# POCONO TOWNSHIP ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED DECEMBER 31, 2023

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#### INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Commissioners Pocono Township Tannersville, Pennsylvania

#### **Report on the Financial Statements**

#### **Opinions**

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Pocono Township (the "Township") as of and for the year ended December 31, 2023 and the related notes to the financial statements, which collectively comprise the Township's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Township as of December 31, 2023 and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with the basis of accounting described in Note 1.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Township and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Responsibilities of Management for the Financial Statements

Township's management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified accrual basis of accounting described in Note 1. This includes determining that the modified accrual basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Township's ability to continue as a going concern for one year after the date that the financial statements are issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and



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To the Board of Commissioners Pocono Township Page 2

therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
  include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
  statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Township's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Township's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

#### **Adoption of Governmental Accounting Standards Board Pronouncements**

In 2023, the Township adopted the provisions of Governmental Accounting Standards Board's Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*, Statement No. 96, *Subscription-Based Information Technology Arrangements*, and Statement No. 99, *Omnibus 2022*. Our opinion is not modified with respect to these matters.

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 10, budgetary comparison information on page 38 and 39, pension plan information on pages 40 to 42, and OPEB plan information on pages 43 and 44, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements



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To the Members of the Board of Commissioners Pocono Township Page 3

in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries. the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Township's basic financial statements. The combining nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining nonmajor fund financial statements are the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor fund financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated November 6, 2024, on our consideration of the Pocono Township's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Pocono Township's internal control over financial reporting or on compliance.

That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Pocono Township's internal control over financial reporting and compliance.

#### **Basis of Accounting**

We draw attention to Note 1 of the financial statements that describes the basis of accounting. The financial statements are prepared on the modified accrual basis of accounting, which is a basis other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Zelenhofske Axeliad LLC

ZELENKOFSKE AXELROD LLC

Jamison, Pennsylvania November 6, 2024

This discussion and analysis of Pocono Township's financial performance provides an overall assessment of the Township's financial activities and financial performance for the fiscal year ended December 31, 2023. The financial statements and their accompanying notes provide further insight regarding the Township's financial position. Pocono Township is a First Class Township of Monroe County, Pennsylvania.

#### **FINANCIAL HIGHLIGHTS 2023**

- For the year ending 2023, the Township's total net position was \$14,207,964. This figure is comprised of all the revenue from both governmental and business-type activities, less expenses.
- The property tax millage rate increased from 2.429 mills to 3.429 for general purposes and .201 for Fire Tax. The Township collected \$4,966,031 in property tax revenue, net of a 2% discount plus late payment penalties.
- Real estate transfer taxes collected in 2023 were \$391,212. This is \$118,271, or 30.23%, lower than 2022, which indicates sales have leveled out from the high year of 2022.
- Earned Income and Local Service Taxes increased 1.12% and 4.27% respectively, indicating
  consistent employment numbers for 2023. These taxes are directly affected by the condition
  of the regional labor market.
- The 5% amusement tax, enacted in early 2022. The revenue collected for the year was \$833,160, \$68,614 higher than in 2022. This aligns with the stable usage locals and by out-of-area visitors.
- 2023 General Fund expenditures excluding transfers out increased 4.41%.
- Pocono Township's General Fund balance increased by \$1,986,813. This is largely attributed to the increased tax collections for 2023.
- Pocono Township's capital expenditures for TLC Park were supported by several state and county grants that allowed Pocono Township to upgrade the park's recreational features and offer high quality amenities for residents.
- The sewer system had positive change in net position of \$20,937 for 2023. The system's net position at year-end was \$4.079 million versus \$4.058 million from the previous year. The revenue collected from sewer usage fees in 2023 was \$3,958,460. Connection fees paid in 2023 were \$266,309, which was a decrease of about \$772,167.
- Revenue for the sewer system remains consistent, as the customer base is predominantly commercial.

#### Using the Modified Accrual Basis of Accounting Report

This annual report consists of a series of financial statements and notes to those statements. These statements are organized so the reader can understand Pocono Township as a financial whole and entire operating entity. The statements then proceed to provide an increasingly detailed look at specific financial activities.

The Statement of Net Position - Modified Accrual Basis, Statement of Activities - Modified Accrual Basis, and the fund financial statements provide information for the reader to ascertain how services were financed in the short-term as well as what resources remain for future spending. The fund financial statements also present the Township's most significant funds in their own columns with all other nonmajor funds summarized into one column. In the case of Pocono Township, the General Fund, the Sewer Design and Construction Fund, the Capital Reserve Operating Fund, and the American Rescue Plan Fund are reported as major funds.

In the Statement of Net Position - Modified Accrual Basis, and the Statement of Net Activities - Modified Accrual Basis, the Township reports the financial information relating to governmental and business-type activities. Governmental activities include the Township's operations including general government, public works, public safety, and recreation. Business-type activities include the user fees and expenses for the Township's portion of the sewer system.

#### **OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis serve as an introduction and overview of the basic financial statements of the Township of Pocono. The Township's basic financial statements are comprised of:

Government-wide financial statements, which provide short-term information about the Township's overall financial condition.

- Fund financial statements, which provide a more detailed look at major individual portions, or funds, of the Township.
- Notes to the financial statements, which explain some of the information contained in the financial statements and provide more detailed data.
- Other supplementary information, which further explains and supports the information in the financial statements.

**Government-wide financial statements.** The government-wide financial statements report information about the Township using accounting methods like those used by a private-sector business. The two statements presented are:

- The statement of net position, which includes the Township's assets and liabilities, except for fiduciary and agency funds, with the difference between the two reported as net position. Over time, increases or decreases in net position are an indicator of whether the Township's financial position is improving or deteriorating.
- The statement of activities presents revenues and expenses and their effect on the change in the Township's net position during the current year. These changes in net position are recorded as soon as the underlying event giving rise to the change occurs, regardless of when cash is received or paid.

The government-wide financial statements of the Township are reflected in two distinct categories:

Governmental activities are primarily supported by taxes and state and federal grants. The
governmental activities include the Township's basic services such as general government, public
safety, public works, and parks.

A second category which is used by some entities is *business-type activities*. Business-type activities are supported by user fees and charges, which are intended to recover all or a significant portion of their costs. The Township operates a waste-water system which falls into this category.

**Fund Financial Statements.** The fund financial statements provide detailed information about the Township's funds. Funds are accounting devices for groupings of activities that enable the Township to maintain control over resources that have been segregated for restricted purposes or objectives. Some funds are required by state law. Other funds are established to control and manage resources designated for a specific purpose. All the funds of Pocono Township can be divided into two categories: governmental funds and fiduciary funds.

**Governmental Funds.** The governmental funds are used to account for the financial activity of the Township. The government-wide statements focus on a short-term view of the inflows and outflows of spendable resources, as well as on the balances of spendable resources available at the end of the calendar year.

- Governmental funds are useful in evaluating the Township's short-term financing requirements to help the readers of the financial statements better understand the relationships and differences between the long-term view of the government-wide financial statements from the short-term view of the fund financial statements, reconciliations are presented between the fund financial statements and the government-wide statements.
- The Township maintains six (6) individual governmental funds. Financial information is presented separately for the general fund, the sewer design and construction fund, the capital reserve operating fund, and the liquid fuels fund.

**Fiduciary Funds.** The fiduciary funds are funds for which the Township is the trustee or fiduciary. The Township is the trustee, or fiduciary, for the police employees' pension plan and the developers' escrow accounts. It is also responsible for other assets that are collected and held for others until the funds are allocated to the organizations, government agencies or private parties to which they belong. The Township is responsible for ensuring that the assets reported in these funds are used for their intended purposes. These fiduciary activities are reported in a separate statement of fiduciary net position and changes in fiduciary net position. They are not reflected in the government-wide financial statements because the assets are not available to support the Township's operations.

#### Defining the Classifications of Expenditures

General governmental activities – Include the activities of the Board of Commissioners, financial administration, legal counsel, insurance, and physical plant.

Public Safety activities - Include police protection, code enforcement, fire protection, and planning.

Public works activities – Include general services, servicing of streets and storm sewers, and snow and ice removal, along with sewer system design and construction

Cultural and recreation activities – Include parks operations and maintenance.

Other activities – Include employer payroll taxes, employee benefits and general insurance expense.

Principal and interest include the transactions associated with the payment of interest and other charges relating to the debt of the Township.

Wastewater collection and treatment includes operation and maintenance of sewer lines within the Township, and the Township's share of operation expenses for the regional sewer plant.

**Notes to the financial statements.** The notes provide additional information that is essential to a full understanding of the data presented in the government-wide and fund financial statements. The notes can be found immediately following the basic financial statements.

**Other information.** In addition to the basic financial statements and accompanying notes, this report also presents additional information in three separate sections: required supplementary information, other supplementary information, and statistical information.

• Required supplementary information. Certain information regarding pension plan funding progress for the Township and OPEB liability information, as well as budgeted and actual revenues and expenditures for the Township's general fund is presented in this section. This required supplementary information can be found immediately following the notes to the financial statements.

#### **TOWNSHIP-WIDE FINANCIAL ANALYSIS**

#### **Net Position**

The Township's total net position increased by \$3,194,322 or 23.05%, from 2022 due to increased revenue collections in both business and government activities.

