

APPLICATION FOR EMPLOYMENT

The completion of this form does not indicate that there is any obligation on this Company to offer employment to the applicant. The personal information you provide in this document will be held by this company for a limited period of time only and will be used for the purpose of assessing your suitability for employment. It will be accessible to senior management staff only. You have a right of access to this information to ensure its accuracy. This is a Confidential Document subject to the Privacy Act 2020.

SECTION ONE: Position

Company: Molloy Agriculture Limited

Position applied for: _____

If your Application for Employment is accepted, when could
You commence employment with **Molloy Agriculture Limited**? _____

What is your notice period with your current employer (if applicable)? _____

SECTION TWO: Personal Information

SURNAME or Family Names: _____

First Name: _____ **Middle Name:** _____

Date of Birth: ____ / ____ / ____ **Place of Birth:** _____ **Country of Birth:** _____
(If under 20 years old)

Are you known or have you been known by any other name(s)? i.e. Maiden Name YES NO

If YES please give details: _____

Current Residential Address: Street Name and Number: _____

Suburb: _____

City: _____ Post Code: _____

Relevant Contact phone numbers: Home () _____

Mobile () _____

Other () _____

Relevant email addresses: Home _____

Work _____

Any other relevant details:

SECTION THREE: Drivers Licence

Do you hold a current NZ Drivers Licence? YES NO

If yes: Drivers Licence No. _____ Version (5b on license):

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Classes on your licence _____

Do any special conditions apply to your licence? YES NO

If yes, give brief details: _____

Have you ever been disqualified from driving? YES NO

If yes, give brief details: _____

NO Do you have any current demerit points against your licence? YES

If yes, give brief details: _____

SECTION FOUR: Legal Work Status

Are you a citizen of New Zealand? YES NO

If yes: Can you produce evidence if required? YES NO

If no: Do you have the right of permanent residence? YES NO

Do you have a work permit? YES NO

If yes: Please provide a copy of the relevant page in your passport.
Copy attached: YES NO

SECTION FIVE: Education & Industry Specific Qualifications

Education: includes NCEA, School Certificate or University Entrance, University, Technical Institute, licences, attendance at courses

Qualification:	Gained from:	When Completed
Industry Specific:		
Qualification:	Gained from:	When Completed

SECTION SIX: Employment History

Note: Please **DO NOT** write 'as per cv etc' – please complete in full.

1. Present or most recent Employer

Employed from: _____ to _____
Company Name: _____
Person you reported to: _____ Telephone: _____
Address: _____
Position held: _____
Nature of work: _____
Reason for leaving / or wishing to leave _____

2. Next most recent Employer

Employed from: _____ to _____
Company Name: _____
Person you reported to: _____ Telephone: _____
Address: _____
Position held: _____
Nature of work: _____
Reason for leaving: _____

3. Next most recent Employer

Employed from: _____ to _____
Company Name: _____ Telephone: _____
Person you reported to: _____ Telephone: _____
Address: _____
Position held: _____
Nature of work: _____
Reason for leaving: _____

4. OTHER CONTACT PERSON / REFEREE

Name of Referee: _____ Telephone: _____
Relationship to Referee: _____ How long have you known Referee: _____

5. OTHER CONTACT PERSON / REFEREE

Name of Referee: _____ Telephone: _____
Relationship to Referee: _____ How long have you known Referee: _____

For the purposes of compliance with the Privacy Act 2020 do you consent to the company contacting the people you have listed above to enquire into the accuracy of information supplied in this application form, or any other matter relating to your suitability for employment?

Present Employer (1): YES NO **Past Employer (2):** YES NO **Past Employer (3):** YES NO
Referee (4): YES NO **Referee (5):** YES NO

Applicants Signature: _____ Date: _____

SECTION SEVEN: Health

If you are offered employment the offer may be made subject to your obtaining a full medical clearance (by completion of a medical examination) to assess your fitness for the job for which you are applying. Do you consent to this? YES NO

Have you had the Covid-19 vaccination? YES NO

Do you smoke? YES NO

Do you have a hearing disability? YES NO

Do you require corrective lenses or contact lenses to drive, read or use a computer? YES NO

Do you agree to undertake random drug and alcohol testing if required? YES NO

Are you allergic to, or have sensitivity to any substances or chemicals? YES NO

Have you ever suffered any back injury or back strain? YES NO

If yes, please detail _____

Have you ever suffered from any overuse injuries e.g. RSI or OOS? YES NO

If yes, please detail _____

Have you ever had an injury resulting in an ACC claim? YES NO

If yes, please detail _____

Have you ever been addicted to or had treatment for any form of substance abuse? (namely alcohol, prescriptive medicine or narcotics/drugs) YES NO

If yes, please detail _____

Have you ever suffered or been treated for depression or any stress related disorder? YES NO

Do you have any known condition, which might put yourself or other staff at risk? YES NO

If yes, please detail _____

How many days absence due to sickness or injury have you claimed in the last 12 months of employment?

0-2 2-5 6-10 11-15 16-20 over 20 days

In consideration of the duties outlined in the **position description** for this role, do you have any condition, illness, injury or disability which may affect your ability to effectively carryout the functions and responsibilities of the position you have applied for?

If so, please give details:

SECTION EIGHT: General

Have you been charged or convicted with a criminal offence in the last 10 years? YES NO
If yes, give brief details: _____

PLEASE NOTE: Criminal Records (Clean State) Act 2004 – to be eligible to state 'No' (above) you must have:

- No convictions within the last 7 years;
- Never been sentenced to a custodial sentence (e.g. imprisonment, corrective training, borstal);
- Never been ordered to be detained in hospital due to a mental condition, following a criminal case, instead of being sentenced;
- Not been convicted of a 'specified offence' (e.g. sexual offending against children, young people or mentally impaired);
- Paid in full any fines, reparation or costs; and
- Never been indefinitely disqualified from holding or obtaining drivers licence as a result of repeat offences involving using of alcohol or drugs.

Are you awaiting the hearing of charges in a civil or criminal court of law? YES NO

If yes, give brief details: _____

Have you ever been dismissed, or been the subject of an investigation by your Employer for misconduct or serious misconduct or dishonesty.? YES NO

If yes, give brief details: _____

Have you ever been the subject of the Police Diversion Scheme? YES NO

If yes, give brief details: _____

SECTION NINE: Any additional information

Do you have any **additional information** that you consider may assist your application? Please carry over onto another page if required.

SECTION TEN: DECLARATION: You must read and understand this section

I _____ (full name) declare that to the best of my knowledge, the answers to the questions in this application are correct. I understand that if any false information is given, or any material fact suppressed, I may not be accepted, or if I am employed, I may be dismissed. I further authorise **Molloy Agriculture Limited** or their authorised agents to make such enquiries on the information supplied as is deemed necessary to determine my suitability for employment. I understand and accept that all such information supplied or verified concerning me will be done within the provisions of the Privacy Act 2020. I further understand that all information gathered will be used only to verify my employment details and that I have a right of access to all information gathered to ensure accuracy.

Signed: _____ Date: _____