

The Saint Barnabas's Covenant

- Love and respect one another
- Listen to each other
- Be honest with each other
- Be slow to judge
- Work together
- Consider the common/greater good
- Actively care for one another
- Keep Christ as our focus
- Be faithful in communal worship
- Communicate directly with each other
- Work, pray, and give for the spread of the kingdom of God

A covenant is a solemn agreement between individuals or groups. We at Saint Barnabas's pray that, with God's help, this covenant will guide us in how we relate to one another.

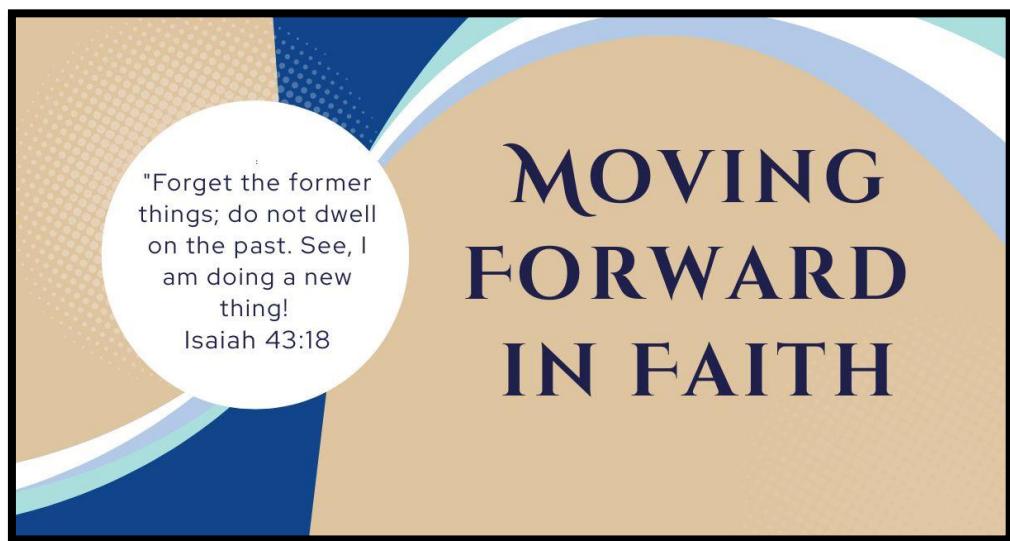


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Call for Meeting



Saint Barnabas's Memorial Episcopal Church

91 Main Street • Falmouth, MA 02540 • www.stbfalmouth.org

**The Wardens and Vestry of
The Parish of Saint Barnabas
Announce the**

ANNUAL MEETING OF THE PARISH

to be held on

Sunday, January 25, 2025, at 10 a.m.

Breakfast served at 9 a.m. in the Great Hall

The meeting is open to all members with Communicants in Good Standing* of the Parish having voice and vote. We will celebrate the past year, review the budget for the year ahead, vote on the slate of officers, members of the Vestry, and delegates for 2026:

In Accordance with the Canons of the Episcopal Church and by-laws of the Parish of Saint Barnabas:

ARTICLE 4 OFFICERS, VESTRYPERSONS, DELEGATES

4.1 Officers

The officers of the Parish are:
Two Wardens;
a Treasurer; and
a Clerk.

4.2 Vestry Persons

In addition to the officers above, there shall be no fewer than 7 and no more than 11 vestrypersons. In addition, a high school representative, who will be a voting member, will be chosen for a one year term. The number of vestrypersons within these parameters may be changed with two (2) consecutive vestry votes. Two or more members of the same household or family shall not serve concurrently on the vestry.

4.3 Delegates

The Parish shall have such Delegates to the Diocesan Convention and to the Deanery Assembly as it may be entitled to under the relevant canons and rules. Delegates may be members of the Vestry.

ARTICLE 5 ELECTIONS, TERMS OF OFFICE AND VACANCIES

5.1 Elections

The Wardens, Treasurer, Clerk, Vestrypersons, and High School Representative shall be elected at each Annual Meeting of the Parish. The Wardens, Treasurer, Clerk and the High School Representative shall hold their position until the next Annual Meeting, and the Vestrypersons until the third Annual Meeting following their election, and all shall hold their office until their successors are elected, and qualify. Any Vestryperson whose three-year term, and any Warden, Treasurer or Clerk whose sixth successive one-year term, expires at any Annual Meeting shall be ineligible, until the next succeeding Annual Meeting, for re-election to the same office. Any High School Representative whose third successive one-year term expires at any Annual Meeting shall be ineligible for re-election to the same office.

Slate of Nominations

George Liles, Warden, 1-year term

Kate Kristenson, Warden, 1-year term

Richard Whitmyre, Treasurer, 1-year term

Lucy Young, Clerk, 1-year term

Karl Loos, Class of 2028

Ted Gale, Class of 2028

Phoebe Office, Class of 2028

Claudine Kos, Diocesan Delegate

Returning to Serve

Neill Bogan, Class of 2027

Kirstin Meyer-Kaiser, Class of 2027

Lucy Young, Class of 2027

Stephen Handy, Class of 2026

Richard Jackmauh, Class of 2026

Louise Prussack, Class of 2026

Anne Wood, Diocesan Delegate

Beth Bullock-McGrail, Deanery Delegate

Irene Ledwith, Deanery Delegate

Signed by Wardens:

Ambrose Jearld

George Liles

*Communicants in Good Standing are baptized persons 16 or over who support the Parish with prayer, active participation, regular attendance at public worship, and financially; and are entitled to vote at the meeting.

2025 Annual Meeting Minutes

By Kathy Mulligan, Outgoing Clerk of the Vestry

The 2025 Annual Meeting of the Parish of Saint Barnabas took place in the Great Hall within the service of Holy Eucharist on January 26, 2025.

- Breakfast was served at 9am and the worship service began at 10:00 with the Annual Meeting called to order at 11:00. The clerk, Kathy Mulligan, attested that a quorum was present.
- An opening prayer was offered. The Saint Barnabas's Covenant was read chorally by the congregation. Rev. Will thanked volunteers and staff for preparing and serving breakfast.
- A motion was made and seconded to accept the minutes of the 2024 Annual Meeting. The minutes were accepted unanimously.
- George Liles and Tom Moore presented the financial report.
- Warden George Liles presented a slate from the Nominating Committee as candidates for the Vestry:

Slate of Nominations

Ambrose Jearld, Warden/Treasurer Protom

George Liles, Warden

Bronwen Walsh, Clerk

Neill Bogan, Vestry

Kirstin Meyer-Kaiser, Vestry

Lucy Young, Vestry

Gavin Mulligan, High School Rep., Vestry

Irene Ledwith, Deanery Delegate

Those continuing to serve on the Vestry

Molly Kelleher, Vestry

Maryanne Coll, Vestry

Steve Handy, Vestry

Richard Jackmauh, Vestry

Louise Prussack, Vestry

Beth Bullock McGrail, Deanery Delegate

Jessica Whritenour, Diocesan Delegate

Anne Wood, Diocesan Delegate

- There were no nominations from the floor. The slate was voted on and unanimously approved with the casting of paper ballots.
- New members signed Saint Barnabas's historic register.
- Ambrose Jearld and George Liles acknowledged outgoing Vestry members Tom Moore, Kathy Mulligan, Helen Malina, Sandie Good, and Debbie Gentile.
- In a special show of gratitude, the Wardens and Vestry members humbly thanked the following people for their steadfast service and devotion to the mission and ministries of Saint Barnabas's:
 - Juanita Cassata for leading the Flower Guild and beautifying our church, chapel, and grounds.
 - Lore DeBower for serving as supply organist and choir director, soloist, and cantor.

