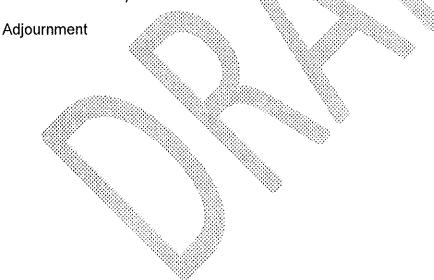
POCONO TOWNSHIP COMMISSIONERS SPECIAL MEETING AGENDA November 20, 2017 5:00 p.m.

- 1) Pledge of Allegiance
- 2) Roll Call
- 3) Public Comments on matters not on the agenda.

Comments are for any item <u>NOT</u> on the agenda. Comments on agenda items will be taken after each item is discussed by the Board of Commissioners, but before formal action is taken. Please limit individual comments to 3 minutes to allow time for others wishing to speak and direct all guestions and comments to the President.

- 4) Interview Candidates for Zoning Hearing Board Alternate -
 - Mueller, Tracy
 - Ortolan, Chris
 - VanAuken, Steve
- 5) Further Public Comment

Please limit individual comments to 3 minutes to allow time for others wishing to speak and direct all questions and comments to the President.



POCONO TOWNSHIP COMMISSIONERS MEETING AGENDA November 20, 2017 6:00 p.m.

- Pledge of Allegiance
- 2) Roll Call
- 3) Announcements:
 - Executive Session November 13, 2017 personnel
 - Sign Ordinance Hearing December 4, 2017 5pm
- 4) Public Comments on matters not on the agenda? Comments are for any item <u>NOT</u> on the agenda. Comments on agenda items will be taken after each item is discussed by the Board of Commissioners, but before formal action is taken. Please limit individual comments to 3 minutes to

allow time for others wishing to speak and direct all questions and comments

to the President.

- 5) Presentations
- 6) Approval of Minutes
 - a. Meeting November 6, 2017
 - b. Budget Work Session November 9, 2017
 - c. Special Meeting November 13, 2017
 - d. Work Session November 16, 2017
- 7) Approval of Bills and Transfers
 - a. Check ratification list for prior period dated November 20, 2017
 - b. Check Listing dated November 20, 2017
- 8) Report of the President
- 9) Commissioners Comments

Bob De Young - Vice President

Jerry Lastowski – Commissioner

Judi Coover – Commissioner Access to helicopter services

Ellen Gnandt - Commissioner

- 10) Reports
 - a. Emergency Services
 - Police
 - Fire
 - **EMS**

- b. Finance Committee Report
- c. Sewer Committee
- d. Administration Manager's Report

2018 Budget
Police CBA
HRA Adoption Agreement – 2018
Auditor appointment for 2017 audit
File cabinets
Alternates ZHB

- e. Public Works Report

 Road Master Job Description

 Road Paving Project update
- f. Township Engineer Report
 Status Report on Sewer Redesign
 Route 611 Sewer Line Relocation Work Update
 Sanofi Sanitary Sewer Easement
 Update on Valve Project w/change orders
 Running Lane Road Vacation
- g. Township Solicitor Report
- 11) Resolutions and Ordinances
- 12) Further Public Comment
 Please limit individual comments to 3 minutes to allow time for others wishing to speak
 and direct all questions and comments to the President.
- 13) Executive Session if necessary

Adjournment

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President Harold Werkheiser called the meeting to order at 6:00 pm with the Pledge of Allegiance.

Roll call:

President Werkheiser – Present Vice-President DeYoung – Present Commissioner Lastowski – Present Commissioner Coover – Present Commissioner Gnandt – Present

Professional Staff: Attorney Leo Devito – Present Jon Tresslar – Engineer – Present

Announcements:

Mountain View Park – Veteran's Day Program – November 10, 11 & 12, 2017 the park will have an open house artwork created by the veterans will be on display for purchase the 11th and 12th with 25% of proceeds going towards the Tannersville 611 War Memorial.

Work on Route 611 – Detours onto Wiscasset Avenue during day-time work hours will be ongoing for several months. Discussion followed.

Executive Session was held on November 6, 2017 for personnel matters.

