)	\$62.4144	\$65.5413
		Hourly (2912)	\$44.5821	\$46.8155

Position ID			Step 1	Step 2
7501	Battalion Chief*	Annual	\$151,389	\$155,232
7502	Division Chief*	Monthly	\$12,615.75	\$12,936.00
		Hourly (2080)	\$72.7832	\$74.6308
		Hourly (2912)	\$51.9883	\$53.3078

*Advances to next step after two years