	Governmen	ntal Activities	Business-Type Activities	Total Reporting Entity
	2023	2022	2023 2022	2023 2022
ASSETS				
Cash and cash equivalents	\$ 10,605,458	\$ 7,214,880	\$ 3,922,633 \$ 3,880,306	\$ 14,528,091 \$ 11,095,186
Investments	-	-	51,495 51,347	51,495 51,347
Taxes receivable	173,114	161,944		173,114 161,944
Accounts and other receivables	289,884	101,748	113,951 143,089	403,835 244,837
Prepaid expenses	221,437	240,849	15,103 19,969	236,540 260,818
TOTAL ASSETS	\$ 11,289,893	\$ 7,719,421	\$ 4,103,182 \$ 4,094,711	\$ 15,393,075 \$ 11,814,132
LIABILITIES AND NET POSITION				
LIABILITIES				
Accounts payable	\$ 578,203	\$ 183,727	\$ 24,169 \$ 36,635	\$ 602,372 \$ 220,362
Unearned grant revenue	500,000	500,000		500,000 500,000
Accrued salaries, benefits and related taxes	82,739	80,128		82,739 80,128
TOTAL LIABILITIES	1,160,942	763,855	24,169 36,635	1,185,111 800,490
NET POSITION				
Restricted	\$ 3,531,510	\$ 2,409,427	\$ - \$ -	\$ 3,531,510 \$ 2,409,427
Unrestricted	6,597,441	4.546.139	4,079,013 4,058,076	10,676,454 8,604,215
TOTAL NET POSITION	\$ 10,128,951	\$ 6,955,566	\$ 4,079,013 \$ 4,058,076	\$ 14,207,964 \$ 11,013,642

#### **Changes in Net Position**

For the Fiscal Years 2023 and 2022, net position of the primary government changed as follows:

Statements of Changes in Net Position Years Ended December 31, 2023 and 2022

·	Governmen	ntal Activities	Business-Ty	pe Activities	Total Repo	orting Entity
	2023	2022	2023	2022	2023	2022
REVENUES						
Program Revenues						
Charges for services	\$ 940,846	\$ 975,836	\$ 4,224,769	\$ 4,777,843	\$ 5,165,615	\$ 5,753,679
Operating grants and contributions	446,111	1,014,644	-	-	446,111	1,014,644
Capital grants and contributions	688,053	506,903	-	-	688,053	506,903
General Revenues						
Taxes	8,548,932	7,159,762	-	-	8,548,932	7,159,762
Cable television franchise fees	154,724	174,646	-	-	154,724	174,646
Investment earnings	196,195	19,462	75,186	7,193	271,381	26,655
Grants, subsidies and contributions	542,927	346,685	-	-	542,927	346,685
Proceeds from sale of assets	173,613	23,320	-	-	173,613	23,320
Proceeds from capital lease	151,400	381,458	-	-	151,400	381,458
Transfers	1,397,000	817,000	(1,397,000)	(817,000)	-	-
Miscellaneous	854,341	229,739	56,129		910,470	229,739
TOTAL REVENUES	\$14,094,142	\$11,649,455	\$ 2,959,084	\$ 3,968,036	\$17,053,226	\$15,617,491
EXPENDITURES						
General government	\$ 1,866,586	\$ 1,846,347	\$ -	\$ -	\$ 1,866,586	\$ 1,846,347
Public safety	5,000,476	4,941,925	-	-	5,000,476	4,941,925
Highways and streets	2,696,771	2,945,484	-	-	2,696,771	2,945,484
Health and sanitation	246,590	937,988	-	-	246,590	937,988
Sewer operations	-	· -	2,938,147	3,420,583	2,938,147	3,420,583
Culture and recreation	1,110,334	583,549	-	-	1,110,334	583,549
TOTAL EXPENDITURES	\$10,920,757	\$11,255,293	\$ 2,938,147	\$ 3,420,583	\$13,858,904	\$14,675,876
CHANGE IN NET POSITION	\$ 3,173,385	\$ 394,162	\$ 20,937	\$ 547,453	\$ 3,194,322	\$ 941,615

#### Governmental Activities

To aid in understanding the statement of activities- modified accrual beginning on page 12, some additional explanation is given. The format is significantly different from a typical statement of revenues, expenses, and changes in fund balance. Expenses are listed in the first column, with revenues from the program reported to the right. The result is a net (expense)/revenue. This type of format highlights the cost of services provided by the township to the taxpayers. It also identifies how much each governmental activity draws from general revenues or if it is self-financing through fees, grants, or contributions. All other governmental revenues are reported as general. It is important to note that all taxes are classified as general revenue, even if restricted for a specific purpose.

#### Long-Term Debt

Pocono Township long term debt includes sewer notes with PENNVEST and First Keystone Community Bank. The township has also entered into capital lease agreements to finance vehicle and heavy equipment purchases.

#### **Expenditures and Revenues**

Pocono Township's expenditures for 2023 were marked by inflationary increases in the cost of supplies, vehicle fuel, and professional services. Pocono Township also has contractual obligations with its Police and Public Works departments that systematically raise staffing costs, triggering increases in other budget lines. Since Pocono Township's principal function is to deliver essential services to its residents, such services can only be provided by personnel with the necessary skills. It is important to note that Pocono Township is one of the few municipalities in Monroe County with its own police department.

Pocono Township increased its real estate millage in 2023 by 33.09%. The need to increase revenue stemmed from a steady increase in expenditures which, if left unchecked, would erode operational emergency reserves to a critical low level.

#### **ECONOMIC OUTLOOK & KEY FACTORS OF THE 2024 BUDGET**

Management has taken a proactive and lean approach to expenditures by closely monitoring budget lines against the funds approved by the Board of Commissioners. This approach led to each department being under budget for the year.

Capital expenditures have focused on open space and recreation projects, in addition to updating current vehicle and heavy equipment fleets.

Sewer system revenue remains strong as the demand for service continues. Furthermore, an increase in land development projects has led to the implementation of reserve fees to hold EDUs for future use and the approval of expanded service areas to increase the system's coverage.

Below are key factors that will affect the 2024 budget:

- The Township kept the millage rate for 2024 to for general purposes at 3.429
- The 2024 paving project includes the use of a new microsurfacing process on identified roads, which will extend the life of these roads and supplement the planned four miles of paving
- Pocono Township is expecting the payment of a sizable amount of open space in lieu of fees that will supplement park and recreation improvements
- Staff turnover due to retirements in 2023 will require the search for talent within and outside of the
  organization to ensure that qualified personnel are in place to provide the highest quality service to
  the community
- The purchase of the historic Glenwood Hall for future Parks & Rec usage
- The purchase of the former Northampton Community College to meet the demand for expanded administration & police services

The Board of Commissioners continues to explore options for managing costs and preserving revenue for the Township, as the cost and demand for services rise for residents, businesses, and visitors.

#### CONTACTING THE TOWNSHIP'S FINANCIAL MANAGEMENT

This financial report is designed to provide a general overview of Pocono Township's finances. Questions concerning any information provided in this report or requests for additional information may be addressed through a Right-to-Know request to the Pocono Township Right to Know Officer, 112 Township Drive Tannersville, PA 18372.

#### POCONO TOWNSHIP STATEMENT OF NET POSITION-MODIFIED ACCRUAL BASIS DECEMBER 31, 2023

	Governmental Activities		Business-Type Activities		Total Reporting Entity
ASSETS					
Cash and cash equivalents	\$	6,578,738	\$	3,922,633	\$ 10,501,371
Restricted cash and cash equivalents		4,026,720		-	4,026,720
Investments		-		51,495	51,495
Taxes receivable		173,114		-	173,114
Accounts and other receivables		289,884		113,951	403,835
Prepaid expenses		221,437		15,103	 236,540
TOTAL ASSETS	\$	11,289,893	\$	4,103,182	\$ 15,393,075
LIABILITIES AND NET POSITION  LIABILITIES  Accounts payable  Unearned grant revenue  Accrued salaries, benefits and related taxes  TOTAL LIABILITIES	\$	578,203 500,000 82,739 1,160,942	\$	24,169 - - 24,169	\$ 602,372 500,000 82,739 1,185,111
NET POSITION					
Restricted		3,531,510		-	3,531,510
Unrestricted		6,597,441		4,079,013	10,676,454
TOTAL NET POSITION		10,128,951		4,079,013	14,207,964
TOTAL LIABILITIES AND NET POSITION	\$	11,289,893	\$	4,103,182	\$ 15,393,075

#### POCONO TOWNSHIP STATEMENT OF ACTIVITIES-MODIFIED ACCRUAL BASIS YEAR ENDED DECEMBER 31, 2023

		Program Revenues					Net Revenue (Expense) and Changes in Net Position					
Functions/Programs	Expenses	Charges for Services	G	Operating rants and ntributions	G	Capital Frants and Entributions	G	overnmental Activities	71		Totals	
GOVERNMENTAL ACTIVITIES General government Public safety Highways and streets Health and sanitation Culture and recreation TOTAL GOVERNMENTAL ACTIVITIES	\$ 1,866,586 5,000,476 2,696,771 246,590 1,110,334	\$ 21,413 787,397 12,208 92,090 27,738	\$	1,835 - 444,276 - - - 446,111	\$	688,053 - 688,053	\$	(1,843,338) (4,213,079) (2,240,287) 533,553 (1,082,596) (8,845,747)	\$ - - - - -	\$	(1,843,338) (4,213,079) (2,240,287) 533,553 (1,082,596) (8,845,747)	
BUSINESS-TYPE ACTIVITIES												
Sewer operations	2,938,147	4,224,769				<u>-</u>			1,286,622		1,286,622	
TOTAL REPORTING ENTITY	\$ 13,858,904	\$ 5,165,615	\$	446,111	\$	688,053		(8,845,747)	1,286,622		(7,559,125)	
	Cable television a Investment earning	realty transfer and cand franchise feesings and contributions ceeds	other ta:	xes				4,966,031 1,887,819 1,695,082 154,724 196,195 542,927 151,400 173,613 1,397,000 854,341	75,186 - - 75,186 - - (1,397,000) 56,129		4,966,031 1,887,819 1,695,082 154,724 271,381 542,927 151,400 173,613	
	TOTAL GE	NERAL REVENUES	3					12,019,132	(1,265,685)		10,753,447	
	CHANGE II	N NET POSITION						3,173,385	20,937		3,194,322	
	NET POSITION AT	Γ BEGINNING OF Y	EAR					6,955,566	4,058,076		11,013,642	
	NET POSIT	TION AT END OF YE	EAR				\$	10,128,951	\$ 4,079,013	\$	14,207,964	

See accompanying notes to the financial statements.

