



Beekman Charter School TIGERS

Samantha Mann, Executive Director
15190 A.M. Baker Rd.
Bastrop, LA 71220
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Beekman Charter School Determination on Appeal

[To be delivered simultaneously to both Complainant and Respondent]

Date: _____

Dear: _____:

I have carefully considered the appeal filed by _____, challenging the written
(Name of appealing party)

decision on the complaint of sexual harassment made by _____ against
(Complainant's name)

(respondent's name)

Based on my review of this matter, it is my determination that the decision should be:

- Affirmed
- Reversed
- Modified as follows:

This matter should be remanded back to the investigator or decision-maker to take the following actions:

I reached this determination for the following reason(s):

Pursuant to District policy, this decision is final and is not subject to further appeal. Retaliation against any individual who files or otherwise participates in bringing a complaint is strictly prohibited under federal and state law, as well as District policy. Founded acts of retaliation will result in disciplinary action up to and including termination. Any individual who believes they have been retaliated against for participation in this process should report any concerns immediately to the Title IX Coordinator.

Sincerely,

(Name and Title of Appeal Decision-Maker)

We Believe All Children Can Succeed at High Levels

John Merritt, Principal	Kayce Waller, Elementary Assistant Principal	Amy Dantzler, Jr. High Assistant Principal
Abigail Kilcrease, Business Manager	Jessica Allred, Curriculum Supervisor	Zemarcus Mays, Operations Manager
Heather Doles, Guidance Counselor	Jennifer Ellingburg, Guidance Counselor	