

## Personal Ministry - Do Level

### I. How do we get someone to achieve this level

- a. Develop a **definite** friendship with this person. Sit with them at church
- b. **Share** your life with them
  - i. Be sure you are living what you want them to become
  - ii. Be passionate about your relationship to the Lord
  - iii. Be diligent in your personal Bible reading and prayer
- c. Be **transparent** about your life and how you deal with temptation
- d. Go soul winning with your disciple on a regular basis—try to lead their friends to Christ
- e. Get them involved in one of your ministries
- f. Invite them to participate in your family devotions on several occasions

### II. Lessons we need to teach on the DO level

- a. Prayer
- b. Dealing with **Sin**
- c. Evangelism
- d. Family Life
- e. **Financial** Freedom
- f. Forgiveness—overcoming bitterness
- g. The Christian at **work**

### III. For the Church **Leader** (I Timothy 3)

- a. Blameless
- b. Only one wife
- c. Vigilant
- d. Sober
- e. Of Good Behavior
- f. Given to Hospitality
- g. Apt to Teach
- h. Not given to wine
- i. Not a striker
- j. Not greedy of filthy lucre
- k. Patient
- l. Not a brawler
- m. Not Covetous
- n. Good ruler of his own house
- o. Good testimony
- p. Steward of God- Titus 1
- q. Not self-willed

- r. Not soon angry
- s. Lover of good men
- t. Just
- u. Holy
- v. Temperate
- w. Holding fast the faithful words

### IV. For the **Deacon** (I Timothy 3)

- a. Grave
- b. not doubletongued
- c. Not given to much wine
- d. Not greedy of filthy lucre
- e. Pure Conscience
- f. Proven
- g. Blameless
- h. One wife
- i. Good ruler of their house

### V. **Wives of Deacons** (I Timothy 3)

- a. Grave
- b. Not slanderes
- c. Sober
- d. Faithful in all things

### VI. **Aged Men** (Titus 2)

- a. Sober
- b. Grave
- c. Temperate
- d. sound in faith
- e. sound in charity
- f. sound in patience
- g. Show a pattern of good works
- h. In doctrine
  - i. showing uncorruptness
  - ii. gravity
  - iii. sincerity
  - iv. sound speech

### VII. **Aged Women** (Titus 2)

- a. have behavior that becometh holiness
- b. not false accusers
- c. not given to much wine
- d. teachers of good things

### VIII. **Young Men** (Titus 2)

- a. sober minded

## Your Public Ministry or the Serve level

This is the “you” that serves in the church or ministry. This is how people might know you at church—pastor, Sunday School teacher, usher, Missionary, Church Planter, etc.

This is how you serve in the church or other ministry type activities. This level should be based first on the fact that God has done a work in you at the “be” level and really changed you. It should have shown forth in your “do” level. You should be serving not to serve but because that is who you are.

Many times we try to find people a place to serve and to get them in the ministry yet they have not matured in the “be” and “do” level. They then fall and embarrass the church and mostly the Lord yet it is us that have raised them prematurely to a “serve” level.

The church seems to focus on this level. What are you doing publicly for the Lord when God would have us focus more on the “be” than any other level.

As spiritual leaders we often preach to, motivate, encourage, castigate our people to get them to serve because we need them in the ministry. They are frustrated and do not enjoy the service. Serving God is a drudgery to them because it is forced on them from the outside rather than being born from the inside.

We want the same thing. We do want them to serve God but that should be a natural spiritual outgrowth of the work of God in their hearts. Why do God’s servants burn out? Could it be because they feel they have to do certain things? Could

it be that I have been more concerned about what you think than what God thinks? Could it be because I do what you expect rather than develop my walk with the Lord Jesus.

All servants must be self-feeders! They must learn to get from God! So many times we are so discouraged that if we don’t get to that next meeting we will not be able to continue. Something is wrong with a servant that has to be prodded, motivated constantly and propped up!

We want to disciple men and women to walk with God from the quiet time to the public time from the be to the do to the serve!

Actually far less of our time needs to be spent on this level because if we start at the bottom or the “be” and spend most of our time then each subsequent level will require less effort not more.

- I. The “Serve” level should develop from the “BE” and “DO” levels. Service should only come after God has done a work in the most intimate part of a person and that has been reflected in how he or she “does!”
  - a. Has God done a work in their lives that is noticeable in the way they “do” life?
  - b. We are not to lay hands on a novice!
  - c. Every disciple should be taken as far up the ministry as they can go! All should and will develop godly character that will reflect in the way they do things.
  - d. Then they should start at the initial or beginning ministries and gradually work their way up until they reach the point that God would have them.
  - e. We have mistakenly turned serving God into full time ministry and belittled all other service when

that is not God's will. It is great to just be a doorkeeper in the house of our God.

