

City of Carrollton Compensation Structure

CIVIL SERVICE

PAY GRADE	POSITION	SERVICE LENGTH	STEP	HOURLY RATE (2080 HOURS)	HOURLY RATE (2912 HOURS)	ANNUAL RATE
CS1	Fire Fighter <i>(Non-Exempt)</i>	<12 months	1	\$38.2553	\$27.3252	\$79,571.08
	Police Officer <i>(Non-Exempt)</i>	12 months	2	\$41.8769	\$29.9120	\$87,103.89
		24 months	3	\$43.9707	\$31.4077	\$91,458.95
		36 months	4	\$46.1690	\$32.9779	\$96,031.60
		48 months	5	\$47.5539	\$33.9671	\$98,912.10
	Top Out for Fire Fighter	60 months	6	\$48.9806	\$34.9861	\$101,879.55
		72 months	7	\$50.4501		\$104,936.14
		84 months	8	\$52.2159		\$108,609.09
	Top Out for Police Officer	96 months	9	\$54.0435		\$112,410.48
CS2	Apparatus Operator <i>(Non-Exempt)</i>	<18 months	1	\$50.4501	\$36.0358	\$104,936.14
		18 months	2	\$52.2159	\$37.2971	\$108,609.09
		36 months	3	\$54.0435	\$38.6026	\$112,410.48
CS3	Fire Captain <i>(Non-Exempt)</i>	<18 months	1	\$60.6984	\$43.3560	\$126,252.67
	Police Sergeant <i>(Non-Exempt)</i>	18 months	2	\$62.5194	\$44.6567	\$130,040.37
		36 months	3	\$64.3950	\$45.9964	\$133,941.50
		60 months	4	\$66.3270	\$47.3765	\$137,960.25
CS4	Battalion Chief <i>(Non-Exempt)</i>	<18 months	1	\$70.0327	\$50.0234	\$145,668.06
	Police Commander <i>(Exempt)</i>	18 months	2	\$72.1337	\$51.5241	\$150,038.13
		36 months	3	\$74.2979	\$53.0700	\$154,539.72
		60 months	4	\$76.5265	\$54.6617	\$159,175.04
CS5	Assistant Chief <i>(Exempt)</i>	<36 months	1	\$85.0390		\$176,881.07
		36 months	2	\$89.2909		\$185,725.14
		60 months	3	\$91.9698		\$191,297.24

*Fire/Police Chiefs are not classified as civil service positions.