Public Comments on matters not on the agenda: None

Presentations: None

Approval of Minutes:

Motion made by Commissioner Coover, seconded by Commissioner DeYoung, to accept the October 16, 2017 Regular Meeting Minutes.

All in favor Motion Carried

Motion made by Commissioner Lastowski, seconded by Commissioner DeYoung, to accept the October 19, 2017 Budget Work Session Minutes.

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EG-Yes; RD-Yes; HW-Abstain; JL-Yes; JC-Yes Motion Carried

Motion made by Commissioner Gnandt, seconded by Commissioner Coover, to accept the October 26, 2017 Budget Work Session Minutes.

EG-Yes; RD-Yes; HW-Abstain; JL-Yes; JC-Yes Motion Carried

Motion made by Commissioner Coover, seconded by Commissioner DeYoung, to accept the November 2, 2017 Work Session Minutes.

EG-Yes; RD-Yes; HW-Abstain; JL-Yes; JC-Yes

Motion Carried

Approval of Bills and Transfers:

Motion made by Commissioner Lastowski, seconded by Commissioner Gnandt, to ratify the check list for the prior period dated November 6, 2017.

All in favor Motion Carried

Motion made by Commissioner Gnandt, seconded by Commissioner Lastowski, to approve the Check and Transfers dated November 6, 2017.

All in favor Motion Carried

Report of the President: None

Commissioner's Comments:

Motion made by Commissioner DeYoung, seconded by Commissioner Coover, to authorize the Township Manager to place the Township-owned police vehicles and P.W. Department truck for sale on Municibids.

All in favor Motion Carried

Motion made by Commissioner Lastowski, seconded by Commissioner Coover, to review and approve the sewer reimbursements to property owners who incurred additional

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expenses hooking up to the sewer system due to incorrect information provided by the Township, contingent upon a release signed by the property owner.

All in favor Motion Carried

Maxine Turbolski, Township Resident, inquired whether the letter Commissioner Lastowski was referring to would be in the minutes. Commissioner Lastowski indicated that it might but we haven't had time to go back and research it.

Motion made by Commissioner Lastowski, seconded by Commissioner Gnandt, to approve the Pocono Township Fire Police to assist with the Stroudsburg Veteran's Day Parade if requested.

All in favor Motion Carried

Motion made by Commissioner Coover, seconded by Commissioner DeYoung, to advertise a public hearing on Monday, December 4, 2017 at approximately 5 p.m. concerning the draft sign ordinance.

All in favor Motion Carried

Motion made by Commissioner Coover, seconded by Commissioner Lastowski, to authorize the Township Manager and Attorney Tim McManus to meet with Tobyhanna Township concerning Kalahari and the intergovernmental agreement.

All in favor Motion Carried

Ellen Gnandt – Commissioner – Finance Committee to review YTD budget adjustments, sewer finances:

Discussion followed on the sewer budget and Jon Tressler, Township Engineer, attending workshop meetings for review and input on prioritizing operational and capital items.

Reports:

Administration - Manager's Report:

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Motion made by Commissioner Lastowski, seconded by Commissioner DeYoung, to extend the services of Pocono Management Associates (PMA) consultant Patrick Briegel, through the end of this fiscal year.

EG-No; RD-Yes; HW-No; JL-Yes; JC-No Motion Failed

Motion made by Commissioner Coover, seconded by Commissioner Gnandt, to advertise for a Township Road Master position and until such person is hired, that we retain the services of Pocono Management Associates (PMA) consultant, Patrick Briegel, for Public Works and Sewer Consultant.

EG-Yes; RD-No; HW-Yes; JL-No; JC-Yes Motion Carried

Rich Wielebinski, Township Resident, inquired whether a position of Road Master was included in the first-class code, whether it was in the best interest of the Township to split the position, and what salary was being budgeted for this position. Commissioner Coover indicated the Board of Commissioners has the authority to establish any position that is not an appointment; the 2017 budget has \$90,000.00 and the position is split between Sewer and Road Crew.

Maxine Turbolski, Township Resident, questioned if anybody at this point would take a job, with the changes in the Board members after the election, before the first of next year. Commissioner DeYoung indicated changes would most likely occur after the new year.

