

FY 2026 STEP PLAN
2080 FIRE DEPARTMENT SWORN PERSONNEL
Effective October 1, 2025

HIRED ON or AFTER JANUARY 1, 2015

	POSITION	RATE	ENTRY	6 MO	12 MO	18 MO	24 MO	30 MO	36 MO	42 MO	48 MO	54 MO	60 MO	180 MO	240 MO
FF	FIREFIGHTER	2026 Annual	78,990.4617		82,941.5287		87,094.8529		91,451.0446		96,031.4833		100,859.9245	103,374.1535	105,958.5074
	FIREFIGHTER	2026 Monthly	6,582.5385		6,911.7941		7,257.9044		7,620.9204		8,002.6236		8,404.9937	8,614.5128	8,829.8756
	FIREFIGHTER	2026 Hourly	37.9762		39.8757		41.8725		43.9668		46.1690		48.4903	49.6991	50.9416
FAO	FIRE APPARATUS OPERATOR	2026 Annual	106,389.8747		111,709.2538										
	FIRE APPARATUS OPERATOR	2026 Monthly	8,865.8229		9,309.1045										
	FIRE APPARATUS OPERATOR	2026 Hourly	51.1490		53.7064										
FLT	FIRE LIEUTENANT	2026 Annual	117,921.7067		123,818.1727										
	FIRE LIEUTENANT	2026 Monthly	9,826.8089		10,318.1811										
	FIRE LIEUTENANT	2026 Hourly	56.6931		59.5280										
FCP	FIRE CAPTAIN	2026 Annual	131,329.8139		137,896.6133										
	FIRE CAPTAIN	2026 Monthly	10,944.1512		11,491.3844										
	FIRE CAPTAIN	2026 Hourly	63.1393		66.2964										
FBC	FIRE BATTALION CHIEF	2026 Annual	150,307.2774		160,921.6627										
	FIRE BATTALION CHIEF	2026 Monthly	12,525.6065		13,410.1386										
	FIRE BATTALION CHIEF	2026 Hourly	72.2631		77.3662										
F6	FIRE DIVISION CHIEF	2026 Annual	165,997.9518		173,899.4514										
	FIRE DIVISION CHIEF	2026 Monthly	13,833.1627		14,491.6209										
	FIRE DIVISION CHIEF	2026 Hourly	79.8067		83.6055										



HIRED BEFORE JANUARY 1, 2015

	POSITION	RATE	ENTRY	6 MO	12 MO	18 MO	24 MO	30 MO	36 MO	42 MO	48 MO	54 MO	60 MO	180 MO	240 MO
FF	FIREFIGHTER	2026 Annual	75,240.6333	78,990.4617	82,941.5287	87,094.8529		91,451.0446		96,031.4833		100,859.9245		103,374.1535	105,958.5074
	FIREFIGHTER	2026 Monthly	6,270.0528	6,582.5385	6,911.7941	7,257.9044		7,620.9204		8,002.6236		8,404.9937		8,614.5128	8,829.8756
	FIREFIGHTER	2026 Hourly	36.1734	37.9762	39.8757	41.8725		43.9668		46.1690		48.4903		49.6991	50.9416
FAO	FIRE APPARATUS OPERATOR	2026 Annual	106,389.8747		111,709.2538										
	FIRE APPARATUS OPERATOR	2026 Monthly	8,865.8229		9,309.1045										
	FIRE APPARATUS OPERATOR	2026 Hourly	51.1490		53.7064										
FLT	FIRE LIEUTENANT	2026 Annual	117,921.7067		123,818.1727										
	FIRE LIEUTENANT	2026 Monthly	9,826.8089		10,318.1811										
	FIRE LIEUTENANT	2026 Hourly	56.6931		59.5280										
FCP	FIRE CAPTAIN	2026 Annual	131,329.8139		137,896.6134										
	FIRE CAPTAIN	2026 Monthly	10,944.1512		11,491.3844										
	FIRE CAPTAIN	2026 Hourly	63.1393		66.2964										
F5	FIRE BATTALION CHIEF	2026 Annual	150,307.2774		160,921.6627										
	FIRE BATTALION CHIEF	2026 Monthly	12,525.6065		13,410.1386										
	FIRE BATTALION CHIEF	2026 Hourly	72.2631		77.3662										

