



Ministry General Information

Ministry Name	Presbytery	Synod
St Charles Presbyterian Church	Giddings-Lovejoy	Mid-America
Email	Preferred Phone	Website Address
scpc@scpcusa.org	636-946-4467	www.scpcusa.org
Mailing Address	Alternate Phone/Email	Community Type
131 Gamble St, St Charles, MO 63301-1601		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	various	66
Church School Attendance	Statistical Report	
30	https://oggaapps.pcusa.org/api/report/4206	
Intercultural Composition		Released Date
White: 97%, Black/African American/African: 3%		2/21/2025

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
Specify Title / PT Work Hours (if applicable)	Are you open to a clergy couple?
Pastor; full time	Yes
Employment Status	
Full-time	

Ministry Requirements

Church Mission/Vision Statement

"Gathered in Hope. Nurtured in Faith. Sent as Christ's Servants." – St. Charles Presbyterian Church's mission statement was developed through a congregation-wide discernment process in 2014. Now, a decade later, our newly completed Mission Study process has helped us discern how God is calling us to embody this mission in our community today.

Our community of faith enjoys strong interpersonal relationships and a commitment to meeting needs in our broader community, often in collaboration with established ministry partners (food pantries, high school study support organizations, fair trade initiatives, etc.).

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The Called Pastor will provide key executive function, leadership, and pastoral care. The congregation's former pastor retired in May 2024 after 19 years of ministry.

The Pastor will carry the full range of pastoral responsibilities as defined in the Book of Order. For example, they will: assume primary responsibility for preaching, leading worship, and administering the Sacraments; provide pastoral care for those in need and be involved in pastoral visitation and counseling as need arises or requests are made; moderate the Session and Congregational meetings; relate to all Standing Committees of the Session on request; develop leadership among the members of the congregation; participate in the teaching ministry of the congregation in cooperation with the Session and the Christian Education Committee; actively support the congregation and its organizations in the development of programs and ministries; assume such other responsibilities as may become necessary to fulfill the mission and ministry of the St. Charles Presbyterian Church.

Compensation & Housing

Minimum Effective Salary

60000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

St. Charles Presbyterian Church was founded in 1818 and is one of the oldest PCUSA congregations west of the Missouri River. It emphasizes relationship building centered on gathering for worship. The church has a number of ministry partners—including local public schools—in the broader community to whom it donates volunteer time, materials, and funding on a regular basis. The congregation completed a lengthy ministry discernment and reflection process in the Spring of 2024. As a result, a mission study team wrote a report articulating how God may be calling St. Charles Presbyterian Church (SCPC) to serve the community in its next phase of ministry.

[Mission Study Report SCPCUSA Sept. 20- 2024.pdf](#)

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

St. Charles is a historic midwestern town on the banks of the Missouri River to the West of St. Louis. It is the heart of the geographically large and numerically growing St. Charles County. It encompasses rural agricultural land, planned communities, historic downtown areas, suburban sprawl, and many other development types. It is relatively affluent with select regions of need. It is a highly churchd area, although most congregations fall to the right of the PCUSA on the spectrum with reference to social issues. There is a substantially larger percentage of 18- to 34-year-olds than the national average most likely due to Lindenwood University. This group comprises about a third of the population. Another third of the population is older adults, 55 and up. This is an area of opportunity for SCPC. The church's desire is to respond to this type of opportunity and expand our involvement with community partners beyond donating money and items.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

St. Charles Presbyterian Church is blessed to have a strong core of engaged Ruling Elders, Deacons, other congregational leaders, and office staff. Although the church's membership is smaller than it has been, our members continue to support the church and its leadership and the needs of the community in generous ways. The Called Pastor will show discernment while assessing the church's needs, its gifts, and the talents of its members. They will align these gifts and talents while simultaneously meeting the needs of the church and inviting all members to participate. The Called Pastor will facilitate and encourage the members of SCPC in their continued growth as Christ's servants.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The Called Pastor will need to be skilled at leading and supporting the congregation of SCPC through substantial change. This will require the skills of good communication, visionary leadership that encourages and enacts change, organizational skills to create connections, and the gift of being a good listener. The church requires an energetic leader with strong communication skills (both verbal and written) and technological proficiency. This individual must effectively identify and address critical church needs, coordinate preaching, teaching, ministry, and stewardship, and foster strong lay leadership by aligning member gifts with church requirements. All of these skills and gifts should be a reflection of their relationship with Christ.

See page 12 of our Mission Study Report for additional detailed descriptions.

[St. Charles Presbyterian Church Mission Study Report September 2024](#)

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Called Pastor will be responsible to partner with the congregation in striving to continue its mission into the future and to aid it transforming itself as needed to do so. This will involve planning and leading worship, moderating Session and congregational meetings, conducting pastoral care, providing leadership development, teaching youth and new member confirmation classes, and building an organizational center for the life of the congregation. In addition, engagement in the presbytery, community, and civic and interfaith organizations will be beneficial.

Optional Links

St. Charles Presbyterian Church Webpage - The congregation's webpage - <https://www.scpcusa.org/>

St. Charles Presbyterian Church Mission Study Report - Mission Study Report approved in September, 2024 - https://irp.cdn-website.com/8572accc/files/uploaded/Mission_Study_Report_SCPCUSA_Sept._20-2024.pdf

St. Charles Presbyterian Church Rocks - The congregation's Facebook group - <https://www.facebook.com/groups/62871581006>

References

Reference #1

Rev. Dr. Jay Loshier
COM Representative

Reference #2

Rev. Dr. Bart Brenner
Former Parrish Associate, friend of the
congregation

Reference #3

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