Motion made by Commissioner Gnandt, seconded by Commissioner Lastowski, to approve a read-only VPN connection to the Township QuickBooks program for interim Treasurer, Frank Cefali.

All in favor Motion Carried

Motion made by Commissioner Gnandt, seconded by Commissioner Coover, to approve the job description for the part-time Bookkeeper position.

All in favor Motion Carried

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Motion made by Commissioner Lastowski, seconded by Commissioner Coover, to approve the proposal by Boucher & James to prepare a Sewer Operations Manual, including operations, repairs, and emergency procedures, for a quote of \$50,000.00 to \$55,000.00 to be paid from the sewer construction account.

All in favor Motion Carried

Chris Ortolan, Township Resident, inquired who would be responsible for keeping the Manual up-to-date and whether the responsibility would be formalized in a job description or contract. Township Engineer, Jon Tresslar, indicated both a Township employee in charge of sewer working with the township engineer would be responsible.

Richard Piccone, Township Resident, inquired whether the manual would include the improvements and anticipated upgrades in the existing manual. Township Engineer, Jon Tresslar, indicated the improvements and upgrades would be in the manual.

Motion made by Commissioner Gnandt, seconded by Commissioner DeYoung, to approve the HRA agreement with Highmark for 2018 at a cost of \$4.95 per employee, per month.

All in favor Motion Carried

Motion made by Commissioner Gnandt, seconded by Commissioner Coover, to release the letter of credit for the Carriage House Country Club, Inc. in the amount of \$72,888.26.

All in favor Motion Carried

Public Works Report:

Motion made by Commissioner Lastowski, seconded by Commissioner DeYoung, to approve the hiring of Jack Manuel at \$14.39/hour, as a temporary employee, as needed for the Public Works Department beginning November 8, 2017.

All in favor Motion Carried

Motion made by Commissioner Gnandt, seconded by Commissioner DeYoung, to approve the hiring of Ray Butz at \$30/hour, as a temporary employee, as needed for

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snow plowing under the Public Works Department with verification of a current CDL license.

All in favor Motion Carried

Township Engineer Report:

Motion made by Commissioner Lastowski, seconded by Commissioner Gnandt, to approve the Storm Water Agreement with Camelback for the Tornado Ride pending final approval by Township Engineer and Township Solicitor.

All in favor Motion Carried

Motion made by Commissioner Lastowski, seconded by Commissioner Gnandt, to support the Green Light Go Application of Stroud Township for improvements at the Giant intersection and Rimrock Road intersection with a match for Rimrock Road of \$19,500.00 or 20%, whichever is less.

EG-Yes; RD-Yes; HW-No; JL-Yes; JC-Yes

Motion Carried

Motion made by Commissioner Lastowski, seconded by Commissioner Coover, to submit an application for a Green Light Go Grant for lights along Route 611.

All in favor Motion Carried

Chris Orlotin, Township Resident, asked what the down side of going after the grant would be. Discussion followed.

Resolutions and Ordinances:

Resolution 2017-50 - Acceptance of 2015 Green Light Go Grant

Motion made by Commissioner Coover, seconded by Commissioner Gnandt, to adopt Resolution 2017-50 accepting the 2015 Green Light Go Grant.

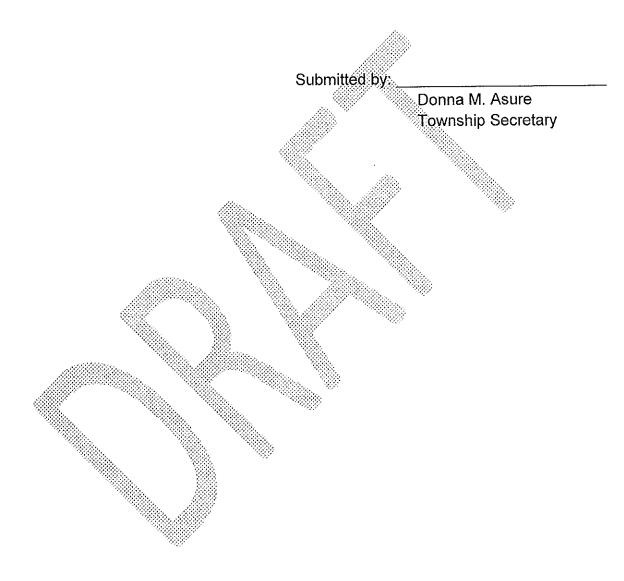
All in favor Motion Carried

Public Comment: None

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Motion made by Commissioner Coover, seconded by Commissioner Gnandt, to adjourn the meeting at 7:18 p.m.

