



Fluorescent Lamp Phase Out

Planning for LED upgrades

The Australian Government has confirmed the timetable for the phase out of fluorescent lamps under the Minamata Convention. The phase out applies to the importation, export and manufacture of affected fluorescent lamps in Australia. Existing stock already in Australia at the relevant phase out dates will be allowed to continue being sold through supply chains until exhausted.

For Facility Managers, the key dates for the phase out are:

31 December 2025

- CFLs with integrated ballast, 30W and below

31 December 2026

- All CFLs above 30W
- CFLs with non-integrated ballast, 30W and below
- Halophosphate phosphor linear and non-linear fluorescent lamps

Please note: Date may be brought forward to July 2026 if the planned Australian Government IChEMS Standard for mercury proceeds as expected.

31 December 2027

Triband phosphor linear and non-linear fluorescent lamps, including U-bend and circular fluorescent lamps, will be phased out.

What this means for your buildings

While existing stock may still be available for a period, availability is expected to reduce as suppliers run down stock levels. This may result in increased costs, longer lead times and difficulty sourcing replacement lamps for older fluorescent fittings. Facility Managers should begin planning now for a staged transition away from fluorescent lighting, particularly in common areas, back of house, car parks, plantrooms, stairwells, amenities and other areas where fluorescent lamps are still in use. A planned LED upgrade strategy will help avoid reactive replacements, reduce ongoing maintenance costs, improve energy efficiency and minimise disruption to tenants.

Recommended next steps

Reviewing your current fluorescent lighting across each site and identifying areas where lamps and fittings should be progressively replaced with LED alternatives.

Prolux can assist with

- Reviewing existing fluorescent lighting across your building
- Identifying fittings affected by the phase out
- Preparing a staged LED upgrade plan
- Providing budget estimates for future capital planning
- Prioritising high use or high maintenance areas
- Reducing reliance on fluorescent lamp stock before availability becomes limited

Where suitable, Prolux can also align these works with existing maintenance visits, after-hours access or other planned electrical works to reduce disruption and cost.

If you would like Prolux to review your site and prepare a practical upgrade plan, please contact your Prolux Project Manager.

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