

# Environmental Policy

Clarkson Evans is a UK-based leading supplier of electrical contracting and renewable energy services for the new homes sector. Established in 1980 and operating from headquarters in Gloucester plus 22 branches nationwide, we employ over 850 people.

We operate our business using integrated management systems covering quality, environmental, and health & safety management, and we are committed to the continual improvement of these systems.

This Environmental Policy supports and underpins the environmental commitments set out in the Clarkson Evans ESG Strategy and contributes to our wider Environmental, Social and Governance (ESG) objectives, ensuring that we operate responsibly, sustainably, and in the long-term interests of our stakeholders.

## Our commitment

Clarkson Evans is committed to identifying and implementing opportunities to continually improve our environmental, quality, and health & safety performance.

We are committed to:

- Reducing waste and minimising the consumption of resources, including materials, fuel, and energy
- Ensuring unavoidable waste is reused, recycled, recovered, or disposed of responsibly
- Preventing pollution and protecting the environment throughout our operations
- Supporting the transition to low-carbon and renewable energy solutions through our services and operational practices

## People, Engagement and Responsibility

We recognise that environmental performance is a shared responsibility. We are committed to communicating, engaging, and consulting with our employees, ensuring that everyone understands their individual responsibilities and how their actions contribute to our environmental and ESG objectives.

We invest in training, awareness, and development to build competence and encourage positive environmental behaviours across all levels of the organisation.

## Governance and Accountability

This Environmental Policy Statement and the associated environmental management system are fully supported by the Directors and Senior Management Team, who retain overall accountability for:

- The effectiveness of the environmental management system
- Alignment with the Clarkson Evans ESG Strategy
- Compliance with applicable legal, customer, and industry requirements

The Directors and Senior Management Team are committed to providing the necessary resources, training, and support to enable effective environmental management and continual improvement. This policy is reviewed annually to ensure it remains appropriate to the strategic direction of the business and reflects evolving ESG expectations.

## Policy Review

We will review this policy annually. This policy was last updated in January 2026.

**Signed:**



**Date:** January 2026  
**Name:** Lindsey Young  
**Position:** CEO