

Sorted by Starting Salary - High to Low

Department	Last Update	Population (2023)	Sworn Officers	Sign-on Bonus	Entry Level Salary	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years	1 Year Total	15 Year Total	20 Year Total	Department	
Allen PD	10-01-2025	111,620	154		\$91,106.10	\$95,976.35	\$99,975.37	\$104,141.01	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$113,000.22	\$495,975.42	\$1,064,680.14	\$1,429,681.24	Allen PD	
Plane PD	09-22-2025	290,190	414		\$90,729.00	\$96,255.00	\$103,108.00	\$110,985.00	\$118,985.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$114,592.00	\$512,062.00	\$1,085,022.00	\$1,567,982.00	Plane PD	
Grand Prairie PD	07-12-2025	193,835	216		\$90,300.00	\$91,000.00	\$92,000.00	\$93,200.00	\$94,500.00	\$97,900.00	\$108,000.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$111,255.00	\$461,150.00	\$1,080,665.00	\$1,564,940.00	Grand Prairie PD	
Frisco PD*	12-31-2024	225,007			\$89,198.00	\$91,874.00	\$94,630.00	\$97,466.00	\$100,393.00	\$103,404.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$473,564.00	\$1,004,064.00	\$1,540,184.00	Frisco PD*	
Hurst PD	10-08-2025	39,304	75		\$87,048.00	\$91,876.00	\$94,630.00	\$97,466.00	\$100,393.00	\$103,404.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$107,024.00	\$463,352.00	\$1,041,612.00	\$1,498,240.00	Hurst PD	
Mansfield PD	09-28-2025	162,000	182	\$2,000.00	\$86,800.00	\$90,900.00	\$92,610.00	\$97,741.00	\$102,103.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$443,862.00	\$1,088,191.00	\$1,573,240.00	Mansfield PD	
McKinney PD	02-01-2025	213,509	260		\$85,925.29	\$88,896.34	\$91,867.39	\$94,838.43	\$97,809.48	\$100,780.53	\$103,751.58	\$107,724.2	\$107,693.67	\$107,693.67	\$107,693.67	\$107,693.67	\$107,693.67	\$107,693.67	\$107,693.67	\$107,693.67	\$107,693.67	\$107,693.67	\$107,693.67	\$107,693.67	\$107,693.67	\$459,336.93	\$1,090,828.00	\$1,538,497.35	McKinney PD	
Richardson PD	10-04-2025	117,435	173	\$2,500.00	\$84,629.00	\$88,886.00	\$93,307.00	\$98,033.00	\$103,045.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$108,105.00	\$431,353.00	\$1,091,828.00	\$1,529,878.00	Richardson PD	
Rockwall PD*	10-01-2025	52,918	101		\$84,448.00	\$88,628.00	\$93,059.00	\$97,656.00	\$102,502.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$107,627.00	\$446,293.00	\$1,004,428.00	\$1,542,563.00	Rockwall PD*	
Farmers Branch PD	10-06-2025	45,659		\$5,000.00	\$84,400.51	\$88,523.51	\$92,906.23	\$96,369.78	\$101,009.79	\$105,217.47	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$109,597.79	\$446,968.78	\$1,012,071.41	\$1,561,816.36	Farmers Branch PD	
The Colony PD	10-01-2025	45,471	86	\$10,000.00	\$84,081.92	\$88,617.92	\$93,699.68	\$98,593.76	\$103,563.52	\$108,688.96	\$113,876.32	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$105,189.76	\$458,656.00	\$1,047,770.56	\$1,500,719.96	The Colony PD	
Northfield PD	09-28-2025	75,542	104		\$83,266.00	\$86,200.00	\$92,610.00	\$97,741.00	\$102,103.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$107,028.00	\$456,246.00	\$1,086,194.00	\$1,526,234.00	Northfield PD	
Arlington PD	10-06-2025	398,431	739		\$83,665.88	\$87,863.90	\$92,240.65	\$96,865.26	\$101,714.10	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$106,764.36	\$456,246.21	\$996,171.01	\$1,529,992.81	Arlington PD	
Addition PD	09-29-2025	17,100			\$83,266.00	\$87,430.00	\$91,801.00	\$95,473.00	\$99,292.00	\$103,264.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$106,633.00	\$457,262.00	\$987,058.00	\$1,522,223.00	Addition PD	
