

HEALTH, SAFETY AND ENVIRONMENT POLICY

METCO is committed to providing a healthy, safe working conditions to all its employees, visitors, and associates, wherever it operates. This will be accomplished through training, communication and performance measurement of identified Health and Safety parameters and thereby facilitating continual improvement.

METCO shall strive to conduct its business in the safest possible manner in compliance with Legal regulations, ISO 14001:2015, ISO 45001:2018 standards and other requirements and in line with interested party concerns. It will systematically manage the HSE risks identified and reported. All employees, subcontractors, supervisors, and visitors will be held accountable for their health, safety, and environment performance.

We shall work towards the following:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health which are appropriate to the specific nature of the HSE risks to which workers and others are exposed.
- Provide a framework for setting the HSE objectives.
- Provide resources in a timely and efficient manner considering the organization's current and future needs.
- Include a commitment to fulfil legal and other requirements;
- Include a commitment to eliminate hazards and reduce HSE risks.
- Preventing environmental pollution and reducing waste with the objective of minimizing the impact of our activities on the environment.
- Include a commitment to continual improvement of the HSE management system.
- Include a commitment to consultation with and participation of workers, and, where they exist, workers' representatives.