Sorted Alphabetically

Post-time Last to Pay Fight Last to Sept Pay Fight Last to Sept Pay Fight California Pay Fight Californ	nths 204-216 months 216-228 months 228-240 months 240+ months 5 Year Total 10 Year Total 15 Year Total 20 Year Total Department 01 \$76,208.01 \$76,208.01 \$76,208.01 \$76,208.01 \$76,208.01 \$457,248.06 \$838,288.11 \$1,219,328.16 \$1,600,368.21 Addison FD 4.9 \$110,058.49 \$110,058.49 \$110,058.49 \$63,122.14 \$1,185,414.59 \$1,735,707.04 \$2,288,999.49 Allen FD¹ 1.9 \$81,149.19 \$81,149.19 \$81,149.19 \$446,648.70 \$852,394.65 \$1,563,886.55 Anna FD 1.5 \$103,374.15 \$103,374.15 \$105,958.50 \$573,369.27 \$1,041,668.87 \$1,548,482.70 \$2,067,937.80 Arlington FD 32 \$93,505.32 \$93,505.32 \$93,505.32 \$489,468.33 \$950,190.26 \$1,417,716.86 \$1,885,243.46 Aubrey FD .55 \$101,879.55 \$101,879.55 \$101,879.55 \$549,571.77 \$1,064,354.92 \$1,573,752.67 \$2,083,150.42 Carrollton FD .20 \$78,432.00
Almer FD Pay Plan 10 23 2025 27,501 58,50 57,50 78,50	.49 \$110,058.49 \$110,058.49 \$110,058.49 \$110,058.49 \$635,122.14 \$1,185,414.59 \$1,735,707.04 \$2,285,999.49 Allen FD¹ 19 \$81,149.19 \$81,149.19 \$81,149.19 \$446,648.70 \$852,394.65 \$1,258,140.60 \$1,663,886.55 Anna FD .15 \$103,374.15 \$103,374.15 \$105,958.50 \$537,369.27 \$1,041,668.87 \$1,548,482.70 \$2,067,937.80 Arlington FD .32 \$93,505.32 \$93,505.32 \$93,505.32 \$489,468.33 \$950,190.26 \$1,417,716.86 \$1,885,243.46 Aubrey FD .55 \$101,879.55 \$101,879.55 \$101,879.55 \$554,957.17 \$1,064,354.92 \$1,573,752.67 \$2,083,150.42 Carrollton FD .00 \$78,432.00 \$78,432.00 \$476,592.00 \$862,752.00 \$1,254,912.00 \$1,647,072.00 Colleyville FD .20 \$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$394,334.20 \$855,227.00 \$1,343,743.00 \$1,824,947.00 Dallas FD .42 \$101,046.42 \$101,046.42
Anna FD	19 \$81,149.19 \$81,149.19 \$81,149.19 \$81,149.19 \$81,149.19 \$446,648.70 \$852,394.65 \$1,258,140.60 \$1,663,886.55 Anna FD 15 \$103,374.15 \$103,374.15 \$103,374.15 \$105,958.50 \$537,369.27 \$1,041,668.87 \$1,548,482.70 \$2,067,937.80 Arlington FD 32 \$93,505.32 \$93,505.32 \$93,505.32 \$93,505.32 \$489,468.33 \$950,190.26 \$1,417,716.86 \$1,885,243.46 Aubrey FD .55 \$101,879.55 \$101,879.55 \$101,879.55 \$101,879.55 \$554,957.17 \$1,064,354.92 \$1,573,752.67 \$2,083,150.42 Carrollton FD .20 \$78,432.00 \$78,432.00 \$78,432.00 \$78,432.00 \$470,592.00 \$862,752.00 \$1,254,912.00 \$1,647,072.00 Colleyville FD .20 \$103,385.20 \$103,385.20 \$103,385.20 \$103,385.20 \$563,636.58 \$1,080,562.58 \$1,597,488.58 \$2,114,414.58 Coppell FD .20 \$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$394,334.20 \$855,227.00 \$1,434,743.00 \$1,832,259.00 Crowley FD .42 \$101,046.42 \$101,046.42 \$101,046.42 \$101,046.42 \$539,910.07 \$1,045,142.17 \$1,550,374.27 \$2,055,666.37 Denton County ESD No .36 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$577,613.92 \$1,117,550.72 \$1,657,487.52 \$2,197,424.32 Denton FD .52 \$100,005.52 \$100,005.52 \$100,005.52 \$100,005.52 \$569,863.31 \$1,069,890.91 \$1,569,918.51 \$2,069,946.11 DeSoto FD .59 \$3,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$495,825.00 \$971,505.00 \$1,447,185.00 \$1,922,865.00 DFW Airport DPS .50 \$82,670.00 \$82,670.00 \$82,670.00 \$82,670.00 \$445,822.00 \$859,172.00 \$1,250,50 \$1,685,872.00 Ennis FD .50 \$101,250.00 \$101,250.00 \$101,250.00 \$101,250.00 \$537,231.00 \$1,043,481.00 \$1,549,731.00 \$2,055,981.00 Euless FD
