

**Beekman Charter School
Teacher Salary Schedule
Revised 7/1/2025**

| Experience | BA | MA | MA+30 | SPEC | PHD/EDD |
|-------------------|-----------|-----------|--------------|-------------|----------------|
| 0 | 44,120 | 44,508 | 44,508 | 45,093 | 45,871 |
| 1 | 44,508 | 44,896 | 44,896 | 45,480 | 46,257 |
| 2 | 44,896 | 45,287 | 45,287 | 45,871 | 46,649 |
| 3 | 45,287 | 45,674 | 45,674 | 46,257 | 47,233 |
| 4 | 45,674 | 46,063 | 46,063 | 46,649 | 47,848 |
| 5 | 46,063 | 46,649 | 46,743 | 47,435 | 48,459 |
| 6 | 46,454 | 47,233 | 47,436 | 48,049 | 49,071 |
| 7 | 46,843 | 47,848 | 48,153 | 48,765 | 49,683 |
| 8 | 47,233 | 48,459 | 48,867 | 49,478 | 49,895 |
| 9 | 47,848 | 49,071 | 49,569 | 50,195 | 50,908 |
| 10 | 48,459 | 49,683 | 50,295 | 50,908 | 51,523 |
| 11 | 49,072 | 50,295 | 51,011 | 51,622 | 52,135 |
| 12 | 49,503 | 50,963 | 51,727 | 52,334 | 52,935 |
| 13 | 50,353 | 51,652 | 52,439 | 53,063 | 53,455 |
| 14 | 50,353 | 51,652 | 52,439 | 53,063 | 53,455 |
| 15 | 50,353 | 51,652 | 52,439 | 53,063 | 53,455 |
| 16 | 51,023 | 52,361 | 53,172 | 53,815 | 54,219 |
| 17 | 51,023 | 52,361 | 53,172 | 53,815 | 54,219 |
| 18 | 51,023 | 52,361 | 53,172 | 53,815 | 54,219 |
| 19 | 51,713 | 53,091 | 53,925 | 54,589 | 55,004 |
| 20 | 51,713 | 53,091 | 53,925 | 54,589 | 55,004 |
| 21 | 51,713 | 53,091 | 53,925 | 54,589 | 55,004 |
| 22 | 52,424 | 53,841 | 54,703 | 55,385 | 55,814 |
| 23 | 52,424 | 53,841 | 54,703 | 55,385 | 55,814 |
| 24 | 52,424 | 53,841 | 54,703 | 55,385 | 55,814 |
| 25 | 53,056 | 54,617 | 55,502 | 56,206 | 56,648 |

13th check of \$1,500 will be issued in November of each year.

14th check of \$1,500 will be issued in June of each year.

*One Time Certified and Support Staff Stipend as approved in the 2025 Legislative Session in the respective amounts of \$2,000 and \$1,000 to be paid in October 2025.

*BCS January 2026 Check of \$1,500 to be paid on Friday, January 9, 2026.

Carpentry Instructor (12 Month): One full time position to oversee the carpentry program to receive base pay from the teacher's pay scale with three additional months pay as a 12 month employee.

Welding Instructor (10 Month): One Individual who is non-degreed trade certified with verifiable experience in the field of welding will receive base pay off the teacher's pay scale with one additional months pay and will also receive a stipend of \$6,000.

**Beekman Charter School
Support Services Salary Schedule
Revised 7/1/2025**

| Schedule | 0-3 | 4-7 | 8-11 | 12-15 | 16-19 | 20-24 | 25+ |
|-----------------|------------|------------|-------------|--------------|--------------|--------------|------------|
| 1 | 16,725 | 17,225 | 17,725 | 18,225 | 18,725 | 19,225 | 19,725 |
| 2 | 17,018 | 17,468 | 17,918 | 18,368 | 18,818 | 19,268 | 19,718 |
| 3 | 18,725 | 19,225 | 19,725 | 20,225 | 20,725 | 21,225 | 21,725 |
| 4 | 21,725 | 22,225 | 22,725 | 23,225 | 23,725 | 24,225 | 24,725 |
| 5 | 27,360 | 27,860 | 28,360 | 28,860 | 29,360 | 29,860 | 30,360 |

NOTE: An associate degree will receive an additional \$750 per year. A college degree will receive an additional \$1500 per year.