Ellis County SO	09-28-2025	179,484			\$83,220.00	\$86,424.00	\$89,751.00	\$93,206.00	\$96,794.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$100,521.00	\$449,395.00	\$982,000.00	\$1,454,605.00	Ellis County SO	
Rowlett PD	10-05-2025	66,873	95		\$82,950.00	\$86,135.00	\$91,494.00	\$96,655.63	\$98,897.27	\$103,138.92	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$107,380.56	\$452,616.00	\$982,719.00	\$1,522,616.00	Rowlett PD	
Sherman PD	09-27-2025	47,273			\$82,812.00	\$85,812.00	\$88,212.00	\$90,612.00	\$93,012.00	\$96,612.00	\$99,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$102,012.00	\$441,066.00	\$942,728.00	\$1,462,480.00	Sherman PD	
Haltom City PD	10-05-2025	48,370			\$82,576.00	\$85,576.00	\$87,976.00	\$90,376.00	\$92,776.00	\$96,376.00	\$98,776.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$438,867.00	\$948,967.00	\$1,468,967.00	Haltom City PD	
Flower Mound PD	10-07-2025	81,270	114		\$82,576.00	\$85,576.00	\$87,976.00	\$90,376.00	\$92,776.00	\$96,376.00	\$98,776.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$101,376.00	\$438,867.00	\$948,967.00	\$1,468,967.00	Flower Mound PD	
Garland PD	01-01-2025	243,470	357		\$82,482.00	\$87,513.00	\$91,645.00	\$95,588.00	\$99,416.00	\$103,883.00	\$105,447.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$108,259.00	\$438,867.00	\$948,967.00	\$1,468,967.00	Garland PD	
Irving PD	12-31-2024	254,373	400	\$8,000.00	\$82,308.00	\$86,412.00	\$90,732.00	\$95,268.00	\$100,020.00	\$105,012.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$110,256.00	\$462,740.00	\$1,008,776.00	\$1,560,056.00	Irving PD	
Southlake PD	06-30-2025	31,137	70		\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$81,989.95	\$462,740.00	\$1,008,776.00	\$1,560,056.00	Southlake PD
Fate PD	09-29-2025	24,626			\$81,801.68	\$82,555.73	\$86,783.40	\$89,386.90	\$92,068.51	\$94,830.56	\$97,675.48	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$100,605.74	\$386,296.22	\$832,419.68	\$1,355,548.68	Fate PD	
DPS - Trooper / DPS	09-28-2025	45,273	215		\$81,681.51	\$85,755.59	\$90,538.39	\$95,956.39	\$102,284.39	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$452,466.00	\$999,488.00	\$1,529,544.00	DPS - Trooper / DPS	
Forney PD	09-26-2025	35,470	46	\$10,000.00	\$81,487.51	\$85,755.59	\$90,538.39	\$95,956.39	\$102,284.39	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$104,248.61	\$452,466.00	\$999,488.00	\$1,529,544.00	Forney PD	
Denton PD	12-31-2024	158,349	216		\$81,176.00	\$84,724.00	\$90,750.75	\$96,775.50	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$102,804.25	\$450,255.75	\$982,705.25	\$1,526,462.25	Denton PD	
Grapevine PD	10-11-2025	50,928	95		\$80,912.00	\$84,968.00	\$89,211.20	\$93,662.40	\$98,377.50	\$103,292.80	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$105,352.00	\$447,116.80	\$981,817.40	\$1,489,577.40	Grapevine PD	
Wylie PD	04-24-2025	61,378			\$80,840.00	\$84,073.00	\$87,438.00	\$90,934.00	\$94,571.00	\$98,354.00	\$102,288.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$106,379.00	\$437,854.00	\$957,633.00	\$1,489,528.00	Wylie PD	
Benbrook PD	10-17-2025	24,036			\$80,638.88	\$84,084.88	\$88,684.88	\$93,409.12	\$98,309.12	\$103,309.12	\$108,409.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$113,609.12	\$437,854.00	\$957,633.00	\$1,489,528.00</		