



# Loudoun Soccer Board Meeting Minutes

Regular Meeting | June 2, 2026

DRAFT MINUTES

## Meeting Details

<b>Organization</b>	Loudoun Soccer	<b>Board/Committee</b>	Board
<b>Meeting type</b>	Regular	<b>Meeting date</b>	June 2 <sup>nd</sup> , 2026
<b>Start time</b>	6:30pm	<b>End time</b>	9:15pm
<b>Location</b>	In-person at LSP & virtual	<b>Secretary</b>	Rachel Pariroo
<b>Presiding officer</b>	David Clifford, President	<b>Minutes approval</b>	June 5 <sup>th</sup> , 2026
<b>Quorum</b>	Yes   Threshold 50% + 1 including either President or Vice-President	<b>Members present</b>	7 of 7

## Proceedings

- Call to order: 6:30pm
- Roll call / quorum confirmed: Yes



# Agenda Items and Outcomes

#	Agenda item	Presenter	Brief Notes of new points
1	Board welcome	President	The meeting was called to order at 6:30pm with quorum confirmed and guests welcomed. The agenda covered C-suite updates, Board committee updates, the governance pulse check, actions, and an executive session covering Board composition and Club 2030.
4	Financial / Soccer / Operational updates	CEO, COO, CFO, CSO	<p><b>Rec, Challenge, and Fall Registration</b></p> <p>Spring programming concluded, and fall registration has opened. Early registration activity is positive, with staff continuing to monitor demand, capacity, and program needs.</p> <p><b>Volunteer Coach Constraint</b></p> <p>Volunteer coach recruitment remains an important operational priority. Additional volunteers will help expand access and reduce waitlists.</p> <p><b>Travel and Technical Pathway</b></p> <p>Travel team planning is substantially complete for the upcoming season. The club continues to refine its player pathway and improve alignment across programs.</p> <p><b>Technical Strategy</b></p> <p>Technical leadership is developing a multi-year plan focused on player development, coaching standards, program consistency, and accountability. This work will be incorporated into the broader Club 2030 strategy.</p> <p><b>External Partnerships</b></p> <p>The club continues to evaluate external relationships that may support player development and coach education. Further updates will be shared once plans are confirmed.</p> <p><b>Regional Program Alignment</b></p> <p>The club is reviewing opportunities to strengthen regional programming and pathway alignment. Any future changes will be considered as part of the club's long-term strategy.</p> <p><b>Facilities, Fields and Pavilion Planning</b></p> <p>Facilities planning remains focused on field quality, drainage, circulation, and the overall member experience at Loudoun Soccer Park. Options are being evaluated for cost, durability, sequencing, and alignment with Club 2030.</p> <p><b>Financial Controls and Audit Planning</b></p> <p>As part of its World Class by World Cup strategy, the club continues to strengthen financial controls, reporting processes, and year-end planning. Audit preparation and related follow-ups are progressing.</p>



#	Agenda item	Presenter	Brief Notes of new points
			<p><b>Loan Refinancing</b></p> <p>The Board reviewed refinancing options and approved moving forward with the recommended lender, subject to final documentation review. The goal is to improve long-term financial certainty and maintain appropriate flexibility.</p> <p><b>Annual Report Video</b></p> <p>The annual report video was reviewed positively and will be shared through club communication channels. Board members may support broader visibility by sharing the release where appropriate.</p>
5	Board Committee Updates	Board Committee Leads	<p><b>Governance Pulse Check</b></p> <p>The Board reviewed a governance assessment and discussed opportunities to continue strengthening Board practices, policies, and oversight processes. Follow-up items will be prioritized through the Governance Committee.</p> <p><b>Performance and Compensation Committee</b></p> <p>The committee reviewed executive goals, compensation structure, and performance expectations. The work remains focused on aligning leadership accountability with the club’s strategic direction.</p> <p><b>Special Projects / PlayMetrics</b></p> <p>The committee reviewed progress on operational systems and process improvement opportunities. Further evaluation will continue with the operations team.</p> <p><b>Community Outreach</b></p> <p>The committee is focused on strengthening relationships with local government and community stakeholders. Advocacy for improved soccer infrastructure remains a key priority.</p> <p><b>Events, Fundraising, and Long-term Funding</b></p> <p>The committee discussed fundraising opportunities connected to the club’s long-term strategy. Planning will continue around events, donor engagement, grants, and future campaign opportunities.</p> <p><b>Marketing and Communications</b></p> <p>Marketing efforts are focused on supporting registration, summer programming, and broader community engagement. The club is also working to strengthen its ongoing public communications and digital presence.</p> <p><b>Brand Protection and Use</b></p> <p>The Board discussed the importance of protecting the club’s brand, facilities, and partner relationships. Further policy review may be needed to ensure consistent and appropriate use of club assets.</p>
9	Close of open session	President	Closed at 8:32pm, Executive session started at 8:35pm



#	Agenda item	Presenter	Brief Notes of new points
10	Close of Executive session	President	Closed at 9:15pm

## Motions and Votes

Ref	Motion text	Made by	Seconded by	In Favor	Against	Abstain	RESULT
M-01	Approve the financials for the month of April 2026.	Tim	Chad	7	0	0	Approved unanimously
M-02	Approve moving forward with the selected bank for the refinancing / reappointment as lender.	David	Tim	7	0	0	Approved unanimously
M-03	Cancel the July Board meeting (due to the summer break) and move to the next meeting in August.	David	Gregg	7	0	0	Approved unanimously
M-04	Approve the April meeting minutes, including both redacted and full versions.	David	Chad	7	0	0	Approved unanimously
M-05	Close the open/public portion of the meeting.	David	Neal	7	0	0	Approved unanimously
M-06	Approve offering an open Board position to Rajit Kabadi	David	Amir	7	0	0	Approved unanimously
M-07	Close the executive session / meeting.	David	Chad	7	0	0	Approved unanimously

## Adjournment and Next Meeting

- Meeting ended at: 9:15pm
- Next scheduled meeting: August 4<sup>th</sup>, 2026



# Attendance Tracking

Legend: P = Present, A = Absent, E = Excused, N/A = Not applicable.

Board Member	Role	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026	
David Clifford	President	P	P	P	P	No Board Meeting (Club 2030 Strategy Workshop instead)	P	No Board Meeting (Summer Break)						
Chad Hetrick	Vice-President	P	P	P	P		P							
Tim Hardy	Treasurer	P	P	P	P		P							
Rachel Pariroo (Secretary from April)	Secretary	P	E	P	E		P							
Neal Thurman	Director	E	P	P	P		P							
Gregg Melanson	Director	P	P	P	P		P							
Amir Sahib	Director	P	P	P	P		P							
Rajit Kabadi (Appointed 6/2)	Director	N/A	N/A	N/A	N/A		N/A							
Garon Taylor-Tyree	Director	P	E	Resigned	N/A		N/A		N/A	N/A	N/A	N/A	N/A	N/A
Diego Riveros	Secretary	E	P	E	Resigned	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Rob Bohn	Director	P	E	P	P	Resigned	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
C-Suite	Role	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026	
Mark Ryan	CEO	P	P	P	P	n/a	P	n/a						
Justin Martin	COO	P	P	P	P		P							
Lisa Wolf	CFO Club Capital	P	P	P	P		P							
Daryn Patricio	CSO	N/A	P	P	P		P							
Guests / Others in attendance	Role	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026	
Andrea Winiecki	Guest (Club Capital)						P							
Bob Christian & Rajit Kabadi	Guest (Committee)						P							