## POCONO TOWNSHIP BALANCE SHEET-MODIFIED ACCRUAL BASIS GOVERNMENTAL FUNDS DECEMBER 31, 2023

		General Fund		Sewer Design and onstruction Fund		Capital Reserve Operating Fund	-	American escue Plan Fund		lonmajor Funds	G	Total overnmental Funds
ASSETS Cash and cash equivalents	\$	5,887,628	\$	125,615	\$	565,495	\$		\$		\$	6,578,738
Restricted cash and cash equivalents	Ф	5,007,020	Ф	2,733,285	Ф	500,000	Ф	- 787,315	Ф	6,120	Ф	4,026,720
Taxes receivable		173,114		-		-		-		-		173,114
Due from other funds		-		-		177,300		-		-		177,300
Accounts and other receivables		142,932		-		142,162		-		4,790		289,884
Prepaid expenses		221,437		-		-		-				221,437
TOTAL ASSETS	\$	6,425,111	\$	2,858,900	\$	1,384,957	\$	787,315	\$	10,910	\$	11,467,193
LIABILITIES AND FUND BALANCES												
LIABILITIES												
Accounts payable	\$	152,200	\$	125,615	\$	300,388	\$	-	\$	-	\$	578,203
Due to other funds		177,300		-		-		-		-		177,300
Unearned grant revenue		-		-		500,000		-		-		500,000
Accrued salaries, benefits and related taxes		82,739				-						82,739
TOTAL LIABILITIES		412,239		125,615		800,388		-				1,338,242
FUND BALANCES												
Restricted												
Special Purposes		-		-		-		787,315		8,840		796,155
Sewer design and construction		-		2,733,285		-		-		-		2,733,285
Highways and streets		-		-		-		-		2,070		2,070
Committed		540,058										540,058
Assigned		-		-		584,569		-		-		584,569
Unassigned		5,472,814										5,472,814
TOTAL FUND BALANCES		6,012,872		2,733,285		584,569		787,315		10,910		10,128,951
TOTAL LIABILITIES AND												
FUND BALANCES	\$	6,425,111	\$	2,858,900	\$	1,384,957	\$	787,315	\$	10,910	\$	11,467,193

See accompanying notes to the basic financial statements.

#### POCONO TOWNSHIP STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES-MODIFIED ACCRUAL BASIS YEAR ENDED DECEMBER 31, 2023

	General Fund	Sewer Design and Construction Fund	Capital Reserve Operating Fund	American Rescue Plan Fund	Rescue Plan Nonmajor	
REVENUES						
Taxes	\$ 8,296,043	\$ -	\$ -	\$ -	\$ 252,889	\$ 8,548,932
Licenses, permits and fees	154,724	-	-	-	-	154,724
Fines and forfeits	100,325	-	-	-	-	100,325
Interest	102,694	55,509	15,957	17,208	4,827	196,195
Intergovernmental	542,927	-	688,053	1,835	444,276	1,677,091
Charges for services	840,521	-	-	-	-	840,521
Refunds of prior year expenses	137,923	-	-	-	-	137,923
Other revenues	716,418			-		716,418
TOTAL REVENUES	10,891,575	55,509	704,010	19,043	701,992	12,372,129
EXPENDITURES						
General government	1,708,625	-	156,443	-	-	1,865,068
Public safety and protective inspection	4,233,884	-	518,610	-	247,982	5,000,476
Public works, highways and streets	1,247,426	-	655,954	-	447,600	2,350,980
Health and sanitation	31,525	215,065	-	-	-	246,590
Culture and recreation	220,652	-	889,682	-	-	1,110,334
Debt Service	-	-	345,791	-	-	345,791
Refunds of prior year revenues	1,518	-	· -	-	-	1,518
TOTAL EXPENDITURES	7,443,630	215,065	2,566,480		695,582	10,920,757
EXCESS (DEFICIENCY)						
OF REVENUES OVER						
EXPENDITURES	3,447,945	(159,556)	(1,862,470)	19,043	6,410	1,451,372
		(100,000)	(1,000,110)			
OTHER FINANCING SOURCES (USES)						
Transfers in	66,362	1,397,000	1,608,884	-	-	3,072,246
Transfers out	(1,534,432)	-	-	(140,814)	-	(1,675,246)
Lease proceeds	-	-	151,400	-	-	151,400
Proceeds from sale of surplus assets	6,938		166,675			173,613
TOTAL OTHER FINANCING						
SOURCES (USES)	(1,461,132)	1,397,000	1,926,959	(140,814)		1,722,013
NET CHANGE IN						
FUND BALANCES	1,986,813	1,237,444	64,489	(121,771)	6,410	3,173,385
FUND BALANCE - BEGINNING	4,026,059	1,495,841	520,080	909,086	4,500	6,955,566
FUND BALANCE - ENDING	\$ 6,012,872	\$ 2,733,285	\$ 584,569	\$ 787,315	\$ 10,910	\$ 10,128,951

#### POCONO TOWNSHIP STATEMENT OF NET POSITION-MODIFIED ACCRUAL BASIS PROPRIETARY FUND DECEMBER 31, 2023

	Sewer Operating Fund		
ASSETS			
Cash and cash equivalents	\$	3,922,633	
Investments		51,495	
Accounts receivable		113,951	
Prepaid expenses		15,103	
TOTAL ASSETS	\$	4,103,182	
LIABILITIES AND NET POSITION			
LIABILITIES			
Accounts payable	\$	24,169	
NET POSITION			
Unrestricted		4,079,013	
TOTAL LIABILITIES AND NET POSITION	\$	4,103,182	

# POCONO TOWNSHIP STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION-MODIFIED ACCRUAL BASIS PROPRIETARY FUND YEAR ENDED DECEMBER 31, 2023

	Sewer Operating Fund
OPERATING REVENUES	
Sewage usage fees	\$ 3,958,460
Connection fees	 266,309
TOTAL OPERATING REVENUES	 4,224,769
OPERATING EXPENSES	
Sewer treatment operations	 1,777,202
OPERATING INCOME	2,447,567
NON-OPERATING REVENUES (EXPENSES)	
Interest and investment revenue	75,186
Refund of prior year expenses	56,129
Debt service interest	(146,533)
Debt service principal	(1,014,412)
Transfers out	 (1,397,000)
TOTAL NON-OPERATING REVENUES (EXPENSES)	 (2,426,630)
CHANGE IN NET POSITION	20,937
NET POSITION AT BEGINNING OF YEAR	 4,058,076
NET POSITION AT END OF YEAR	\$ 4,079,013

## POCONO TOWNSHIP STATEMENT OF CASH FLOWS-MODIFIED ACCRUAL BASIS PROPRIETARY FUND YEAR ENDED DECEMBER 31, 2023

	Sewer Operating Fund
CASH FLOWS FROM OPERATING ACTIVITIES Receipts from customers and users Payments to suppliers and vendors	\$ 4,253,907 (1,784,802)
NET CASH FLOWS PROVIDED BY OPERATING ACTIVITIES	 2,469,105
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES Refund of prior year expenses Interfund transfers	56,129 (1,397,000)
NET CASH PROVIDED BY NONCAPITAL FINANCING ACTIVITIES	(1,340,871)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES  Debt service principal  Debt service interest	 (1,014,412) (146,533)
NET CASH USED BY CAPITAL AND RELATED FINANCING ACTIVITIES	(1,160,945)
CASH FLOWS FROM INVESTING ACTIVITIES Interest income	 75,038
NET INCREASE IN CASH AND CASH EQUIVALENTS	42,327
CASH AND CASH EQUIVALENTS - BEGINNING	3,880,306
CASH AND CASH EQUIVALENTS - ENDING	\$ 3,922,633
RECONCILIATION OF OPERATING INCOME TO NET CASH PROVIDED BY OPERATING ACTIVITIES Operating income Adjustments to reconcile operating income to net cash provided by operating activities Changes in	\$ 2,447,567
Accounts receivable	29,138
Prepaid expenses Accounts payable	 4,866 (12,466)
NET CASH PROVIDED BY OPERATING ACTIVITIES	\$ 2,469,105

#### POCONO TOWNSHIP STATEMENT OF FIDUCIARY NET POSITION-MODIFIED ACCRUAL BASIS FIDUCIARY FUNDS DECEMBER 31, 2023

	 iponent Unit lice Pension Fund	Escrow Funds	Totals
ASSETS	_		
Cash and cash equivalents Investments at fair value	\$ 160,511 8,775,306	\$ 791,517 -	\$ 952,028 8,775,306
Receivables	569	-	569
TOTAL ASSETS	\$ 8,936,386	\$ 791,517	\$ 9,727,903
LIABILITIES AND NET POSITION			
LIABILITIES			
Escrow funds	\$ -	\$ 791,517	\$ 791,517
NET POSITION			
Held in trust for pension benefits	 8,936,386	 	 8,936,386
TOTAL LIABILITIES AND NET POSITION	\$ 8,936,386	\$ 791,517	\$ 9,727,903

## POCONO TOWNSHIP STATEMENT OF CHANGES IN FIDUCIARY NET POSITION-MODIFIED ACCRUAL BASIS FIDUCIARY FUNDS YEAR ENDED DECEMBER 31, 2023

	Component Unit Police Pension Fund	Escrow Funds
ADDITIONS		
Contributions		
General municipal pension state aid	\$ 196,000	\$ -
Employees	123,444	-
TOTAL CONTRIBUTIONS	319,444	_
Investment income	<del></del>	
Net appreciation in fair value of assets	909,702	-
Interest and dividends	238,875	-
TOTAL INVESTMENT INCOME	1,148,577	
Investment expenses	(38,258)	-
INVESTMENT INCOME, NET	1,110,319	
Developer deposits		461,648
TOTAL ADDITIONS	1,429,763	461,648
DEDUCTIONS		
Developer expenses	-	295,386
Future developer expenses	-	166,262
Benefits	287,773_	
TOTAL DEDUCTIONS	287,773	461,648
CHANGE IN NET POSITION	1,141,990	-
NET POSITION AT BEGINNING OF YEAR	7,794,396	
NET POSITION AT END OF YEAR	\$ 8,936,386	\$ -

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Nature of the Government

Pocono Township is a First Class Township of Monroe County, Pennsylvania. Pocono Township's citizens elected in November of 2013 to change the Township from a second class township to a first class township beginning January 1, 2014. Subsequently the Commissioners of Monroe County, Pennsylvania appointed five commissioners to Pocono Township's Board with terms beginning on January 1, 2014. Upon expiration of the initial terms, commissioners will be elected by the Township's citizens. The Township's services provided include public safety, maintenance of its highways, roads and streets, planning and zoning, parks and recreation, and general governmental administrative services.

#### Basis of Accounting

The Government-wide, governmental-type funds', business-type funds, and fiduciary fund's financial statements are presented using the modified accrual basis of accounting, which is an other comprehensive basis of accounting (OCBOA) as applied to governmental units. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual; i.e. when they become both measurable and available. Measurable means the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The Township considers taxes as available if they are collected within 60 days after year-end. A one-year availability period is used for recognition of all other governmental fund revenues. Expenditures are recorded when the related fund liability is incurred. However, debt service expenditures are recorded only when payment has matured and will be payable shortly after year-end.

The basis of accounting differs from accounting principles generally accepted in the United States of America (GAAP). Generally accepted accounting principles include all relevant Governmental Accounting Standards Board (GASB) pronouncements.