Arlington FD Pay Plan 10-04-2025 98,431 24/48 97,597.68	1.15 \$103,374.15 \$103,374.15 \$103,374.15 \$105,958.50 \$537,369.27 \$1,041,668.87 \$1,548,482.70 \$2,067,937.80 Arlington FD 3.2 \$93,505.32 \$93,505.32 \$93,505.32 \$93,505.32 \$489,468.33 \$950,190.26 \$1,417,716.86 \$1,885,243.46 Aubrey FD 3.5 \$101,879.55 \$101,879.55 \$101,879.55 \$101,879.55 \$554,957.17 \$1,064,354.92 \$1,573,752.67 \$2,083,150.42 Carrollton FD 3.6 \$78,432.00 \$78,432.00 \$78,432.00 \$78,432.00 \$470,592.00 \$862,752.00 \$1,254,912.00 \$1,647,072.00 Colleyville FD 3.2 \$93,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$394,334.20 \$855,227.00 \$1,343,743.00 \$1,832,259.00 Crowley FD 3.2 \$101,046.42 \$101,046.42 \$101,046.42 \$101,046.42 \$539,910.07 \$1,045,142.17 \$1,550,374.27 \$2,055,606.37 Denton County ESD No 3.3 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$577,613.92 \$1,117,550.72 \$1,657,487.52 \$2,197,424.32 Denton FD 3.0 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$445,822.00 \$971,505.00 \$1,447,185.00 \$1,922,865.00 DFW Airport DPS 3.0 \$82,670.00 \$82,670.00 \$82,670.00 \$82,670.00 \$82,670.00 \$101,250.00 \$
Authors Pay Plan 10 4/2025 8,843 24/48 \$78,994.6 \$78,941.52 \$87,094.85 \$91,451.04 \$90,641.82 \$10,089.92 \$100,899.92	\$93,505.32 \$93,505.32 \$93,505.32 \$93,505.32 \$93,505.32 \$489,468.33 \$950,190.26 \$1,417,716.86 \$1,885,243.46 Aubrey FD .55 \$101,879.55 \$101,879.55 \$101,879.55 \$101,879.55 \$554,957.17 \$1,064,354.92 \$1,573,752.67 \$2,083,150.42 Carrollton FD .20 \$78,432.00 \$78,432.00 \$78,432.00 \$78,432.00 \$470,592.00 \$862,752.00 \$1,254,912.00 \$1,647,072.00 Colleyville FD .20 \$103,385.20 \$103,385.20 \$103,385.20 \$103,385.20 \$563,636.58 \$1,080,562.58 \$1,597,488.58 \$2,114,414.58 Coppell FD .20 \$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$394,334.20 \$855,227.00 \$1,343,743.00 \$1,832,259.00 Crowley FD .20 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$962,727.00 \$1,454,612.00 \$1,946,497.00 Dallas FD .42 \$101,046.42 \$101,046.42 \$101,046.42 \$101,046.42 \$539,910.07 \$1,045,142.17 \$1,550,374.27 \$2,055,606.37 Denton County ESD No .36 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$577,613.92 \$1,117,550.72 \$1,657,487.52 \$2,197,424.32 Denton FD .52 \$100,005.52 \$100,005.52 \$100,005.52 \$100,005.52 \$569,863.31 \$1,069,890.91 \$1,569,918.51 \$2,069,946.11 DeSoto FD .00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$495,825.00 \$971,505.00 \$1,447,185.00 \$1,922,865.00 DFW Airport DPS .00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$447,022.00 \$942,907.00 \$1,408,792.00 \$1,874,677.00 Duncanville FD .00 \$82,670.00 \$82,670.00 \$82,670.00 \$82,670.00 \$445,822.00 \$859,172.00 \$1,043,481.00 \$1,549,731.00 \$2,055,981.00 Euless FD