- Beth Bullock-McGrail for editing The Banner and serving as delegate to The Cape & Islands Deanery
- Paul Gentile for leading the Archives Ministry and assisting with energy conservation (solar panels)
- Stephane Rualt for faithful service to guests at A Place at the Table as an outreach worker for Housing Assistance Corporation
- Rhaenel Stone for volunteering for Lobster-on-the-Lawn, Strawberry Festival, A Place at the Table, ushering, and lecturing
- Sue Gnospelius for leading Grandma's Attic, at the Strawberry Festival and the Christmas Fair
- Noah Schmidt for helping in any way possible (e.g. acolyte, virtual worship team minister, usher, Strawberry Festival, Altar Guild, Lobster-on-the-Lawn)
- Ambrose Jearld moved to set the date for the next Annual Meeting as January 25, 2026.
- The business portion of the Annual Meeting was adjourned. The liturgy resumed with Holy Communion.

Attendance & Service Statistics

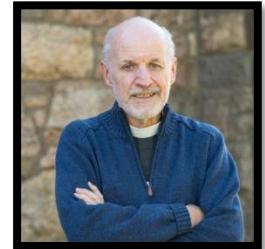
Pastoral Offices	2025	2024	2023	2022	2021	2020
Baptisms	0	4	5	1	5	1
Marriages	2	5	1	3	0	0
Funerals	15	12	9	17	12	11
Confirmations	1	3	1	4	3	
Worship Services	93	93	101			
Average for year	66	92	76	94	105	109
Sunday In Person Attendance	4227	4794	7644	6362	6438	5481
Livestream Views	1944	2713	2436	2122	4402	4348
Private Communions	38	83	33	10	1	41
Easter total	584	480	534	770	793	284
Christmas total	390	335	431	387	105	336



CLERGY & VESTRY

Letter from Rev. David M. Rider, Interim Rector

We shared a busy five months in 2025 as we began our interim work together. Four listening sessions, two Meet-the-Interim meetings, a new social justice committee and countless 1:1 conversations named our excitements, concerns and dreams for renewed ministry at Saint Barnabas's.



Interim ministries typically begin with a leave-taking phase of heightened reflection on the gifts, shortcomings and legacy of the former rector. I think we checked that box with respectful listening to widely varying perspectives. Leave-taking is rarely linear, nor is it one-and-done. I remain available for any individual leave-taking stories you wish to share. That said, let's pray that Will and Ronnie have moved into a satisfying new chapter of retirement while we dream new dreams for our common future.

One step in this new direction can be found in our new Sunday Forum and Wednesday morning learning groups. These two structures help us to learn together while deepening our community life and bonds of affection. I hope you can join us for faithful discussion in 2026.

Speaking of 2026, we have much exciting work to do as we discern where God might lead us in the coming years and what leadership skills will hasten our flourishing. Here are some questions that we might ponder in the coming months:

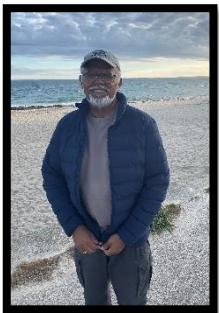
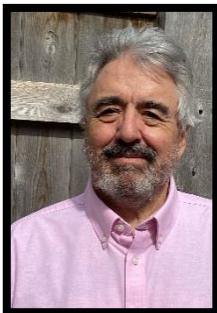
- Is our parish culture ambitious or reticent to start new forms of ministry that engage our members, attract newcomers and serve our community?
- Do we seek a new rector who will challenge us with fresh visions of ministry, or do we seek someone who will champion our current priorities like Strawberry Festival and Lobster on the Lawn?
- Have we failed younger families in a way that is redeemable, or should we accept that Cape Cod demographics skew toward a mature population that we might attract in new ways?
- What helps and hinders a potential newcomer's attraction to our parish?
- Could our chapel foster innovative forms of worship for the next generation while expanding its scope to embrace spirituality and the arts, yoga, and quiet days?

In addition to worship and election of parish leadership, our annual meeting will engage in table conversation regarding five potential scenarios for our future. Please review the scenarios beforehand and engage your fellow parishioners with respectful conversation. This exercise does not seek to make a final decision but, rather, to take a temperature check on where we might (or might not) find energy and common ground moving forward. Our future direction is important to imagine for its own sake, but it also yields important implications for the skills and life experience we need in our next rector.

Thanks for inviting me to serve as your interim priest. I look forward to our annual meeting and continuing journey in 2026.

Letter from Wardens

George Liles & Ambrose Jearld, Jr.



Twenty-twenty-five was an exciting, hopeful, and challenging year. It was a year of transition and a year in which we engaged in a parish wide discussion of what Saint Barnabas's is and what we want it to be.

The first half of the year was dedicated to observing the retirement of our rector, The Rev. W. "Will" H. Mebane, Jr., and to saying goodbye to Will and his wife, Ilona Paulette "Ronnie" Mebane. The

wardens and the vestry deeply appreciate Rev. Will's leadership and his unrelenting focus on social justice. In June we hosted a concert in his honor under the tent with Theodicy Jazz Collective, a nationally renowned sacred jazz ensemble. The concert, attended by more than 100 people, was the centerpiece of the vestry's successful initiative to establish an endowed fund, **The Drum Major's Fund for Justice** to support the continuation of the social justice ministry for which Rev. Will worked so tirelessly. The jazz group also provided music for our Sunday morning service – both the concert and the worship music received rave reviews from attendees.

Following the departure of Rev. Will and Ronnie, the vestry, with guidance by from the diocese, began a search for an interim priest to lead us in the work of articulating a vision for Saint Barnabas's in 2026 and beyond. In September we asked the Reverend David Rider to serve as interim priest. David was already serving as a bridge priest, and he was therefore familiar with the Saint Barnabas's community. David agreed to serve as interim priest.

Under his leadership, we hosted a series of open meetings in which we invited everyone in the parish to participate in a discussion of Saint Barnabas's future: what should we continue? What should we stop? What should we start? For this important discussion, we are fortunate to have David serving as our interim priest – he is knowledgeable and experienced in this kind of work, having served a number of stints as Interim at a variety of parishes.

The vision discussion continued to the end of 2025 and will be ongoing throughout 2026 as we prepare to search for a new permanent rector. The discussion has been a challenge – a lively conversation in which parishioners have not always been in agreement on where and how Saint Barnabas's should focus in the future. We believe, however, that there is a parish-wide good faith effort to find common ground and that we are making progress toward articulating a vision that will help us attract and choose a rector who will lead us in the effort to build a strong, relevant, dynamic church in 2027 and beyond.

A second challenge we face, beyond the challenge of finding a shared vision, is shaping a financial plan that can support the church we want Saint Barnabas's to be. The wardens are confident we have a strong financial team in place, and we have some good financial news to report. Led by Treasurer Rick Whitmyre and Finance Ministry Chair, Steven Perry, Saint Barnabas's in 2025 lived within the budget outlined at this time last year; income for 2025 has been in balance with expenses, a rarity in recent years. In another piece of good news, the financial team has put together a 2026 budget that we are

confident will allow us to operate this year while taking just a sustainable 5% 'draw' from our investments.

While offering these pieces of good financial news, we also offer the caveat that we will face financial challenges again in 2027 when we call a full-time rector. We have a one-year grace period in which to develop a financial plan that has income adequate to cover the levels of staffing we want and to properly care for our beautiful but aging campus.