As a result of the use of the modified accrual basis of accounting, certain assets (including capital assets) and their related revenues, and certain liabilities (including long-term debt, pensions, and OPEB) and their related expenditures that would be recognized under accounting principles generally accepted in the United States of America are not recorded in these financial statements.

If the Township had utilized the basis of accounting recognized as generally accepted in the United States of America, the government-wide financials would be presented on the accrual basis of accounting.

The following is a summary of the more significant policies of the Township.

#### Reporting Entity

The Board of Commissioners ("the Board") is the basic level of government which has financial accountability and control over all activities related to municipal functions in the Township. The Board receives funding from local, state and federal sources and must comply with the concomitant requirements of these funding source entities. However, the Board is not included in any other governmental "reporting entity" as defined by the Government Accounting Standards Board since Board members are elected by the public and have decision-making authority, the authority to levy taxes, the power to designate management, the ability to significantly influence operations and have primary accountability for fiscal matters.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The Township follows the criteria promulgated by GASB for purposes of determining the scope of its reporting entity as set forth in Section 2100 of GASB's Codification of Governmental Accounting and Financial Reporting Standards, including whether:

- The organization is legally separate (can sue and be sued in their own name);
- The Township holds the corporate powers of the organization; The Township appoints a voting majority of the organization's board;
- The Township is able to impose its will on the organization;
- The organization has the potential to impose a financial benefit/burden on the Township;
- There is fiscal dependency by the organization on the Township.

Based on these criteria, the Township is not considered to have any component units.

#### **Basis of Presentation**

The Government-wide Financial Statements report information on all the non-fiduciary activities of the Township. The effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by mainly general purpose taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given program are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific program. Program revenues include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services, or privileges provided by a given program and 2) operating or capital grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues not properly included among program revenues are reported instead as general revenues.

Expenses reported on the statement of activities are allocated to functions based on the budget classifications.

The proprietary fund distinguishes operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. Operating expenses for the proprietary fund include the cost of personal and contractual services and supplies. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

Fund Financial Statements – The accounts of the Township are organized on the basis of funds or account groups, each of which is considered a separate entity. Thus, the operations of each fund are accounted for by providing a separate set of self-balancing accounts that comprise it assets, liabilities, fund balance, revenues and expenditures. An emphasis is placed on a major fund within the governmental category. A fund is considered major if it is the primary operating fund of the Township or meets the following criteria:

- Total assets, liabilities, revenues, or expenditures of that individual fund are at least ten percent (10%) of the corresponding total for all funds of that category or type, and
- b. Total assets, liabilities, revenues, or expenses of the individual fund are at least five percent (5%) of the corresponding total for all funds combined.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Governmental Funds – Governmental Funds are those funds through which most governmental functions of the Township are financed. The acquisition, use and balance of the Township's expendable financial resources are accounted for through Governmental Funds. The measurement focus is upon determination of changes in financial position rather than upon net income determination. The following are the Township's Governmental Funds:

#### Major funds:

<u>General Fund</u> – The General Fund is the general operating fund of the Township. It is used to account for all financial resources except those required to be accounted for in another fund.

<u>Sewer Design and Construction Fund</u> – Accounts for specific revenues and expenditures relating to establishing sewer service along Route 611 in Pocono Township and for the Township's share of the regional sewer project.

<u>Capital Reserve Operating Fund</u> – Represents funds that the Township has moved into this separate capital projects fund to provide funding for future capital improvements.

<u>American Rescue Plan Fund</u> – This fund is used to account for funding from the American Rescue Plan Act.

#### Nonmajor Funds:

<u>State Liquid Fuels Fund</u> – This fund is used to account for funding from the Pennsylvania Municipal Liquid Fuels Program which funds a range of projects to support municipalities' construction, reconstruction, maintenance and repair of public roads or streets.

<u>Fire Tax Fund</u> – This fund is used to account for real estate taxes specific to the Fire Tax.

Proprietary Funds – Proprietary Funds are used to account for business-type operations conducted by the Township. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a Proprietary Fund's principal ongoing operations. The principal operating revenues of the Sewer Operating Fund are charges to customers for sales and services. Operating expenses of the Sewer Fund include the cost of sales and services and administrative expenses. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

<u>Sewer Operating Fund</u> – Accounts for the revenues and expenditures relating to operating and maintaining sewer service along Route 611 in Pocono Township and for the Township's share of the regional sewer project's operating expenses.

Fiduciary Funds – The Fiduciary Funds are used to account for assets held by the Township as trustee for and on behalf of individuals or organizations who have designated the Township as trustee of the assets. The Fiduciary Fund consist of the Townships escrow funds which it is holding on behalf of others. The Township excludes these activities from the government-wide financial statements because those assets cannot be used to finance operations.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Escrow Fund</u> – Accounts for funds held by the Township which belong to other parties which have been deposited by the Township for various purposes including payment of professional fees required for development projects and other such purposes.

#### Fiduciary Component Unit

The Township's Police Pension Plan ("Plan") were established to provide retirement benefits to eligible retirees of the Township. The Plan is included in the financial reporting entity as a blended component unit fiduciary fund because the Plan is (1) considered to be a legally separate entity, (2) the Township appoints a voting majority of the governing board, and (3) the Plan imposes a financial burden on the Township as it is legally obligated to make contributions to the Plan.

#### Measurement Focus

The Government-wide financial statements utilize the "economic resources" measurement focus, within the limitations of the modified accrual basis of accounting.

The fund financial statements utilize a "current financial resources" measurement focus. Only current financial assets and liabilities are generally included on their balance sheets. Their operating statements present resources and uses of available spendable financial resources during a given period. These funds use fund balance as their measure of available financial resources at the end of the period.

#### **Budgets and Budgetary Accounting**

The Township annually adopts its general operating budget in accordance with the Commonwealth of Pennsylvania First Class Township Code of May 27, 1949 (P.L. 1955, No. 569 as amended). The budget is advertised as required and filed with the Pennsylvania Department of Community and Economic Development as prescribed by the Department.

Under GASB Statement No. 34, budgetary comparison information is required to be presented for the General Fund.

#### Cash and Cash Equivalents

For purposes of the statement of cash flows, all highly liquid investments purchased with an original maturity of three months or less, and that have no withdrawal restrictions, are considered cash equivalents.

#### Investments

The pension plan deposits and investments are currently governed by Title 20 of the Pennsylvania Consolidated Statues, Chapter 73, entitled to the Probate, Estates, and Fiduciaries Code, Section 7302, Fiduciaries Investments, act of June 30, 1972. This act allows the trustees of the plan to invest in securities which a prudent person of discretion and intelligence, who is seeking a reasonable income and preservation of capital, would buy.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

This discretionary authority, known as the "Prudent Person Rule", permits the selection of a variety of investments, allowing for diversity in the degree of risk and liquidity. Finally, there were no deposit or investment transactions during the year that were in violation of this state statute or the policy of the plan. The Township has adopted GASB Statements No. 31, Accounting and Financial Reporting for Certain Investments and for External Investment Pools and No. 72, Fair Value Measurement and Application. In accordance with these Statements, investments in marketable securities with readily determinable fair value and all investments in debt securities are reported at their fair values.

#### Long-Term Debt

The Township's long-term debt arising from modified accrual basis transactions to be repaid from governmental resources are not reported as liabilities in the government-wide statements. Long-term debt arising from the modified accrual basis transactions of governmental funds are not reported as liabilities in the fund financial statements or the government-wide financial statements. The debt proceeds are reported as other financing sources and payments of principal and interest are reported as expenditures.

#### Real Property Taxes

The Township levies real property taxes on January 1 of each year based upon the assessed valuation as of January 1, as determined by the County of Monroe. Property taxes are due upon receipt with a discount of 2% allowed through April 30, face amount due from May 1 through June 30 and a penalty of 10% levied for all payments received after June 30. All unpaid real property taxes are liened with the Monroe County Tax Claim on January 1 following the year levied.

#### **Net Position**

Net position represents the difference between assets and liabilities. Net position is reported as restricted on the government-wide statements when there are limitations imposed on its use either through the enabling legislation adopted by the Township or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments.

The Township's policy is to first use restricted net position prior to the use of unrestricted net position when an expense is incurred for purposes for which both restricted and unrestricted net position are available.

#### Fund Balance and GASB Statement No. 54

The Township has implemented GASB Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions. This statement provides more clearly defined fund balance categories to make the nature and extent of the constraints placed on the Township's fund balances more transparent.

The following classifications describe the relative strength of the spending constraints:

 Nonspendable Fund Balance – Amounts that are not in spendable form (such as inventory) or are required to be maintained intact.

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

- Restricted Fund Balance Amounts constrained to specific purposes by their providers (such as grantors, bondholders and higher levels of government) through constitutional provisions or by enabling legislation.
- Committed Fund Balance Amounts constrained to specific purposes by the Township itself, using its highest level of decision-making authority (the Board of Commissioners). To be reported as committed, amounts cannot be used for any other purpose unless the Township takes the same highest level action to remove or change the constraint.
- Assigned Fund Balance Amounts the Township intends to use for a specific purpose. Intent can be expressed by the Board of Commissioners or by an official or body to which the Board of Commissioners delegates the authority. The Commissioners have not delegated that authority as of December 31, 2019.
- Unassigned Fund Balance Amounts available for any purpose. Positive amounts are reported only in the General Fund.

The Board of Commissioners establishes (and modifies or rescinds) fund balance commitments and assignments by passage of a resolution. Assigned fund balance is intended to be used by the Township for specific purposes but does not meet the criteria to be classified as restricted or committed.

The Township will typically use restricted fund balances first, followed by committed resources and then assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend unassigned resources first to defer the use of these other classified funds.

#### Transactions Between Funds

Short-term amounts owed between funds, if any, are classified as interfund receivables/payables. Legally authorized transfers are treated as operating transfers and are included in the results of operations of the funds.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Cash

The Township's cash and cash investments consist of deposits with financial institutions.

#### NOTE 2 CASH AND CASH INVESTMENTS

Custodial Credit Risk – Custodial credit risk is the risk that, in the event of a bank failure, the Township's deposits may not be returned to it. Pocono Township's investments recorded in governmental and business-type activities are certificates of deposits held at financial institutions. Deposits are insured under Act 72 of the 1971 Session of the Pennsylvania General Assembly, whereby financial institutions were granted the authority to secure deposits of public bodies by pledging a pool of assets, as defined in the Act, to cover all public funds deposited in excess of FDIC limits. The Township does not have a deposit policy for custodial credit risk. As of December 31, 2023, \$14,817,577 of the Township's bank balance of \$15,619,072 was exposed to custodial credit risk.

