

LOUDOUN YOUTH SOCCER ASSOCIATION BOARD MINUTES



Meeting details

Organization	Loudoun Soccer	Board/Committee	Board
Meeting type	Regular	Meeting date	Feb 10 th , 2026
Start time	6:30pm	End time	9:06pm
Location	In-person & virtual	Secretary	Chad Hetrick, in absence of Diego Riveros
Presiding officer	David Clifford, President	Minutes approval	Approved 4/6/2026
Quorum	Yes Threshold 50% + 1 including either President or Vice-President	Members present	6 of 10





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Attendance tracking

Legend: P = Present, A = Absent, E = Excused.

Board Member	Role	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026
David Clifford	President	P	P										
Chad Hetrick	Vice-President	P	P										
Tim Hardy	Treasurer	P	P										
Diego Riveros	Secretary	E	P										
Rob Bohn	Director	P	E										
Garon Taylor-Tyree	Director	P	E										
Neal Thurman	Director	E	E										
Gregg Melanson	Director	P	P										
Rachel Pariroo	Director	P	E										
Amir Sahib	Director	P	P										
C-Suite	Role	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026
Mark Ryan	CEO	P	P										
Justin Martin	COO	P	P										
Lisa Wolf	CFO Club Capital	P	P										
Daryn Patricio	CSO	n/a	P										
Others in attendance	Role	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026

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Proceedings

- Call to order: **6:30pm**
- Roll call / quorum confirmed: **Yes**

Agenda items and outcomes

#	Agenda item	Presenter	Brief Notes of new points
1	Board welcome	President	
2	Board introduction – new member & CSO	President & CEO	Welcomed Daryn Patricio as incoming CSO (Chief Soccer Officer) and Diego Riveros (Secretary)
3	Capture any other topics that are not covered by the agenda	President	None
4	Financial / Soccer / Operational updates	CEO, COO, CFO, CSO	<p>1. Daryn Patricio – CSO Update</p> <ul style="list-style-type: none"> a. College Showcase prepped and ready to go. Brackets released. b. Rec Registration – trending as expected. c. Challenge Registration – tracking really well d. Player Pathway Presentation – Draft in progress. e. Club Wide Calendar – Bringing together more alignment with Technical and Operations staff to execute on. Planning Software – Microsoft Planner f. Review of Minis/Micros & All Entry Level Programming g. Coaching slates and offers for NVA & Loudoun Elite Programs are 100% complete h. Coaching slates and offers for Loudoun Travel Programs are about 80% complete i. Year 1 of MLS Next and GA – Successes and Challenges discussed <p>2. Justin Martin – COO Update</p> <ul style="list-style-type: none"> a. Chatbot and overall member support channels – Launched chat bot and we are bringing on additional administration staff that can also help us be collectively more responsive to members. b. Hiring for 2 open administration positions to support rec and scheduling under Caroline. c. Total Rewards Benchmarking across this year <ul style="list-style-type: none"> • Some benchmarking from Club Capital et al d. Insurance/Vendors Coverage – Right-sizing <ul style="list-style-type: none"> • Cybersecurity Insurance • Café Red Insurance e. Trash Contractor expense reduction f. Copy Contractor expense reduction <p>3. Lisa Wolf – CFO / Club Capital Update</p> <ul style="list-style-type: none"> a. Finances remain in a healthy position <p>4. Mark Ryan – CEO Update</p> <ul style="list-style-type: none"> a. Club Survey – Feb 16th, full analysis at March Feedback

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5	Board Committee Updates	Board Committee Leads	<ol style="list-style-type: none"> Finance - TOR sent to new committee members on 27 JAN. Awaiting input/changes before finalizing (99% complete) Governance – in the process of establishing a new baseline of Board governance maturity Performance & Compensation – working through re-drafting committee scope, performance pillars & measures and key priority activities Special Projects – focusing on IT support and increasing efficiency in Operations, e.g., through use of AI and automation Community Outreach – brainstorming ideas to focus on key stakeholders of our club Events & Fundraising – defining framework for programmatic approach to fundraising, discussing major event planning Marketing & Communications – identified key actions for further maturing engagement with our stakeholders and for raising awareness/clarity of the club’s performance and offerings
6	Board vision – Strategy 2030	President	Outlined plan for defining the refresh of the Club 2030 strategy, working over 3 phases (Boundaries/Focus Areas, Deep Dives and Portfolio/Roadmap Planning).
7	Cover other topics that may have been identified	TBD	None identified
8	Review of actions (owner, timeline)	Secretary	Reviewed and agreed
9	Close of business	President	Closed at 9:04pm
10	Executive session (if needed)	President	Not required

Action items

ID	Action / next step	Owner	Due date	Status	Notes
A-01	None	•			

Motions and votes (register)

Ref	Motion text	Made by	Seconded by	In Favor	Against	Abstain	RESULT
M-01	Approve January minutes	David Clifford	Chad Hetrick	7	0	0	Passed
M-02	Approve December '25 financials	Tim Hardy	David Clifford	7	0	0	Passed
M-03	Adjourn the meeting	David Clifford	Chad Hetrick	7	0	0	Passed

Adjournment and next meeting

Move to adjourn the meeting at: **9:04pm**

Next scheduled meeting: **March 3rd, 2026**