Schedules:

- 1 Paraprofessionals
- 2 9-month Secretaries
- 3 10-month Secretaries
- 4 12-month Secretaries
- 5 12-month Bookkeeper & Registrar

13th check of \$750 will be issued in November of each year.

14th check of \$750 will be issued in June of each year.

*One Time Certified and Support Staff Stipend as approved in the 2025 Legislative Session in the respective amounts of \$2,000 and \$1,000 to be paid in October 2025.

*BCS January 2026 Check of \$750 to be paid on Friday, January 9, 2026.

**Beekman Charter School
Non-Degreed Salary Schedule
Revised 7/1/2025**

| Schedule | 0-3 | 4-7 | 8-11 | 12-15 | 16-19 | 20-24 | 25+ |
|-----------------|------------|------------|-------------|--------------|--------------|--------------|------------|
| 1 | 39,858 | 40,210 | 40,565 | 40,924 | 41,285 | 41,650 | 42,018 |
| 2 | 35,750 | 36,065 | 36,383 | 36,704 | 37,027 | 37,354 | 37,683 |
| 3 | 44,248 | 44,639 | 45,034 | 45,433 | 45,835 | 46,241 | 46,650 |
| 4 | 27,360 | 27,660 | 27,960 | 28,260 | 28,560 | 28,860 | 29,160 |
| 5 | 55,000 | 55,300 | 55,600 | 55,900 | 56,200 | 56,500 | 56,800 |

NOTE: An associate degree will receive an additional \$750 per year. A college degree will receive an additional \$1500 per year.

Schedules:

- 1 Business Assistant (2), Truancy/Enrollment Coordinator, Personnel Assistant
- 2 Nurse
- 3 Maintenance
- 4 Janitorial Supervisor (12 Month)
- 5 HVAC/Maintenance

13th check of \$750 will be issued in November of each year.

14th check of \$750 will be issued in June of each year.

*One Time Certified and Support Staff Stipend as approved in the 2025 Legislative Session in the respective amounts of \$2,000 and \$1,000 to be paid in October 2025.

*BCS January 2026 Check of \$750 to be paid on Friday, January 9,2026.

Beekman Charter - Bus Driver Pay: As of 7/1/2024, the daily rate of pay will be \$110.

Beekman Charter - Janitor Pay (Daily): As of 7/1/2025, daily janitorial staff will receive pay in increments of \$25 for 2 hours, \$50 for 4 hours, \$75 for 6 hours, and \$100 for 8 hours.

Beekman Charter School
Administrative Salary Schedule
Revised 7/1/2025

Chief Executive Director: Salary based upon teacher's salary schedule for degree and years of experience, plus 3 extra months, plus an index of .785 of the teacher base pay.

High School Principal: Salary based upon teacher's salary schedule for degree and years of experience, plus 3 extra months, plus an index of .50 of the teacher base pay.

Junior High Assistant Principal: Salary based upon teacher's salary schedule for degree and years of experience, plus 3 extra months, plus an index of .20 of the teacher base pay.

Elementary Assistant Principal: Salary based upon teacher's salary schedule for degree and years of experience, plus 3 extra months, plus an index of .30 of the teacher base pay.

Business Manager: Salary based upon teacher's salary schedule for degree and years of experience, plus 3 extra months, plus an index of .10 of the teacher base pay.

Operations Manager: Salary based upon teacher's salary schedule for degree and years of experience, plus 3 extra months, plus an index of .10 of the teacher base pay.

Supervisor of Admissions of Compliance: Salary based upon teacher's salary schedule for degree and years of experience, plus 3 extra months, plus an index of .10 of the teacher base pay.

Curriculum Coordinator: Salary based upon teacher's salary schedule for degree and years of experience, plus 3 extra months, plus an index of .10 of the teacher base pay.

Guidance Counselor: Salary based upon teacher's salary schedule for degree and years of experience, plus 1 extra month, plus an increment of \$500 annually.

(3) Instructional Facilitator: Salary based upon teacher's salary schedule for degree and years of experience, plus 1 extra month.

504/Testing Coordinator: Salary based upon teacher's salary schedule for degree and years of experience, plus 1 extra month.