#### Investments

Interest Rate Risk – The Township does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk – State statutes authorize the Township to invest in obligations of the U.S. Treasury, commercial paper, corporate bonds, repurchase agreements and the State Treasurer's Investment Pool.

The Township has no investment policy that would further limit its investment choices.

Concentration of Credit Risk – The Township places no limit on the amount the Township may invest in any one issuer.

Fair Value Measurement – The Pension Plans categorize its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are those that lack significant observable inputs. At December 31, 2023, all of the Plan's investments are in publicly traded mutual funds and are categorized as Level 1 investments.

#### NOTE 3 REAL ESTATE TAXES

Based upon taxable assessed valuation provided by the County (\$1,387,727,050 in 2023), the Township bills and collects its own property taxes through an elected tax collector. The Township's general tax rate for all purposes for 2023 was 3.429 mills and the fire tax rate was .201 mills.

Pocono Township participated in Tax Increment Financing Projects ("TIF's"). The TIF's are administered by the Monroe County Industrial Development Authority.

The TIF project (Camelback) consists of 25 acres located in Pocono Township. The Tax Increment Project was developed in accordance with the "Pennsylvania Tax Increment Financing Act of 1990", as amended, for a term of twenty (20) years commencing December 31, 2013, and a maximum borrowing amount not to exceed \$15,000,000.

#### NOTE 3 REAL ESTATE TAXES (Continued)

As a TIF participant, the Township contributes 100% of the additional or new real estate taxes generated from all new building construction within the TIF districts. All tax revenue generated on the assessed valuation of the TIF base (prior to new construction) will remain with the Township. The allocation of real estate taxes to the TIF district is based upon the millage rate for Pocono Township at the time of the TIF approvals, which was 17.35 mills for the Camelback project. Any millage rate increases above the rate are not included as part of the TIF project. Real estate tax revenues derived from millage exceeding these rates remains with Pocono Township. The amount remitted to the TIF program by the Township was \$215,313 for the year ended December 31, 2023.

#### NOTE 4 LONG-TERM DEBT

<u>PENNVEST Note Payable</u> – Issued on May 4, 2011, to finance the construction of the Township's sewer facilities. The loan is for \$8,300,000 with interest payments due monthly. The interest rate for the first five years is 1% and will increase to 1.51% for the remaining life of the loan. The loan is scheduled to mature on April 1, 2034. The outstanding balance as of December 31, 2023 was \$4,545,302.

<u>Guaranteed Sewer Revenue Note Series 2021</u> – Issued in May 2021, to refund the principal balance of the Guaranteed Sewer Revenue Note, Series A of 2014, Guaranteed Sewer Revenue Note Series 2015, Guaranteed Sewer Revenue Note Series 2018, and pay related expenses. The loan is for \$7,207,000 with Peoples Security Bank, with interest payments due semi-annually. The loan is scheduled to mature on December 1, 2035. The outstanding balance as of December 31, 2023 was \$4,717,000.

Annual debt service requirements to maturity for long-term debt are as follows:

Year	Principal	Interest		Total
2024	\$ 1,028,546	\$	140,777	\$ 1,169,323
2025	1,042,773		125,884	1,168,657
2026	1,058,095		110,784	1,168,879
2027	1,073,513		95,463	1,168,976
2028	1,089,028		79,917	1,168,945
2029-2033	3,812,394		254,815	4,067,209
2034	157,953		36,093	194,046
Total	\$ 9,262,302	\$	843,733	\$10,106,035

#### NOTE 4 LONG-TERM DEBT (Continued)

#### Leases

The Township from time to time enters into lease arrangements to finance public works vehicle purchases. Currently, the Township holds several vehicle purchase leases. These lease agreements and, therefore, have been recorded at the present value of their future minimum lease payments as of the inception date.

The future minimum lease obligations and the net present value of minimum lease payments as of December 31, 2023 are as follows:

 Amount
\$ 274,040
139,987
80,577
 33,842
 (43,304)
\$ 485,142

The following is a summary of long-term debt transactions of the Township for the year ended December 31, 2023:

	Beginning			Ending	Due Within
	Balance	Increases	Decreases	Balance	One Year
Business-Type Activities					
PennVest Loan	\$ 4,948,714	\$ -	\$ 403,412	\$ 4,545,302	\$ 409,546
General Sewer Revenue Note Series 2021	5,328,000		611,000	4,717,000	619,000
Total Business-Type Activities	\$ 10,276,714	\$ -	\$ 1,014,412	\$ 9,262,302	\$ 1,028,546
Governmental Activities					
Leases	\$ 652,167	\$ 151,400	\$ 318,425	\$ 485,142	\$ 250,998

#### NOTE 5 INTERFUND BALANCES AND TRANSFERS

Interfund receivable and payable balances as of December 31, 2023 are as follows:

	Due To	Due From	
General Fund	\$ 177,300	\$ -	
Capital Reserve Fund	<u> </u>	177,300	
	\$ 177,300	\$ 177,300	

Interfund transfers are executed as a result of certain funds funding the expenditures or expenses of other funds. The amounts transferred for the year ended December 31, 2023 are as follows:

#### NOTE 5 INTERFUND BALANCES AND TRANSFERS (Continued)

	Transfer In	Transfer Out
General Fund	\$ 66,362	\$1,534,432
Capital Reserve Fund	1,608,884	-
Sewer Design & Construction Fund	1,397,000	-
American Rescue Plan Fund	-	140,814
Sewer Operating Fund		1,397,000
	\$3,072,246	\$3,072,246

#### NOTE 6 POLICE PENSION PLAN

#### Plan Description

Plan Administration – The Pocono Township Police Pension Plan is a single-employer defined benefit pension plan controlled by the provisions of Ordinance No. 145 adopted pursuant to Act 600. The plan is governed by the Pocono Township which may amend plan provisions, and which is responsible for the management of plan assets. The Pocono Township has delegated the authority to manage certain plan assets to US Bank.

The plan provides retirement benefits as well as death and disability benefits under Pennsylvania Act 600. All benefits vest after 12 years of credited service. Officers are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 50% of their final average monthly compensation. Final average monthly compensation is the employee's average compensation over the last 60 months of employment. Married officers will receive joint and 50% survivor annuity. Normal retirement is age 53 with at least 25 years of service.

If a member dies in service, a benefit will be paid per Act 30 equal to 100% of salary. The widow of a participant who has attained eligibility for retirement, or a participant who retired on pension, shall receive during the spouse's lifetime, fifty percent (50%) of pension the participant was receiving or would have been receiving had they been retired at the time of their death. If no such widow survives, or if the spouse survives and subsequently dies or remarries, then the children under the age of eighteen (18) (or who are attending college and have not yet attained age twenty-three(23)) shall be entitled to the same benefit described above. The widow of a participant who is killed-in-service shall receive, during the spouse's lifetime, a monthly benefit equal to one hundred percent (100%) of the average monthly compensation of the participant. If no such widow survives, or if the spouse survives and subsequently dies or remarries, then the children under the age of 18 (18) (or who are attending college and have not yet attained age twenty-three (23)) shall be entitled to the same benefit described above. In the event of a permanent servicerelated injury, the benefit shall be equal to 50% of the average monthly compensation of the participant. The benefit would be payable as if the date of disability had been their normal retirement date. This benefit is reduced by any benefits or payments received by such participant under the Social Security Administration for the same injury. Covered employees are required to contribute 5% of their compensation to the plan. The Township is required by statute, principally Pennsylvania Act 205, to contribute the remaining amounts necessary to finance the plan. If employment is terminated for reasons other than death or retirement, the employee is entitled to a refund of member contributions plus interest at a rate of 3 percent on contributions made from date of employment to December 31, 1978 and not less than 5 percent on contributions made after December 31, 1978.

#### NOTE 6 POLICE PENSION PLAN (Continued)

Benefit and contribution provisions are established by Pennsylvania law and may be amended only as allowed by Pennsylvania law. The benefit provisions of the Township's Police Pension Plan are established by Township ordinances.

Plan Membership – At December 31, 2023, plan membership consisted of the following:

Inactive plan members or beneficiaries currently receiving benefits	10
Inactive plan members entitled to but not yet receiving benefits	5
Active plan members	<u>20</u>
	35

#### Summary of Significant Accounting Policies

The plan's policy is to prepare its financial statements on the modified accrual basis accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions to the plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. The pension plan's assets are valued at fair market value.

Administrative costs, which may include, but are not limited to, investment management fees and actuarial services, are charged to the appropriate plan and funded through the MMO and/or plan earnings. On-behalf payments of fringe benefits and salaries for the Township's employees were recognized as revenues and expenditures during the year.

#### Contributions

Contributions – Pennsylvania Act 205 of 1984 (as amended) requires that annual contributions be based upon the minimum municipal obligation (MMO), which is based on the plan's actuarial valuation. The MMO includes the normal cost, estimated administrative expenses and an amortization contribution of the unfunded actuarial accrued liability, less estimated member contributions, and a credit equal to 10% of the excess (if any) of the actuarial value of assets over the actuarial accrued liability. The state provides an allocation of funds, which must be used for pension funding. A financial requirement established by the MMO, which exceeds state and member contributions, must be funded by the employer.

As a condition of participation, participants are required to make contributions to the plan. The amount of the contribution is equal to 5% of the participant's pay.

In 2023, the MMO obligation for the plan was \$196,000. For the year 2023 contributions of \$196,000 were made by the Township and the Commonwealth.

#### Investments

Investment Policy – The pension plan's policy in regard to the allocation of invested assets is established and may be amended by the Pension Board. The investment policy of the Plan is to maximize the total rate of return over the long term, subject to preservation of capital, by diversifying the allocation of capital among various investments in domestic equity securities, international equity securities, domestic fixed income instruments and other asset classes as may be deemed prudent.

#### NOTE 6 POLICE PENSION PLAN (Continued)

Asset Class	Target Allocation
Domestic equity	
Large cap	40%
Mid cap	1%
International equity	20%
Fixed income	37%
Cash	2%
	100%

At December 31, 2023 the plan had the following investments:

	Fair	Fair Market Value		
Fixed Income	\$	3,290,023		
U.S. Equities	3,680,848			
International Equities		1,804,435		
Total Investments	\$	8,775,306		

Concentrations – The plan did not hold investments in any one organization that represent 5% or more of the plan's fiduciary net position.

