

LOUDOUN YOUTH SOCCER ASSOCIATION BOARD MINUTES



Meeting details

Organization	Loudoun Soccer	Board/Committee	Board
Meeting type	Regular	Meeting date	Mar 3 rd , 2026
Start time	6:30pm	End time	9:14pm
Location	In-person & virtual	Secretary	Rob Bohn, in absence of Diego Riveros
Presiding officer	David Clifford, President	Minutes approval	Approved 4/6/2026
Quorum	Yes Threshold 50% + 1 including either President or Vice-President	Members present	8 of 10





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Attendance tracking

Legend: P = Present, A = Absent, E = Excused.

Board Member	Role	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026
David Clifford	President	P	P	P									
Chad Hetrick	Vice-President	P	P	P									
Tim Hardy	Treasurer	P	P	P									
Diego Riveros	Secretary	E	P	E									
Rob Bohn	Director	P	E	P									
Garon Taylor-Tyree	Director	P	E	Resigned	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neal Thurman	Director	E	P	P									
Gregg Melanson	Director	P	P	P									
Rachel Pariroo	Director	P	E	P									
Amir Sahib	Director	P	P	P									
C-Suite	Role	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026
Mark Ryan	CEO	P	P	P									
Justin Martin	COO	P	P	P									
Lisa Wolf	CFO Club Capital	P	P	P									
Daryn Patricio	CSO	N/A	P	P									
Others in attendance	Role	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026

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Proceedings

- Call to order: **6:30pm**
- Roll call / quorum confirmed: **Yes**

Agenda items and outcomes

#	Agenda item	Presenter	Brief Notes of new points
1	Board welcome	President	
2	Board welcome to our Junior Board and discuss Scholarship Fund	President & CEO	<p>Junior Board Members – Clayton Remen (Secretary) and Emma Duong-Quang (At-Large Director) presented to the LS Board on the JBOD's initiative to raise funds and then grant a scholarship award based on assessment of applications from Seniors who are involved with the club and have a strong dedication to service. Initially, there was intended to be one scholarship award, however, the LS Board committed to funding a second scholarship.</p> <p>Additionally, David Clifford suggested that we need to re-engage with the JBOD so that there is a cadence of involvement between the two groups. All agreed.</p>
3	Capture any other topics that are not covered by the agenda	President	None
4	Financial / Soccer / Operational updates	CEO, COO, CFO, CSO	<p>Update from CSO on registration numbers and conversations regarding data quality.</p> <p>Update from CSO on soccer pathways.</p> <p>Update from CEO on survey results:</p> <ul style="list-style-type: none"> • Positive feedback with constructive guidance on areas to improve. Results will be sent to the membership during March and an action plan established to address key points
5	Board Committee Updates	Board Committee Leads	<ol style="list-style-type: none"> 1. Finance – remains on track. 2. Governance – pending re-baselining Board governance maturity. 3. Performance & Compensation – Updated Terms of Reference to reflect renewed focus and objectives for Performance and Comp Committee. 4. Special Projects – Work started on: Field Assignment and Family Attention/Engagement platform. 5. Community Outreach – drafted terms of reference. 6. Events & Fundraising – focus on building and launching targeted program. 7. Marketing & Communications – focus on strengthening brand visibility & community outreach, elevating event and showcase marketing. <p>General</p> <ul style="list-style-type: none"> • Discussion and agreement on need to create an "impact report" of the committees' impacts

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			<ul style="list-style-type: none"> Discussion on plan for independent audit and alignment to second half of the year execution.
6	Board vision – Strategy 2030	President	Scheduled Club 2030 initial workshop for 3/11 and preparing for workshop facilitation
7	Cover other topics that may have been identified	TBD	None identified
8	Review of actions (owner, timeline)	Secretary	Reviewed and agreed
9	Close of business	President	Closed at 8:52pm

Action items

ID	Action / next step	Owner	Due date	Status	Notes
A-01	Discuss data strategy / governance during series of Club 2030 workshops	CSO	Pending Club 2030 session schedules	Outstanding	
A-02	Bring more data / insights to the board for visibility, discussion, and action, related to registrations	CSO	Each Board meeting from April	Outstanding	
A-03	Prepare to facilitate Club 2030 strategy	President	3/11/2026	In Progress	
A-04	Establish a cadence to re-engage with the JBOD	President	4/7/2026	In Progress	
A-05	BOD to fund a second scholarship	Board	4/7/2026	In Progress	

Motions and votes (register)

Ref	Motion text	Made by	Seconded by	In Favor	Against	Abstain	RESULT
M-01	Approve January '26 financials	Tim Hardy	David Clifford	8	0	0	Passed
M-02	Adjourn the meeting	David Clifford	Chad Hetrick	8	0	0	Passed

Adjournment and next meeting

Move to adjourn the meeting at: **9:14pm**

Next scheduled meeting: **April 7th, 2026**