



FIRE PAY PLAN FY25

Effective 12/30/2024

POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	*POTENTIAL LUMP SUM UP TO 5%, 3.5% REFLECTED					
Firefighter/EMT Paramedic	36	3010/3007 3000	36A 36B	Annual Monthly Bi-Weekly Hourly (2080) Hourly (2912)	\$81,750.00 \$6,812.50 \$3,144.23 \$39.3029 \$28.0735	\$82,976.00 \$6,914.67 \$3,191.38 \$39.8923 \$28.4945	\$84,221.00 \$7,018.42 \$3,239.27 \$40.4909 \$28.9220	\$85,484.00 \$7,123.67 \$3,287.85 \$41.0981 \$29.3558	\$86,766.00 \$7,230.50 \$3,337.15 \$41.7144 \$29.7960	\$88,068.00 \$7,339.00 \$3,387.23 \$42.3404 \$30.2431	\$89,389.00 \$7,449.08 \$3,438.04 \$42.9755 \$30.6968	\$92,518.00					
Driver Operator/EMT	46	3011 3012	46A 46B	Annual Monthly Bi-Weekly Hourly (2080) Hourly (2912)	For DO/EMT, \$7,280 was added to base pay of FF/EMT rank			\$92,764.00 \$7,730.33 \$3,567.85 \$44.5981 \$31.8558	\$94,046.00 \$7,837.17 \$3,617.15 \$45.2144 \$32.2960	\$95,348.00 \$7,945.67 \$3,667.23 \$45.8404 \$32.7431	\$96,669.00 \$8,055.75 \$3,718.04 \$46.4755 \$33.1968	\$100,052.42					
Firefighter/Paramedic	45	3006 3005	45A 45B	Annual Monthly Bi-Weekly Hourly (2080) Hourly (2912)	\$85,000.00 \$7,083.33 \$3,269.23 \$40.8654 \$29.1896	\$87,550.00 \$7,295.83 \$3,367.31 \$42.0913 \$30.0652	\$90,177.00 \$7,514.75 \$3,468.35 \$43.3543 \$30.9674	\$92,882.00 \$7,740.17 \$3,572.38 \$44.6548 \$31.8963	\$95,668.00 \$7,972.33 \$3,679.54 \$45.9942 \$32.8530	\$98,538.00 \$8,211.50 \$3,789.92 \$47.3740 \$33.8386	\$101,494.00 \$8,457.83 \$3,903.62 \$48.7952 \$34.8537	\$105,047.00					
Driver Operator/Paramedic Arson Investigator/Fire Inspector EOD Investigator	47	3013/3015 3014	47A 47B	Annual Monthly Bi-Weekly Hourly (2080) Hourly (2912)	For DO/Paramedic & Arson Investigator/Fire Inspector, \$7,280 was added to base pay of FF/Paramedic rank			\$100,162.00 \$8,346.83 \$3,852.38 \$48.1548 \$34.3963	\$102,948.00 \$8,579.00 \$3,959.54 \$49.4942 \$35.3530	\$105,818.00 \$8,818.17 \$4,069.92 \$50.8740 \$36.3386	\$108,774.00 \$9,064.50 \$4,183.62 \$52.2952 \$37.3537	\$112,582.00					
Fire Lieutenant EOD Supervisor	50	3203 3207 3200	 50A 50B	Annual Monthly Bi-Weekly Hourly (2080) Hourly (2912)	\$116,627.00 \$9,718.92 \$4,485.65 \$56.0707 \$40.0505	\$118,376.00 \$9,864.67 \$4,552.92 \$56.9115 \$40.6511	\$120,152.00 \$10,012.67 \$4,621.23 \$57.7654 \$41.2610						\$124,357.00				
Fire Captain	56	3202 3201/3206	56A 56B	Annual Monthly Bi-Weekly Hourly (2080) Hourly (2912)	\$128,000.00 \$10,666.67 \$4,923.08 \$61.5385 \$43.9560	\$129,920.00 \$10,826.67 \$4,996.92 \$62.4615 \$44.6154	\$131,869.00 \$10,989.08 \$5,071.88 \$63.3986 \$45.2847						\$136,484.00				
Fire Battalion Chief Assistant Fire Marshal	59	3402 3410 3400	 59A 59B	Annual Monthly Bi-Weekly Hourly (2080) Hourly (2912)	\$145,158.00 \$12,096.50 \$5,583.00 \$69.7875 \$49.8482	\$150,964.00 \$12,580.33 \$5,806.31 \$72.5788 \$51.8420	\$156,248.00										
Fire Deputy Chief	63	3405 3407 3411	63A 63B	Annual Monthly Bi-Weekly Hourly (2080) Hourly (2912)	\$164,395.00 \$13,699.58 \$6,322.88 \$79.0361 \$56.4543	\$168,505.00 \$14,042.08 \$6,480.96 \$81.0120 \$57.8657	\$174,403.00										
Assistant Fire Chief Fire Marshal <i>Exempt</i>	67	3415	67A	Annual Monthly Bi-Weekly Hourly (2080)	\$184,000.00 \$15,333.33 \$7,076.92 \$88.4615	\$194,120.00 \$16,176.67 \$7,466.15 \$93.3269	\$200,914.00										
POSITION	GRADE	JOB CODE	SHIFT CODE	PERIOD	STEP - 0												
PT Paramedic - Special Events	35	3001	35A	Hourly	\$32.0000												

*After each rank reaches their last step, they are eligible to receive a lump sum amount **up to 5%** (based on performance and annual budget, department average is 4%, with 3.5% reflected above) each year until they move ranks or if the step pay plan gets adjusted.