#### Net Pension Liability (Asset) of the Township

Note: The net pension liability (asset) information is presented for disclosure purposes only. In accordance with the modified accrual basis of accounting, the net pension liability (asset) is not reported in these financial statements.

The components of the net pension liability (asset) of the Township at December 31, 2023, were as follows:

Total pension liability	\$ 9,396,318
Plan fiduciary net position	8,936,386
Net Pension Liability (Asset)	\$ 459,932
Plan fiduciary net position as a	
percentage of total pension liability (asset)	95.1%

Actuarial Assumptions – The total pension liability was determined by an actuarial valuation as of January 1, 2023, using the following actuarial assumptions, applied to all periods included in the measurement:

Salary increase	5.00%
Investment rate of return	6.75%
Inflation	2.45%

Mortality rates were based on the PubS-2010 projected 5 years past the valuation date using Scale MP-2021.

#### NOTE 6 POLICE PENSION PLAN (Continued)

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation of 2.45%) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target allocation percentage and by adding expected inflation.

Best estimates of real rates of return for each major asset class that could possibly be included in the plan's target asset allocation as of December 31, 2023 (see Investment Policy), are summarized in the following table:

	Long-Term		Long-Term
	Expected Real		Expected Real
Asset Class	Rate of Return	Asset Class	Rate of Return
Domestic equity		International equity	6.91%
Large cap	6.20%	Fixed income	3.51%
Mid cap	7.25%	Real Estate	5.01%
Small cap	7.25%	Cash	0.76%
Discount Rate			

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that municipal contributions will be made at rates equal to the difference between actuarially determined contribution rated and the member rate. Based on those assumptions, the Fund's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### NOTE 6 POLICE PENSION PLAN (Continued)

#### Changes in the Net Pension Liability (Asset)

	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (Asset) (a) - (b)
Balances at 12/31/2022	\$ 9,040,430	\$ 7,794,396	\$ 1,246,034
Changes for the year	ψ 9,040,430	Ψ 1,194,590	ψ 1,240,054
Service cost	321,049	_	321,049
Interest	603,245	_	603,245
Changes in benefit terms	-	_	-
Differences Between Expected			
and Actual Experience	(303,490)	-	(303,490)
Changes of Assumptions	-	-	-
Contributions			
Employer	-	-	-
State aid	-	196,000	(196,000)
Member	-	100,587	(100,587)
Net investment income	-	1,110,319	(1,110,319)
Contributions - Buy Back	22,857	22,857	-
Benefit payments	(287,773)	(287,773)	-
Administrative expense			
Net Changes	355,888	1,141,990	(786,102)
Balances at 12/31/2023	\$ 9,396,318	\$ 8,936,386	\$ 459,932

#### Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability (asset) of the Township, calculated using the discount rate of 6.75%, as well as what the Township's net pension liability (asset) would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1%	Current	1%
	Decrease	Discount	Increase
	(5.75%)	Rate (6.75%)	(7.75%)
Net Pension Liability (Asset)	\$1,717,375	\$ 459,932	\$ (578,739)

#### Rate of Return

For the year ended December 31, 2023, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 14.22%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

#### NOTE 6 POLICE PENSION PLAN (Continued)

#### Deferred Outflows and Inflows of Resources

For the year ended December 31, 2023, the Township recognized a pension expense of \$213,038. At December 31, 2023, the Township reported deferred outflows of resources of deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual experience	\$	-	\$	(448,207)
Change in Assumptions		155,815		-
Net Difference Between Projected and Actual Earnings on Pension Plan Investments		537,650		-
	\$	693,465	\$	(448,207)

Amounts reported as deferred outflows of resources and deferred inflows of resources related pensions will be recognized in pension expense as follows:

Year	Ended	December	31

2024	\$ 59,784
2025	190,426
2026	275,490
2027	(142, 374)
2028	(18,527)
Thereafter	(119,541)

#### NOTE 7 NON-UNIFORMED EMPLOYEES' PENSION PLAN

The Township provided a defined contribution pension plan for eligible full-time non-uniformed employees of the Township. Members are not permitted to contribute to the plan. The Township contributes on behalf of each member who was a participant on the last day of the plan year an amount equal to 9% of the member's compensation. Township contributions to the plan were \$84,174 during the year ended December 31, 2023.

#### NOTE 8 OTHER POSTEMPLOYMENT BENEFITS

Early Retirement Incentive – The Township maintains a postemployment benefit plan for its employees for coverage for medical insurance benefits to its qualified retirees and beneficiaries based on eligibility requirements set for each group of employees pursuant to the Government Accounting Standards Board Statement No. 75. The Plan is open to employees hired prior to January 1, 2020. The costs of retiree health care benefits are recognized as expenditures and a net other postemployment benefit liability based on an actuarial valuation dated January 1, 2022. For the year ended December 31, 2023, the Township's OPEB obligation is \$1,923,277 and may continue to increase in each future year; however, in accordance with the modified accrual basis of accounting, the liability is not reported in these financial statements. The following are the Township's OPEB actuarial valuation results:

#### POCONO TOWNSHIP NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2023

#### NOTE 8 OTHER POSTEMPLOYMENT BENEFITS (Continued)

Inactive Plan Members, Currently Receving Benefits	1
Active Plan Members	18
	19

Actuarial Cost Method – Actuarial costs can be developed using any one of six different methods. The results of the actuarial valuation are based on the Entry Age Normal Cost Method. This cost method estimates the total cost of all projected plan benefits based on the assumptions shown in this report and the participant data and claims/premium information supplies.

Discount Rate – The discount rate is based upon the funding method that the sponsor employs. Since the Township uses the pay-as-you-go method of funding, benefits are expected to be paid out of the general fund of the Township, therefore, a discount rate of 4.00% is utilized, which is the 20 year AA municipal bond rate.

Pre-Retirement Mortality - None assumed.

Post-Retirement Mortality – 2010 Public Safety Amount Weighted mortality tables for male and female healthy annuitants projected 5 years past the valuation date using mortality improvement scale MP-2021.

Retirement – Retirement is assumed to occur at a minimum of age 53 with 25 years of service.

Disability – None assumed. Disability Retirement date is the date a participant is determined to have a Total and Permanent Disability as defined by the Plan.

Participation – 100% of retirees who are eligible to participate are assumed to do so.

Marital Status -80% of all future retirees are assumed to be married with only 50% of those spouses.

Sensitivity of the total OPEB liability to changes in the discount rate. The following presents the total OPEB liability of the Township, as well as what the Township's OPEB liability would be if it were calculated using a discount rate that is 1 percentage point power (3.00 percent) or 1 percentage point higher (5.00) than the current discount rate.

		1%		Current	1%
	I	Decrease		Discount	Increase
		(3.00%)	R	ate (4.00%)	(5.00%)
Total OPEB Liability	\$	2,107,505	\$	1,923,277	\$ 1,756,698

Healthcare Trend Rates are as follows:

Medical and prescription drug costs are assumed to decrease by 0.25% per year to an ultimate level of 5% per year. Dental costs are assumed to increase by 2% per year. Vision costs are assumed to increase by 1.5% per year.

#### POCONO TOWNSHIP NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2023

#### NOTE 8 OTHER POSTEMPLOYMENT BENEFITS (Continued)

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates. The following presents the total OPEB liability of the Township, as well as what the Township's total OPEB liability would be if it were calculated using healthcare cost rend rates that are 1 percentage point lower or 1 percentage point higher than the current healthcare cost trend rates:

			Hea	Ithcare Cost				
	19	6 Decrease	Ti	rend Rates	19	% Increase		
	2.45% - 10.00%				4.45% - 12.00%			
		_		_		_		
Net OPEB Liability	\$	1,673,860	\$	1,923,277	\$	2,221,172		

The following table shows the changes in Net OPEB liability recognized over 2023.

	 otal OPEB Liability (a)	Plan Fid Net Po	sition	-	let OPEB Liability (a) - (b)
Balance at 12/31/2022	\$ 1,706,770	\$	-	\$	1,706,770
Changes for the year					
Service cost	110,704		-		110,704
Interest	77,791		-		77,791
Benefit payments	(25,439)		-		-
Differences Between Expected and Actual					
Experience	-		-		-
Changes in Assumptions and Cost Method	 53,451				53,451
Net Changes	 216,507		-		216,507
Balance at 12/31/2023	\$ 1,923,277	\$	-	\$	1,923,277

#### NOTE 9 SECTION 457 DEFERRED COMPENSATION PLAN

The Township provides a Section 457 deferred compensation plan. The plan is governed by the Commissioners of Pocono Township. The Township's Commissioners may amend plan provisions and are responsible for the management of plan assets. All full-time employees are eligible for participation in the plan on the first day of the month following the completion of six (6) months of employment. Employee and employer contributions ae one-hundred percent (100%) vested. Pocono Township's police employees, through their collective bargaining agreement, are eligible for matching contributions equal to the lesser of eleven percent (11%) of deferrals or \$600 annually.

#### NOTE 10 ESCROW FUNDS AND LETTERS OF CREDIT

The Township holds escrow funds and letters of credit which will be released as the public improvements for which they are pledged are completed. The escrowed funds are reported as Fiduciary Funds; the letters of credit are not included in the accompanying financial statements.

#### POCONO TOWNSHIP NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2023

#### NOTE 11 COMMITMENTS AND CONTINGENCIES

#### Contingencies

#### **Grant Program Involvement**

In the normal course of operations, the Township participates in various federal or state grant/loan programs from year to year. The grant/loan programs are often subject to additional audits by agents of the granting or loaning agency, the purpose of which is to ensure compliance with the specific conditions of the grant or loan. Any liability of reimbursement that may arise as a result of these audits cannot be reasonably determined at this time, although it is believe the amount, if any, would not be material.

#### Litigation

The Township is a party to various legal proceedings that normally occur in the course of governmental operations. While the outcome of any proceedings cannot be predicted, due to the insurance coverage maintained by the Township and the Commonwealth's statute of relating to judgments, the Township feels that any settlement or judgment not covered by insurance would not have a material adverse effect on the financial condition of the Township.

