



City of Colleyville
Fire Pay Plan FY2026

Grade	Job Title	Pay Basis	Minimum	Midpoint	Maximum
304	Firefighter / EMT	Annual	\$ 74,697	\$ 79,925	\$ 85,154
		Monthly	\$ 6,224.72	\$ 6,660.44	\$ 7,096.17
		Biweekly	\$ 2,872.95	\$ 3,074.05	\$ 3,275.15
		Hourly	\$ 25.5806	\$ 27.3710	\$ 29.1617
305	Firefighter / Paramedic	Annual	\$ 78,432	\$ 86,835	\$ 95,238
		Monthly	\$ 6,536.02	\$ 7,236.26	\$ 7,936.50
		Biweekly	\$ 3,016.62	\$ 3,339.81	\$ 3,663.00
		Hourly	\$ 26.8598	\$ 29.7374	\$ 32.6151
307	Fire Engineer	Annual	\$ 96,190	\$ 101,607	\$ 107,024
		Monthly	\$ 8,015.83	\$ 8,467.25	\$ 8,918.67
		Biweekly	\$ 3,699.62	\$ 3,907.96	\$ 4,116.31
		Hourly	\$ 32.9411	\$ 34.7962	\$ 36.6513
309	Fire Captain	Annual	\$ 115,570	\$ 122,065	\$ 128,560
		Monthly	\$ 9,630.86	\$ 10,172.09	\$ 10,713.33
		Biweekly	\$ 4,445.01	\$ 4,694.81	\$ 4,944.61
		Hourly	\$ 39.5780	\$ 41.8022	\$ 44.0265
310	Fire Marshal	Annual	\$ 123,538	\$ 130,332	\$ 137,126
		Monthly	\$ 10,294.81	\$ 10,860.98	\$ 11,427.15
		Biweekly	\$ 4,751.45	\$ 5,012.76	\$ 5,274.07
		Hourly	\$ 59.3933	\$ 62.6596	\$ 65.9260
311	Battalion Chief	Annual	\$ 130,949	\$ 138,151	\$ 145,353
		Monthly	\$ 10,912.39	\$ 11,512.55	\$ 12,112.71
		Biweekly	\$ 5,036.49	\$ 5,313.48	\$ 5,590.48
		Hourly	\$ 44.8446	\$ 47.3110	\$ 49.7774