We are at an exciting point in the life of St. Barnabas's. As we work to find shared ground, we will all need to follow the Saint Barnabas's Covenant found on the front cover. We need to listen respectfully to each other and not assume that anyone has all the wisdom on any particular issue. We, your wardens, believe the parish will succeed in building a vibrant Saint Barnabas's to the extent that we all listen to each other in good faith and that we are all guided by prayerful discernment.

Meet Your Vestry Nominees

Slate of Nominations

George Liles, Warden, 1-year term
Kate Kristenson, Warden, 1-year term
Richard Whitmyre, Treasurer, 1-year term
Lucy Young, Clerk, 1-year term
Karl Loos, Class of 2028
Ted Gale, Class of 2028
Phoebe Office, Class of 2028
Claudine Kos, Diocesan Delegate

Returning to Serve

Neill Bogan, Class of 2027
Kirstin Meyer-Kaiser, Class of 2027
Lucy Young, Class of 2027
Stephen Handy, Class of 2026
Richard Jackmauh, Class of 2026
Louise Prussack, Class of 2026
Anne Wood, Diocesan Delegate
Beth Bullock-McGrail, Deanery Delegate
Irene Ledwith, Deanery Delegate

Kate Kristenson, Warden



Along with her husband, Eric, Kate retired to Falmouth after a 32-year career in public education. She taught K, 1 and 2 grades and then became a principal in Mansfield, MA. Currently, they enjoy sharing the beauty of Falmouth with their children, EJ, Ned and Emily and their families. They are blessed with 5 grandsons and a bonus granddaughter.

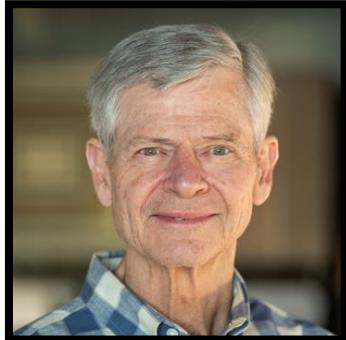
They joined the Parish of Saint Barnabas where they find love, peace and community. Through the years she has served as a Warden, Vestry member, Lay Eucharistic Minister, and served with the Flower and Altar Guilds, Property Ministry and Stewardship Ministries. Let us join together in faith, love and kindness to the new chapter at our beloved Saint Barnabas's.

Edwin J. (Ted) Gale, Vestry



After graduating from the U. S. Naval Academy and service in the fleet, Ted attended Law School and immediately joined the U. S. Department of Justice where he served thirty years as a federal prosecutor in several jurisdiction across the country. He was appointed U. S. Attorney for Rhode Island shortly before being selected as a Superior Court Judge in the Ocean State. Soon after retiring and moving to Falmouth, he and wife Mary Beth joined Saint Barnabas in early 2012 where they have enjoyed singing with the choir. This is the second time Ted has been a vestry member; he looks forward to helping our parish move forward in new and exciting ways.

Karl D. Loos, Vestry



Karl and his wife, Ann, moved to Falmouth in 2016, anticipating retirement from active employment and expecting that Cape Cod would be an attractive destination for children and grandchildren. Prior to moving to Falmouth, he was an active member and leader of church and community organizations in Sudbury and Cambridge, where he lived. He has served on the Boards of Sovereign Specialty Chemicals, The Cambridge Homes and Community Action Partners, a Harvard Business School alumni organization that provides consulting services to area non-profits. He is also a member of Rotary International. At Saint Barnabas's, he has served as Vestry Member, Treasurer and Chair of the Finance Committee and is currently a member of

the Virtual Ministry Team.

Karl graduated from Dartmouth College and Harvard Business School and worked as a management consultant for most of his career, first at Arthur D. Little and later in companies that he founded. In his free time, he enjoys reading, fishing, hiking, golf, gardening, woodworking and traveling. Karl and Ann have been married for over 50 years, have three grown children and six grandchildren.

Phoebe Office, Vestry



Saint Barnabas's became Phoebe's spiritual home 21 years ago. Her service began right away as she was quickly recruited to be a Lector and an Usher. During this time, she chaired the Family and Children Ministry; ran workshops on ministry work as well as grief workshops and participated on many committees. A highlight for her occurred when she spear-headed the Saint Barnabas's Holiday Float for the Christmas Parade and led the changes to our children's playground. Of course, participation in our Strawberry Festivals and Christmas Fair brought joy and camaraderie. More serious service were her two terms as Vestry Member and three years as Warden...rich and fulfilling experiences bringing many gifts for which she is so thankful.

When not at Saint Barnabas, Phoebe spends time with her four children, ten grandchildren and five great grandchildren, working three days a week in her private psychotherapy practice, walking her goldendoodle, travelling and getting her fill of books and movies as well as going to Book Club and Art Class. All told, she remains grateful for all my blessings.

Claudine Kos, Deanery Delegate



Claudine was born, raised and educated in Massachusetts, and made Falmouth her home in the summer of 2022. She chose Falmouth because of the vibrant mix of young families, retirees, scientists, artists, year-round residents, and summer visitors. She holds a graduate degree in biology and works full-time with a hybrid schedule between her home and an office in Cambridge. As a lifelong lover of travel and the outdoors, she has led hiking trips for the Appalachian Mountain Club for nearly 20 years, fostering safety, inclusion and environmental stewardship. Since moving to Falmouth, she has started curling and hopes to run in the Falmouth Road Race one day.

She joined the Saint Barnabas's community and started singing with the choir in September 2024. She cherishes Saint Barnabas's open and welcoming spirit. She is honored to be nominated by fellow choir member, Anne Wood to serve as a lay representative for Saint Barnabas's at the 2026 Episcopal Diocesan Convention. She will bring a collaborative spirit and commitment to our community.

WORSHIP @ STB'S

Music Ministry



Ministry Participants: Lore Loftfield DeBower, Mary Beth Gale, Ted Gale, Richard Jackmauh, Linda Jeffries-Summers, Claudine Kos, Helen Scott Malina, Roger McDonald, Michael McNaught, Kate Nagy, Lorraine Lynch Nagy, Susan Schmidt, Anne Wood, Kirstin Meyer-Kaiser

Ministry Leader: Deborah Gemma

Highlights:

- The Choir sang at 42 services, including Sundays, evening services, Holy Week, Easter, Advent Lessons and Carols, and Christmas Eve.
- Choir for a Day was offered three times, welcoming new people to try choral singing.
- The Director of Music researched and formulated several of the special liturgies offered during the year.
- Two services of Celtic Vespers were offered, welcoming parishioners and members of the community into a service of readings, music, and prayer.
- The Music Directors, Choirs and Clergy of Saint Barnabas's and the Church of the Messiah combined to offer "Vespers of Hope," an innovative evening liturgy of word and music uplifting the Baptismal Covenant.



Liturgical Assistants



Members: Kate Kristenson, Anita Sadek-Lappen, Kathy Mulligan, Noah Schmidt

Leaders: Merrily Crowley & Cynthia Pina, Co-Chairs

Highlights: The Altar Guild:

- worked under the guidance of the priests to prepare the church sanctuary for regular worship services, special occasions, funerals, baptisms and weddings as well as clean up afterwards throughout the church year.
- maintained the altar hangings, vestments, changing as the season required.
- cleaned and cared for the sacred vessels, candles, torches and home communion kits.
- ordered supplies such as wine, wafers, candles, cleaning materials and linens.
- in community with the Flower Guild decorated the church for special occasions such as Christmas and Easter, and
- recruited and mentored new members.
- We are thankful for the help of alternate and retired altar guild members, the sextons, choir members and others who helped with set up and clean up, especially under the tent during the summer and during the Celtic Vesper services.
- Sadly, we lost long time Altar Guld member, Debbie Gentile. Her joyous, upbeat presence has been sorely missed.