#### NOTE 14 SUBSEQUENT EVENTS

Management has evaluated events and transactions subsequent to December 31, 2023 through November 6, 2024, the date the financial statements were available to be issued. In January 2024, the Township leased a Ford Explorer Police Interceptor for \$61,529. In May 2024, the Township incurred General Obligation Note Series of 2024 for \$5,175,000 for future capital projects. In May 2024, the Township purchased property in the amount of \$1,950,000 (Kenny's Way). In May 2024, the Township purchased property in the amount of \$2,920,000 (Northampton Area Community College).

# REQUIRED SUPPLEMENTARY INFORMATION

#### POCONO TOWNSHIP BUDGETARY COMPARISON SCHEDULE GENERAL FUND YEAR ENDED DECEMBER 31, 2023

	Budgeted Amounts						ariance with nal Budget	
	-	Original		Final	Actual		Posit	ive (Negative)
REVENUES								
Taxes	\$	7,573,582	\$	7,573,582	\$	8,296,043	\$	722,461
Licenses, permits and fees		200,100		200,100		154,724		(45,376)
Fines and forfeits		65,000		65,000		100,325		35,325
Interest earnings		3,000		3,000		102,694		99,694
Intergovernmental		524,159		524,159		542,927		18,768
Charges for services		586,500		586,500		840,521		254,021
Refunds of prior year's expenditures		150,000		150,000		137,923		(12,077)
Other revenues		24,000		24,000		716,418		692,418
TOTAL REVENUES		9,126,341		9,126,341		10,891,575		1,765,234
EXPENDITURES								
General government and administration		1,560,085		1,560,085		1,298,411		261,674
Public safety and protective inspection		4,124,618		4,124,618		4,233,884		(109,266)
Highways, roads and streets		1,621,968		1,621,968		1,247,426		374,542
Health and sanitation		51,500		51,500		31,525		19,975
Parks and recreations		209,845		209,845		220,652		(10,807)
Employee benefits and taxes		234,200		234,200		265,590		(31,390)
Insurance		140,000		140,000		144,624		(4,624)
Refunds of prior year's revenues		1,000		1,000		1,518		(518)
TOTAL EXPENDITURES		7,943,216		7,943,216		7,443,630		499,586
OTHER FINANCING SOURCES (USES)								
Transfers out		(1,194,132)		(1,194,132)		(1,534,432)		(340,300)
Transfers in		-		-		66,362		66,362
Debt Service Principal		(535,000)		(535,000)		-		535,000
Proceeds from sale of surplus assets		5,000		5,000		6,938		1,938
TOTAL OTHER FINANCING	-						-	
SOURCES (USES)		(1,724,132)		(1,724,132)		(1,461,132)		263,000
NET CHANGE IN FUND BALANCE	\$	(541,007)	\$	(541,007)		1,986,813	\$	2,527,820
FUND BALANCE AT BEGINNING OF YEAR	1,024,548			1,024,548	4,026,059			
FUND BALANCE AT END OF YEAR	\$	483,541	\$	483,541	\$	6,012,872		

#### POCONO TOWNSHIP NOTES TO THE BUDGETARY COMPARISON SCHEDULE YEAR ENDED DECEMBER 31, 2023

#### NOTE 1 EXCESS OF EXPENDITURES OVER APPROPRIATIONS

The following general fund functions incurred expenditures in excess of appropriations in the following amounts for the year ended December 31, 2023:

Public safety and protective inspection	\$ 109,266
Parks and recreations	10,807
Employee benefits and taxes	31,390
Insurance	4,624
Refunds of prior year's revenues	518
Transfers out	340,300

#### POCONO TOWNSHIP SCHEDULE OF CHANGES IN THE NET POLICE PENSION PLAN-LIABILITY AND RELATED RATIOS LAST 10 FISCAL YEARS

		2023		2022		2021		2020		2019		2018		2017		2016		2015
TOTAL PENSION LIABILITY				_		_												
Service cost	\$	321,049	\$	297,944	\$	283,756	\$	293,673	\$	265,172	\$	214,869	\$	204,637	\$	194,547	\$	185,283
Interest		603,245		579,785		538,159		505,232		453,252		404,103		372,288		356,283		325,413
Differences between expected and actual experience		(303,490)		-		(309,677)		-		212,216		-		(267,965)		-		-
Changes of benefit terms		-		-		-		203,907		-		-		-		-		-
Changes of assumptions		-		-		225,090		-		-		-		15,521		-		-
Contributions - buy back		22,857		22,077		-		-		-		-		-		-		-
Benefit payments		(287,773)		(257,534)		(225,460)		(207,727)		(153,786)		(152,931)		(78,719)		(64,015)		(61,223)
NET CHANGE IN TOTAL PENSION LIABILITY		355,888		642,272		511,868		795,085		776,854		466,041		245,762		486,815		449,473
Total pension liability, beginning		9,040,430		8,398,158		7,886,290		7,091,205		6,314,351		5,848,310		5,602,548	_	5,115,733		4,666,260
TOTAL PENSION LIABILITY, ENDING (a)	\$	9,396,318	\$	9,040,430	\$	8,398,158	\$	7,886,290	\$	7,091,205	\$	6,314,351	\$	5,848,310	\$	5,602,548	\$	5,115,733
PLAN FIDUCIARY NET POSITION																		
Contributions																		
Employer	\$	_	\$	20,187	\$	4,947	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_
State aid	Ψ	196,000	Ψ	250,572	Ψ	259,053	Ψ	221,241	Ψ	200,000	Ψ	200,000	Ψ	182,373	Ψ	145,320	Ψ	150,578
Member		100,587		95,655		83,129		81,959		84,883		70,116		76,872		69,963		67,768
Contributions - buy back		22,857		22,077		-		-		-		-				-		-
Net investment income (loss)		1,110,319		(1,558,706)		973,539		1,119,334		1,120,024		(343,409)		758,398		268,738		(4,077)
Benefit payments, including refunds of member contributions		(287,773)		(257,534)		(225,460)		(207,727)		(153,786)		(152,931)		(78,719)		(64,015)		(61,223)
Administrative expense		-		-		-		(2,130)		-		(13,970)		(2,228)		(850)		(6,255)
					_			( ,,				( - / /		( , - ,		()		(-,,
NET CHANGE IN PLAN FIDUCIARY NET POSITION		1,141,990		(1,427,749)		1,095,208		1,212,677		1,251,121		(240,194)		936,696		419,156		146,791
Plan fiduciary net position, beginning		7,794,396		9,222,145		8,126,937		6,914,260		5,663,139		5,903,333		4,966,637		4,547,481		4,400,690
PLAN FIDUCIARY NET POSITION, ENDING (b)	\$	8,936,386	\$	7,794,396	\$	9,222,145	\$	8,126,937	\$	6,914,260	\$	5,663,139	\$	5,903,333	\$	4,966,637	\$	4,547,481
(-)	÷	0,000,000	Ť	.,,	Ť	-,,	Ť	-,,	Ť	-,,	Ť	5,555,555	Ť	-,,,,,,,,,	<u> </u>	1,000,000	Ť	.,,
NET PENSION LIABILITY, ENDING (a)-(b)	\$	459,932	\$	1,246,034	\$	(823,987)	\$	(240,647)	\$	176,945	\$	651,212	\$	(55,023)	\$	635,911	\$	568,252
DI AN EIDUGIADVANET DOGITION AS A DEDGENTAGE OF THE																		
PLAN FIDUCIARY NET POSITION AS A PERCENTAGE OF THE TOTAL PENSION LIABILITY		95.1%		86.2%		109.8%		103.1%		97.5%		89.7%		100.9%		88.6%		88.9%
					_		_		_				_					
COVERED PAYROLL	\$	1,934,997	\$	1,625,633	\$	1,535,651	\$	1,555,497	\$	1,465,053	\$	1,541,333	\$	1,381,567	\$	1,137,720	\$	1,101,102
NET PENSION LIABILITY AS A PERCENTAGE OF COVERED-																		
PAYROLL		23.8%		76.6%		-53.7%		-15.5%		12.1%		42.2%		-4.0%		55.9%		51.6%
	_		_						_						_			

#### POCONO TOWNSHIP SCHEDULE OF PENSION PLAN CONTRIBUTIONS LAST TEN FISCAL YEARS

	2023	2022	2021	2020	2019	2018	2017	2016	2015
ACTUARIALLY DETERMINED CONTRIBUTION	\$ 196,000	\$ 228,634	\$ 219,150	\$ 221,241	\$ 174,333	\$ 184,360	\$ 168,584	\$ 145,320	\$ 150,578
CONTRIBUTIONS IN RELATION TO THE ACTUARIALLY DETERMINED CONTRIBUTION	196,000	270,759	264,000	221,241	200,000	200,000	168,584	159,109	150,578
CONTRIBUTION (EXCESS) DEFICIENCY	\$ -	\$ (42,125)	\$ (44,850)	\$ -	\$ (25,667)	\$ (15,640)	\$ -	\$ (13,789)	\$ -
COVERED PAYROLL	\$1,934,997	\$ 1,625,633	\$ 1,535,651	\$ 1,555,497	\$ 1,465,053	\$ 1,541,333	\$ 1,381,567	\$ 1,137,720	\$ 1,101,102
CONTRIBUTION AS A PERCENTAGE OF COVERED- PAYROLL	10.1%	16.7%	17.2%	14.2%	13.7%	13.0%	12.2%	14.0%	13.7%

#### NOTES TO SCHEDULE

Valuation date: January 1, 2023

Actuarially determined contribution rates are calculated based on the plan's most recent available Act 205 actuarial valuation report.

