



City of Irving Civil Service **PAY PLAN**

FY 2024-25
2nd Edition



CITY OF IRVING

Civil Service Pay Plan, FY 2024-25

2nd Edition

Job Code (by Job Family)	Salary Grade	Classification	Monthly Salaries by Time in Rank						
			Rank Entry*	Min Years:					Max
				0.5	1.5	2.5	3.5	4.5	5.5
(4) POLICE									
4063	CP14	Assistant Police Chief	15,392	16,161	16,969				
4113	CP10	Deputy Police Chief	12,498	13,122	13,778				
4163	CP08	Police Lieutenant	11,383	11,952					
4212	CP05	Police Sergeant	9,759	10,246	10,758				
4262	CP01	Police Officer	6,859	7,201	7,561	7,939	8,335	8,751	9,188
(5) FIRE SUPPRESSION									
5063	CF14	Assistant Fire Chief	14,166	14,874	15,618	16,399			
5112	CF10	Fire Battalion Chief	11,850	12,442	13,064				
5162	CF08	Fire Captain	10,803	11,343					
5212	CF06	Fire Lieutenant	9,868	10,361					
5262	CF03	Fire Equipment Operator	8,869	9,312					
5312	CF01	Firefighter	7,136	7,493	7,868	8,261	8,674		
(6) FIRE PREVENTION									
6013	CF10	Fire Marshal	11,850	12,442	13,064				
6062	CF08	Fire Prevention Captain	10,803	11,343					
6122	CF06	Fire Prevention Lieutenant	9,868	10,361					
6182	CF03	Fire Prevention Specialist	7,297	7,662	8,045	8,447	8,869	9,312	

* Per Chapter 143 of the Local Government Code, steps in Civil Service pay plan must be based on time in rank.