- f. Everyone has an important part to add to the ministry
- g. Every disciple should have a ministry and all have their part to play in the body.
- h. Many end up getting embarrassed because we rush them into ministry that they have not been prepared to do
- i. Many want to be in the ministry because they want to serve God and full time preaching is the only way to please God!!!??
- j. Our goal is that every one go on to do all the ministry that God has for them
- k. We are not a success until we have made them a success

- II. How do we get someone to achieve this level
- a. First we **invest** hours and hours, literally life in their life on the be and do level as previously discussed
  - b. Find an entry level ministry that they can do and **train** them to do it
  - c. Let them do the ministry that they have and work on the next level without moving up. If they become comfortable and God's hand and blessing is on them then let them proceed to the next level
  - d. Remember you are a **coach** and trainer and so you will be preparing and perfecting them to do the work of the ministry
  - e. Always give them all the training and material and your life and time to make them a success
  - f. Let them have the credit for the work that God is doing in and through them

- III. Lessons we need to teach on the DO level
- a. The Will of God
  - b. Finding your ministry
  - c. Discipleship

- d. World Evangelism
  - e. Dealing with those who are without
  - f. Time Management
  - g. Being rich in good works
- IV. For the Pastor or Missionary in Training
- a. Not a novice
  - b. Exhort and convince the gain sayers (Titus 1)
  - c. Speak sound doctrine
- V. Aged Men (Titus 2)
- a. Exhort the young men to be sober minded
  - b. Exhort servants to be obedient to their own masters
  - c. Exhort them to please them will in all things
    - i. not answering again
    - ii. not purloining
    - iii. showing all good fidelity
- VI. Aged Women (Titus 2)
- a. Teach the yonger women to be sober
  - b. to love their husbands
  - c. to love their children
  - d. to be discreet
  - e. chaste
  - f. keepers at home
  - g. good
  - h. obedient to their own husbands
  - i.

## Your Priority Ministry or the Train level

Your goal from the beginning is to get them to full maturity in Christ. That means that they too will learn to train others in the service of the King.

What would happen if every member of your church were training others to serve God? What if everyone was bringing

someone else along so that everyone was training someone to do their job.

No one would move on until someone else could do their job. All would be discipling. Your load as a pastor and leader would be greatly diminished because others would be helping you.

This level is hard to achieve and one of the greatest reasons that it is so hard to achieve is the insecurity of the pastor. We are often afraid that others will not do as well as we would. We are afraid of losing control.

The Scriptures are full of verses that tell us to train others. Ephesians 4:11-12 shows us gifted men who are given to the church to perfect the saints for the work of the ministry for the edification of the body.

Titus 2:3-5 teaches that the mature women are to teach the younger women many things about serving God.

II Timothy 2:2 shows us that faithful men were to teach other men who would be able to teach others also.

Paul's desire was to present every man perfect or mature in Christ Jesus. Colossians 1:28

Disciples should grow so that they become faithful parents, Christians, etc and then on to be of useful service to God and His kingdom but the ultimate goal is that they reproduce others by being a soul winner and discipler of others

I. The "TRAIN" level is to be your **priority** because we are to reproduce ourselves and that is much more than

being a soul winner. Matthew 28:18-20 tells us to teach them to observe all things.

- a. God has done a work in their private, intimate life by filling them with the word of God
- b. They exhibit the work of God in the personal lives so that people can tell by what they do that what has happened in their interior man is affecting their **exterior** man
- c. They are faithful **servants** of God in the local church so that they have a life and ministry worthy of being reproduced
- d. They are now seeking to train others in the way to serve God first by how their life affects another life (life on life) and secondly by showing and teaching another how to be, do, serve and eventually train others

II. How do we get someone to achieve this level

- a. This is a **life** long process not a series of lessons nor sermons
- b. We share life
- c. They learn from what we do more than what we say
- d. This relationship should never end
- e. It is **mentoring** more than preaching a message
- f. It is adopting sons in the ministry
- g. This is the most **costly** level of ministry that exists
- h. It is more caught than taught. They learn from watching us. So that means that you are going to have to spend time with those that you see coming out to work I Corinthians 16:10-11, 4:17
- i. To train leaders you will have to become the right kind of "pastor" or "trainer"
  - i. Be careful to always seek the Lord yourself. Jeremiah 10:21

- ii. Do not scatter the flock or drive them away. If they have left they should be visited! Jeremiah 23:1-2
  - iii. Shepherds are not to turn people away and make them go astray!
  - iv. Don't be a Bully Pastor Ezekiel 34:21
  - v. Don't Lord it over God's people 1 Peter 5:1-4
- j. You must see yourself as a coach not a **player**
  - i. It is not your job or ministry
  - ii. You will play all positions
  - iii. Train each person to do the work
  - iv. Motivate them
  - v. Allow them to make the **touchdowns**
- k. Develop outreach programs to build the church, train your folks in how to do the work and also start new churches
- l. Be patient with them. Take them forward at the speed that they are able to go. Genesis 33:13-14
- m. Have **double** vision. See them as they are and then see them where God wants them to be. Judges 6:13-18. (How God saw Gideon)
- n. You cannot lead people where you have not already been nor to do what you have not already done or are doing.
- o. Follow Jesus example

- i. Spend extra time with them training them and answering their questions. Matthew 13:10-17, 36
- ii. After training them begin to test them immediately so you could correct what they have not learned correctly. Titus 1:5
  - 1. Luke 10:1, 17
  - 2. Luke 8:22, 25
  - 3. John 6:6

p. Start a night time Bible institute

q. You get what you look for and what you honor

### III. Lessons we need to teach on the DO level

- a. Earning the right to train
- b. Being a leader of leaders
- c. Training leaders of leaders
- d. With-ness
- e. Casting Vision
- f. Delegation
- g. Goal setting
- h. The Christian at work

### IV. For the Pastor or Missionary in Training