All in favor Motion Carried



POCONO TOWNSHIP BOARD OF COMMISSIONERS BUDGET WORK SESSION MINUTES

DATE: November 9, 2017 TIME: 8:00am PLACE: **Township Building** PRESIDING COMMISSIONER: Robert DeYoung **ROLL CALL:** Jerry Lastowski - Present Ellen Gnandt – Present Judi Coover - Present Public Present - none NO OFFICIAL ACTIONS OR ROLL CALL VOTES WERE TAKEN DURING WORK SESSION. THE WORK SESSION ENDED AT 12:30 pm Submitted by: _____ Donna M. Asure **Township Secretary**

Pocono Township Board of Commissioners Special Meeting Minutes November 13, 2017 8:00 am

Vice-President Robert DeYoung called the special meeting to order with the Pledge of Allegiance.

Roll call -

President Werkheiser - Absent Vice-President DeYoung - Present Commissioner Lastowski - Present Commissioner Coover - Present Commissioner Gnandt - Present

Announcements

Executive Session held Friday, November 10, 2017 - personnel

There was no public comment received.

Motion by Commissioner Coover, seconded by Commissioner DeYoung to approve the hiring of Robert Hineline for the public works department with wages and benefits as defined by the Public Works CBA with start date not later than two weeks.

EG - Yes, RD - Yes, JL - Yes, JC - Yes

Motion carried

Motion by Commissioner Coover, seconded by Commissioner Gnandt that effective immediately, at the expense of the township, all new hires, full-time or part-time, must submit to a drug & alcohol test prior to employment.

EG - Yes, RD - Yes, JL - Yes, JC - Yes Motion carried

Motion by Commissioner Lastowski, seconded by Commissioner DeYoung to authorize the Civil Service Commission to initiate filling vacant or soon to be vacant positions on the Pocono Township Police force.

EG - Yes, RD - Yes, JL - Yes, JC - Yes Motion carried

Motion by Commissioner Gnandt, seconded by Commissioner Coover to transfer \$1.5 million from the general fund to the Capital fund and to invest \$1M of capital fund in PLGIT pending a favorable interest rate.

Motion by Commissioner Gnandt, seconded by Commissioner Coover to transfer \$3M from the general fund to the Capital fund.

EG – Yes, RD – Yes, JL – Yes, JC - Yes Motion carried

Motion by Commissioner Gnandt, seconded by Commissioner Coover to invest \$1.5M from the capital fund with PLGIT for a term of one year.

G-Yes, RD - Yes, JL - Yes, JC - Yes

Motion carried

Motion by Commissioner Lastowski, seconded by Commissioner Coover to transfer \$11,656.00 from Snow & Ice Removal Supplies (432.220) to Road Maintenance Supplies (438.220 - \$10,000) and Professional Bonds (486.355 - \$1656).

EG – Yes, RD – Yes, JL – Yes, JC - Yes

Motion carried

There was no public comment received.

Motion by Commissioner Coover, seconded by Commissioner Gnandt to adjourn the meeting at 2:00pm.



POCONO TOWNSHIP BOARD OF COMMISSIONERS REGULAR & BUDGET WORK SESSION MINUTES

DATE: November 16, 2017 TIME: 8:00am PLACE: **Township Building** PRESIDING COMMISSIONER: Robert DeYoung **ROLL CALL:** Jerry Lastowski - Present Ellen Gnandt - Present Judi Coover - Present **Public Present** – none NO OFFICIAL ACTIONS OR ROLL CALL VOTES WERE TAKEN DURING WORK SESSION. THE WORK SESSION ENDED AT 12:30 pm Submitted by: _____ Donna M. Asure **Township Secretary**