PARISH LIFE

Episcopal Church Women Ministry



Leaders: Linn Wilson, Lynn Morse

Highlights in 2025:

- held successful Valentine Bingo event
- no Scholarship requests this year
- supported Salvation Army's Dress-A-Live-Doll program
- held successful annual Christmas Fair, Saturday, Dec. 6, 2025, reinstated a visit from Santa & his Elf, profit of around \$11,000
- Christmas tree donations went to patrons of A Place at the Table
- ECW ministry will merge into other existing ministries starting in 2026
- Hosted 6 receptions in the Great Hall for memorial services
- Provided Lemonade on the Lawn from June to September
- supplied the Pastoral Care ministry with many shawls and lap robes to distribute to those in need of comfort and caring
- made "Pocket Prayer Cloths" to sell at the Strawberry Festival and knitted some other items for the Christmas Fair
- baked cookies from Debbie Gentile's cookie recipes to sell at the Christmas Fair



Pastoral Care Ministry



Participants: Beth Bullock, Katheryn Chasse, Lynn Hassouna, Ann Loos, Linda Jeffries-Summers, Perry Perine, Susan Schmidt

Leaders: Phoebe Office and Bill Sullivan

Highlights:

- 38 Visitations and Eucharist brought each month to home-bound and hospitalized parishioners to maintain connection to our community
- Sunshine Cards sent for those celebrating as well as those who are grieving, ill or facing difficult challenges
- Prayer Shawls knitted by parishioners and blessed by clergy were brought to bring comfort to those who need comforting.
- Prayer Chain group who gathers monthly as needed for those who have requested prayers for themselves, family, friends, or others in need.
- Meal Train that organized and prepared meals for those experiencing challenging times or significant disruptions to their daily lives
- Flower Delivery, from the altar each week, to those who benefitted from a bit of cheer delivered to them. In addition, at Easter lilies were delivered; at Christmas poinsettias were brought.



Adult Spiritual Formation

The Rev. David Rider

For 2025, we increased the number and breadth of adult learning opportunities at Saint Barnabas's Church, deepening our faith and our bonds of affection along the way.

Together with Church of the Messiah, Woods Hole, we sponsored 3 Sacred Ground learning circles totalling 36 participants for eleven 2-hour discussions spanning 22 weeks. The project's goal was to create a safe space for difficult but respectful dialogue concerning race and racism in America by reflecting on our own family histories and important narratives that have shaped our American culture. Each session used a curriculum of readings and videos as preparation for specific topics. Building trust with fellow parishioners allowed for reflection, sharing sometimes painful stories of our families or childhood communities, and revisiting the textured histories of our multicultural nation. Most participants found it to be a transformative experience as we came to know each other in new ways. A new learning cohort begins its Sacred Ground discussion in January 2026.

In October, we began a new Wednesday morning study group to explore multi-week themes in more depth. Meeting from 10:00 AM - 12:00 noon allows a relaxed pace and in-depth conversation as background notes for each week tee up the topic of the day with no lectures needed. Attendance typically has ranged from 12-15 participants. For the first 12 weeks of 2026, we will explore the Catholic and Protestant Roots of Anglicanism from the 16th century to contemporary life.

By design our 9:00-9:45 Sunday Forum explores a wide range of topics from community issues to important theological debates to the internal dynamics of our parish life. Its timing enables our 8:00 and 10:00 worshiping communities to engage each other, and "one-stop shopping" allows us to combine worship, learning and fellowship in one trip to campus. We publish the coming topics several weeks ahead with the option to preempt the planned topic when hot issues break into our community or public life. The simple structure allows us to invite one-time outside speakers or updates regarding internal parish ministries. Most Sundays, we even get some laughter into the conversation.



COMMUNITY OUTREACH

Alternative Gift Market - Gifts for Good

Krista Hennessey



The 19th annual Alternative Gift Market was held the weekend of November 8 and 9, 2025 in the Great Hall.

Our ecumenical steering committee is made up of representatives from Saint Barnabas's Memorial Episcopal Church, Falmouth Jewish Congregation, John Wesley Methodist Church, First Congregational Church of Falmouth, Church of the Messiah, Waquoit Congregational Church and the Unitarian Universalist Fellowship of Falmouth. Saint Barnabas's is the host of the event and the UUFF organizes the financial aspects of the market. Volunteers staff the tables and otherwise run the Market. This generates an incredible pro-community feeling and uplifting spirit that can be felt by the participants and customers alike.

Offerings from the Market are available online for one week following the live Market.

The 2025 Market hosted 20 charitable organizations, 12 of which were local or regional charities and the remaining eight were global charities. Three fair-trade organizations sold their wares: A Thread of Hope, Seeds to Sew, and Equal Exchange. AP Art students from Falmouth High School created greeting cards that we sold to help offset our expenses. Also, to acknowledge the vast needs created by Hurricane Melissa, a free-will donation was set up and all donations were sent to World Central Kitchen.

This year, we distributed \$34,114.00 to the organizations. Expenses for the market include bank and Vanco fees for credit cards, domain host fee for our online market, printing and office expenses, and food (we feed all the market volunteers!)

Many thanks, again, to the Saint Barnabas's community and staff who support the Alternative Gift Market. You rock!

A Place at the Table



Leaders: Sandie Good, Rhaenel Stone

2025 highlights: The ministry has continued to serve 50-plus meals every Tuesday and Thursday to those in need in our community. We continue to partner with Duffy Health Care, Mobile AIDS van, The Falmouth Service Center, Housing Assistance Corporation, St. Patrick's congregation, and St. Vincent de Paul.

We have 20+ volunteers who help on Tuesdays. In 2025, we received monetary donations from members of Saint Barnabas's and the larger Falmouth community, as well as food donations from Windfall Market, Eat Your Heart Out Catering, and the Cape Cod Fishermen's Alliance. A large contributor to the 2025 income was a grant from the Behren's Fund. We raised over \$1500 in donations through Stop & Shop Gift Cards. Aldi gift cards were also donated for each guest for Christmas.

Our goals in 2026 continue to be to feed those in need and offer a space for community and fellowship. We will continue to explore more funding options this year as well.



Community Engagement Grants



Participants: Sandie Good, Marcia Donovan, Paul Gentile, Lynn Morse

Leaders: Kirstin Meyer-Kaiser

Highlights of 2025: Grants were made to: Upper Cape Chaplaincy, EfforTZ, Summer at StB's

Creation Care Ministry



Leader: Kirstin Meyer-Kaiser

Highlights of 2025: The permaculture garden behind the parish hall has grown incredibly well, which means it is fixing carbon out of the atmosphere! The plants have produced their first fruits, including elderberries, holly berries, and even 5 persimmons! Numerous pollinating insects, birds, and rabbits used the permaculture garden as habitat during the growing season.



Behren's Fund Grants



The Behrens Fund Ministry annually distributes approximately \$40,000 - \$50,000 through a competitive grant-making process. Awards range from \$1,500 to \$25,000 and must be used within 12 months of receipt. Grants are made to further the mission of Saint Barnabas's Church, community organizations in Falmouth and international projects sponsored by a parishioner. This year's recipients are:

Falmouth After 3 Program - \$5k
Farming Falmouth - \$10k
Neighborhood Falmouth \$5k
Belonging to Each Other \$5K
Summer at StB's - \$5k
A Place at the Table - \$10k
Falmouth Service Center - \$5k
Recovery Without Walls - \$5k

Summer @ StB's

Becky Vaus

Summer @ StB's

This year we had a very good and successful Summer @ StB's despite some weather challenges and peaceful protests in the Village Green. We added a few more events to the Summer @ StB's lineup including some rentals that welcomed the community to our property.