Author Pay Plan 10 24 2025 8,848 97,5997 68 \$78,694 768 \$78,997 68 \$78,694 768 \$78,997 68 \$78,694 768 \$87,697 68 \$78,997 68 \$78,694 768 \$87,697 68 \$78,997 68 \$87,697 68 \$78,997 69 \$78,997 69	\$101,879.55 \$101,879.55 \$101,879.55 \$101,879.55 \$101,879.55 \$554,957.17 \$1,064,354.92 \$1,573,752.67 \$2,083,150.42 Carrollton FD \$78,432.00 \$78,432.00 \$78,432.00 \$78,432.00 \$103,385.20 \$103,385.20 \$103,385.20 \$103,385.20 \$103,385.20 \$103,385.20 \$103,385.20 \$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$100,005.52 \$
Colleywille FD Pay Plan 10-24-2025 26,012 \$78,432.00 \$78,4	\$78,432.00 \$78,432.00 \$78,432.00 \$78,432.00 \$78,432.00 \$470,592.00 \$862,752.00 \$1,254,912.00 \$1,647,072.00 Colleyville FD 20 \$103,385.20 \$103,385.20 \$103,385.20 \$563,636.58 \$1,080,562.58 \$1,597,488.58 \$2,114,414.58 Coppell FD 20 \$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$394,334.20 \$855,227.00 \$1,343,743.00 \$1,832,259.00 Crowley FD 20 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$1,454,612.00 \$1,946,497.00 Dallas FD 21 \$101,046.42 \$101,046.42 \$101,046.42 \$101,046.42 \$539,910.07 \$1,045,142.17 \$1,550,374.27 \$2,055,606.37 Denton County ESD No 22 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$577,613.92 \$1,117,550.72 \$1,657,487.52 \$2,197,424.32 Denton FD 23 \$100,005.52 \$100,005.52 \$100,005.52 \$100,005.52 \$569,863.31 \$1,069,890.91 \$1,569,918.51 \$2,069,946.11 DeSoto FD 24 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$82,670.00 \$82,670.00 \$82,670.00 \$82,670.00 \$101,250.00 \$101,2
Coppell FD Pay Plan 10-23-2025 41,404 48/96 \$84,975.00 \$88,374.00 \$91,908.96 \$95,585.03 \$99,408.39 \$103,385.20 \$10	\$103,385.20 \$103,385.20 \$103,385.20 \$103,385.20 \$103,385.20 \$563,636.58 \$1,080,562.58 \$1,597,488.58 \$2,114,414.58 Coppell FD \$20 \$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$394,334.20 \$855,227.00 \$1,343,743.00 \$1,832,259.00 Crowley FD \$398,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$487,702.00 \$962,727.00 \$1,454,612.00 \$1,946,497.00 Dallas FD \$42 \$101,046.42 \$101,046.42 \$101,046.42 \$101,046.42 \$539,910.07 \$1,045,142.17 \$1,550,374.27 \$2,055,606.37 Denton County ESD No \$43 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$577,613.92 \$1,117,550.72 \$1,657,487.52 \$2,197,424.32 Denton FD \$45 \$100,005.52 \$100,005.52 \$100,005.52 \$569,863.31 \$1,069,890.91 \$1,569,918.51 \$2,069,946.11 DeSoto FD \$45 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$495,825.00 \$971,505.00 \$1,447,185.00 \$1,922,865.00 DFW Airport DPS \$477,022.00 \$942,907.00 \$1,408,792.00 \$1,874,677.00 Duncanville FD \$40 \$82,670.00 \$82,670.00 \$82,670.00 \$82,670.00 \$101,250.00 \$101,250.00 \$101,250.00 \$1,043,481.00 \$1,549,731.00 \$2,055,981.00 Euless FD