Pocono Township November 20, 2017

SUMMARY

Ratify General Fund	\$ 81,222.06
Sewer Operating	\$ 299.75
Bill List	005 004 50
TOTAL General Fund	\$ 295,931.56
TOTAL Sewer Operating Fund	\$ 97,869.99
TOTAL Sewer CONSTRUCTION Fund	\$ 132,944.78
TOTAL Capital Reserve Fund	\$ -
Budget Adjustments	\$. **
Budget Appropriations	\$ -

Note:

Check # 56399 for \$84 is a replacement for check # 56326 \$84.00 paid to Carl Howarth. Check # 56326 was not signed since commissioners believed the funds should go to Johanna Distributors' estate.

Pocono Township Check Listing Ratify November 20, 2017

Amount	80,810.99	124.95 286.12	411.07 299.75	299.75	Helphan Zandrianen	
	TOTAL PAYROLL —		TOTAL General Fund S	TOTAL Sewer Operating \$\frac{\mathbf{S}}{\text{math}}\$	teserve Fund \$	Water and the state of the stat
Q.	701		TOTAL (TOTAL Sew	TOTAL Capital Reserve Fund	
Memo						
	Pay 23 2017	Utilites Police Utilities Police	Utilities Sewer			Transferred by:
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Vendor		PenTeleData Metropolitan Communication	PennTeledata			\$81,222.06 \$299.75
		PenTe Metrop	PennT			
te Check	11/08/2017	11/09/2017 56397 11/09/2017 56398	11/09/2017 1955			
Date	11/0	11/0			שמ	Đ
al Fund	Payroll		Sewer Operating Fund		Capital Reserve Fund	TOTAL General Fund TOTAL Sewer Operating
Gene	Payrol		Sewe		Capít	TOTAI TOTAI

Authorized by:

POCONO TOWNSHIP CHECK LISTING November 20, 2017

11/17/2017

Amount	506.00 1,195.00 168,583.53 voided 208.34 4,950.00 97.59 237.00 175.00 1,592.40 1,519.00 500.00 1,828.68 616.54 245.28 245.28 265.30 1,254.36 1,523.01 150.00 506.00 1,254.36 1,523.01 150.00 555.05 325.65 325.75 325 325 325 325 325 325
Memo	Non police union dues November 2017 Police union dues November 2017 Police Pension Employer Contribution 2017 Building Permits Sewer Legal Supplies/Training MSFT Licenses Treacher services Treacher services Treacher services Treacher entification Recycling Truck repairs Labor and Employment Law Matters UST Operator Fee Mit. View Park Truck Rift 1- Brakes/Air Compressor #98 - Repair Garbage - Twp Stock Supplies - Public Works Tires - Repair Garbage - Twp Stock Supplies - Public Works Tires - Police Verlides Contracted Services - 11/6 to 11/12 Traffic Signals/Park/Township 16 Portabel radios and equipment Car Washes Tires - Public Works IT Service - Police Carpes/Uniforms Fall Cleanup Antivirus/Supplies - Twp Supplies Copier cost Cleaning Advertising Office Supplies - Twp Supplies Firewalls - Computer Engineening - Various Truck #8 parts Truck #8 parts
Vendor	Teamsters Local 773 Teamsters Local 773 US Bank BIU of PA, Inc. Brodhead Creek Regional Authority Broughal & DeVito, L.L.P. Cardmember Service Lawrence B. Fox P.C. Mignosi, Timothy Network Fleet PMHIC Pocono Management Associates LLC PPL Electric Utilities Radio Maintenance, Inc. Sparke Car Wash STTC Service Tire Truck Centers, INC. Sundance Networks, Inc. UNIFIRST Corporation Waste Management of Pennsylvania, Inc. Cardmember Service Eureka Stone Quarry, Inc. Hartshom, Dean Keystone Business Products Otto, Carol Pocono Record Staples Advantage Wilson Products Compressed Gas Co. ARGS Technology, LLC Boucher & James, Inc. Cyphers Truck Parts HUNTER KEYSTONE PETERBILT
<u>Date</u> <u>Check</u>	11/13/2017 56400 11/13/2017 56401 11/14/2017 56404 11/15/2017 56406 11/15/2017 56409 11/15/2017 56409 11/15/2017 56410 11/15/2017 56410 11/15/2017 56410 11/15/2017 56410 11/15/2017 56410 11/15/2017 56410 11/15/2017 56410 11/15/2017 56420 11/15/2017 56420 11/15/2017 56420 11/15/2017 56420 11/15/2017 56420 11/15/2017 56420 11/15/2017 56420 11/15/2017 56420 11/15/2017 56420 11/15/2017 56430 11/15/2017 56430 11/15/2017 56430 11/15/2017 56430 11/15/2017 56430 11/15/2017 56430 11/15/2017 56430 11/15/2017 56430 11/15/2017 56430 11/15/2017 56440 11/15/2017 56440
General Fund	