A **Re-Envision** session was held in October to discuss how to streamline and continue to deliver the events of the summer without wearing out our parishioners. It was decided to do only 4 Lobster on the Lawn events, and we are investigating different models that would help us cut down on the high financial risk and the volunteer-power for the Strawberry Festival event.

For 2025 we had the following events and artists with us:

- Strawberry Festival
- A Gift Market for the Arts & Culture of Falmouth
- Theodicy Jazz Collective
- Lobster on the Lawn for 6 weeks
 - Vanna Pacella
 - Bode Corona
 - Highland Light Scottish Pipe Band
 - Cape Cod Moonlighters Big Band
 - Groovalottos
 - Front Street Jazz Ensemble
- Falmouth Commodores Meet the Coaches
- Saint Barnabas's Kids Camp
- Juneteenth Celebration

- Sunday Sundae Fundraiser for Falmouth Service Center
- Falmouth Arts & Crafts for each Lobster on the Lawn event
- Falmouth Walk

Income - Expenses = Net Income

Strawberry Festival: $\$28,355.00 - \$11,692.83 = \$16,662.17$

Lobster on the Lawn: $\$58,758.13 - \$30,883.15 = \$27,884.98$

Summer @ StB's: $\$11,210.75 - \$14,832.02 = -\$3,621.27$

(Artist fees, publicity, tent expenses, chairs, canopy tents, permits, electric set up)

Total Net Income: **$\$40,925.88$**



SAINT BARNABAS'S CHURCH

SUMMER ADVENTURE CAMP

Join us for a week of faith, fun, and friendship!

AGES: 5-12 YEARS

21-25 JULY
9AM - 12NOON

Activities Include:

Bible Stories . Arts & Crafts . Music .
Outdoor Games . Snacks & Lunch Provided .
Daily Chapel Time .
New Friends & Lasting Memories

Registration : www.stbfalmouth.org 91 Main Street , Falmouth
Info : 508-548-3863

A GIFT MARKET FOR THE ARTS & CULTURE IN FALMOUTH

Support the arts & culture of Falmouth by purchasing thoughtful alternative gifts from local arts and cultural organizations during the Falmouth Street Fair.

WEDNESDAY, JULY 9TH 10AM - 2PM
Saint Barnabas's Episcopal Church | 91 Main Street

Participating Arts & Culture Organizations

Hightield Hall ~ College Light Opera Company ~ Museums on the Green ~ Falmouth Art Center ~ Friends of Nobska Lighthouse ~ Falmouth Cultural Council ~ New England Festival ~ Falmouth Chamber of Commerce ~ Cape Cod Cape Verdean Museum and Cultural Center ~ West Falmouth Library ~ Woods Hole Historical Society ~ Falmouth Theater Guild ~ ArtsFalmouth

Food & Entertainment

Beyond the Grind ~ Beachside Blends ~ Fresh Roll ~ Live Entertainment with BSIDE ~ Bock in Time ~ Christine McKiernan

Event Sponsors

Church of the Messiah Woods Hole ~ Saint Barnabas's Church ~ Waquoit Congregational Church ~ Falmouth Jewish Congregation ~ Unitarian Universalist Congregation ~ First Congregational Church of Falmouth

91 Main Street, Falmouth | Across from the Village Green
508-548-3863 | www.stbfalmouth.org

Social Justice Ministry



SOCIAL JUSTICE

The Social Justice Ministry was created just this past year. The ministry came about following discussions with participants of the Sacred Ground Workshops—the film-based dialogue series on Race & Faith. Many participants felt the need to apply the teaching of Jesus to our social problems, including racism, economic inequity, poverty, sexism, homophobia, and xenophobia.

Ministry Leaders & Participants: Irene Ledwith, Lore DeBower, Ambrose Jearld, George Liles, Pat Maloney, Paul Maloney, Kathy Mulligan, Judith Palfrey, Jackie Rider, and Susan Schmidt.

Highlights for 2025:

- Created the Saint Barnabas's Church Social Justice Ministry made up of parishioners and community members wishing to take on social justice issues within our community from a faith-based position. The Ministry meets monthly in the Parish House.
- Started a Social Justice Lending Library in our Parish House.
- Discussed ways to support racial diversity in the Woods Hole science community which had its diversity programs cancelled.
- Supported the work of the Falmouth Immigration Rights Coalition, which is assisting our immigrant neighbors during the current national crisis of unlawful mass deportations.
- Held an "Email or phone your local Legislator" day in November, urging local legislators to support bills protecting our immigrant community.
- Held a toiletry drive for Falmouth High School's Clipper Closet serving its high school teens.

Drum Majors Fund

As described in the Proclamation endorsed unanimously and enthusiastically by the Saint Barnabas's Vestry on February 11, 2025, the Vestry has established a fund **"The Drum Majors Fund for Justice"** to host an ongoing series of guest preachers who will deliver prophetic messages of justice and peace to the Saint Barnabas's community. The fund was established in appreciation of the life and work of the Reverend W. (Will) H. Mebane Jr. and his eight years of courageous leadership of the Saint Barnabas's Church.

The Wardens, Officers, and Vestry of Saint Barnabas's are responsible for raising funds to support the Drum Majors initiative. Fundraising is envisioned as an ongoing activity. The Drum Majors fund is invested in a socially responsible account and annual expenditures to support the prophetic preachers and shall not exceed 4% of the principle in the fund at the beginning of the calendar year. The fund is administered by the rector with guidance and support from the wardens.



The Drum Majors Fund was launched with a weekend of the Theodicy Jazz Residency with two outstanding performances. A concert in the tent with over a hundred people attending on a beautiful summer evening and then a wonderful celebration service on Sunday morning.



ADMINISTRATION

Communications Ministry



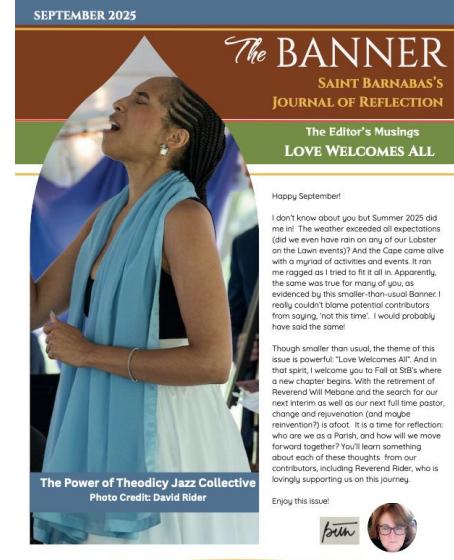
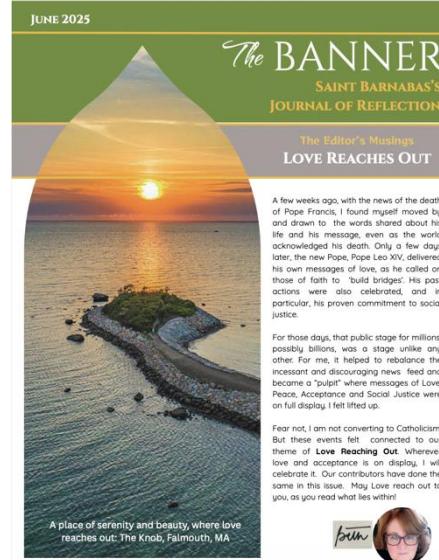
Ministry Participants: Writing contributors included: Rev. Will Mebane, Rev. Everett (Perry) Perine, Rev. David Rider, Phoebe Office, Katherine Chassé, Bronwen Walsh, Irene Ledwith, Thomas Moore, III, Deborah Gemma, Susan Schmidt, Ken McGrail, Helen Malina, Bill Sullivan, Lynn Hassouna, George Liles, and Merrily Crowley