Crowley FD Pay Plan P	\$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$97,703.20 \$394,334.20 \$855,227.00 \$1,343,743.00 \$1,832,259.00 Crowley FD \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$98,377.00 \$1,454,612.00 \$1,946,497.00 Dallas FD \$42 \$101,046.42 \$101,046.42 \$101,046.42 \$101,046.42 \$539,910.07 \$1,045,142.17 \$1,550,374.27 \$2,055,606.37 Denton County ESD No \$36 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$577,613.92 \$1,117,550.72 \$1,657,487.52 \$2,197,424.32 Denton FD \$52 \$100,005.52 \$100,005.52 \$100,005.52 \$100,005.52 \$569,863.31 \$1,069,890.91 \$1,569,918.51 \$2,069,946.11 DeSoto FD \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$447,022.00 \$942,907.00 \$1,408,792.00 \$1,874,677.00 Duncanville FD \$00 \$82,670.00 \$82,670.00 \$82,670.00 \$82,670.00 \$445,822.00 \$859,172.00 \$1,272,522.00 \$1,685,872.00 Ennis FD \$101,250.00 \$101,250.00 \$101,250.00 \$101,250.00 \$101,250.00 \$1,043,481.00 \$1,549,731.00 \$2,055,981.00 Euless FD
Delton FD Pay Plan 08-04-2025 1,304,379 \$75,397.00 \$77,659.00 \$79,989.00 \$82,389.00 \$84,861.00 \$87,407.00 \$99,029.00 \$99,273.00 \$98,377.00 \$99,377.00 \$99,	\$\frac{98,377.00}{\} \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$98,377.00 \\$1,045,142.17 \\$1,550,374.27 \\$2,055,606.37 \\$Denton County ESD Note that the content of the county and the county are content of the county are content of the county and the county are content of th
Denton County ESD No. 1 Pay Plan 10-24-2025 42,000 42,000 482,131.92 486,265.70 588,399.48 591,533.27 594,704.32 597,875.38 5101,046.42 5	\$101,046.42 \$101,046.42 \$101,046.42 \$101,046.42 \$101,046.42 \$539,910.07 \$1,045,142.17 \$1,550,374.27 \$2,055,606.37 Denton County ESD No \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$577,613.92 \$1,117,550.72 \$1,657,487.52 \$2,197,424.32 Denton FD \$100,005.52
Denton FD Pay Plan 08-18-2025 158,349 24/48 \$86,022.56 \$90,413.44 \$94,804.32 \$99,197.28 \$103,588.16 \$107,987.36 \$107,9	.36 \$107,987.36 \$107,987.36 \$107,987.36 \$107,987.36 \$577,613.92 \$1,117,550.72 \$1,657,487.52 \$2,197,424.32 Denton FD .52 \$100,005.52 \$100,005.52 \$100,005.52 \$569,863.31 \$1,069,890.91 \$1,569,918.51 \$2,069,946.11 DeSoto FD .00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$971,505.00 \$1,447,185.00 \$1,922,865.00 DFW Airport DPS .00 \$93,177.00 \$93,177.00 \$93,177.00 \$477,022.00 \$942,907.00 \$1,408,792.00 \$1,874,677.00 Duncanville FD .00 \$82,670.00 \$82,670.00 \$82,670.00 \$445,822.00 \$859,172.00 \$1,272,522.00 \$1,685,872.00 Ennis FD .00 \$101,250.00 \$101,250.00 \$101,250.00 \$1,043,481.00 \$1,549,731.00 \$2,055,981.00 Euless FD
DeSoto FD	\$100,005.52 \$100,005.52 \$100,005.52 \$100,005.52 \$569,863.31 \$1,069,890.91 \$1,569,918.51 \$2,069,946.11 DeSoto FD \$00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$447,022.00 \$942,907.00 \$1,408,792.00 \$1,874,677.00 Duncanville FD \$00 \$82,670.00 \$82,670.00 \$82,670.00 \$82,670.00 \$445,822.00 \$859,172.00 \$1,272,522.00 \$1,685,872.00 Ennis FD \$00 \$101,250.