TOTAL Sewer Operating Fund \$ 97,869.99

POCONO TOWNSHIP CHECK LISTING November 20, 2017

11/17/2017

Amount 140.00 1,367.34 568.88 864.68 175.00 57.85 56.70 929.18 1,044.39 9,545.90 \$ 295,931.56	1,065.36 1,886.97 77,471.00 90.00 118.28 59.47 75.89 12.78.50 36.00 2,786.50 292.98 462.00 126.58 1,330.28
Memo Amount Shop Heat 140.00 Loader repair 1,367.34 Phones - Twp/Park 568.88 Contracted Services 175.00 Mt. View Park 864.68 Parts 175.00 Vater 57.85 Contracted Services 56.70 Firewalls - computer police 95.91.8 Building Permits 1,044.39 Pull General Fund \$295,931.56	Contracted Services 11/6/17 -11/12/17 Sewer Electric O& M costs associated with operation of Regional WWTP Waste Pickup pump station 5 Internet pump stations Telephone Service Sewer Mapping PA DCNR permit fees deposited into sewer account Internet pump stations Pump Station 5 Bioxide Sewer engineering Sewer engineering Sewer Utility Legal service Pump station supplies Contracted Services 10/23/2017 - 10/30/2017 Contracted Services 10/30/2017
Leon Clapper, Inc. Medico Industries, Inc. Metropolitan Telecommunications Pocono Management Associates LLC Royal Security Services, Inc. Stroudsburg Electric Motor Service Tulpehocken Mountain Spring Water Inc Pocono Management Associates LLC ARGS Technology, LLC Building Inspector Underwriters	Pocono Management Associates PPL Electric BCRA JP Mascaro Blue Ridge Communication Metropolitan Communications PA One Call System Pocono Township Blue Ridge Communication Evoqua Boucher & James Broughal & Devito Verbateen Wilson BCRA Cramer Swetz McManus & Jordan VOIDED CHECK Steeles Hardware Pocono Management Associates
Date Check 11/15/2017 56445 11/15/2017 56446 11/15/2017 56449 11/15/2017 5649 11/15/2017 56451 11/15/2017 56453 11/15/2017 56453	Sewer Operating Fund 11/14/2017 1956 11/14/2017 1957 11/14/2017 1958 11/14/2017 1960 11/14/2017 1961 11/15/2017 1962 11/15/2017 1965 11/15/2017 1966 11/15/2017 1967 11/15/2017 1967 11/15/2017 1967 11/15/2017 1970 11/15/2017 1970 11/15/2017 1970 11/15/2017 1970 11/15/2017 1970 11/15/2017 1970 11/15/2017 1970 11/15/2017 1971

POCONO TOWNSHIP CHECK LISTING November 20, 2017

71/17/2017

Date Check Memo Amount	1 Fund A Fund Valve Replacement Project Valve Station 1 & 2 Maintenace 62,074.12 11/14/2017 221 Onyx Valve Company Valve Replacement Project Valve Station 1 & 2 Maintenace 62,074.12 11/15/2017 222 Boucher & James Pact Two, Valve Capair Project Valve Station 1 & 2 Maintenace 13,924.86 11/15/2017 224 Onyx Valve Company Valve Replacement Project Valve Station 1 & 2 Maintenace 47,982.72	TOTAL Sewer Construction Fund \$ 132,944.78	TOTAL Capital Reserve Fund	\$295,931.56 \$132,944.78 Transferred by: \$428,876.34	
		Capital Reserve Fund		ESSA TOTAL General Fund TOTAL Sewer Construction Fund TOTAL ESSA Transfer	