Leaders: Beth Bullock-McGrail and Becky Vaus

Highlights:

- Quarterly Issues were sent to all parishioners in March, June, and September
- Issue #1 in March 2025 focused on the theme: Love Forgives, Love is Alive – exploring the trifecta of Love: Lent, Easter and Pentecost.
- Issue #2 in June 2025 focused on the theme: Love Reaches Out, and how Saint Barnabas's serves the souls both inside/outside our walls, and the greater community that surrounds us.
- Issue #3 in September 2025 focused on the theme: Love Welcomes All. It was an issue that marked a period of reflection and reinvention that we as a parish were entering as we welcomed Rev. Rider as our interim priest. What role would Saint Barnabas's play in welcoming all and be both a leader and a student of God's love.
- Issue #4, which was scheduled to come out in December, was not. Instead, we took a pause to meet, reflect and provide thoughts about the future of *The Banner*. A 9am feedback session, led by Rev. David Rider, held on November 16th allowed us to hear ideas from parishioners.

- Out of that feedback session, several parishioners (David Forsberg, Kathy Mulligan, Katheryn Chassé and Tom Moore, III, offered to join Beth in the quarterly creation of the Banner. As a team, we will collectively brainstorm story ideas, write and interview for content.
- 2026 will be a season of change for *The Banner*, and we welcome your ideas on content ideas, so *The Banner* continues to inform and inspire the StB's community.



Finance Ministry



Ministry Participants: Steve Handy, David Rider, George Liles, Ambrose Jearld, and Rick Whitmyre.

Ministry Leader: Steve Perry

Highlights of 2025:

- Two parishioners donated a total of \$22,000 to purchase the solar panels on the Great Hall and garage. This eliminates the monthly rental fees.
- The Estate of Jane Scalli gifted \$25,000 to Saint Barnabas's.
- A recommendation was sent to the Vestry that establishes a policy of using 15% of all future restricted gifts to cover the cost of administrating projects funded by those gifts.
- The committee approved the licensing of Splashtop for two users to provide remote access to Quickbooks.
- The Town of Falmouth taxed the Creighton House claiming our exemption was negated due to the rental of the house. The rental income from Belonging to Each Other is considered a component of our outreach and qualifies for a tax abatement. The Finance Ministry voted to appeal the tax to the town.
- Asti, the Greek restaurant on Main Street, has contracted with the church for 10 reserved parking spaces.

- The Sunflower Academy began operating a daycare business in the basement of the Great Hall. Rental fees have been ongoing
- A resolution was submitted to Vestry for the funding of Great Hall roofing project.

Property Ministry

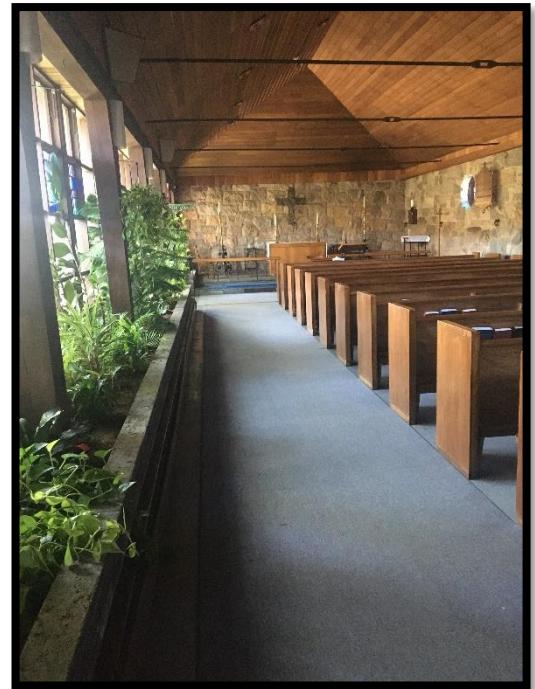


Ministry Participants: Monica Quinn, Sherry Bonner, John Schmidt, Steve Good, Steve Handy, Ambrose Jearld, Douglas Fantarella, Becky Vaus

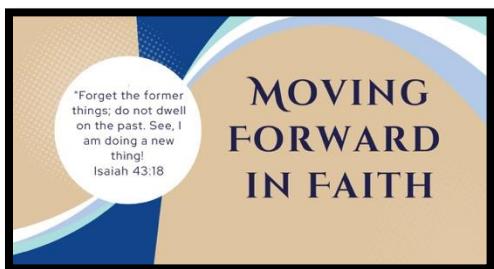
Leaders: Monica Quinn & Sherry Bonner

Highlights of 2025:

- Installation of directional signage on the property and buildings.
- Added lighting to signage and kiosk area.
- Lighting upgrade in the Great Hall and stage area.
- Installed 2 church dry wells.
- Completed the solar panel buyout.
- Re-shingled the kitchen portion of the Great Hall.
- Began multi-month project of containment and removal of overgrown and damaged shrubs and trees across the property.
- New Fire Suppression system in Parish House.
- Installed vinyl plank flooring in the Creighton House.
- Security cameras have been set up on each building to monitor activities on campus.



Stewardship Ministry



Ministry Participants: Richard Jackmaugh, Ambrose Jearld, George Liles, Rev. David Rider, Richard Whitmyre and Steve Perry

Ministry Leaders: Neill Bogan, Kate Kristenson

Highlights of 2025:

Stewardship represents the generosity of parishioners, who respond to God's call to share abundantly. Our stewardship campaign, **Moving Forward through Faithful Giving** began in Fall with a dinner in the Great Hall that had great fellowship and food. The campaign is focused on providing the resources for the parish to thrive and grow during our transition period, as we prepare to search for a new priest. The Stewards

The members of our church have responded strongly with generosity and love, and the Stewardship Ministry is deeply grateful to all who have pledged—as well as to those who continue to give in other

ways, by contributing in the offering plate and by sharing their time and talents. As of this writing, we are very happy to report that parishioner's generosity has lifted the total amount pledged for 2026, and we now expect to exceed our goal of a 15% increase over 2025. We are especially grateful to those who increased their pledge in response to our request.

A key feature of this year's campaign is that it is continuing into 2026, and we are blessed to be still adding pledges. In addition, the committee will be reviewing the campaign, to see if there are ways it can be improved going forward.

Total number of Pledges: 100
Total amount Pledged: \$253,827

Thank you for all who have pledged:

