

DFW International Airport Department of Public Safety									
Salary Structure (Effective 12/16/2024)									
Fire Department ***									
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
Recruit	2	Annual	\$66,464						
		2912	\$24.12						
		2080	\$31.95						
Firefighter *	3	Annual	\$72,297	\$78,197	\$81,320	\$84,575	\$87,957	\$91,479	\$95,136
		2912	\$26.23	\$28.37	\$29.51	\$30.69	\$31.91	\$33.19	\$34.52
		2080	\$34.76	\$37.59	\$39.10	\$40.66	\$42.29	\$43.98	\$45.74
Apparatus Operator/ Specialist	3A	Annual			\$88,676	\$92,225	\$95,914	\$99,755	\$103,743
		2912			\$32.18	\$33.46	\$34.80	\$36.20	\$37.64
		2080			\$42.63	\$44.34	\$46.11	\$47.96	\$49.88
Captain	4	Annual	\$112,014	\$116,494	\$121,153	\$126,001			
		2912	\$40.64	\$42.27	\$43.96	\$45.72			
		2080	\$53.85	\$56.01	\$58.25	\$60.58			
Battalion Chief **	5	Annual	\$129,588	\$134,774	\$140,163				
		2912	\$47.02	\$48.90	\$50.86				
		2080	\$62.30	\$64.80	\$67.39				

*Must be Police Commissioned or Fire Certified to move to this step.

**These positions will require two years between steps.

***The 2912 shift rate is the hourly rate not inclusive of mandatory overtime.