

INFORMATION SECURITY POLICY

We are committed to ensuring appropriate level of confidentiality, integrity & availability of METCO's information assets, that is vital to success and growth and in achieving our strategic objectives. Accordingly, we have established an Information Security Management System as per International Standard ISO 27001 (Information security, cybersecurity and privacy protection - Information management systems - Requirements).

METCO is committed to providing ICT (Information Communication & Technology) products and services while satisfying all applicable requirements related to information security, cybersecurity and privacy protection and to continually improve our Information Security Management System.

Since the needs of business change, we recognize that our management system must continually improve to meet our changing needs. To this effect, we are continually setting new objectives and regularly reviewing our processes.

METCO is a subsidiary of Towell International Holding (TIH). TIH has its own IT Policy & Procedures Framework, the applicability of which will be limited to the scope of METCO.

Objectives:

It is the policy of METCO to ensure:

- Information is accessible only to authorized persons from within or outside the company.
- Confidentiality, integrity and availability is maintained.
- Business Continuity Plans are established, maintained and tested periodically.
- All employees are trained on information security, cybersecurity and privacy protection and are informed that compliance with the policy is mandatory.
- Information security incidents are identified, reported, investigated and appropriate controls implemented in a timely manner.
- Systematically examines the organization's information security risks, considering the threats, vulnerabilities, and impacts.
- Procedures exist to support the policy, including security control measures and continuity plans.
- Business requirements for confidentiality, availability and integrity of information assets are met.