Judy Allen, Mark Annicelli, Nina Asgeirsson, Alice Batchelor, Susan Bint, John & Lonna Bissonnette, Sherry Bonner & Monica Quinn, Ellen Bordieri, Barbara Brown, Beth Bullock-McGrail & Ken McGrail, Bob Butcher, Sally & David Colacicco, Merrily Crowley, Kevin Cruse, Cheryl D'Amelio, Judith Danzey, Lore DeBower, Michael & Marcia Donovan, Lisa Dunne, Mary Edgar, Dick Emerson, Lois Ferreira, David & Ann Forsberg, Barbara Gaffron, Ted & Mary Beth Gale, Alice Galick, Glenn & Deborah Gemma, Paul Gentile, Stephen & Sandie Good, Mindy Hall, Stephen & Joan Handy, Jane Hinckley, Sally Howard, Rudolph Hunter, Ann Hurd-Fralix & Henry Fralix, Larry & Stephanie Irvin, Richard Jackmauh & Anne Wood, Ambrose Jearld, Diane Jemmott, Don Johnson, Lois Johnson, Betty Kayes, Molly & Rick Kelleher, Faith Kolodziejski, Kate & Eric Kristenson, Woody Lappen & Anita Sadek-Lappen, Irene Ledwith & Neill Bogan, Grace Leva, Margaret Lewis, George Liles, Karl & Ann Loos, Jerry & Irene Luby, Charlie & Marilyn Lucas, Paul & Pat Maloney, Paul & Marsha McCadam, Mary McCormack, Alan & Sheila McCoy, Scott McNamara & Krista Hennessy, Jerry & Lalise Melillo, Kirstin Meyer-Kaiser, Marianne Monacci, Tom Moore & Kathryn Chasse, Gary & Lynn Morse, Mike & Kathy Mulligan, Lorraine Nagy, Tricia Nicholson, Phoebe Office, Lucy O'Flaherty, Cynthia Ogden, Robert & Pamela Olsen, Judith & Sean Palfrey, Katie Parsons, Perry Perine & Lynn Hassouna, Arthur Perry, Steve Perry & Chuck Berthelette, Dot Peterson, Cynthia Pina, Bill Platt, Ralph & Rita Pottle, Louise Prussack, David and Jackie Rider, J & Christina Sabella, Noah Schmidt, Susan & John Schmidt, Robert & Barbara Schneider, Angela & Mel Schroeder, Ellie Shaver, Bill & Pie Smith, Judy Stoll, Daniel & Rhaenel Stone, Richard & Linda Stone, Bill & Cathy Sullivan, Geoffrey Summers & Linda Jeffries-Summers, Fredrica Thompsett, Richard Whitmyre, Jessica & Bob Whritenour, Linn Wilson, Ray & Ann Worthington, Karen Wyche, Lucy Young



Treasurer's Reports

Richard Whitmyre

First, as a relative newcomer to Saint Barnabas Episcopal Church, I would like to thank the Vestry for putting their trust in me to oversee the church's finances. The support of the wardens, vestry, finance ministry, and finance administrator has been instrumental in enabling me to perform my duties during a challenging year. Their help has been deeply appreciated.

During the spring of 2025, our church faced a challenging financial situation:

- Our funding had not kept up with the financial needs of our parish.
- During each of the last 4 years, we had withdrawn from 6% to almost 9% of our long-term investment's value to fill the gaps in budget deficits.
- Cash flow was running low due to an active special events schedule.
- Our operating expenses had risen significantly over the last few years.
- Our historic, beautiful campus required critical expenditures for maintenance, repairs, and renovation.

As the year progressed, the hard work of our parishioners, the success of our fundraising events, lower costs due to an interim rector, and the unexpected generosity of some donors helped us stabilize our finances and finish the year in a healthy condition:

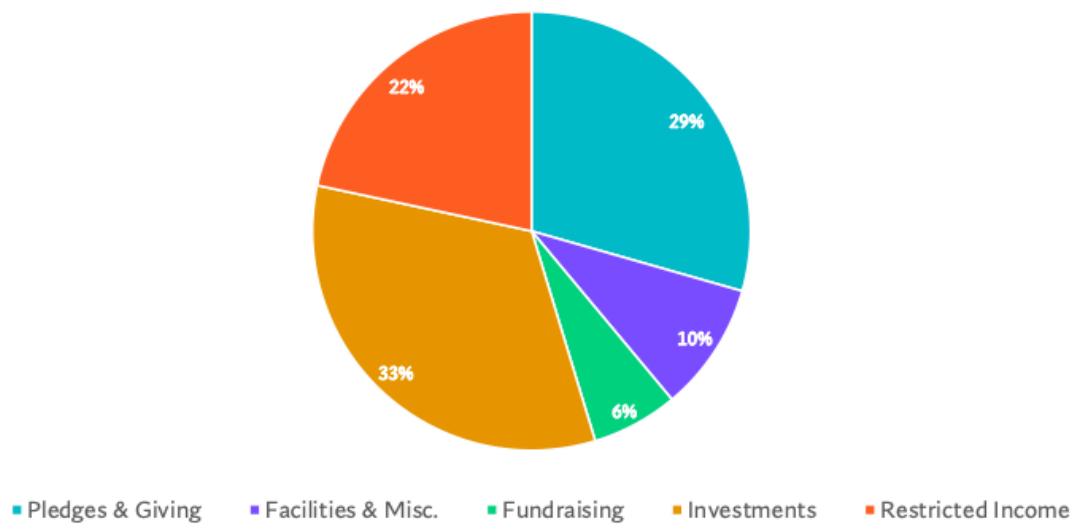
- We generated an annual operating surplus of \$53,214 and a net overall surplus of \$33,271.
- We ended the year with \$158,653 in cash.
- Pledged giving for 2026 was up 17% over 2025 pledge income.
- Required capital projects, including the \$60,000 Great Hall roof project, were fully funded without incurring any debt.
- Thanks to a rising stock market, the value of our long-term investments grew 4% to end the year at \$4,189,608.

Our financial position is now stable as we enter 2026. Looking ahead, our goal is to reduce the distributions from our long-term investments to a best-practice 5% level, maintain a healthy cash flow, and focus on rigorous cost control. We must leverage the lower expenses of an interim rector in 2026 to ensure our church is financially strong when we recruit a permanent rector.

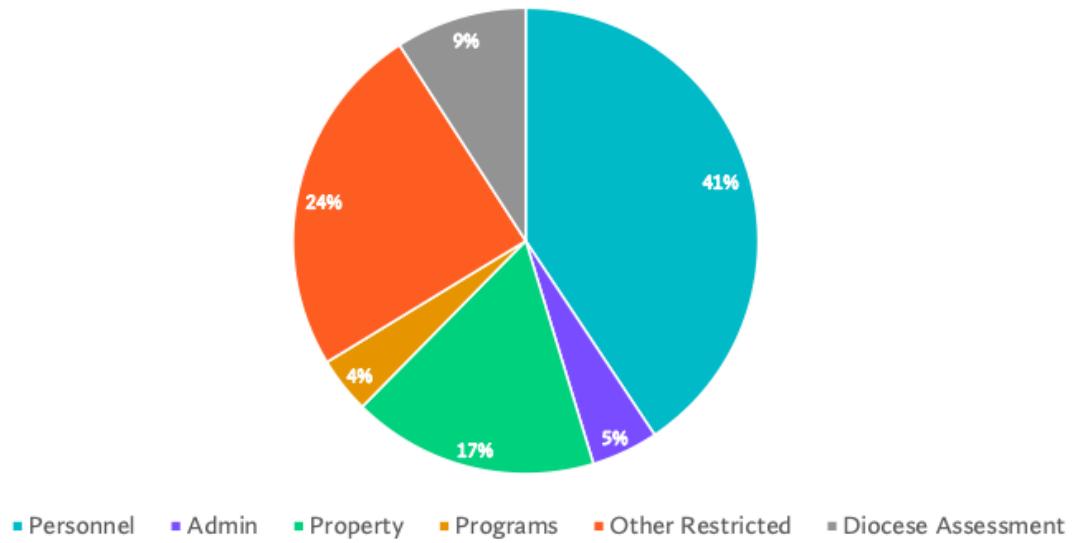
A sincere thank you to all in the congregation who enabled us to regain financial security as we maintained a strong pastoral program and aggressive community outreach.