Authorized by:

\$97,869.99

TOTAL Sewer Operating Fund KENT J. WERKHEISER Chief of Police



570-629-7200 Office , 9-1-1

Emergency Number 570-629-1501

Fax Number

570-992-9911 Dispatch

POCONO TOWNSHIP POLICE

110 TOWNSHIP DRIVE TANNERSVILLE, PA 18372

POLICE REPORT FOR OCTOBER, 2017

The following are the recorded activities of the Pocono Township Police Department for the month of October 2017. Also listed are the available recorded activities for October 2016.

	OCT	Y-T-D	OCT	Y-T-D
	2017	2017	2016	2016
Incidents Investigated	391	3917	350	4003
Burglary Alarms Answered	67	733	71	753
Reportable Accidents Investigated	15	200	25	214
Non-Reportable Accidents	24	325	24	291
Criminal Investigations	30	263	29	312
Criminal Arrests	24	317	47	353
Juvenile Detentions	0	9	2	7
Property Receipts	30	304	26	282
Notification of Faulty Equipment	139	1196	137	1097
Vehicle Reports	1	11	3	16
Death Investigations	3	17	1	16
Written Warnings	203	1498	140	1427
Missing Persons	0	8	1	9
Traffic Citations Issued	168	1192	102	1086
Non-Traffic Citations Issued	15	242	23	279
Ski Thefts	0	0	0	0
911 Hang-up Calls	41	560	50	680

Mileage all Vehicles: 18,142

Income from Report Fees: \$570.00

Health Reimbursement Plan ("HRA") Adoption Agreement

The undersigned Employer hereby adopts the attached Health Reimbursement Plan for those Employees who qualify as Participants hereunder. The Employer hereby selects the following Plan specifications:

Name of Employer:

Pocono Township Commissioners

Plan Name:

Pocono Township Commissioners Health Reimbursement Plan

Effective Date:

July 1, 2017; This Plan has been amended and restated as of January 1,

2018

Plan Year:

January 1st - December 31st

Eligible Expenses:

Amounts that are considered "qualifying expenses" under the Health Plan, as described in the certificate of coverage, which are considered under the in-network deductible of the Health Plan. However, the Reimbursement Account funds cannot be used until after the Employee and his or her spouse and Dependents have satisfied their portion of the in-network deductible as described in this Adoption Agreement.

HRA Fund Amount:

Employee Only

Employee Responsibility

\$0 - \$700

Fund Reimbursement

\$701 - \$2,000

Employee and Family

Employee Responsibility

\$0 - \$1,400

Fund Reimbursement

\$1,401 - \$4,000

For Employee and family coverage, once the Employee, spouse, or Dependent has satisfied their individual \$700 in-network deductible, the Reimbursement Account will begin to reimburse expenses for that

participant.

For Employee and Family coverage, the Health Reimbursement Account

will not reimburse more than \$1,300 per Employee, spouse, or

Dependent each Plan Year.

Carried Forward Amount:

The following funds are eligible to be carried forward into the

succeeding plan years:

None

Claims Administrator:

Highmark Blue Cross Blue Shield

19 North Main Street Wilkes-Barre, PA 18711

Employees covered under Collective Bargaining

Agreement:

Eligible for coverage under this Plan

This Plan shall be construed, enforced, administered and the validity determined in accordance with the applicable provisions of the Internal Revenue Code of 1986 (as amended) and the laws of the Commonwealth of Pennsylvania. Should any provision be determined to be void, invalid, or unenforceable by any court of competent jurisdiction, the Plan will continue to operate, and for purposes of the jurisdiction of the court only, will be deemed not to include any provision determined to be void.

This Plan is hereby adopted as of this first day of January, 2018.
Pocono Township Commissioners (the "Employer")
By (written name):
fitle:
The following Related Employers have also adopted this Plan: None
THIS DOCUMENT IS NOT COMPLETE WITHOUT THE ATTACHED HEALTH REIMBURSEMENT PLAN DOCUMENT.