DFW Airport DPS Pay Plan DFW Airport DPS Pay P	00 \$95,136.00 \$95,136.00 \$95,136.00 \$95,136.00 \$495,825.00 \$971,505.00 \$1,447,185.00 \$1,922,865.00 DFW Airport DPS 00 \$93,177.00 \$93,177.00 \$93,177.00 \$477,022.00 \$942,907.00 \$1,408,792.00 \$1,874,677.00 Duncanville FD 00 \$82,670.00 \$82,670.00 \$82,670.00 \$445,822.00 \$859,172.00 \$1,272,522.00 \$1,685,872.00 Ennis FD .00 \$101,250.00 \$101,250.00 \$101,250.00 \$1,043,481.00 \$1,549,731.00 \$2,055,981.00 Euless FD
Duncanville FD Pay Plan 10-23-2025 39,203 48/96 \$71,757.00 \$73,910.00 \$76,127.00 \$93,177.00 <td>00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$477,022.00 \$942,907.00 \$1,408,792.00 \$1,874,677.00 Duncanville FD 00 \$82,670.00 \$82,670.00 \$82,670.00 \$445,822.00 \$859,172.00 \$1,272,522.00 \$1,685,872.00 Ennis FD .00 \$101,250.00 \$101,250.00 \$101,250.00 \$1,043,481.00 \$1,549,731.00 \$2,055,981.00 Euless FD</td>	00 \$93,177.00 \$93,177.00 \$93,177.00 \$93,177.00 \$477,022.00 \$942,907.00 \$1,408,792.00 \$1,874,677.00 Duncanville FD 00 \$82,670.00 \$82,670.00 \$82,670.00 \$445,822.00 \$859,172.00 \$1,272,522.00 \$1,685,872.00 Ennis FD .00 \$101,250.00 \$101,250.00 \$101,250.00 \$1,043,481.00 \$1,549,731.00 \$2,055,981.00 Euless FD
Ennis FD	00 \$82,670.00 \$82,670.00 \$82,670.00 \$82,670.00 \$82,670.00 \$445,822.00 \$859,172.00 \$1,272,522.00 \$1,685,872.00 Ennis FD .00 \$101,250.00 \$10
Euless FD Pay Plan 10-24-2025 60,010 \$78,677.00 \$82,463.00 \$87,002.00 \$101,250	.00 \$101,250.00 \$101,250.00 \$101,250.00 \$101,250.00 \$537,231.00 \$1,043,481.00 \$1,549,731.00 \$2,055,981.00 Euless FD
Fairview FD¹	
Flower Mound FD Pay Plan 10-23-2025 79,445 \$84,195.38 \$86,731.32 \$100,511.32 \$.83 \$101,291.83 \$101,291.83 \$101,291.83 \$101,291.83 \$101,291.83 \$522,493.42 \$1,025,527.24 \$1,531,986.39 \$2,038,445.54 Fairview FD¹
Fort Worth FD Pay Plan 08-04-2025 978,468 24/48 \$67,757.00 \$71,104.00 \$74,661.00 \$74,661.00 \$94,190.00 \$94,190.00 \$94,190.00 \$94,190.00 \$94,190.00 \$94,190.00 \$94,190.00	
	.32 \$100,511.32 \$100,511.32 \$100,511.32 \$100,511.32 \$534,332.86 \$1,036,889.46 \$1,539,446.06 \$2,042,002.66 Flower Mound FD
Fig. ED1	00 \$94,190.00 \$94,190.00 \$94,190.00 \$94,190.00 \$465,708.00 \$915,921.00 \$1,386,871.00 \$1,857,821.00 Fort Worth FD
Frisco FD¹ Pay Plan 08-04-2025 225,007 24/48 \$85,000.00 \$98,538.00 \$105,047.00 \$105,047.00 \$105,047.00 \$105,047.00 \$105,047.00 \$105,047.00 \$105,047.00 \$105,047.00 \$105,047.00 \$105,047.00 \$105,047.00	.00 \$105,047.00 \$105,047.00 \$105,047.00 \$105,047.00 \$549,755.00 \$1,071,437.00 \$1,596,672.00 \$2,121,907.00 Frisco FD ¹