2025 Income



2025 Expenses



2026 Budget

Ordinary Income/Expense	Budget
Income	
41100 · Loose Plate Offering	\$ 7,500.00
41200 · Pledge Receipts	\$ 255,000.00
41300 · Unpledged Receipts	\$ 30,000.00
Total 41000 · Congregational Giving	\$ 292,500.00
42110 · Building Use Income	\$ 20,400.00
Total 42120 · Creighton House	\$ 37,600.00
Total 42130 · Sunflower Academy	\$ 12,000.00
42150 · Parking Concession	\$ 9,600.00
42250 · Wedding/Funeral Income	\$ 9,000.00
42500 · Flower Fund Income	\$ 3,000.00
42600 · Altar Guild Income	\$ 144.00
Total 42000 · Other Operating Income	\$ 91,744.00
43110 · Strawberry Festival Income	\$ 25,000.00
43120 · Strawberry Festival Expenses	\$ (5,000.00)
Total 43100 · Strawberry Festival (Net)	\$ 20,000.00
43210 · LOL Income	\$ 35,000.00
43220 · LOL Expenses	\$ (5,000.00)
Total 43200 · Lobster on the Lawn (Net)	\$ 30,000.00
43310 · Christmas Fair Income	\$ 10,000.00
43320 · Christmas Fair Expenses	\$ (550.00)
Total 43000 · Fundraising (Net)	\$ 59,450.00
47100 · Budgeted Merrill Lynch General	\$ 95,496.00
47200 · Dickson Property Fund	\$ 56,076.00
47300 · Beebe Funds (DIT)	\$ 88,666.60
Total 47000 · Investment Income	\$ 240,238.60
Total Income	\$ 683,932.60
Gross Profit	\$ 683,932.60

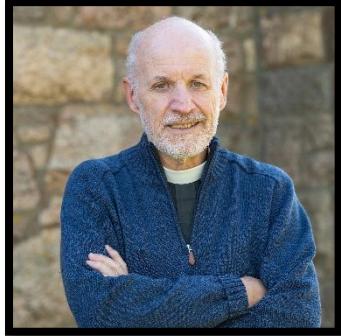
Expense

51000 · Diocesan Assessment	\$	86,597.00
52150 · Supply Clergy	\$	1,700.00
Total 52100 · Rector	\$	1,700.00
52300 · Interim Priest	\$	45,500.00
52410 · Salary - Dir of Music	\$	53,748.00
52430 · Pension - Dir of Music	\$	4,838.04
52440 · Health Insurance - Dir of Music	\$	13,728.00
Total 52400 · Director of Music/Organist	\$	72,314.04
52610 · Salary - Parish Administrator	\$	52,848.00
52620 · Pension - Parish Administrator	\$	4,724.04
52630 · Health Care Parish Admin	\$	26,112.00
52650 · Salary Financial Admin	\$	20,085.00
Total 52600 · Admin Personnel	\$	103,769.04
52710 · Salary - Lead Sexton	\$	55,601.02
52720 · Pension - Lead Sexton	\$	5,333.76
52730 · Health Care - Lead Sexton	\$	13,192.84
52750 · Salary - Asst Sexton	\$	5,671.80
Total 52700 · Sextons	\$	79,799.42
52910 · FiCA & Medicare (St.B)	\$	17,828.16
52940 · Payroll Taxes	\$	16,061.92
52990 · Other Payroll Expenses	\$	1,921.83
Total 52900 · Misc. Payroll Expenses	\$	35,811.91
Total 52000 · Personnel Expenses	\$	338,894.41
61100 · Office Expenses	\$	4,104.00
61200 · Office Technology	\$	13,920.00
61300 · Printing	\$	17,000.04
61400 · Postage & Shipping	\$	3,132.00
61550 · Vanco/Square Fees	\$	2,640.00
61560 · Bank and Credit Card fees	\$	750.00
Total 61500 · Financial Inst. Fees	\$	3,390.00
61600 · Advertising	\$	1,500.00
61900 · Other Admin Expenses	\$	5,960.00

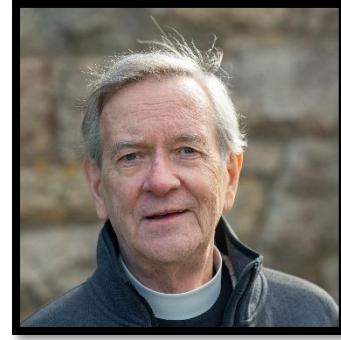
Total 61000 · Administration	\$	49,006.04
62100 · Building & Cleaning Supplies	\$	3,909.00
62200 · Annual Contract Services	\$	18,600.00
62300 · Building Repairs & Maintenance	\$	18,996.00
62310 · Outside Services	\$	500.04
62400 · Landscape Services	\$	8,436.00
62450 · Snow Removal	\$	9,000.00
62510 · Natural Gas	\$	29,600.04
62520 · Electric	\$	14,400.00
62530 · Water	\$	5,199.96
Total 62500 · Utilities	\$	49,200.00
62800 · Property & Liability Insurance	\$	30,770.00
Total 62000 · Property Expenses	\$	139,411.04
65110 · Hospitality	\$	1,068.00
65120 · Office Expense	\$	4,200.00
65130 · Travel Reimbursement	\$	1,800.00
65140 · Prof Dev, Education, Clergy	\$	996.00
Total 65100 · Clergy	\$	8,064.00
65210 · Altar Consumables	\$	1,599.96
65220 · Altar Goods & Services	\$	180.00
65230 · Flowers	\$	3,999.96
65240 · Live Streaming Support	\$	2,400.00
Total 65200 · Worship	\$	8,179.92
65310 · Music/Choir Supplies	\$	1,416.00
65320 · Musicians, Vocal & Instrumental	\$	5,550.00
65330 · Maintenance, Organ & Piano	\$	3,876.00
65390 · Prof Dev/ Continuing Ed Musid	\$	1,830.00
Total 65300 · Music	\$	12,672.00
65510 · Parish Life - Special Events	\$	5,004.00
65520 · Invite, Welcome, Connect	\$	630.00
Total 65500 · Social & Special Events	\$	5,634.00
65710 · Training	\$	500.00
Total 65700 · Vestry	\$	500.00

65800 · Stewardship Expenses	\$	800.00
Total 65000 · Programs	\$	35,849.92
Total Expense	\$	649,758.41
Net Ordinary Income	\$	34,174.19
Other Income/Expense		
72100 · Behrens Fund Income	\$	50,000.00
72310 · Easter/Christmas Offerings	\$	1,640.50
72360 · A Place at the Table Income	\$	10,000.00
Total 72300 · Unbudgeted Outreach Income	\$	11,640.50
Total 72000 · Outreach StB	\$	61,640.50
78000 · Interest Income	\$	443.13
Total Other Income	\$	62,083.63
Other Expense		
82100 · Behrens Fund Distributions	\$	25,000.00
82310 · Easter/ Christmas Distribution	\$	50.00
Total 82300 · Unbudgeted Outreach Distrib	\$	50.00
82450 · A Place at the Table Expense	\$	15,000.00
Total 82000 · Outreach	\$	40,050.00
86200 · Capital Projects Spending	\$	36,000.00
Total Other Expense	\$	76,050.00
Net Other Income	\$	(13,966.37)
Net Income	\$	20,207.82





The Rev. David Rider
Interim Priest



The Rev. Everett (Perry) Perine
Associate Priest



Deborah Gemma
Music Director/Organist



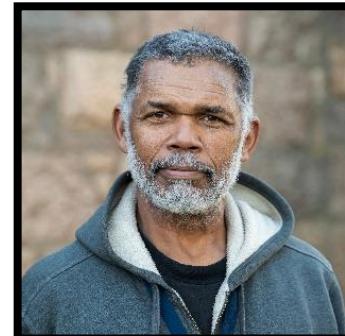
Elaine Bruno
Financial Administrator



Becky Vaus
Parish Administrator



Doug Fantarella
Sexton/Property Manager



David Hinds
Assistant Sexton

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