Beekman Charter School
Teacher Salary Schedule
Pending Approval on 11/12/26

Experience	BA	MA	MA+30	SPEC	PHD/EDD
0	44,120	44,508	44,508	45,093	45,871
1	44,508	44,896	44,896	45,480	46,257
2	44,896	45,287	45,287	45,871	46,649
3	45,287	45,674	45,674	46,257	47,233
4	45,674	46,063	46,063	46,649	47,848
5	46,063	46,649	46,743	47,435	48,459
6	46,454	47,233	47,436	48,049	49,071
7	46,843	47,848	48,153	48,765	49,683
8	47,233	48,459	48,867	49,478	49,895
9	47,848	49,071	49,569	50,195	50,908
10	48,459	49,683	50,295	50,908	51,523
11	49,072	50,295	51,011	51,622	52,135
12	49,503	50,963	51,727	52,334	52,935
13	50,353	51,652	52,439	53,063	53,455
14	50,353	51,652	52,439	53,063	53,455
15	50,353	51,652	52,439	53,063	53,455
16	51,023	52,361	53,172	53,815	54,219
17	51,023	52,361	53,172	53,815	54,219
18	51,023	52,361	53,172	53,815	54,219
19	51,713	53,091	53,925	54,589	55,004
20	51,713	53,091	53,925	54,589	55,004
21	51,713	53,091	53,925	54,589	55,004
22	52,424	53,841	54,703	55,385	55,814
23	52,424	53,841	54,703	55,385	55,814
24	52,424	53,841	54,703	55,385	55,814
25	53,056	54,617	55,502	56,206	56,648

13th check of $2,500 will be issued in November of each year.

14th check of $2,500 will be issued in June of each year.

*One Time Certified and Support Staff Stipend for FY27 per Executive Order 26-047. Payment date to be determined.

*BCS January 2027 Check of $1,500 to be paid on Friday, January 8, 2027.

Carpentry Instructor (12 Month): One full time position to oversee the carpentry program to receive base pay from the teacher's pay scale with three additional months pay as a 12 month employee.

Welding Instructor (10 Month): One Individual who is non-degreed trade certified with verifiable experience in the field of welding will receive base pay off the teacher's pay scale with one additional months pay and will also receive a stipend of $6,000.

For all staff over 25 years, they will receive an additional increment of $500 annually.

Beekman Charter School
Support Services Salary Schedule
Pending Approval 11/12/26

Schedule	0-3	4-7	8-11	12-15	16-19	20-24	25+
1	16,725	17,225	17,725	18,225	18,725	19,225	19,725
2	17,018	17,468	17,918	18,368	18,818	19,268	19,718
3	18,725	19,225	19,725	20,225	20,725	21,225	21,725
4	21,725	22,225	22,725	23,225	23,725	24,225	24,725
5	27,360	27,860	28,360	28,860	29,360	29,860	30,360

NOTE: An associate degree will receive an additional $750 per year. A college degree will receive an additional $1500 per year.

Schedules:

1 Paraprofessionals
2 9-month Secretaries
3 10-month Secretaries
4 12-month Secretaries
5 12-month Bookkeeper & Registrar

13th check of $1,250 will be issued in November of each year.

14th check of $1,250 will be issued in June of each year.

*One Time Certified and Support Staff Stipend for FY27 per Executive Order 26-047. Payment date to be determined.

*BCS January 2027 Check of $750 to be paid on Friday, January 8, 2027.

For all staff over 25 years, they will receive an additional increment of $500 annually.

Beekman Charter School
Non-Degreed Salary Schedule
Pending Approval on 11/12/26

Schedule	0-3	4-7	8-11	12-15	16-19	20-24	25+
1	39,858	40,210	40,565	40,924	41,285	41,650	42,018
2	35,750	36,065	36,383	36,704	37,027	37,354	37,683
3	44,248	44,639	45,034	45,433	45,835	46,241	46,650
4	27,360	27,660	27,960	28,260	28,560	28,860	29,160
5	55,000	55,300	55,600	55,900	56,200	56,500	56,800

NOTE: An associate degree will receive an additional $750 per year. A college degree will receive an additional $1500 per year.

Schedules:

1 Business Assistant (2), Truancy/Enrollment Coordinator, Personnel Assistant
2 Nurse
3 Maintenance
4 Janitorial Supervisor (12 Month)
5 HVAC/Maintenance

13th check of $1,250 will be issued in November of each year.

14th check of $1,250 will be issued in June of each year.

*One Time Certified and Support Staff Stipend for FY27 per Executive Order 26-047. Payment date to be determined.

*BCS January 2027 Check of $750 to be paid on Friday, January 8, 2027.

Beekman Charter - Bus Driver Pay: As of 7/1/2024, the daily rate of pay will be $110.

Beekman Charter - Janitor Pay (Daily): As of 7/1/2025, daily janitorial staff will receive pay in increments of $25 for 2 hours, $50 for 4 hours, $75 for 6 hours, and $100 for 8 hours.

For all staff over 25 years, they will receive an additional increment of $500 annually.

Beekman Charter School
Administrative Salary Schedule
Pending Approval on 11/12/26

Chief Executive Director	$135,000.00
High School Principal	$115,000.00
Junior High Assistant Principal	$95,000.00
Elementary Assistant Principal	$95,000.00
Business Manager	$85,000.00
Operations Manager	$85,000.00
Curriculum Coordinator	$85,000.00
Instructional Facilitator	$75,000.00

Guidance Counselor: Salary based upon teacher's salary schedule for degree and years of

Guidance Counselor: Salary based upon teacher's salary schedule for degree and years of

504/Testing Coordinator: Salary based upon teacher's salary schedule for degree and years of

13th check of $2,500 will be issued in November of each year.

14th check of $2,500 will be issued in June of each year.

*One Time Certified and Support Staff Stipend for FY27. Payment date to be determined.

*BCS January 2027 Check of $1,500 to be paid on Friday, January 8, 2027.