Garland FD 08-04-2025 243,470 \$77,575.00	\$77,575.00 \$77,575.00 \$77,575.00 Garland FD
Grand Prairie FD Pay Plan 08-04-2025 193,835 48/96 \$80,062.00 \$82,465.00 \$102,767.00 \$102,	.00 \$102,767.00 \$102,767.00 \$102,767.00 \$102,767.00 \$535,791.00 \$1,049,626.00 \$1,563,461.00 \$2,077,296.00 Grand Prairie FD
Grapevine FD Pay Plan 10-24-2025 51,320 48/96 \$81,381.41 \$85,456.47 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17	17 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17 \$98,910.17 \$548,575.41 \$1,043,126.26 \$1,537,677.11 \$2,032,227.96 Grapevine FD
Haltom City FD 08-07-2025 45,290 \$78,813.00	\$78,813.00 \$78,813.00 \$78,813.00 Haltom City FD
Highland Park DPS ³ 08-04-2025 8,642 24/48 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50	50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$73,677.50 \$442,065.00 \$810,452.50 \$1,178,840.00 \$1,547,227.50 Highland Park DPS ³
Hurst FD Pay Plan 08-07-2025 39,304 48/96 \$82,487.81 \$90,342.35 \$9	35 \$90,342.35 \$90,342.35 \$90,342.35 \$90,342.35 \$534,199.56 \$985,911.31 \$1,437,623.06 \$1,889,334.81 Hurst FD
Irving FD Pay Plan 08-04-2025 254,373 \$89,916.00 \$99,132.00 \$104,088.00 \$104,0	.00 \$104,088.00 \$104,088.00 \$104,088.00 \$104,088.00 \$577,272.00 \$1,097,712.00 \$1,618,152.00 \$2,138,592.00 Irving FD
Keller FD Pay Plan 09-27-2025 46,316 24/48 \$76,061.00 \$77,576.00 \$87,576.00 \$87,576.00 \$87,576.00 \$87,576.00 \$87,576.00 \$90,884.00 \$90,884.00 \$90,884.00 \$90,884.00 \$90,884.00 \$90,884.00 \$90,884.00 \$90,884.00	00 \$90,884.00 \$90,884.00 \$90,884.00 \$90,884.00 \$479,694.00 \$93,571.00 \$1,377,991.00 Keller FD
Lake Cities FD Pay Plan 10-23-2025 42,271 48/96 \$73,235.31 \$75,425.07 \$77,675.65 \$79,987.07 \$87,347.09 \$87,347.09 \$87,347.09 \$87,347.09 \$87,347.09 \$87,347.09 \$87,347.09	09 \$87,347.09 \$87,347.09 \$87,347.09 \$87,347.09 \$473,505.20 \$910,240.65 \$1,346,976.10 \$1,783,711.55 Lake Cites FD
Lewisville FD Pay Plan 10-23-2025 133,553 24/48 \$82,034.00 \$99,659.00 \$103,641	.00 \$103,641.00 \$103,641.00 \$103,641.00 \$103,641.00 \$543,706.00 \$1,061,911.00 \$1,580,116.00 \$2,098,321.00 Lewisville FD
Little Elm FD Pay Plan 08-04-2025 100,000 48/96 \$78,759.05 \$81,476.99 \$84,194.93 \$86,912.87 \$95,066.70 \$95,066.70 \$95,066.70 \$95,066.70 \$95,066.70 \$95,066.70 \$95,066.70 \$95,066.70 \$95,066.70 \$95,066.70	70 \$95,066.70 \$95,066.70 \$95,066.70 \$95,066.70 \$95,066.70 \$513,323.42 \$988,656.92 \$1,463,990.42 \$1,939,323.92 Little Elm FD
