



**Women in Construction
Ireland**

**Six Month
Membership Proposal**



Women in Construction Ireland

About Women in Construction Ireland:

Women in Construction Ireland (WICI) is a national social enterprise founded by Joanne White in 2024 to drive systemic change across the construction industry. Launched with strong support from across the sector, WICI is dedicated to building a more inclusive, gender-balanced construction sector by empowering women at every stage of their careers.

WICI connects, supports, and elevates women through targeted networking, professional development, visibility, and advocacy, creating real pathways to leadership, retention, and career growth. Through these networks, a strong and supportive community of women in construction is emerging, reshaping the industry from the inside out. Our work is funded through and supported by company membership, enabling us to deliver impactful programmes and expand our reach.

Why join Women in Construction Ireland?

By becoming a member of WICI, companies actively support the advancement of women in construction within their own workforce and across the sector. Your membership helps fund vital programmes that connect, support, and elevate women, while also positioning your organisation as a visible leader in Equality, Diversity and Inclusion (EDI).

WICI membership is a tangible, strategic step toward inclusive growth, stronger talent retention, and visible leadership in shaping a more equitable industry. It enables companies to comply with legal obligations, publicly demonstrate their commitment to gender equality, and showcase the actions they're taking to support women. With Gender Pay Gap reporting expanding, new EU Pay Transparency obligations imminent, and additional requirements under the Corporate Sustainability Reporting Directive (CSRD), WICI membership supports organisations to:

- Embed EDI in meaningful and measurable ways.
- Meet Environmental, Social and Governance (ESG) goals and comply with obligations under the CSRD.
- Demonstrate commitment to gender equality in annual Gender Pay Gap reports - WICI membership can be referenced in your report as a tangible action taken to support gender equality.



Women in Construction Ireland Networking Event, Galway, July 2025



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Membership Benefits

WICI membership offers companies a meaningful way to support women in construction while demonstrating leadership in EDI. But it's not just about what you gain, it's about what you help build.

Branding & Visibility

- Company logo featured on WICI website
- Use of WICI member logo across your platforms
- Inclusion in member announcements and partner listings
- Option to publish your job posts via WICI website

Networking Opportunities

- Up to 5 tickets in total to WICI networking events in Galway (July) and Dublin (November)
- Access to the WICI Educational Webinar Series
- Priority invitations to speak on panels and webinars
- Annual Members' Briefing: insights, trends, and case studies
- Regular newsletter with insights, updates, and opportunities

Training & Development

- Opportunities to co-develop or pilot new training initiatives with WICI
- Discounted rates for WICI facilitation services, such as:
 - Guest speaking at internal events
 - Panel moderation or MC roles
 - Custom webinars or staff engagements tailored to your team

Impact & Accountability

- Your membership directly supports WICI's mission to advance women in construction through networking, training, mentoring, and visibility initiatives
- Demonstrate your organisation's commitment to gender equality in a credible, visible, and sector-wide way
- Strengthen your reputation as an employer of choice for diverse talent
- Align with national and EU-level expectations around transparency, inclusion, and sustainability
- Be recognised as part of a collective movement driving long-term, measurable change in the construction industry

Membership Details:

- Investment: €350.
- Term: 1 June 2026 - 1 December 2026.
- Register to become a member, send the following information to info@wici.ie; Contact person, Name & Email address, Company Name & Address, Company logo (we will announce your membership on our socials) and the link to your job/vacancies page so that we may share it
- Check our our LinkedIn and www.wici.ie for more info or contact info@wici.ie with any queries



Women in Construction Ireland Networking Event,
Limerick, February 2026



Women in Construction Ireland at the
CIF IWD Event, March 2026