



FY25-26 Fire Step Plan

Pay Group	Position Title	Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
FD1	Fire Recruit	Annual Monthly Bi-weekly Hourly	\$77,250.00 \$6,437.50 \$2,971.15 \$26.53					
FD2	Firefighter/Paramedic	Annual Monthly Bi-weekly Hourly	\$84,975.00 \$7,081.25 \$3,268.27 \$29.18	\$88,374.00 \$7,364.50 \$3,399.00 \$30.35	\$91,908.96 \$7,659.08 \$3,534.96 \$31.56	\$95,585.03 \$7,965.42 \$3,676.35 \$32.82	\$99,408.39 \$8,284.03 \$3,823.40 \$34.14	\$103,385.2 \$8,615.44 \$3,976.35 \$35.50
FD3	Fire Inspector	Annual Monthly Bi-weekly Hourly	\$92,700.00 \$7,725.00 \$3,565.38 \$31.83	\$96,408.00 \$8,034.00 \$3,708.00 \$33.11	\$100,264.32 \$8,355.36 \$3,856.32 \$34.43	\$104,275.14 \$8,689.60 \$4,010.58 \$35.81	\$108,445.61 \$9,037.13 \$4,170.99 \$37.24	\$112,783.97 \$9,398.66 \$4,337.85 \$38.73
FD4	Fire Engineer/Paramedic	Annual Monthly Bi-weekly Hourly	\$99,910.00 \$8,325.83 \$3,842.69 \$34.31	\$103,906.40 \$8,658.87 \$3,996.40 \$35.68	\$108,062.45 \$9,005.20 \$4,156.25 \$37.11	\$112,385.36 \$9,365.45 \$4,322.51 \$38.59		
FD5	Fire Captain/Paramedic Assistant Fire Marshal/Captain Fire Prevention	Annual Monthly Bi-weekly Hourly	\$121,540.00 \$10,128.33 \$4,674.62 \$41.74	\$126,401.60 \$10,533.47 \$4,861.60 \$43.41	\$131,457.87 \$10,954.82 \$5,056.07 \$45.14	\$136,716.02 \$11,393.00 \$5,258.31 \$46.95		
FD6	Fire Battalion Chief/Paramedic Division Fire Chief	Annual Monthly Bi-weekly Hourly	\$140,080.00 \$11,673.33 \$5,387.69 \$48.10	\$145,683.20 \$12,140.27 \$5,603.20 \$50.03	\$151,510.53 \$12,625.88 \$5,827.33 \$52.03			