Mansfield FD Pay Plan 10-23-2025 80,803 48/96 \$81,000.00 \$85,050.00 \$93,768.00 \$103,379.0	.00 \$103,379.00 \$103,379.00 \$103,379.00 \$103,379.00 \$550,956.00 \$1,067,851.00 \$1,584,746.00 \$2,101,641.00 Mansfield FD
McKinney FD Pay Plan 08-04-2025 213,509 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80	.80 \$103,909.80 \$103,909.80 \$103,909.80 \$103,909.80 \$552,423.59 \$1,071,972.59 \$1,591,521.59 \$2,111,070.59 McKinney FD
Mesquite FD Pay Plan 08-04-2025 147,317 \$103,922.31 \$.31 \$103,922.31 \$103,922.31 \$103,922.31 \$103,922.31 \$103,922.31 \$527,477.65 \$1,047,089.20 \$1,566,700.75 \$2,086,312.30 Mesquite FD
Midlothian FD <u>Pay Plan</u> 10-24-2025 44,104 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74	74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$96,404.74 \$1,469,414.23 \$1,951,437.93 Midlothian FD
North Richland Hills FD Pay Plan 08-04-2025 70,658 24/48 \$81,565.00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00	00 \$96,402.00 \$96,402.00 \$96,402.00 \$96,402.00 \$535,478.00 \$1,017,488.00 \$1,499,498.00 \$1,981,508.00 North Richland Hills FD
Plano FD <u>Pay Plan</u> 09-25-2025 290,190 \$105,898.00 \$10	.00 \$105,898.00 \$105,898.00 \$105,898.00 \$105,898.00 \$572,798.00 \$1,102,288.00 \$1,631,778.00 \$2,161,268.00 Plano FD
Princeton FD Pay Plan 08-04-2025 28,027 \$78,477.83 \$85,754.85 \$85,754.85 \$85,754.85 \$85,754.85 \$85,754.85 \$85,754.85 \$85,754.85 \$85,754.85 \$85,754.85 \$85,754.85 \$85,754.85	85 \$85,754.85 \$85,754.85 \$85,754.85 \$85,754.85 \$478,486.95 \$907,261.20 \$1,336,035.45 \$1,764,809.70 Princeton FD
Prosper FD Pay Plan 10-23-2025 41,660 \$79,000.00 \$81,370.00 \$94,330.13 \$94,330.13 \$94,330.13 \$94,330.13 \$94,330.13 \$94,330.13 \$94,330.13 \$94,330.13 \$94,330.13	13 \$94,330.13 \$94,330.13 \$94,330.13 \$94,330.13 \$511,004.38 \$982,655.03 \$1,454,305.68 \$1,925,956.33 Prosper FD
Richardson FD 08-07-2025 117,435 48/96	\$0.00 \$0.00 \$0.00 Richardson FD
Roanoke FD Pay Plan 08-07-2025 10,798 48/96 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00	00 \$79,768.00 \$79,768.00 \$79,768.00 \$79,768.00 \$478,608.00 \$877,448.00 \$1,276,288.00 \$1,675,128.00 Roanoke FD
Rockwall FD¹ Pay Plan 10-23-2025 52,918 48/96 \$73,097.39 \$76,743.58 \$80,621.27 \$93,342.42 \$93,342.4	42 \$93,342.42 \$93,342.42 \$93,342.42 \$93,342.42 \$497,374.79 \$964,086.89 \$1,430,798.99 \$1,897,511.09 Rockwall FD¹