Methods and assumptions used to determine contribution rates:

Actuarial cost method
Amortization method
Remaining amortization period
Asset valuation method
Salary increases
Investment rate of return
Retirement age

Cost of living adjustments

Mortality

Entry age normal Level dollar, closed 14 years Smoothing 5.0% annual increase 6.75% Normal retirement age, 53 PubS-2010 None

#### POCONO TOWNSHIP SCHEDULE OF POLICE PENSION PLAN INVESTMENT RETURNS LAST 10 FISCAL YEARS

	2023	2022	2021	2020	2019	2018	2017	2016	2015
ANNUAL MONEY-WEIGHTED RATE OF RETURN, NET OF	·								
INVESTMENT EXPENSE	14.22%	-16.78%	11.89%	16.08%	19.55%	-5.77%	15.00%	5.81%	-0.09%

### POCONO TOWNSHIP SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS LAST 10 FISCAL YEARS

	2023		2023 2022			2021		2020		2019		2018		2017
TOTAL OPEB LIABILITY														
Service cost	\$	110,704	\$	154,284	\$	225,966	\$	215,206	\$	144,873	\$	121,447	\$	115,664
Interest		77,791		37,302		46,623		41,691		52,739		62,852		56,191
Changes of benefit terms				(000 004)		-		218,308		- (44.4.5.47)		-		-
Differences between expected and actual experience		50.454		(666,224)		-		88,767		(414,547)		-		-
Changes of assumptions Benefit payments		53,451 (25,439)		(251,731) (22,917)		- (12,548)		184,604 (11,676)		(62,857)		-		-
Beriefit payments		(23,439)		(22,917)		(12,340)		(11,070)						
NET CHANGE IN TOTAL OPEB LIABILITY		216,507		(749,286)		260,041		736,900		(279,792)		184,299		171,855
Total OPEB liability, beginning		1,706,770		2,456,056		2,196,015		1,459,115		1,738,907		1,554,608		1,382,753
TOTAL OPEB LIABILITY, ENDING (a)	\$	1,923,277	\$	1,706,770	\$	2,456,056	\$	2,196,015	\$	1,459,115	\$	1,738,907	\$	1,554,608
PLAN FIDUCIARY NET POSITION														
Contributions														
Employer	\$	_	\$	_	\$	_	\$	-	\$	_	\$	_	\$	_
State aid	•	-	·	-	·	-	•	-	•	-	•	-	·	-
Member		-		-		-		-		-		-		-
Net investment income (loss)		-		-		-		-		-		-		-
Benefit payments, including refunds of member contributions		-		-		-		-		-		-		-
Administrative expense		-		-	_	-		-		-				-
NET CHANGE IN PLAN FIDUCIARY NET POSITION		-		-		-		-		-		-		-
Plan fiduciary net position, beginning		_		_		_		_		_		_		_
· ····································		-												
PLAN FIDUCIARY NET POSITION, ENDING (b)	\$	<u>-</u>	\$	<u>-</u>	\$		\$	-	\$		\$		\$	
NET OPEB LIABILITY, ENDING (a)-(b)	\$	1,923,277	\$	1,706,770	\$	2,456,056	\$	2,196,015	\$	1,459,115	\$	1,738,907	\$	1,554,608
PLAN FIDUCIARY NET POSITION AS A PERCENTAGE OF THE														
TOTAL OPEB LIABILITY		0.0%	_	0.0%	_	0.0%	_	0.0%		0.0%		0.0%	_	0.0%
COVERED PAYROLL	\$	1,879,380	\$	1,789,886	\$	1,887,561	\$	1,797,677	\$	1,809,676	\$	1,504,738	\$	1,433,084
NET OPEB LIABILITY AS A PERCENTAGE OF COVERED PAYROLL		102.3%		95.4%		130.1%		122.2%		80.6%		115.6%		108.5%

### POCONO TOWNSHIP POLICE EMPLOYEES AND RETIREES FEATURES OF THE PLAN

#### Eligibility

Minimum age of 53 with 25 years of service.

#### Retirement Benefits

Medical, prescription drug, dental, and vision coverage same as when active.

Coverage ends when the retiree becomes eligible for Medicare.

#### Retiree Contributions

Retiree must have 50% of the premium.

#### Spousal Coverage

Yes, provided the spouse pays 100% of the premium.

Coverage ends for the spouse when the retiree becomes eligible for Medicare.

#### Dependent Child Coverage

None

#### Survivor Benefits

None

#### Permanent Disability

If it is a service-related disability, the officer will receive 100% Township paid coverage until normal retirement age. At normal retirement age, the Township will pay 50% of the cost of coverage.

Coverage ends when the retiree becomes eligible for Medicare.

#### Life Insurance

None

#### Actuarial Assumptions

Economic Assumptions:

Valuation Date: January 1, 2022

Investment return N/A

Salary increases 5% compounded annually

#### Healthcare Cost Trend Rate:

Initial rate of 11% in fiscal 2022, then 8.50% in fiscal 2023, grading down to the ultimate trend rate of 3.45% in fiscal 2075.

Dental costs are assumed to increase by 2% per year. Vision costs are assumed to increase by 2% per year.

Demographic Assumptions:

Pre-Retirement Mortality None assumed

Post-Retirement Mortality 2010 Public Safety Amount Based Mortality Tables for Healthy Retirees Male and

Female Tables Projected 5 years past the valuation date using Scale MP-2021 2010 Public Safety Amount Based Mortality Tables for Contingent Survivors Male

and Female Tables Projected 5 years past the valuation date using Scale MP-

Spouse Mortality and F 2021

Termination None assumed Disability None assumed

Retirement Age Normal retirement, age 53 with 25 years of service

Participation 100% of eligible retirees and spouses

Marital Status 80% of retirees are assumed to be married and 50% have a spouse participating in coverage.

Spouse Age Female spouses are assumed to be 3 years younger than male spouses.

# OTHER SUPPLEMENTARY INFORMATION

#### POCONO TOWNSHIP COMBINING BALANCE SHEET-MODIFIED ACCRUAL BASIS NONMAJOR GOVERNMENTAL FUNDS DECEMBER 31, 2023

400570		ire Tax Fund	•	uid Fuels Fund		Total onmajor Funds
ASSETS  Restricted cash and cash equivalents	\$	4,050	\$	2,070	\$	6,120
Accounts Receivable	•	4,790	*	-,	•	4,790
TOTAL ASSETS	\$	8,840	\$	2,070	\$	10,910
FUND BALANCES Restricted Special Purposes Highways and streets TOTAL FUND BALANCES	<u> </u>	8,840 - 8,840	\$	2,070 2,070	\$	8,840 2,070 10,910

# POCONO TOWNSHIP COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES-MODIFIED ACCRUAL BASIS NONMAJOR GOVERNMENTAL FUNDS YEAR ENDED DECEMBER 31, 2023

	F	Fire Tax Fund	Lic	quid Fuels Fund	1	Total Nonmajor Funds
REVENUES						
Taxes	\$	252,889	\$	-	\$	252,889
Interest		160		4,667		4,827
Intergovernmental		-		444,276		444,276
TOTAL REVENUES	•	253,049		448,943		701,992
EXPENDITURES						
Public safety and protective inspection		247,982		-		247,982
Public works, highways and streets		-		447,600		447,600
TOTAL EXPENDITURES		247,982		447,600		695,582
NET CHANGE IN						
FUND BALANCES		5,067		1,343		6,410
FUND BALANCE - BEGINNING		3,773		727		4,500
FUND BALANCE - ENDING	\$	8,840	\$	2,070	\$	10,910



### Zelenkofske Axelrod LLC CERTIFIED PUBLIC ACCOUNTANTS

EXPERIENCE | EXPERTISE | ACCOUNTABILITY

REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Independent Auditor's Report

To the Members of the Board of Commissioners Pocono Township Tannersville, Pennsylvania

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, and each major fund and the aggregate remaining fund information of the Pocono Township, as of and for the year ended December 31, 2023, and the related notes to the financial statements, which collectively comprise the Pocono Township's basic financial statements, and have issued our report thereon dated November 6, 2024.

#### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Pocono Township's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Pocono Township's internal control. Accordingly, we do not express an opinion on the effectiveness of the Pocono Township's internal control.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies, and, therefore, material weaknesses may exist that have not been identified. However, as described in the accompanying schedule of findings, we identified certain deficiencies in internal control that we consider to be material weaknesses which are findings 2023-001 and 2023-002.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.



## Zelenkofske Axelrod LLC CERTIFIED PUBLIC ACCOUNTANTS

#### EXPERIENCE | EXPERTISE | ACCOUNTABILITY

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Pocono Township's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Zelenhofshe Axeliod LLC

ZELENKOFSKE AXELROD LLC

Jamison, Pennsylvania November 6, 2024

#### POCONO TOWNSHIP SCHEDULE OF FINDINGS DECEMBER 31, 2023

#### 2023-001 - Basis of Accounting

Condition: The Township currently reports its entire financial statements on the modified

accrual basis of accounting. Governmental Accounting Standards require that the Government-Wide and Proprietary Financial statements to be reported on the accrual basis of accounting rather than the modified accrual basis of accounting.

Criteria: Government Accounting Standards Board Statements dictate the accounting

principles that governmental entities must follow in order to present their financial

statements in accordance with Generally Accepted Accounting Principles.

Cause: The Township keeps all its financials records on the modified accrual basis of

accounting and reports its financial statements in that manner.

Effect: The Township receives a Qualified Opinion in the audit of its Financial Statements.

The Financial Statements do not report the entire assets and liabilities of the Township as generally accepted accounting principles require. For example, the financial statements do not report capital assets, compensated absences liability, long-term debt, pension and other post-employment benefit liabilities. The Township is not reporting its true financial position and results of activities in its

financial statements.

#### Recommendation:

We recommend the Township consider presenting its financial statements on the correct basis of accounting on the future. Certain financial amounts may be easy to ascertain such as long-term debt and pension liabilities. However, other amounts, such as capital assets, may require an extensive amount of work to develop.

#### 2023-002 - Personnel Files

Condition: Our review of Personnel File Information in order to verify information used to develop amounts or disclosures in the financial statement noted the following:

1. Complete and accurate personnel files are not maintained by the Township Manager office, who is designated as the person responsible for Human Resources.

2. The Police Department maintains the personnel file for the police officers.

Criteria: Prudent Human Resource policies require that the township maintain full and

accurate human resource documentation on its past and present and employees. These files should be maintained by the Individual or Office that is designated to

handle the Human Resource process for the Township.

Cause: The Police Department maintains its own Personnel Files.

Effect: Amounts reported or disclosed in the financial statements may be inaccurate

#### POCONO TOWNSHIP SCHEDULE OF FINDINGS DECEMBER 31, 2023

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#### Recommendation:

We recommend that the Township Manager, as the designated Human Resource Director, maintain complete and accurate personnel information in their files in order to adequately maintain the employment records of the Township.

Status:

The personnel files have not been moved to the township manager office charged through the ordinance with Human Resource responsibilities. A separate set of personnel files for each employee are maintained in the manager's office and copies of all personnel related documents are being maintained in the files.

#### POCONO TOWNSHIP SCHEDULE OF PRIOR YEAR FINDINGS DECEMBER 31, 2023

Finding 2022-001: Unresolved, repeated as 2023-001.

Finding 2022-002: Unresolved, repeated as 2023-002.