Rowlett FD Pay Plan 08-04-2025 66,813 48/96 \$77,453.40 \$80,299.20 \$83,144.70 \$91,682.10 \$91,682.10 \$91,682.10 \$91,682.10 \$91,682.10 \$91,682.10 \$91,682.10 \$91,682.10 \$91,682.10	10 \$91,682.10 \$91,682.10 \$91,682.10 \$91,682.10 \$507,406.20 \$965,816.70 \$1,424,227.20 \$1,882,637.70 Rowlett FD
Sachse FD Pay Plan 08-04-2025 32,294 24/48 \$72,100.00 \$74,623.50 \$77,235.32 \$79,938.56 \$88,629.31 \$88,629.31 \$88,629.31 \$88,629.31 \$88,629.31 \$88,629.31 \$88,629.31 \$88,629.31 \$88,629.31 \$88,629.31	• • • • • • • • • • • • • • • • • • •
Saginaw FD Pay Plan 10-23-2025 24,450 \$72,120.00 \$74,284.00 \$76,512.00 \$88,699.00 \$91,360.00 <td>7. 1/2 const. 7. 1/2 const. 7.</td>	7. 1/2 const. 7.
Sherman FD Pay Plan 08-04-2025 47,473 \$58,424.28 <td></td>	
Southlake FD Pay Plan 08-07-2025 31,137 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95	95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$81,989.95 \$491,939.70 \$901,889.45 \$1,311,839.20 \$1,721,788.95 Southlake FD
Terrell FD Pay Plan 08-04-2025 21,480 48/96 \$64,480.00 \$67,381.60 \$70,413.77 \$73,582.39 \$76,893.60 \$80,353.81 \$80,353.81 \$80,353.81 \$80,353.81 \$80,353.81 \$80,353.81 \$80,353.81 \$80,353.81 \$80,353.81 \$80,353.81	
The Colony FD Pay Plan 08-04-2025 45,471 \$80,918.91 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38	38 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38 \$96,628.38 \$508,175.56 \$988,501.58 \$1,471,643.48 \$1,954,785.38 The Colony FD
University Park FD Pay Plan 08-07-2025 24,954 \$79,595.00 \$96,747.00 \$96,747.00 \$96,747.00 \$96,747.00 \$96,747.00 \$96,747.00 \$96,747.00 \$96,747.00 \$96,747.00 \$96,747.00 \$96,747.00	00 \$96,747.00 \$96,747.00 \$96,747.00 \$96,747.00 \$549,713.00 \$1,033,448.00 \$1,517,183.00 \$2,000,918.00 University Park FD
Waxahachhie FD Pay Plan 08-04-2025 47,201 48/96 \$96,782.79 <td>79 \$96,782.79 \$96,782.79 \$96,782.79 \$96,782.79 \$527,642.59 \$1,011,556.54 \$1,495,470.49 \$1,979,384.44 Waxahachie FD</td>	79 \$96,782.79 \$96,782.79 \$96,782.79 \$96,782.79 \$527,642.59 \$1,011,556.54 \$1,495,470.49 \$1,979,384.44 Waxahachie FD
Wylie FD Pay Plan 09-25-2025 61,078 \$80,931.99 \$94,059.02 \$87,311.01 \$90,694.39 \$94,211.10 \$97,871.11 \$105,632.21	.21 \$105,632.21 \$105,632.21 \$105,632.21 \$105,632.21 \$545,078.62 \$1,069,282.66 \$1,597,443.71 \$2,125,604.76 Wylie FD

Sponsored Department

¹ = Lump Sum at top out. Lump sums may be based on performance or other factors.

³ = Highland Park DPS - Police or Fire certified pesonnel - Pay for Triple Certified (Police, Fire, and EMS) is higher than listed